

WEBVTT

NOTE duration: "01:06:23.530"

NOTE Confidence: 0.88342947

00:00:04.000 --> 00:00:04.500 Hello.

NOTE Confidence: 0.91243726

00:00:06.799 --> 00:00:08.480 Oh, hi. Let me here

NOTE Confidence: 0.91243726

00:00:08.480 --> 00:00:09.139 we go.

NOTE Confidence: 0.94375217

00:00:10.480 --> 00:00:11.759 So really quick, I couldn't

NOTE Confidence: 0.94375217

00:00:11.759 --> 00:00:13.139 change the series

NOTE Confidence: 0.9874341

00:00:13.440 --> 00:00:14.580 because it said

NOTE Confidence: 0.986736

00:00:15.425 --> 00:00:17.364 series cannot be changed due

NOTE Confidence: 0.98564637

00:00:17.904 --> 00:00:19.664 to message changing or something

NOTE Confidence: 0.98564637

00:00:19.664 --> 00:00:20.545 like that. And I kept

NOTE Confidence: 0.98564637

00:00:20.545 --> 00:00:21.425 trying, and it wouldn't let

NOTE Confidence: 0.98564637

00:00:21.425 --> 00:00:22.224 me. So I just went

NOTE Confidence: 0.98564637

00:00:22.224 --> 00:00:22.945 all the way through to

NOTE Confidence: 0.98564637

00:00:22.945 --> 00:00:23.445 January

NOTE Confidence: 0.9407132

00:00:24.465 --> 00:00:26.465 moving the ones that needed

NOTE Confidence: 0.9407132

00:00:26.465 --> 00:00:27.265 to be moved. So it's
NOTE Confidence: 0.9407132

00:00:27.265 --> 00:00:28.384 pretty much Oh, you're talking
NOTE Confidence: 0.9407132

00:00:28.384 --> 00:00:29.365 about hours,
NOTE Confidence: 0.9588236

00:00:29.720 --> 00:00:31.260 hour meetings. Yeah. Yeah. Yeah.
NOTE Confidence: 0.9588236

00:00:31.320 --> 00:00:32.200 You know, I saw that.
NOTE Confidence: 0.9588236

00:00:32.200 --> 00:00:33.159 And I I was like,
NOTE Confidence: 0.9588236

00:00:33.159 --> 00:00:34.200 oh, it must have not
NOTE Confidence: 0.9588236

00:00:34.200 --> 00:00:35.239 been a series Yeah. Because
NOTE Confidence: 0.9588236

00:00:35.239 --> 00:00:35.720 I got a bunch of
NOTE Confidence: 0.9588236

00:00:35.720 --> 00:00:36.840 them. But that's totally fine.
NOTE Confidence: 0.9588236

00:00:36.840 --> 00:00:37.960 It was a I I
NOTE Confidence: 0.9588236

00:00:37.960 --> 00:00:39.479 think some of them were
NOTE Confidence: 0.9588236

00:00:39.479 --> 00:00:40.680 a series and some weren't,
NOTE Confidence: 0.9588236

00:00:40.680 --> 00:00:41.720 and I think that's why
NOTE Confidence: 0.9588236

00:00:41.720 --> 00:00:43.479 it wasn't letting me just
NOTE Confidence: 0.9588236

00:00:43.479 --> 00:00:44.379 batch them.

NOTE Confidence: 0.9889403

00:00:44.775 --> 00:00:46.775 Right. Plus, like, these upcoming

NOTE Confidence: 0.9889403

00:00:46.775 --> 00:00:48.215 weeks, it wouldn't have worked

NOTE Confidence: 0.9889403

00:00:48.215 --> 00:00:48.715 because

NOTE Confidence: 0.91173637

00:00:49.095 --> 00:00:50.455 she has stuff anymore. Different

NOTE Confidence: 0.91173637

00:00:50.455 --> 00:00:52.295 times. Yeah. Yeah. That's totally

NOTE Confidence: 0.91173637

00:00:52.295 --> 00:00:53.415 fine. As long as we

NOTE Confidence: 0.91173637

00:00:53.495 --> 00:00:54.775 that's good. You looked ahead

NOTE Confidence: 0.91173637

00:00:54.775 --> 00:00:56.535 and Yeah. I just did

NOTE Confidence: 0.91173637

00:00:56.535 --> 00:00:57.415 it all the way to

NOTE Confidence: 0.91173637

00:00:57.415 --> 00:00:58.740 January because I was like,

NOTE Confidence: 0.91173637

00:00:58.820 --> 00:00:59.940 whatever. It's the same. So

NOTE Confidence: 0.91173637

00:00:59.940 --> 00:01:01.140 it's basically every other week.

NOTE Confidence: 0.91173637

00:01:01.140 --> 00:01:02.020 It's a Wednesday or a

NOTE Confidence: 0.91173637

00:01:02.020 --> 00:01:02.520 Thursday.

NOTE Confidence: 0.998316

00:01:03.540 --> 00:01:04.040 Okay.

NOTE Confidence: 0.9413872

00:01:04.340 --> 00:01:06.020 Sounds good. Whatever works for
NOTE Confidence: 0.9413872

00:01:06.020 --> 00:01:08.600 her. Yeah. Okay. Hopefully,
NOTE Confidence: 0.97455394

00:01:08.900 --> 00:01:10.260 because we're only four minutes
NOTE Confidence: 0.97455394

00:01:10.260 --> 00:01:11.700 out. I know. I'm con
NOTE Confidence: 0.97455394

00:01:11.860 --> 00:01:13.400 I'm like, where is everybody?
NOTE Confidence: 0.9858393

00:01:14.575 --> 00:01:15.935 Did you confirm via email
NOTE Confidence: 0.9858393

00:01:15.935 --> 00:01:17.375 with Melissa? Or Yeah. I
NOTE Confidence: 0.9858393

00:01:17.375 --> 00:01:18.175 talked to her this morning
NOTE Confidence: 0.9858393

00:01:18.175 --> 00:01:19.315 because Okay. Because
NOTE Confidence: 0.8605997

00:01:19.694 --> 00:01:21.235 the Zoom link was different.
NOTE Confidence: 0.9786877

00:01:21.694 --> 00:01:22.895 Yeah. And she actually caught
NOTE Confidence: 0.9786877

00:01:22.895 --> 00:01:24.035 it, and then I
NOTE Confidence: 0.986922

00:01:24.575 --> 00:01:25.715 was like, oh,
NOTE Confidence: 0.9800234

00:01:26.335 --> 00:01:27.535 just follow the one on
NOTE Confidence: 0.9800234

00:01:27.535 --> 00:01:27.694 the,
NOTE Confidence: 0.99208456

00:01:28.990 --> 00:01:29.970 education calendar.

NOTE Confidence: 0.9856179
00:01:30.510 --> 00:01:31.650 But the one on Beatrix,
NOTE Confidence: 0.9856179
00:01:31.870 --> 00:01:33.090 the education calendar,
NOTE Confidence: 0.98971736
00:01:33.550 --> 00:01:35.090 everything is the same, so
NOTE Confidence: 0.98971736
00:01:35.230 --> 00:01:36.610 people should be coming on.
NOTE Confidence: 0.98971736
00:01:36.830 --> 00:01:38.209 Okay. Sounds good.
NOTE Confidence: 0.77140546
00:01:38.750 --> 00:01:39.410 I hope.
NOTE Confidence: 0.99937487
00:01:39.870 --> 00:01:40.990 It always makes me so
NOTE Confidence: 0.99937487
00:01:40.990 --> 00:01:41.490 worried.
NOTE Confidence: 0.9817648
00:01:41.805 --> 00:01:42.765 I know. Let me,
NOTE Confidence: 0.9983094
00:01:43.405 --> 00:01:44.605 I'm just gonna text her
NOTE Confidence: 0.9983094
00:01:44.605 --> 00:01:45.505 just to make sure.
NOTE Confidence: 0.9151845
00:01:51.245 --> 00:01:52.305 Oh, there's Panina.
NOTE Confidence: 0.88665503
00:01:52.845 --> 00:01:54.625 Oh, there's Melissa. Hi. Good.
NOTE Confidence: 0.88665503
00:01:54.765 --> 00:01:55.265 Hello.
NOTE Confidence: 0.9908533
00:01:56.620 --> 00:01:58.479 Hi, guys. How are you?
NOTE Confidence: 0.9908533

00:01:58.619 --> 00:02:00.640 Melissa, did you wanna introduce,

NOTE Confidence: 0.9687541

00:02:01.100 --> 00:02:02.220 Donna, or do you want

NOTE Confidence: 0.9687541

00:02:02.220 --> 00:02:02.880 me to?

NOTE Confidence: 0.9324272

00:02:03.900 --> 00:02:05.659 Whatever works, Peniela. We kind

NOTE Confidence: 0.9324272

00:02:05.659 --> 00:02:07.100 of self introduced in the

NOTE Confidence: 0.9324272

00:02:07.100 --> 00:02:08.400 beginning of this too,

NOTE Confidence: 0.99965644

00:02:09.020 --> 00:02:09.520 so

NOTE Confidence: 0.9895295

00:02:10.220 --> 00:02:11.120 easy enough.

NOTE Confidence: 0.9574735

00:02:11.845 --> 00:02:13.044 Sorry. What did you say?

NOTE Confidence: 0.9574735

00:02:13.044 --> 00:02:14.325 For some reason, I I'm

NOTE Confidence: 0.9574735

00:02:14.325 --> 00:02:16.165 not wearing my earphones. Oh.

NOTE Confidence: 0.9574735

00:02:16.165 --> 00:02:17.364 What did you just say?

