

WEBVTT

NOTE duration: "00:02:10.130"

NOTE Confidence: 0.68570626

00:00:02.800 --> 00:00:03.679 Yeah. We are always just

NOTE Confidence: 0.68570626

00:00:03.679 --> 00:00:04.500 truly family.

NOTE Confidence: 0.9644202

00:00:04.880 --> 00:00:05.920 I think we've built a

NOTE Confidence: 0.9644202

00:00:05.920 --> 00:00:07.759 culture where everyone looks out

NOTE Confidence: 0.9644202

00:00:07.759 --> 00:00:09.440 for each other. Our faculty

NOTE Confidence: 0.9644202

00:00:09.440 --> 00:00:10.960 members, our trainees, our staff

NOTE Confidence: 0.9644202

00:00:10.960 --> 00:00:12.240 are really special. They're committed

NOTE Confidence: 0.9644202

00:00:12.240 --> 00:00:13.695 to the cause of giving

NOTE Confidence: 0.9644202

00:00:13.695 --> 00:00:14.655 the best care for our

NOTE Confidence: 0.9644202

00:00:14.655 --> 00:00:16.255 patients and moving our field

NOTE Confidence: 0.9644202

00:00:16.255 --> 00:00:16.755 forward.

NOTE Confidence: 0.9986622

00:00:17.775 --> 00:00:19.475 My personal goal is to

NOTE Confidence: 0.9155437

00:00:20.175 --> 00:00:21.614 use the very science, the

NOTE Confidence: 0.9155437

00:00:21.614 --> 00:00:22.975 excellence that we strive for

NOTE Confidence: 0.9155437

00:00:22.975 --> 00:00:25.235 within our university, and leverage  
NOTE Confidence: 0.9155437

00:00:25.295 --> 00:00:26.910 that relationship into actually some  
NOTE Confidence: 0.9155437

00:00:26.910 --> 00:00:28.350 that's tangible for our patients,  
NOTE Confidence: 0.9155437

00:00:28.350 --> 00:00:29.090 our trainees.  
NOTE Confidence: 0.9273855

00:00:29.789 --> 00:00:31.230 That's actually the essence of  
NOTE Confidence: 0.9273855

00:00:31.230 --> 00:00:32.750 being an academic medicine. The  
NOTE Confidence: 0.9273855

00:00:32.750 --> 00:00:34.510 desire for excellence, the desire  
NOTE Confidence: 0.9273855

00:00:34.510 --> 00:00:36.050 for being great at something.  
NOTE Confidence: 0.93539244

00:00:36.510 --> 00:00:38.270 That's when great ideas come.  
NOTE Confidence: 0.93539244

00:00:38.270 --> 00:00:40.030 That's when innovations occur. That's  
NOTE Confidence: 0.93539244

00:00:40.030 --> 00:00:40.850 when the creativity  
NOTE Confidence: 0.95844805

00:00:41.229 --> 00:00:42.050 kicks in.  
NOTE Confidence: 0.9986855

00:00:44.405 --> 00:00:44.905 Fundamentally,  
NOTE Confidence: 0.9622089

00:00:45.765 --> 00:00:47.784 urology is a clinical specialty.  
NOTE Confidence: 0.9622089

00:00:48.004 --> 00:00:49.545 It is a surgical subspecialty.  
NOTE Confidence: 0.9815534