NOTE Confidence: 0.9574735

00:02:17.364 --> 00:02:18.805 We kind of self introduce

NOTE Confidence: 0.9574735

00:02:18.805 --> 00:02:20.084 ourselves in the beginning of

NOTE Confidence: 0.9574735

00:02:20.084 --> 00:02:20.885 this too. So

NOTE Confidence: 0.8757604

00:02:21.764 --> 00:02:23.044 That's great. And I kinda

NOTE Confidence: 0.8757604
00:02:23.044 --> 00:02:24.505 feel like Melissa is,
NOTE Confidence: 0.78391325
00:02:26.250 --> 00:02:26.750 it's
NOTE Confidence: 0.98274046
00:02:27.450 --> 00:02:29.530 you're equal in this thing.
NOTE Confidence: 0.98274046
00:02:29.530 --> 00:02:30.810 It's not like I feel
NOTE Confidence: 0.98274046
00:02:30.810 --> 00:02:32.590 like I need to introduce
NOTE Confidence: 0.9957119
00:02:33.049 --> 00:02:34.730 you, but I'm happy to
NOTE Confidence: 0.9957119
00:02:34.730 --> 00:02:36.030 introduce you too.
NOTE Confidence: 0.9269669
00:02:36.569 --> 00:02:37.849 Think pretty much people should
NOTE Confidence: 0.9269669
00:02:37.849 --> 00:02:38.829 know who I am.
NOTE Confidence: 0.85777783
00:02:43.044 --> 00:02:44.105 How are everybody?
NOTE Confidence: 0.84713614
00:02:45.205 --> 00:02:46.425 Good. How are you? Stephanie.
NOTE Confidence: 0.9694888
00:02:46.885 --> 00:02:47.845 Hi. This might be the
NOTE Confidence: 0.9694888
00:02:47.845 --> 00:02:49.044 first time I'm seeing your
NOTE Confidence: 0.9694888
00:02:49.044 --> 00:02:50.745 face. Oh my gosh. Yeah.
NOTE Confidence: 0.9919329
00:02:51.285 --> 00:02:52.724 How are you? I'm good.
NOTE Confidence: 0.9919329

00:02:52.724 --> 00:02:53.625 How are you?
NOTE Confidence: 0.9891445

00:02:53.925 --> 00:02:55.385 You look like you were
NOTE Confidence: 0.9957018

00:02:55.959 --> 00:02:57.739 closed in with, like,
NOTE Confidence: 0.9308369

00:02:58.040 --> 00:02:59.560 curtains. Oh, I know. Because
NOTE Confidence: 0.9308369

00:02:59.560 --> 00:03:01.239 it's too bright behind me.
NOTE Confidence: 0.9308369

00:03:01.239 --> 00:03:02.599 Oh. It, like, washes me
NOTE Confidence: 0.9308369

00:03:02.599 --> 00:03:03.099 out.
NOTE Confidence: 0.9942961

00:03:03.560 --> 00:03:04.680 I'm just gonna make sure
NOTE Confidence: 0.9942961

00:03:04.680 --> 00:03:06.540 my sharing is okay. So
NOTE Confidence: 0.94403636

00:03:20.085 --> 00:03:20.585 Alright.
NOTE Confidence: 0.99972856

00:03:20.885 --> 00:03:21.385 Perfect.
NOTE Confidence: 0.99653435

00:03:22.165 --> 00:03:23.065 Looks good.
NOTE Confidence: 0.99405414

00:03:25.810 --> 00:03:27.169 You know what? I'm gonna
NOTE Confidence: 0.99405414

00:03:27.169 --> 00:03:27.669 introduce
NOTE Confidence: 0.7650071

00:03:27.970 --> 00:03:29.030 because I'm all like
NOTE Confidence: 0.9575428

00:03:29.330 --> 00:03:30.530 I'll I'll make, like, a

NOTE Confidence: 0.9575428
00:03:30.530 --> 00:03:31.750 one minute introduction.
NOTE Confidence: 0.945924
00:03:32.130 --> 00:03:33.830 That's good. It's fine.
NOTE Confidence: 0.8208567
00:03:47.685 --> 00:03:48.185 Stephanie,
NOTE Confidence: 0.8581611
00:03:48.965 --> 00:03:50.665 any chance of graduate
NOTE Confidence: 0.64790213
00:03:51.205 --> 00:03:51.705 grabbing
NOTE Confidence: 0.85186565
00:03:52.700 --> 00:03:53.200 Sage?
NOTE Confidence: 0.78596365
00:03:53.740 --> 00:03:54.240 She's
NOTE Confidence: 0.807786
00:03:55.900 --> 00:03:56.720 sound asleep.
NOTE Confidence: 0.9937794
00:03:57.980 --> 00:03:59.120 Alright. Amazing.
NOTE Confidence: 0.9593001
00:04:00.940 --> 00:04:02.220 Yep. She was on a
NOTE Confidence: 0.9593001
00:04:02.220 --> 00:04:03.580 meeting earlier, though Yes. She
NOTE Confidence: 0.9593001
00:04:03.580 --> 00:04:05.120 was. Had, and she was
NOTE Confidence: 0.9986626
00:04:05.660 --> 00:04:06.160 precious.
NOTE Confidence: 0.9554148
00:04:07.135 --> 00:04:08.195 She's so cute.
NOTE Confidence: 0.83881867
00:04:08.735 --> 00:04:09.235 Yeah.
NOTE Confidence: 0.9235418

00:04:11.375 --> 00:04:13.455 Hey, everyone. Hey, Donna. How

NOTE Confidence: 0.9235418

00:04:13.455 --> 00:04:14.895 are you? A long time

NOTE Confidence: 0.9235418

00:04:14.895 --> 00:04:15.635 no say.

NOTE Confidence: 0.98908496

00:04:16.015 --> 00:04:16.675 I know.

NOTE Confidence: 0.89077574

00:04:16.975 --> 00:04:18.255 How are you doing? What's

NOTE Confidence: 0.89077574

00:04:18.255 --> 00:04:19.295 what's hanging out in the

NOTE Confidence: 0.89077574

00:04:19.295 --> 00:04:20.355 pediatric world?

NOTE Confidence: 0.9332153

00:04:21.850 --> 00:04:22.910 Which is awesome.

NOTE Confidence: 0.9304475

00:04:24.330 --> 00:04:25.710 Which is awesome. Awesome.

NOTE Confidence: 0.9814953

00:04:27.450 --> 00:04:28.650 Speaking of awesome, I have

NOTE Confidence: 0.9814953

00:04:28.650 --> 00:04:29.850 a pediatric issue. And if

NOTE Confidence: 0.9814953

00:04:29.850 --> 00:04:30.650 I get a phone call,

NOTE Confidence: 0.9814953

00:04:30.650 --> 00:04:32.090 Melissa, can you cover for

NOTE Confidence: 0.9814953

00:04:32.090 --> 00:04:33.790 me? Of course. Yeah.

NOTE Confidence: 0.9281179

00:04:35.855 --> 00:04:36.895 Long story, which you guys

NOTE Confidence: 0.9281179

00:04:36.895 --> 00:04:37.855 don't have two hours for.

NOTE Confidence: 0.9281179

00:04:37.855 --> 00:04:38.915 But yeah. Oh, gosh.

NOTE Confidence: 0.8099308

00:04:41.695 --> 00:04:43.075 Everything okay, though?

NOTE Confidence: 0.840512

00:04:44.415 --> 00:04:45.695 I've had better days. Let's

NOTE Confidence: 0.840512

00:04:45.695 --> 00:04:46.755 put it that way.

NOTE Confidence: 0.9785452

00:04:48.630 --> 00:04:49.830 Hold on. If there's anything

NOTE Confidence: 0.9785452

00:04:49.830 --> 00:04:50.710 that any of us can

NOTE Confidence: 0.9785452

00:04:50.710 --> 00:04:52.710 do, you're gonna have, certainly,

NOTE Confidence: 0.9785452

00:04:52.710 --> 00:04:54.170 like, reach out to us.

NOTE Confidence: 0.8939867

00:04:54.710 --> 00:04:55.910 I know. I have Veronica

NOTE Confidence: 0.8939867

00:04:55.910 --> 00:04:56.410 Manesis

NOTE Confidence: 0.9841982

00:04:56.950 --> 00:04:58.150 on my side, which has

NOTE Confidence: 0.9841982

00:04:58.150 --> 00:04:59.530 been great. So

NOTE Confidence: 0.9881624

00:05:00.550 --> 00:05:01.850 Great. Awesome.

NOTE Confidence: 0.98353237

00:05:03.125 --> 00:05:04.324 That's good. So what tell

NOTE Confidence: 0.98353237

00:05:04.324 --> 00:05:05.464 me about this group.

NOTE Confidence: 0.8619649

00:05:06.485 --> 00:05:07.445 Oh, this group,
NOTE Confidence: 0.9720166

00:05:07.845 --> 00:05:09.685 in terms of pediatric education
NOTE Confidence: 0.9720166

00:05:09.685 --> 00:05:11.065 learning community? Yeah.
NOTE Confidence: 0.9818561

00:05:12.005 --> 00:05:13.925 Oh, so we have been
NOTE Confidence: 0.9818561

00:05:13.925 --> 00:05:15.464 meeting for maybe
NOTE Confidence: 0.9990144

00:05:16.319 --> 00:05:16.819 three
NOTE Confidence: 0.95962834

00:05:17.360 --> 00:05:18.800 years or so. Three, four
NOTE Confidence: 0.95962834

00:05:18.800 --> 00:05:19.839 years. I'm trying to think
NOTE Confidence: 0.95962834

00:05:19.839 --> 00:05:21.279 about how long we started
NOTE Confidence: 0.95962834

00:05:21.279 --> 00:05:22.740 it. Oh, probably longer.
NOTE Confidence: 0.90353847

00:05:23.279 --> 00:05:24.500 Four or five years.
NOTE Confidence: 0.9886072

00:05:25.599 --> 00:05:27.120 And it's basically a monthly
NOTE Confidence: 0.9886072

00:05:27.120 --> 00:05:28.879 meeting, and we cover all
NOTE Confidence: 0.9886072

00:05:28.879 --> 00:05:29.779 sorts of
NOTE Confidence: 0.9988288

00:05:30.125 --> 00:05:30.625 educational
NOTE Confidence: 0.9754075

00:05:31.324 --> 00:05:32.544 topics from

NOTE Confidence: 0.99917334

00:05:33.245 --> 00:05:33.745 curriculum

NOTE Confidence: 0.948242

00:05:34.685 --> 00:05:36.464 to systems issues,

NOTE Confidence: 0.9993573

00:05:38.525 --> 00:05:39.104 to educational

NOTE Confidence: 0.9975091

00:05:39.565 --> 00:05:40.065 scholarship,

NOTE Confidence: 0.9957766

00:05:40.685 --> 00:05:41.745 teaching skills.

NOTE Confidence: 0.99908364

00:05:43.020 --> 00:05:44.880 Sometimes we have outside speakers

NOTE Confidence: 0.97103137

00:05:46.220 --> 00:05:47.820 and, yeah. And then those

NOTE Confidence: 0.97103137

00:05:47.820 --> 00:05:49.440 who attend are,

NOTE Confidence: 0.9920516

00:05:49.900 --> 00:05:52.160 you know, somehow usually affiliated

NOTE Confidence: 0.97534335

00:05:52.540 --> 00:05:54.700 with Yale or sometimes Janet

NOTE Confidence: 0.97534335

00:05:54.700 --> 00:05:55.740 will have some of her

NOTE Confidence: 0.97534335

00:05:55.740 --> 00:05:56.240 students,

NOTE Confidence: 0.99574375

00:05:57.375 --> 00:05:59.315 attend, which is always lovely.

NOTE Confidence: 0.9707631

00:06:00.335 --> 00:06:02.095 Hey, Janet. Speaking of which

NOTE Confidence: 0.99849284

00:06:02.654 --> 00:06:03.154 Hi.

NOTE Confidence: 0.876446

00:06:03.695 --> 00:06:04.735 I just had to come
NOTE Confidence: 0.876446

00:06:04.735 --> 00:06:06.495 here. And what Donna and
NOTE Confidence: 0.876446

00:06:06.495 --> 00:06:06.995 Melissa,
NOTE Confidence: 0.96467644

00:06:07.375 --> 00:06:08.735 they did something for us
NOTE Confidence: 0.96467644

00:06:08.735 --> 00:06:10.570 recently and got, like, off
NOTE Confidence: 0.96467644

00:06:10.570 --> 00:06:11.710 the chart amazing
NOTE Confidence: 0.96422803

00:06:12.250 --> 00:06:14.010 feedback. So thank you for
NOTE Confidence: 0.96422803

00:06:14.010 --> 00:06:15.130 them doing it again for
NOTE Confidence: 0.96422803

00:06:15.130 --> 00:06:16.330 us. That's way too much
NOTE Confidence: 0.96422803

00:06:16.330 --> 00:06:17.070 higher expectations.
NOTE Confidence: 0.8570659

00:06:17.370 --> 00:06:18.250 I know. And we gotta
NOTE Confidence: 0.8570659

00:06:18.250 --> 00:06:19.870 lower the bar. Yeah.
NOTE Confidence: 0.9910938

00:06:21.610 --> 00:06:23.550 Well, rumor of their excellence
NOTE Confidence: 0.88365406

00:06:23.985 --> 00:06:26.145 preceded them and so scurfed
NOTE Confidence: 0.88365406

00:06:26.145 --> 00:06:27.285 them up for this.
NOTE Confidence: 0.8567138

00:06:27.745 --> 00:06:29.264 But anyway, in Sudan, we

NOTE Confidence: 0.8567138

00:06:29.264 --> 00:06:30.485 have anywhere between,

NOTE Confidence: 0.9986557

00:06:31.505 --> 00:06:32.805 you know, I would say,

NOTE Confidence: 0.99628484

00:06:34.464 --> 00:06:36.324 six, seven of us to,

NOTE Confidence: 0.99628484

00:06:36.544 --> 00:06:37.285 you know,

NOTE Confidence: 0.98581326

00:06:38.145 --> 00:06:38.645 ten,

NOTE Confidence: 0.97917384

00:06:40.920 --> 00:06:42.920 twelve, fifteen. So it's usually

NOTE Confidence: 0.97917384

00:06:42.920 --> 00:06:45.180 in a fairly intimate group.

NOTE Confidence: 0.95620143

00:06:46.360 --> 00:06:48.060 Yeah. Which allows the opportunity

NOTE Confidence: 0.95620143

00:06:48.360 --> 00:06:49.100 just for

NOTE Confidence: 0.99468994

00:06:49.560 --> 00:06:50.460 some discussion.

NOTE Confidence: 0.9109317

00:06:52.285 --> 00:06:54.285 Great. Usually people come on

NOTE Confidence: 0.9109317

00:06:54.285 --> 00:06:56.285 somewhere like, you know, twelve

NOTE Confidence: 0.9109317

00:06:56.285 --> 00:06:58.225 zero five, twelve ten.

NOTE Confidence: 0.9911725

00:06:59.325 --> 00:07:00.605 So we'll kind of go

NOTE Confidence: 0.9911725

00:07:00.605 --> 00:07:01.345 from there.

NOTE Confidence: 0.99333715

00:07:01.725 --> 00:07:02.225 So
NOTE Confidence: 0.7655177

00:07:04.125 --> 00:07:04.765 yeah, but,
NOTE Confidence: 0.9717354

00:07:05.404 --> 00:07:06.445 super happy to have you
NOTE Confidence: 0.9717354

00:07:06.445 --> 00:07:08.560 guys doing, this. Melissa's a
NOTE Confidence: 0.9717354

00:07:08.560 --> 00:07:09.060 regular.
NOTE Confidence: 0.9951903

00:07:09.760 --> 00:07:11.680 So she's very often either
NOTE Confidence: 0.9951903

00:07:11.680 --> 00:07:13.140 leading one of these sessions
NOTE Confidence: 0.98214996

00:07:13.520 --> 00:07:14.000 or,
NOTE Confidence: 0.9894938

00:07:14.400 --> 00:07:14.900 attending.
NOTE Confidence: 0.9964588

00:07:16.320 --> 00:07:17.200 And I don't know if
NOTE Confidence: 0.9964588

00:07:17.200 --> 00:07:18.020 you know Donna.
NOTE Confidence: 0.91613597

00:07:19.075 --> 00:07:20.455 So Karina is
NOTE Confidence: 0.99780464

00:07:21.235 --> 00:07:22.615 our associate director
NOTE Confidence: 0.9967246

00:07:23.075 --> 00:07:23.575 of,
NOTE Confidence: 0.8706775

00:07:24.275 --> 00:07:25.575 the office of education,
NOTE Confidence: 0.99095523

00:07:26.595 --> 00:07:27.655 and Stephanie

NOTE Confidence: 0.9415119

00:07:28.035 --> 00:07:30.275 is our program coordinator who

NOTE Confidence: 0.9415119

00:07:30.275 --> 00:07:32.055 runs grand rounds and also,

NOTE Confidence: 0.9977853

00:07:32.515 --> 00:07:33.175 you know,

NOTE Confidence: 0.9846821

00:07:33.729 --> 00:07:36.310 supports pediatric education learning community.

NOTE Confidence: 0.9504369

00:07:38.689 --> 00:07:39.889 Great. I know, Dan, and

NOTE Confidence: 0.9504369

00:07:39.889 --> 00:07:41.090 I I've got my lunch

NOTE Confidence: 0.9504369

00:07:41.090 --> 00:07:42.210 kind of sitting here, so

NOTE Confidence: 0.9504369

00:07:42.210 --> 00:07:43.969 I'll be popping grapes and,

NOTE Confidence: 0.9873192

00:07:44.930 --> 00:07:46.545 eating. And, Brian, it's a

NOTE Confidence: 0.9873192

00:07:46.705 --> 00:07:48.465 pleasure to have you here.

NOTE Confidence: 0.9936641

00:07:48.865 --> 00:07:50.145 Brian is one of our

NOTE Confidence: 0.9936641

00:07:50.145 --> 00:07:50.645 new,

NOTE Confidence: 0.95787644

00:07:51.665 --> 00:07:53.525 section chiefs in endocrinology.

NOTE Confidence: 0.9975595

00:07:54.385 --> 00:07:55.905 So super happy to have

NOTE Confidence: 0.9975595

00:07:55.905 --> 00:07:57.745 you here. Thanks for including

NOTE Confidence: 0.9975595

00:07:57.745 --> 00:07:58.245 me.
NOTE Confidence: 0.97335637
00:07:58.625 --> 00:07:59.525 Appreciate it.
NOTE Confidence: 0.99807245
00:07:59.905 --> 00:08:00.405 Great.
NOTE Confidence: 0.9538005
00:08:02.360 --> 00:08:03.400 Yeah. And I'm not sure
NOTE Confidence: 0.9538005
00:08:03.400 --> 00:08:03.900 who,
NOTE Confidence: 0.96116215
00:08:04.920 --> 00:08:07.260 Akita is. Just double checking.
NOTE Confidence: 0.96116215
00:08:07.400 --> 00:08:08.760 But it's totally cute. I
NOTE Confidence: 0.96116215
00:08:08.760 --> 00:08:09.740 love the eyes.
NOTE Confidence: 0.9550903
00:08:10.360 --> 00:08:11.400 Yeah. And it's nice to
NOTE Confidence: 0.9550903
00:08:11.400 --> 00:08:13.080 see with the ear match.
NOTE Confidence: 0.9550903
00:08:13.080 --> 00:08:13.980 I like that.
NOTE Confidence: 0.9974518
00:08:16.604 --> 00:08:17.104 Great.
NOTE Confidence: 0.94523275
00:08:17.884 --> 00:08:19.164 I'll just wait about another
NOTE Confidence: 0.94523275
00:08:19.164 --> 00:08:20.925 minute and then I'll do
NOTE Confidence: 0.94523275
00:08:20.925 --> 00:08:22.705 like the briefest of introductions
NOTE Confidence: 0.94523275
00:08:22.845 --> 00:08:24.444 because I know that, you

NOTE Confidence: 0.94523275
00:08:24.444 --> 00:08:25.645 both are going to kind
NOTE Confidence: 0.94523275
00:08:25.645 --> 00:08:26.604 of talk more,
NOTE Confidence: 0.8474412
00:08:27.485 --> 00:08:29.264 during the sessions. So
NOTE Confidence: 0.8311737
00:08:30.285 --> 00:08:30.785 awesome.
NOTE Confidence: 0.98376113
00:08:36.809 --> 00:08:37.790 Oh, Margaret.
NOTE Confidence: 0.9275215
00:08:40.570 --> 00:08:41.770 Nice to see you or
NOTE Confidence: 0.9275215
00:08:41.770 --> 00:08:43.790 at least a a, avatar
NOTE Confidence: 0.9275215
00:08:44.010 --> 00:08:44.750 of you.
NOTE Confidence: 0.998668
00:08:45.565 --> 00:08:46.605 That's cool. I wanna know
NOTE Confidence: 0.998668
00:08:46.605 --> 00:08:47.425 how to do that.
NOTE Confidence: 0.9743821
00:08:51.245 --> 00:08:52.684 Great. Well, let me, I'm
NOTE Confidence: 0.9743821
00:08:52.684 --> 00:08:53.644 just gonna go ahead and
NOTE Confidence: 0.9743821
00:08:53.644 --> 00:08:55.204 get just, you know, as
NOTE Confidence: 0.9743821
00:08:55.204 --> 00:08:56.704 a just a,
NOTE Confidence: 0.9302711
00:08:58.250 --> 00:08:59.370 what do I say? North
NOTE Confidence: 0.9302711

00:08:59.370 --> 00:08:59.870 star.
NOTE Confidence: 0.9955142
00:09:00.649 --> 00:09:01.149 So
NOTE Confidence: 0.99167806
00:09:01.610 --> 00:09:03.529 welcome. I know we get
NOTE Confidence: 0.99167806
00:09:03.529 --> 00:09:04.730 joined kind of in the
NOTE Confidence: 0.99167806
00:09:04.730 --> 00:09:06.510 next ten minutes by,
NOTE Confidence: 0.94421285
00:09:07.450 --> 00:09:09.130 you know, by, some of
NOTE Confidence: 0.94421285
00:09:09.130 --> 00:09:10.184 our other colleagues.
NOTE Confidence: 0.999263
00:09:11.225 --> 00:09:12.684 But it's really my pleasure
NOTE Confidence: 0.999263
00:09:12.745 --> 00:09:13.385 to have,
NOTE Confidence: 0.9613727
00:09:13.865 --> 00:09:15.545 Melissa, who, as you all
NOTE Confidence: 0.9613727
00:09:15.545 --> 00:09:17.085 know, is really a staple
NOTE Confidence: 0.9613727
00:09:17.385 --> 00:09:18.365 of our,
NOTE Confidence: 0.99643683
00:09:20.105 --> 00:09:20.605 pediatric
NOTE Confidence: 0.9997068
00:09:20.985 --> 00:09:21.485 education
NOTE Confidence: 0.89855844
00:09:22.620 --> 00:09:23.120 community.
NOTE Confidence: 0.994073
00:09:24.140 --> 00:09:24.640 Melissa