00:00:50.324 --> 00:00:51.925 So at the end, we

NOTE Confidence: 0.9815534  
00:00:51.925 --> 00:00:52.885 have to be able to  
NOTE Confidence: 0.9815534  
00:00:52.885 --> 00:00:54.085 deliver the goods to our  
NOTE Confidence: 0.9815534  
00:00:54.085 --> 00:00:55.125 patient. We have to be  
NOTE Confidence: 0.9815534  
00:00:55.125 --> 00:00:56.565 great surgeons. We have to  
NOTE Confidence: 0.9815534  
00:00:56.565 --> 00:00:58.104 provide them with great care.  
NOTE Confidence: 0.9595711  
00:00:58.830 --> 00:01:00.910 Once the critical volume of  
NOTE Confidence: 0.9595711  
00:01:00.910 --> 00:01:02.690 patients are within our doors,  
NOTE Confidence: 0.9595711  
00:01:02.830 --> 00:01:04.750 then we'd start interrogating these  
NOTE Confidence: 0.9595711  
00:01:04.750 --> 00:01:06.270 different issues we're facing every  
NOTE Confidence: 0.9595711  
00:01:06.270 --> 00:01:07.810 day, and you can identify  
NOTE Confidence: 0.9595711  
00:01:07.870 --> 00:01:08.370 questions.  
NOTE Confidence: 0.9524559  
00:01:09.069 --> 00:01:10.590 Once you identify them, then  
NOTE Confidence: 0.9524559  
00:01:10.590 --> 00:01:11.655 you go to the lab,  
NOTE Confidence: 0.9524559  
00:01:11.735 --> 00:01:12.795 you look at the database,  
NOTE Confidence: 0.9524559  
00:01:12.854 --> 00:01:15.174 you find ways to start  
NOTE Confidence: 0.9524559

00:01:15.174 --> 00:01:17.015 answering that question. Once the  
NOTE Confidence: 0.9524559

00:01:17.015 --> 00:01:18.135 answer is derived, then we  
NOTE Confidence: 0.9524559

00:01:18.135 --> 00:01:19.334 have to test it. So  
NOTE Confidence: 0.9524559

00:01:19.334 --> 00:01:20.375 it comes back to the  
NOTE Confidence: 0.9524559

00:01:20.375 --> 00:01:21.915 clinic, back to our surgical  
NOTE Confidence: 0.9524559

00:01:21.975 --> 00:01:23.255 arena, and try to answer  
NOTE Confidence: 0.9524559

00:01:23.255 --> 00:01:23.994 this question.  
NOTE Confidence: 0.92249024

00:01:26.290 --> 00:01:27.170 We are not gonna be  
NOTE Confidence: 0.92249024

00:01:27.170 --> 00:01:28.689 just following the guidelines that's  
NOTE Confidence: 0.92249024

00:01:28.689 --> 00:01:30.289 out there. There's guidelines for  
NOTE Confidence: 0.92249024

00:01:30.289 --> 00:01:31.170 what it is. It's a  
NOTE Confidence: 0.92249024

00:01:31.170 --> 00:01:32.209 standard of care. This is  
NOTE Confidence: 0.92249024

00:01:32.209 --> 00:01:33.250 what how things are supposed  
NOTE Confidence: 0.92249024

00:01:33.250 --> 00:01:34.689 to be done. We wanna  
NOTE Confidence: 0.92249024

00:01:34.689 --> 00:01:36.049 be able to move that  
NOTE Confidence: 0.92249024

00:01:36.049 --> 00:01:37.189 guideline forward.

NOTE Confidence: 0.9350856

00:01:38.395 --> 00:01:40.075 That's what I envision for

NOTE Confidence: 0.9350856

00:01:40.075 --> 00:01:42.315 department going forward, developing this

NOTE Confidence: 0.9350856

00:01:42.315 --> 00:01:44.315 culture, this desire to really

NOTE Confidence: 0.9350856

00:01:44.315 --> 00:01:46.155 be innovative, creative, testing out

NOTE Confidence: 0.9350856

00:01:46.155 --> 00:01:47.615 new ideas, not being afraid

NOTE Confidence: 0.9350856

00:01:47.755 --> 00:01:48.495 to be wrong.

NOTE Confidence: 0.9940262

00:01:48.875 --> 00:01:49.915 And the way we're gonna

NOTE Confidence: 0.9940262

00:01:49.915 --> 00:01:50.955 do that is by putting

NOTE Confidence: 0.9940262

00:01:50.955 --> 00:01:52.450 people who are equipped,

NOTE Confidence: 0.93397325

00:01:52.930 --> 00:01:54.369 with the appropriate tools and

NOTE Confidence: 0.93397325

00:01:54.369 --> 00:01:54.850 appropriate,

NOTE Confidence: 0.9225586

00:01:55.170 --> 00:01:56.630 training so that they can,

NOTE Confidence: 0.9809331

00:01:57.090 --> 00:01:58.049 help and give the best

NOTE Confidence: 0.9809331

00:01:58.049 --> 00:01:59.090 outcome for our patients with

NOTE Confidence: 0.9809331

00:01:59.090 --> 00:02:00.149 urologic issues.