NOTE Confidence: 0.97509855

00:09:25.020 --> 00:09:27.200 has really kind of distinguished

NOTE Confidence: 0.97509855

00:09:27.340 --> 00:09:28.780 herself, as I would say,

NOTE Confidence: 0.97509855

00:09:28.780 --> 00:09:30.780 the go to individual in

NOTE Confidence: 0.97509855

00:09:30.780 --> 00:09:31.600 our department

NOTE Confidence: 0.98848706

00:09:31.900 --> 00:09:32.960 in terms of,

NOTE Confidence: 0.82802266

00:09:33.900 --> 00:09:36.575 research and scholarship and really,

NOTE Confidence: 0.94128466

00:09:37.035 --> 00:09:39.195 develop the medical education research

NOTE Confidence: 0.94128466

00:09:39.195 --> 00:09:39.695 collaborative,

NOTE Confidence: 0.9998214

00:09:40.155 --> 00:09:41.054 which provides

NOTE Confidence: 0.87849027

00:09:41.755 --> 00:09:42.255 mentoring,

NOTE Confidence: 0.8446747

00:09:42.795 --> 00:09:43.295 consultation,

NOTE Confidence: 0.9952501

00:09:44.155 --> 00:09:44.815 and grants,

NOTE Confidence: 0.9995642

00:09:45.275 --> 00:09:46.175 to individuals

NOTE Confidence: 0.9985435

00:09:46.795 --> 00:09:47.775 in our department.

NOTE Confidence: 0.9703691

00:09:49.275 --> 00:09:49.775 And

NOTE Confidence: 0.97327346

00:09:50.690 --> 00:09:52.370 she's joined today by Donna
NOTE Confidence: 0.97327346

00:09:52.370 --> 00:09:53.670 Windisch, who
NOTE Confidence: 0.9641699

00:09:54.290 --> 00:09:55.490 I don't wanna say is
NOTE Confidence: 0.9641699

00:09:55.490 --> 00:09:57.670 the counterpart in internal medicine,
NOTE Confidence: 0.9641699

00:09:57.809 --> 00:09:59.010 but that's kind of the
NOTE Confidence: 0.9641699

00:09:59.010 --> 00:10:00.130 way that I think about
NOTE Confidence: 0.9641699

00:10:00.130 --> 00:10:01.649 it. You know, I met
NOTE Confidence: 0.9641699

00:10:01.649 --> 00:10:02.149 Donna
NOTE Confidence: 0.988172

00:10:02.529 --> 00:10:03.429 years ago,
NOTE Confidence: 0.92191917

00:10:05.375 --> 00:10:06.975 in the kind of in
NOTE Confidence: 0.92191917

00:10:06.975 --> 00:10:08.115 the medical education
NOTE Confidence: 0.9312394

00:10:08.495 --> 00:10:09.955 fellowship. She was
NOTE Confidence: 0.999613

00:10:10.415 --> 00:10:10.915 extremely
NOTE Confidence: 0.9999435

00:10:11.375 --> 00:10:11.875 passionate
NOTE Confidence: 0.9985151

00:10:12.335 --> 00:10:14.915 about educational research and educational
NOTE Confidence: 0.9818779

00:10:15.455 --> 00:10:15.955 scholarship,

NOTE Confidence: 0.99655205
00:10:16.975 --> 00:10:18.655 and really has kind of
NOTE Confidence: 0.99655205
00:10:18.655 --> 00:10:20.550 become, I think, integral in
NOTE Confidence: 0.99655205
00:10:20.550 --> 00:10:21.770 the medical school
NOTE Confidence: 0.99371
00:10:22.150 --> 00:10:23.770 in terms of supporting
NOTE Confidence: 0.9984623
00:10:24.470 --> 00:10:24.970 educational
NOTE Confidence: 0.99923265
00:10:25.350 --> 00:10:25.850 scholarship.
NOTE Confidence: 0.9765328
00:10:27.350 --> 00:10:28.790 She is now let me
NOTE Confidence: 0.9765328
00:10:28.790 --> 00:10:31.190 see your official title, the
NOTE Confidence: 0.9765328
00:10:31.190 --> 00:10:32.650 associate chair of educational
NOTE Confidence: 0.96904814
00:10:33.110 --> 00:10:34.710 scholarship in the department of
NOTE Confidence: 0.96904814
00:10:34.710 --> 00:10:35.929 internal medicine
NOTE Confidence: 0.9955326
00:10:36.365 --> 00:10:37.644 and the director of the
NOTE Confidence: 0.9955326
00:10:37.644 --> 00:10:38.144 educational
NOTE Confidence: 0.9951816
00:10:38.524 --> 00:10:39.504 scholar fellowship.
NOTE Confidence: 0.9990025
00:10:40.204 --> 00:10:41.804 Many of our faculty had
NOTE Confidence: 0.9990025

00:10:41.804 --> 00:10:43.485 previously gone through the medical
NOTE Confidence: 0.9990025

00:10:43.485 --> 00:10:44.704 education fellowship,
NOTE Confidence: 0.9988508

00:10:45.565 --> 00:10:46.065 which,
NOTE Confidence: 0.99057245

00:10:47.004 --> 00:10:48.524 you know, was very happy
NOTE Confidence: 0.99057245

00:10:48.524 --> 00:10:50.470 now to have Donna really
NOTE Confidence: 0.97115296

00:10:51.010 --> 00:10:52.690 transform and be involved with.
NOTE Confidence: 0.97115296

00:10:52.929 --> 00:10:54.050 So I'll let you guys
NOTE Confidence: 0.97115296

00:10:54.050 --> 00:10:56.550 introduce yourselves further, but, again,
NOTE Confidence: 0.91827476

00:10:57.089 --> 00:10:57.589 thanks
NOTE Confidence: 0.9196119

00:10:57.890 --> 00:10:58.850 so much for doing this
NOTE Confidence: 0.9196119

00:10:58.850 --> 00:11:01.425 session. Our slides started, and
NOTE Confidence: 0.9196119

00:11:01.425 --> 00:11:03.125 I definitely have appreciated,
NOTE Confidence: 0.9738589

00:11:03.665 --> 00:11:04.865 getting to know and working
NOTE Confidence: 0.9738589

00:11:04.865 --> 00:11:06.705 with Donna as we've taken
NOTE Confidence: 0.9738589

00:11:06.705 --> 00:11:07.665 this this show on the
NOTE Confidence: 0.9738589

00:11:07.665 --> 00:11:09.425 road for a couple groups

NOTE Confidence: 0.9738589
00:11:09.425 --> 00:11:11.105 so far. It's been really
NOTE Confidence: 0.9738589
00:11:11.105 --> 00:11:11.605 nice.
NOTE Confidence: 0.9910151
00:11:12.225 --> 00:11:13.505 And we'll talk about ourselves,
NOTE Confidence: 0.9910151
00:11:13.505 --> 00:11:14.640 but and I'll also say,
NOTE Confidence: 0.9910151
00:11:14.720 --> 00:11:15.760 you know, this is a
NOTE Confidence: 0.9910151
00:11:15.760 --> 00:11:17.120 small group. As we get
NOTE Confidence: 0.9910151
00:11:17.120 --> 00:11:18.240 into this, you'll see it's
NOTE Confidence: 0.9910151
00:11:18.240 --> 00:11:19.780 meant to be very interactive.
NOTE Confidence: 0.9987254
00:11:20.400 --> 00:11:21.520 We're gonna talk about,
NOTE Confidence: 0.98110485
00:11:22.000 --> 00:11:23.780 different types of study design,
NOTE Confidence: 0.98110485
00:11:24.080 --> 00:11:25.440 but, also, like, we'll bring
NOTE Confidence: 0.98110485
00:11:25.440 --> 00:11:27.380 up examples. If you have
NOTE Confidence: 0.98110485
00:11:27.675 --> 00:11:29.515 ideas and questions or, like,
NOTE Confidence: 0.98110485
00:11:29.515 --> 00:11:30.554 things that you wanna talk
NOTE Confidence: 0.98110485
00:11:30.554 --> 00:11:31.934 about with your own studies,
NOTE Confidence: 0.9936464

00:11:32.315 --> 00:11:33.915 we're happy to, like, do
NOTE Confidence: 0.9936464

00:11:33.915 --> 00:11:34.875 that in this group too.
NOTE Confidence: 0.9936464

00:11:34.875 --> 00:11:35.995 There's not that many of
NOTE Confidence: 0.9936464

00:11:35.995 --> 00:11:37.755 us. So please feel free
NOTE Confidence: 0.9936464

00:11:37.755 --> 00:11:39.115 to interrupt, but we really
NOTE Confidence: 0.9936464

00:11:39.115 --> 00:11:40.235 are gonna rely on you
NOTE Confidence: 0.9936464

00:11:40.235 --> 00:11:41.275 to drive some of this
NOTE Confidence: 0.9936464

00:11:41.275 --> 00:11:41.775 session.
NOTE Confidence: 0.95455635

00:11:42.620 --> 00:11:44.620 And so thanks, Penina, for
NOTE Confidence: 0.95455635

00:11:44.620 --> 00:11:45.360 the welcome.
NOTE Confidence: 0.9636672

00:11:46.059 --> 00:11:47.420 You guys know me. I'm
NOTE Confidence: 0.9636672

00:11:47.420 --> 00:11:49.100 in PEM. I love med
NOTE Confidence: 0.9636672

00:11:49.100 --> 00:11:49.760 ed research.
NOTE Confidence: 0.9839193

00:11:50.300 --> 00:11:51.580 I've been looking at trainee
NOTE Confidence: 0.9839193

00:11:51.580 --> 00:11:52.080 assessment,
NOTE Confidence: 0.937641

00:11:53.020 --> 00:11:54.460 and things around bias and

NOTE Confidence: 0.937641

00:11:54.460 --> 00:11:55.845 recruitment, and my big hot

NOTE Confidence: 0.937641

00:11:55.925 --> 00:11:57.304 topic now is remediation.

NOTE Confidence: 0.9645277

00:11:58.324 --> 00:11:59.365 And, Donnie, you wanna fill

NOTE Confidence: 0.9645277

00:11:59.365 --> 00:12:00.644 in that? Yeah. I'm so

NOTE Confidence: 0.9645277

00:12:00.644 --> 00:12:02.165 glad someone does remediation, not

NOTE Confidence: 0.9645277

00:12:02.165 --> 00:12:03.464 my not my company.

NOTE Confidence: 0.98414934

00:12:05.365 --> 00:12:06.245 Yeah. I mean, I've been

NOTE Confidence: 0.98414934

00:12:06.245 --> 00:12:08.904 in medical education scholarship for

NOTE Confidence: 0.9961142

00:12:09.399 --> 00:12:11.399 twenty five years now. I

NOTE Confidence: 0.9961142

00:12:11.399 --> 00:12:13.100 love survey research and curriculum

NOTE Confidence: 0.9961142

00:12:13.240 --> 00:12:14.839 development, and it's it's fun

NOTE Confidence: 0.9961142

00:12:14.839 --> 00:12:15.580 to mentor

NOTE Confidence: 0.9927259

00:12:16.520 --> 00:12:18.360 people across, you know, all

NOTE Confidence: 0.9927259

00:12:18.360 --> 00:12:19.580 departments now.

NOTE Confidence: 0.96315485

00:12:20.360 --> 00:12:21.559 So this is good. And

NOTE Confidence: 0.96315485

00:12:21.559 --> 00:12:23.320 and as Melissa said, this
NOTE Confidence: 0.96315485

00:12:23.320 --> 00:12:24.465 is not for us. It's
NOTE Confidence: 0.96315485

00:12:24.545 --> 00:12:25.585 for you guys. And some
NOTE Confidence: 0.96315485

00:12:25.585 --> 00:12:26.785 of you might this might
NOTE Confidence: 0.96315485

00:12:26.785 --> 00:12:27.525 be, like,
NOTE Confidence: 0.95498586

00:12:27.905 --> 00:12:29.045 you know, too
NOTE Confidence: 0.98575497

00:12:29.585 --> 00:12:31.525 adolescent. I don't know. But
NOTE Confidence: 0.9811695

00:12:31.985 --> 00:12:33.184 we're we want you guys
NOTE Confidence: 0.9811695

00:12:33.184 --> 00:12:34.965 to help direct the session.
NOTE Confidence: 0.99823266

00:12:35.825 --> 00:12:36.325 Yeah.
NOTE Confidence: 0.9753211

00:12:37.110 --> 00:12:38.890 And so for our objectives
NOTE Confidence: 0.9753211

00:12:39.029 --> 00:12:39.529 today,
NOTE Confidence: 0.9970066

00:12:40.070 --> 00:12:41.029 we hope that by the
NOTE Confidence: 0.9970066

00:12:41.029 --> 00:12:42.150 end of this, you'll be
NOTE Confidence: 0.9970066

00:12:42.150 --> 00:12:43.750 able to identify at least
NOTE Confidence: 0.9970066

00:12:43.750 --> 00:12:45.290 three types of study design

NOTE Confidence: 0.93077844
00:12:45.670 --> 00:12:46.950 that can be used in
NOTE Confidence: 0.93077844
00:12:46.950 --> 00:12:47.929 med ed scholarship,
NOTE Confidence: 0.99132466
00:12:48.790 --> 00:12:50.390 name various forms that one
NOTE Confidence: 0.99132466
00:12:50.390 --> 00:12:51.830 type of study design can
NOTE Confidence: 0.99132466
00:12:51.830 --> 00:12:52.330 take,
NOTE Confidence: 0.9463098
00:12:52.765 --> 00:12:54.205 and talk about outcomes used
NOTE Confidence: 0.9463098
00:12:54.205 --> 00:12:55.265 in med ed scholarship.
NOTE Confidence: 0.95755637
00:12:56.445 --> 00:12:57.725 And with that, we'll present
NOTE Confidence: 0.95755637
00:12:57.725 --> 00:12:59.184 you with our jeopardy board.
NOTE Confidence: 0.9477283
00:12:59.645 --> 00:13:00.365 And you can see we
NOTE Confidence: 0.9477283
00:13:00.365 --> 00:13:01.985 have different kind of topics
NOTE Confidence: 0.9477283
00:13:02.045 --> 00:13:02.865 on the top,
NOTE Confidence: 0.99942076
00:13:03.404 --> 00:13:03.904 qualitative
NOTE Confidence: 0.98332655
00:13:04.205 --> 00:13:05.904 stuff, instruments and interventions,
NOTE Confidence: 0.93145066
00:13:06.205 --> 00:13:07.530 quantitative studies, and potpourri.
NOTE Confidence: 0.98048174

00:13:08.490 --> 00:13:09.530 And each of the purple
NOTE Confidence: 0.98048174

00:13:09.530 --> 00:13:11.370 boxes is essentially a different
NOTE Confidence: 0.98048174

00:13:11.370 --> 00:13:12.750 type of study design.
NOTE Confidence: 0.98409015

00:13:13.050 --> 00:13:14.010 And we'll go through a
NOTE Confidence: 0.98409015

00:13:14.010 --> 00:13:15.210 little bit what that is
NOTE Confidence: 0.98409015

00:13:15.210 --> 00:13:16.330 and give you an example
NOTE Confidence: 0.98409015

00:13:16.330 --> 00:13:17.770 of a med ed study
NOTE Confidence: 0.98409015

00:13:17.770 --> 00:13:18.910 that's been published,
NOTE Confidence: 0.99002165

00:13:19.610 --> 00:13:20.650 in this area. And you'll
NOTE Confidence: 0.99002165

00:13:20.650 --> 00:13:21.770 see a lot of people
NOTE Confidence: 0.99002165

00:13:21.770 --> 00:13:23.295 throughout Yale as authors on
NOTE Confidence: 0.99002165

00:13:23.295 --> 00:13:24.255 these studies. So we try
NOTE Confidence: 0.99002165

00:13:24.255 --> 00:13:24.975 to use a lot of
NOTE Confidence: 0.99002165

00:13:24.975 --> 00:13:26.275 institutional research,
NOTE Confidence: 0.9982707

00:13:26.815 --> 00:13:27.695 to show you what people
NOTE Confidence: 0.9982707

00:13:27.695 --> 00:13:28.755 are doing as well.

NOTE Confidence: 0.9965778

00:13:29.215 --> 00:13:30.495 But this is where, like,

NOTE Confidence: 0.9965778

00:13:30.495 --> 00:13:31.295 we put you in the

NOTE Confidence: 0.9965778

00:13:31.295 --> 00:13:32.335 driver's seat. So if you

NOTE Confidence: 0.9965778

00:13:32.335 --> 00:13:33.775 wanna pop off mute for

NOTE Confidence: 0.9965778

00:13:33.775 --> 00:13:34.895 a second or put something

NOTE Confidence: 0.9965778

00:13:34.895 --> 00:13:36.175 in the chat about what

NOTE Confidence: 0.9965778

00:13:36.175 --> 00:13:37.760 you wanna hear about, we'll

NOTE Confidence: 0.9965778

00:13:37.760 --> 00:13:38.960 kind of go through,

NOTE Confidence: 0.9743798

00:13:39.360 --> 00:13:40.720 the topics based on your

NOTE Confidence: 0.9743798

00:13:40.720 --> 00:13:41.220 interests.

NOTE Confidence: 0.9736787

00:13:43.200 --> 00:13:44.559 And you'll notice there's nothing

NOTE Confidence: 0.9736787

00:13:44.559 --> 00:13:46.400 about curriculum development up here

NOTE Confidence: 0.9736787

00:13:46.400 --> 00:13:48.179 because I think everyone knows

NOTE Confidence: 0.9736787

00:13:48.400 --> 00:13:49.760 curriculum or at least that

NOTE Confidence: 0.9736787

00:13:49.760 --> 00:13:51.040 that can be scholarly. We

NOTE Confidence: 0.9736787

00:13:51.040 --> 00:13:52.080 try to look at things
NOTE Confidence: 0.9736787

00:13:52.080 --> 00:13:52.320 that
NOTE Confidence: 0.85112953

00:13:52.925 --> 00:13:54.545 or anything but that.
NOTE Confidence: 0.93023413

00:13:58.605 --> 00:14:00.064 I'll start us off with
NOTE Confidence: 0.93023413

00:14:00.125 --> 00:14:01.665 mixed methods for
NOTE Confidence: 0.9948522

00:14:02.045 --> 00:14:02.785 two hundred.
NOTE Confidence: 0.9338757

00:14:05.004 --> 00:14:05.504 Awesome.
NOTE Confidence: 0.9492404

00:14:06.204 --> 00:14:08.064 Yeah. So mixed method studies
NOTE Confidence: 0.9492404

00:14:08.285 --> 00:14:09.460 are great. In meta, they
NOTE Confidence: 0.9492404

00:14:09.460 --> 00:14:11.380 combine both the quantitative and
NOTE Confidence: 0.9492404

00:14:11.380 --> 00:14:13.080 qualitative research approaches
NOTE Confidence: 0.99922514

00:14:13.700 --> 00:14:14.980 to really provide a more
NOTE Confidence: 0.99922514

00:14:14.980 --> 00:14:15.480 comprehensive
NOTE Confidence: 0.9991196

00:14:15.940 --> 00:14:16.440 understanding
NOTE Confidence: 0.99145275

00:14:16.820 --> 00:14:18.280 of educational phenomenon.
NOTE Confidence: 0.9980885

00:14:18.740 --> 00:14:20.020 And so by integrating both

NOTE Confidence: 0.9980885

00:14:20.020 --> 00:14:21.460 numerical data that you can

NOTE Confidence: 0.9980885

00:14:21.460 --> 00:14:22.740 get from, like, surveys and

NOTE Confidence: 0.9980885

00:14:22.740 --> 00:14:23.240 assessments

NOTE Confidence: 0.94543576

00:14:23.585 --> 00:14:24.945 with that kind of rich

NOTE Confidence: 0.94543576

00:14:24.945 --> 00:14:26.785 descriptive insight from interviews and

NOTE Confidence: 0.94543576

00:14:26.785 --> 00:14:27.285 observations,

NOTE Confidence: 0.9978521

00:14:28.065 --> 00:14:29.665 mixed methods can really offer

NOTE Confidence: 0.9978521

00:14:29.665 --> 00:14:31.765 a deeper and more holistic

NOTE Confidence: 0.9978521

00:14:32.065 --> 00:14:32.565 perspective.

NOTE Confidence: 0.9861079

00:14:33.505 --> 00:14:34.785 And the example here is

NOTE Confidence: 0.9861079

00:14:34.785 --> 00:14:35.905 from Rachel Johnson in the

NOTE Confidence: 0.9861079

00:14:35.905 --> 00:14:37.265 PICU. I mean, so she

NOTE Confidence: 0.9861079

00:14:37.265 --> 00:14:38.705 did this great mixed method

NOTE Confidence: 0.9861079

00:14:38.705 --> 00:14:39.205 study,

NOTE Confidence: 0.9797834

00:14:39.630 --> 00:14:40.590 which was looking at the

NOTE Confidence: 0.9797834

00:14:40.590 --> 00:14:42.190 medical student experience in the
NOTE Confidence: 0.9797834

00:14:42.190 --> 00:14:42.690 PICU.
NOTE Confidence: 0.9822705

00:14:43.230 --> 00:14:44.270 And this just got published
NOTE Confidence: 0.9822705

00:14:44.270 --> 00:14:45.390 recently. So go and look
NOTE Confidence: 0.9822705

00:14:45.390 --> 00:14:46.270 it up if you want
NOTE Confidence: 0.9822705

00:14:46.270 --> 00:14:47.950 a lot more details. But
NOTE Confidence: 0.9822705

00:14:47.950 --> 00:14:49.550 this study aimed to describe
NOTE Confidence: 0.9822705

00:14:49.550 --> 00:14:51.570 perceptions of pediatric interns
NOTE Confidence: 0.99781114

00:14:51.950 --> 00:14:53.710 about their PICU rotations during
NOTE Confidence: 0.99781114

00:14:53.710 --> 00:14:54.075 medical
NOTE Confidence: 0.9729952

00:14:54.555 --> 00:14:55.755 school and to see whether
NOTE Confidence: 0.9729952

00:14:55.755 --> 00:14:56.735 PICU rotations
NOTE Confidence: 0.96205103

00:14:57.355 --> 00:14:59.275 could better prepare medical students,
NOTE Confidence: 0.96205103

00:14:59.275 --> 00:15:00.575 like, for the core EPAs
NOTE Confidence: 0.96205103

00:15:00.635 --> 00:15:02.155 that the AMC is setting
NOTE Confidence: 0.96205103

00:15:02.155 --> 00:15:02.655 out.

NOTE Confidence: 0.99115807
00:15:03.435 --> 00:15:04.315 And in terms of the
NOTE Confidence: 0.99115807
00:15:04.315 --> 00:15:06.475 mixed methods, so Rachel did
NOTE Confidence: 0.99115807
00:15:06.475 --> 00:15:07.675 a survey of our interns,
NOTE Confidence: 0.99115807
00:15:07.675 --> 00:15:08.975 our pediatric interns.
NOTE Confidence: 0.99964404
00:15:09.530 --> 00:15:10.990 She asked them to list
NOTE Confidence: 0.99964404
00:15:11.050 --> 00:15:12.670 all their pediatric rotations,
NOTE Confidence: 0.94042844
00:15:13.850 --> 00:15:15.290 in medical school and then
NOTE Confidence: 0.94042844
00:15:15.290 --> 00:15:16.250 asked them for each of
NOTE Confidence: 0.94042844
00:15:16.250 --> 00:15:17.070 those rotations
NOTE Confidence: 0.99800766
00:15:17.610 --> 00:15:18.910 to rate how well
NOTE Confidence: 0.9886966
00:15:19.290 --> 00:15:20.330 they thought they prepared them
NOTE Confidence: 0.9886966
00:15:20.330 --> 00:15:21.530 for each of those EPAs
NOTE Confidence: 0.9886966
00:15:21.530 --> 00:15:22.695 on a four point scale.
NOTE Confidence: 0.9886966
00:15:23.015 --> 00:15:24.375 She looked at responses for
NOTE Confidence: 0.9886966
00:15:24.375 --> 00:15:25.815 both PICU rotation to the
NOTE Confidence: 0.9886966

00:15:25.815 --> 00:15:26.875 non PICU rotations.
NOTE Confidence: 0.9963061

00:15:27.415 --> 00:15:28.615 And then the, you know,
NOTE Confidence: 0.9963061

00:15:28.615 --> 00:15:29.975 qualitative part, she had this
NOTE Confidence: 0.9963061

00:15:29.975 --> 00:15:31.175 free text part where she
NOTE Confidence: 0.9963061

00:15:31.175 --> 00:15:32.155 was asking about
NOTE Confidence: 0.96394646

00:15:32.535 --> 00:15:34.055 perceptions of their medical school
NOTE Confidence: 0.96394646

00:15:34.055 --> 00:15:35.755 rotations, and those were coded
NOTE Confidence: 0.96394646

00:15:35.895 --> 00:15:37.115 and themes were developed.
NOTE Confidence: 0.9803418

00:15:38.720 --> 00:15:39.920 And so she got seventy
NOTE Confidence: 0.9803418

00:15:39.920 --> 00:15:40.880 one percent of the interns
NOTE Confidence: 0.9803418

00:15:40.880 --> 00:15:42.080 to participate, so that was
NOTE Confidence: 0.9803418

00:15:42.080 --> 00:15:43.600 great. There was, you know,
NOTE Confidence: 0.9803418

00:15:43.600 --> 00:15:45.120 over two hundred rotations that
NOTE Confidence: 0.9803418

00:15:45.120 --> 00:15:45.779 were involved.
NOTE Confidence: 0.97055775

00:15:46.080 --> 00:15:47.040 Not that many of them
NOTE Confidence: 0.97055775

00:15:47.040 --> 00:15:48.020 were PICU rotations.

NOTE Confidence: 0.9789701

00:15:48.560 --> 00:15:49.725 But what she found was

NOTE Confidence: 0.9789701

00:15:49.725 --> 00:15:51.985 that PICU rotations prepared participants

NOTE Confidence: 0.9789701

00:15:52.045 --> 00:15:53.644 better for eight of the

NOTE Confidence: 0.9789701

00:15:53.644 --> 00:15:55.565 thirteen core EPAs better than

NOTE Confidence: 0.9789701

00:15:55.565 --> 00:15:57.245 the non PICU rotations. So

NOTE Confidence: 0.9789701

00:15:57.245 --> 00:15:57.985 for differentials,

NOTE Confidence: 0.90542066

00:15:58.845 --> 00:15:59.824 tests, presentations,

NOTE Confidence: 0.86752445

00:16:00.204 --> 00:16:02.685 handovers, and professionalism recognizing sick

NOTE Confidence: 0.86752445

00:16:02.685 --> 00:16:03.780 and informed consent.

NOTE Confidence: 0.9796866

00:16:04.340 --> 00:16:05.380 And a lot of people

NOTE Confidence: 0.9796866

00:16:05.380 --> 00:16:07.460 would recommend a PICU rotation

NOTE Confidence: 0.9796866

00:16:07.460 --> 00:16:08.660 to a medical student. So

NOTE Confidence: 0.9796866

00:16:08.660 --> 00:16:10.040 that was the good part.

NOTE Confidence: 0.9796866

00:16:10.260 --> 00:16:11.940 How the qualitative part fit

NOTE Confidence: 0.9796866

00:16:11.940 --> 00:16:12.900 in is, like, you think

NOTE Confidence: 0.9796866

00:16:12.900 --> 00:16:13.940 this is awesome. Maybe, like,
NOTE Confidence: 0.9796866

00:16:13.940 --> 00:16:14.980 everyone should do a PICU
NOTE Confidence: 0.9796866

00:16:14.980 --> 00:16:15.480 rotation,
NOTE Confidence: 0.9955585

00:16:16.065 --> 00:16:17.765 But PICU rotations,
NOTE Confidence: 0.99516237

00:16:18.305 --> 00:16:19.425 even though they're perceived to
NOTE Confidence: 0.99516237

00:16:19.425 --> 00:16:21.265 prepare students better, they can
NOTE Confidence: 0.99516237

00:16:21.265 --> 00:16:23.585 be challenging and intimidating learning
NOTE Confidence: 0.99516237

00:16:23.585 --> 00:16:25.525 environments where students feel marginalized.
NOTE Confidence: 0.99448603

00:16:25.985 --> 00:16:27.185 And so we certainly don't
NOTE Confidence: 0.99448603

00:16:27.185 --> 00:16:29.185 wanna put all students into
NOTE Confidence: 0.99448603

00:16:29.185 --> 00:16:30.305 a rotation that can be
NOTE Confidence: 0.99448603

00:16:30.305 --> 00:16:32.089 intimidating where they feel marginalized.
NOTE Confidence: 0.9964888

00:16:32.470 --> 00:16:33.430 So if you took all
NOTE Confidence: 0.9964888

00:16:33.430 --> 00:16:34.730 this information together,
NOTE Confidence: 0.9938972

00:16:35.110 --> 00:16:36.149 you'd really have to think
NOTE Confidence: 0.9938972

00:16:36.149 --> 00:16:38.310 about that learning environment and

NOTE Confidence: 0.9938972

00:16:38.310 --> 00:16:39.509 how to get the benefits

NOTE Confidence: 0.9938972

00:16:39.509 --> 00:16:40.630 out of it, but maybe

NOTE Confidence: 0.9938972

00:16:40.630 --> 00:16:42.069 modify it so that people

NOTE Confidence: 0.9938972

00:16:42.069 --> 00:16:42.389 felt

NOTE Confidence: 0.98293936

00:16:42.870 --> 00:16:44.389 students in particular felt better

NOTE Confidence: 0.98293936

00:16:44.389 --> 00:16:45.535 while they were there. So

NOTE Confidence: 0.98293936

00:16:45.535 --> 00:16:46.895 this was a great example

NOTE Confidence: 0.98293936

00:16:46.895 --> 00:16:47.695 of how you can kind

NOTE Confidence: 0.98293936

00:16:47.695 --> 00:16:49.375 of use both of those

NOTE Confidence: 0.98293936

00:16:49.375 --> 00:16:50.895 and get a better picture

NOTE Confidence: 0.98293936

00:16:50.895 --> 00:16:52.095 if versus if you had

NOTE Confidence: 0.98293936

00:16:52.095 --> 00:16:53.215 only one part or the

NOTE Confidence: 0.98293936

00:16:53.215 --> 00:16:55.055 other. Hopefully, that makes some

NOTE Confidence: 0.98293936

00:16:55.055 --> 00:16:55.875 sense there.

NOTE Confidence: 0.9981987

00:16:57.935 --> 00:16:59.475 What's next, friends?

NOTE Confidence: 0.9554443

00:17:01.590 --> 00:17:02.710 Put it in the chat.
NOTE Confidence: 0.9554443

00:17:02.710 --> 00:17:04.630 Otherwise, it's like I like
NOTE Confidence: 0.9554443

00:17:04.630 --> 00:17:05.609 playing this game.
NOTE Confidence: 0.9807348

00:17:11.510 --> 00:17:12.570 How about implementation?
NOTE Confidence: 0.8694477

00:17:13.815 --> 00:17:15.335 Yeah. You're picking all my
NOTE Confidence: 0.8694477

00:17:15.335 --> 00:17:17.255 favorites, Benita. This is always
NOTE Confidence: 0.8694477

00:17:17.255 --> 00:17:19.494 happens. Melissa's always good. Well,
NOTE Confidence: 0.8694477

00:17:19.494 --> 00:17:20.615 you'll get your turn. I'm
NOTE Confidence: 0.8694477

00:17:20.615 --> 00:17:21.274 sure, Donna.
NOTE Confidence: 0.9834378

00:17:21.815 --> 00:17:22.315 So,
NOTE Confidence: 0.8960602

00:17:22.855 --> 00:17:24.455 implementation science and med ed
NOTE Confidence: 0.8960602

00:17:24.455 --> 00:17:24.955 scholarship
NOTE Confidence: 0.9989892

00:17:25.414 --> 00:17:27.255 focuses on studying methods to
NOTE Confidence: 0.9989892

00:17:27.255 --> 00:17:29.619 promote that systematic uptake of
NOTE Confidence: 0.9989892

00:17:29.619 --> 00:17:31.859 evidence based educational interventions into
NOTE Confidence: 0.9989892

00:17:31.859 --> 00:17:33.299 practice. So it aims to

NOTE Confidence: 0.9989892
00:17:33.299 --> 00:17:35.000 bridge the gap between research
NOTE Confidence: 0.9989892
00:17:35.059 --> 00:17:36.500 findings and the real world
NOTE Confidence: 0.9989892
00:17:36.500 --> 00:17:37.960 application to improve
NOTE Confidence: 0.97098285
00:17:38.419 --> 00:17:39.619 on teaching and learning and
NOTE Confidence: 0.97098285
00:17:39.619 --> 00:17:41.059 outcomes. So, right, we create
NOTE Confidence: 0.97098285
00:17:41.059 --> 00:17:42.260 something, and then we actually
NOTE Confidence: 0.97098285
00:17:42.260 --> 00:17:43.539 have to adopt it and
NOTE Confidence: 0.97098285
00:17:43.539 --> 00:17:45.175 use it. So thinking about
NOTE Confidence: 0.97098285
00:17:45.175 --> 00:17:46.295 what are the resources we
NOTE Confidence: 0.97098285
00:17:46.295 --> 00:17:47.734 need to do that, what
NOTE Confidence: 0.97098285
00:17:47.734 --> 00:17:49.415 are barriers and facilitators that
NOTE Confidence: 0.97098285
00:17:49.415 --> 00:17:50.935 we need for that, and
NOTE Confidence: 0.97098285
00:17:50.935 --> 00:17:51.975 think about, like, all the
NOTE Confidence: 0.97098285
00:17:51.975 --> 00:17:53.415 new tools. Right? AI is
NOTE Confidence: 0.97098285
00:17:53.415 --> 00:17:54.695 the hot one now. We
NOTE Confidence: 0.97098285

00:17:54.695 --> 00:17:55.575 heard a lot of talk
NOTE Confidence: 0.97098285

00:17:55.575 --> 00:17:57.190 at the APBD meeting, but
NOTE Confidence: 0.97098285

00:17:57.190 --> 00:17:58.570 we've done this with simulation,
NOTE Confidence: 0.97098285

00:17:58.630 --> 00:18:00.570 with different assessment methods, milestones,
NOTE Confidence: 0.97098285

00:18:00.710 --> 00:18:02.070 EPAs. You name it, we've
NOTE Confidence: 0.97098285

00:18:02.070 --> 00:18:02.950 had to think about how
NOTE Confidence: 0.97098285

00:18:02.950 --> 00:18:04.630 to implement them, and then
NOTE Confidence: 0.97098285

00:18:04.630 --> 00:18:06.070 how those tools are adapted
NOTE Confidence: 0.97098285

00:18:06.070 --> 00:18:07.210 for different environments.
NOTE Confidence: 0.9863076

00:18:08.150 --> 00:18:09.530 So this example,
NOTE Confidence: 0.96448594

00:18:11.515 --> 00:18:13.115 has Penida on it and
NOTE Confidence: 0.96448594

00:18:13.115 --> 00:18:13.615 myself.
NOTE Confidence: 0.9552453

00:18:14.075 --> 00:18:15.035 See? I told you. It's
NOTE Confidence: 0.9552453

00:18:15.035 --> 00:18:16.635 all local people. So here
NOTE Confidence: 0.9552453

00:18:16.635 --> 00:18:18.234 we were exploring factors for
NOTE Confidence: 0.9552453

00:18:18.234 --> 00:18:19.535 implementation of EPAs

NOTE Confidence: 0.94481313
00:18:19.915 --> 00:18:22.015 in pediatric subspecialty fellowships,
NOTE Confidence: 0.9984841
00:18:22.475 --> 00:18:23.775 and we wanted to understand
NOTE Confidence: 0.9984841
00:18:23.835 --> 00:18:25.535 those fellowship director perspectives
NOTE Confidence: 0.99543685
00:18:26.100 --> 00:18:28.020 about facilitators and barriers to
NOTE Confidence: 0.99543685
00:18:28.020 --> 00:18:30.760 using EPAs in, fellowship training.
NOTE Confidence: 0.9907081
00:18:31.540 --> 00:18:32.760 So this was a qualitative
NOTE Confidence: 0.9907081
00:18:32.900 --> 00:18:34.820 study. We were talking to
NOTE Confidence: 0.9907081
00:18:34.820 --> 00:18:36.660 fellowship program directors through one
NOTE Confidence: 0.9907081
00:18:36.660 --> 00:18:37.640 on one interviews,
NOTE Confidence: 0.97882515
00:18:38.435 --> 00:18:39.715 and we wanted to know,
NOTE Confidence: 0.97882515
00:18:39.715 --> 00:18:41.155 like, people who did and
NOTE Confidence: 0.97882515
00:18:41.155 --> 00:18:43.155 didn't use them, what supported
NOTE Confidence: 0.97882515
00:18:43.155 --> 00:18:44.515 or prevented their use. So
NOTE Confidence: 0.97882515
00:18:44.515 --> 00:18:45.955 really talking about getting it
NOTE Confidence: 0.97882515
00:18:45.955 --> 00:18:46.994 on the ground and using
NOTE Confidence: 0.97882515

00:18:46.994 --> 00:18:48.755 it. Then those interviews were
NOTE Confidence: 0.97882515

00:18:48.755 --> 00:18:50.275 coded and transcribed, and we
NOTE Confidence: 0.97882515

00:18:50.275 --> 00:18:51.815 went through the thematic analysis.
NOTE Confidence: 0.97027177

00:18:53.500 --> 00:18:54.960 And we looked at eleven
NOTE Confidence: 0.97027177

00:18:55.020 --> 00:18:56.940 pediatrics of specialties. We interviewed
NOTE Confidence: 0.97027177

00:18:56.940 --> 00:18:59.280 twenty eight, fellowship program directors,
NOTE Confidence: 0.97027177

00:18:59.500 --> 00:19:00.700 half of whom were using
NOTE Confidence: 0.97027177

00:19:00.700 --> 00:19:02.059 EPAs, and the other group
NOTE Confidence: 0.97027177

00:19:02.059 --> 00:19:02.559 wasn't.
NOTE Confidence: 0.99914485

00:19:02.859 --> 00:19:04.640 We had five major themes.
NOTE Confidence: 0.99148417

00:19:05.100 --> 00:19:06.220 One was that, you know,
NOTE Confidence: 0.99148417

00:19:06.220 --> 00:19:06.720 facilitators
NOTE Confidence: 0.9609442

00:19:07.020 --> 00:19:09.135 included that EPs were intuitive,
NOTE Confidence: 0.9609442

00:19:09.195 --> 00:19:10.315 and they had simple wording,
NOTE Confidence: 0.9609442

00:19:10.315 --> 00:19:11.115 so they were easy to
NOTE Confidence: 0.9609442

00:19:11.115 --> 00:19:11.615 use.

NOTE Confidence: 0.97506315

00:19:11.915 --> 00:19:14.234 But barriers like workload burden

NOTE Confidence: 0.97506315

00:19:14.234 --> 00:19:15.535 and a lack of regulatory

NOTE Confidence: 0.97506315

00:19:15.675 --> 00:19:17.675 requirements, like, no program director

NOTE Confidence: 0.97506315

00:19:17.675 --> 00:19:18.555 wants to do more than

NOTE Confidence: 0.97506315

00:19:18.555 --> 00:19:19.195 they have to. We have

NOTE Confidence: 0.97506315

00:19:19.195 --> 00:19:20.255 enough on our plates.

NOTE Confidence: 0.95575094

00:19:20.659 --> 00:19:22.419 There was also variable knowledge

NOTE Confidence: 0.95575094

00:19:22.419 --> 00:19:24.260 and training around EPAs, so

NOTE Confidence: 0.95575094

00:19:24.260 --> 00:19:25.380 people had different levels of

NOTE Confidence: 0.95575094

00:19:25.380 --> 00:19:25.880 understanding.

NOTE Confidence: 0.99953526

00:19:26.659 --> 00:19:28.039 Current use was limited

NOTE Confidence: 0.9572657

00:19:28.419 --> 00:19:29.700 even for people that were

NOTE Confidence: 0.9572657

00:19:29.700 --> 00:19:30.899 using it, depends on how

NOTE Confidence: 0.9572657

00:19:30.899 --> 00:19:32.500 they were using it. And

NOTE Confidence: 0.9572657

00:19:32.500 --> 00:19:33.940 the EPAs and milestones were

NOTE Confidence: 0.9572657

00:19:33.940 --> 00:19:35.220 kind of complimentary. So that's
NOTE Confidence: 0.9572657

00:19:35.220 --> 00:19:36.435 what came out of this.
NOTE Confidence: 0.9572657

00:19:36.515 --> 00:19:38.855 So those themes can inform,
NOTE Confidence: 0.98736745

00:19:39.555 --> 00:19:41.315 implementation strategies. How are we
NOTE Confidence: 0.98736745

00:19:41.315 --> 00:19:42.995 gonna get fellowship programs to
NOTE Confidence: 0.98736745

00:19:42.995 --> 00:19:43.955 use this? So we have
NOTE Confidence: 0.98736745

00:19:43.955 --> 00:19:45.655 to support and educate them.
NOTE Confidence: 0.98736745

00:19:45.875 --> 00:19:46.675 We have to think about
NOTE Confidence: 0.98736745

00:19:46.675 --> 00:19:48.595 the ongoing assessment, that value
NOTE Confidence: 0.98736745

00:19:48.595 --> 00:19:50.275 in EPAs, and how to
NOTE Confidence: 0.98736745

00:19:50.275 --> 00:19:51.809 integrate it into the workflow
NOTE Confidence: 0.98736745

00:19:51.809 --> 00:19:52.850 to reduce some of that
NOTE Confidence: 0.98736745

00:19:52.850 --> 00:19:54.869 workload burden. So, hopefully,
NOTE Confidence: 0.9850281

00:19:55.409 --> 00:19:57.010 like, the stakeholders and people
NOTE Confidence: 0.9850281

00:19:57.010 --> 00:19:58.130 that are gonna make us
NOTE Confidence: 0.9850281

00:19:58.130 --> 00:19:59.830 use EPAs, right, ABP,

NOTE Confidence: 0.91427016
00:20:00.289 --> 00:20:01.109 maybe ECGME,
NOTE Confidence: 0.9734824
00:20:01.649 --> 00:20:03.169 will think about this and
NOTE Confidence: 0.9734824
00:20:03.169 --> 00:20:04.929 provide the supports to ease
NOTE Confidence: 0.9734824
00:20:04.929 --> 00:20:05.590 the implementation
NOTE Confidence: 0.9957181
00:20:05.890 --> 00:20:07.405 process when this rolls out
NOTE Confidence: 0.9957181
00:20:07.405 --> 00:20:08.705 for everyone in the future.
NOTE Confidence: 0.99230003
00:20:11.165 --> 00:20:11.665 Alright.
NOTE Confidence: 0.99654764
00:20:13.325 --> 00:20:14.445 Melissa, can I ask a
NOTE Confidence: 0.99654764
00:20:14.445 --> 00:20:14.945 question?
NOTE Confidence: 0.92329204
00:20:15.325 --> 00:20:17.005 Of course, Jessi. What's up?
NOTE Confidence: 0.92329204
00:20:17.165 --> 00:20:19.085 And I'm gonna tag, Clara
NOTE Confidence: 0.92329204
00:20:19.085 --> 00:20:20.205 Lampy, who's one of our
NOTE Confidence: 0.92329204
00:20:20.205 --> 00:20:20.705 hospitalists,
NOTE Confidence: 0.7727029
00:20:21.484 --> 00:20:21.984 here,
NOTE Confidence: 0.91267854
00:20:22.580 --> 00:20:23.080 who,
NOTE Confidence: 0.9958857

00:20:23.780 --> 00:20:24.980 we've been talking about,
NOTE Confidence: 0.99905306

00:20:25.380 --> 00:20:26.740 some work that she did
NOTE Confidence: 0.99905306

00:20:26.740 --> 00:20:27.640 prior to
NOTE Confidence: 0.96689975

00:20:28.260 --> 00:20:29.619 coming at Yale, and she's
NOTE Confidence: 0.96689975

00:20:29.619 --> 00:20:30.980 gonna unmute and explain it
NOTE Confidence: 0.96689975

00:20:30.980 --> 00:20:32.020 better than than me. But
NOTE Confidence: 0.96689975

00:20:32.020 --> 00:20:33.220 we were wondering if what
NOTE Confidence: 0.96689975

00:20:33.220 --> 00:20:34.340 you talked about with mixed
NOTE Confidence: 0.96689975

00:20:34.340 --> 00:20:35.880 methods was a fit here.
NOTE Confidence: 0.96689975

00:20:36.115 --> 00:20:37.154 Yeah. It was basically around,
NOTE Confidence: 0.9983957

00:20:38.434 --> 00:20:38.934 MOC
NOTE Confidence: 0.9291875

00:20:39.554 --> 00:20:40.835 where she created kind of
NOTE Confidence: 0.9291875

00:20:40.835 --> 00:20:41.494 a curriculum
NOTE Confidence: 0.99954206

00:20:42.274 --> 00:20:43.255 to help faculty
NOTE Confidence: 0.9933429

00:20:44.115 --> 00:20:45.174 document better,
NOTE Confidence: 0.8362195

00:20:45.475 --> 00:20:47.075 use epic better, clean up

NOTE Confidence: 0.8362195
00:20:47.075 --> 00:20:48.355 their in baskets, and so
NOTE Confidence: 0.8362195
00:20:48.515 --> 00:20:49.894 so there was modules
NOTE Confidence: 0.9853401
00:20:50.434 --> 00:20:51.654 that she got
NOTE Confidence: 0.99972147
00:20:52.100 --> 00:20:52.600 satisfaction
NOTE Confidence: 0.978166
00:20:53.060 --> 00:20:53.800 and then
NOTE Confidence: 0.99593794
00:20:54.580 --> 00:20:55.960 some free text responses.
NOTE Confidence: 0.99861974
00:20:56.660 --> 00:20:57.160 Mhmm.
NOTE Confidence: 0.9372654
00:20:58.340 --> 00:20:59.540 And we had been talking
NOTE Confidence: 0.9372654
00:20:59.540 --> 00:21:00.740 about how to how can
NOTE Confidence: 0.9372654
00:21:00.740 --> 00:21:02.180 we, help her to turn
NOTE Confidence: 0.9372654
00:21:02.180 --> 00:21:03.160 this into scholarship.
NOTE Confidence: 0.99423015
00:21:03.700 --> 00:21:04.840 Oh, I love that.
NOTE Confidence: 0.9728543
00:21:05.295 --> 00:21:06.255 Clara, do you wanna add
NOTE Confidence: 0.9728543
00:21:06.255 --> 00:21:06.895 anything? I don't know if
NOTE Confidence: 0.9728543
00:21:06.895 --> 00:21:08.195 I summarized that correctly.
NOTE Confidence: 0.9203961

00:21:09.135 --> 00:21:11.375 Sure. Thanks, Jaspreet. And, gosh,
NOTE Confidence: 0.9203961

00:21:11.375 --> 00:21:12.595 thanks everyone for,
NOTE Confidence: 0.9984149

00:21:13.215 --> 00:21:14.335 being willing to hear about
NOTE Confidence: 0.9984149

00:21:14.335 --> 00:21:15.555 my project. I
NOTE Confidence: 0.91609746

00:21:15.855 --> 00:21:17.455 I started this, where I
NOTE Confidence: 0.91609746

00:21:17.455 --> 00:21:17.955 completed
NOTE Confidence: 0.9904351

00:21:18.415 --> 00:21:18.915 the
NOTE Confidence: 0.94493127

00:21:19.320 --> 00:21:20.519 implementation part over at the
NOTE Confidence: 0.94493127

00:21:20.519 --> 00:21:22.119 University of Washington and Seattle
NOTE Confidence: 0.94493127

00:21:22.119 --> 00:21:22.619 Children's.
NOTE Confidence: 0.98886466

00:21:23.399 --> 00:21:24.220 And we,
NOTE Confidence: 0.92030257

00:21:24.600 --> 00:21:26.679 over there in particular, their,
NOTE Confidence: 0.9967794

00:21:27.399 --> 00:21:27.899 providers
NOTE Confidence: 0.9531182

00:21:28.200 --> 00:21:29.260 had a lot of frustration
NOTE Confidence: 0.9531182

00:21:29.320 --> 00:21:31.179 and, like, survey dissatisfaction
NOTE Confidence: 0.8402945

00:21:31.799 --> 00:21:32.700 with Epic.

NOTE Confidence: 0.96988565

00:21:33.505 --> 00:21:34.465 And there that was probably

NOTE Confidence: 0.96988565

00:21:34.465 --> 00:21:34.965 multifactorial

NOTE Confidence: 0.9631015

00:21:35.345 --> 00:21:36.484 about how it was implemented

NOTE Confidence: 0.9631015

00:21:36.544 --> 00:21:38.005 in COVID and other things.

NOTE Confidence: 0.9339657

00:21:39.105 --> 00:21:40.145 But the the end result

NOTE Confidence: 0.9339657

00:21:40.145 --> 00:21:41.605 was providers were quite unsatisfied

NOTE Confidence: 0.9339657

00:21:41.744 --> 00:21:43.365 with with Epic, and particularly

NOTE Confidence: 0.9339657

00:21:43.505 --> 00:21:44.885 Seattle Children's is a freestanding

NOTE Confidence: 0.9339657

00:21:44.945 --> 00:21:46.304 children's hospital. So we were

NOTE Confidence: 0.9339657

00:21:46.304 --> 00:21:46.804 using

NOTE Confidence: 0.8909043

00:21:47.109 --> 00:21:48.710 the children's contacts, and I'm

NOTE Confidence: 0.8909043

00:21:48.710 --> 00:21:49.990 a hospitalist. So I focused

NOTE Confidence: 0.8909043

00:21:49.990 --> 00:21:50.809 on the inpatient,

NOTE Confidence: 0.976896

00:21:51.429 --> 00:21:52.789 domains because a lot of

NOTE Confidence: 0.976896

00:21:52.789 --> 00:21:53.289 different

NOTE Confidence: 0.9457216

00:21:53.750 --> 00:21:55.590 epic tracking and the training

NOTE Confidence: 0.9457216

00:21:55.590 --> 00:21:56.649 is done in outpatient

NOTE Confidence: 0.9921589

00:21:56.950 --> 00:21:58.630 systems and talks about, like,

NOTE Confidence: 0.9921589

00:21:58.630 --> 00:21:59.830 you know, closing your charts

NOTE Confidence: 0.9921589

00:21:59.830 --> 00:22:01.130 on the same day or

NOTE Confidence: 0.981276

00:22:01.565 --> 00:22:02.684 being done within an hour

NOTE Confidence: 0.981276

00:22:02.684 --> 00:22:03.165 of the end of your

NOTE Confidence: 0.981276

00:22:03.165 --> 00:22:04.285 clinic day, but that's really

NOTE Confidence: 0.981276

00:22:04.285 --> 00:22:05.325 a lot more difficult to

NOTE Confidence: 0.981276

00:22:05.325 --> 00:22:06.205 do when your patients are

NOTE Confidence: 0.981276

00:22:06.205 --> 00:22:07.645 there for multiple or quantify

NOTE Confidence: 0.981276

00:22:07.645 --> 00:22:08.605 when your patients are there

NOTE Confidence: 0.981276

00:22:08.605 --> 00:22:09.804 for multiple days because you

NOTE Confidence: 0.981276

00:22:09.804 --> 00:22:10.765 might be on call at

NOTE Confidence: 0.981276

00:22:10.765 --> 00:22:11.265 night.

NOTE Confidence: 0.99539423

00:22:12.445 --> 00:22:13.325 And so what we did

NOTE Confidence: 0.99539423
00:22:13.325 --> 00:22:14.570 was a series of four
NOTE Confidence: 0.99539423
00:22:14.570 --> 00:22:16.270 sessions that we received approval
NOTE Confidence: 0.99539423
00:22:16.330 --> 00:22:17.869 to grant MOC credit,
NOTE Confidence: 0.9667163
00:22:18.730 --> 00:22:20.170 for these four sessions that
NOTE Confidence: 0.9667163
00:22:20.170 --> 00:22:20.570 were,
NOTE Confidence: 0.95276326
00:22:21.050 --> 00:22:23.050 physician and trainer partner led.
NOTE Confidence: 0.95276326
00:22:23.050 --> 00:22:24.130 So they were in person
NOTE Confidence: 0.95276326
00:22:24.130 --> 00:22:25.470 at the elbow support.
NOTE Confidence: 0.8842283
00:22:25.850 --> 00:22:26.890 And they had a rough,
NOTE Confidence: 0.8842283
00:22:27.130 --> 00:22:28.072 you know, like, agenda or
NOTE Confidence: 0.8842283
00:22:28.072 --> 00:22:28.215 curriculum
NOTE Confidence: 0.89546084
00:22:31.975 --> 00:22:33.255 live environment so people could
NOTE Confidence: 0.89546084
00:22:33.255 --> 00:22:34.154 make these changes,
NOTE Confidence: 0.8955184
00:22:34.695 --> 00:22:35.515 to EPIC,
NOTE Confidence: 0.99655104
00:22:35.895 --> 00:22:37.195 their production environment,
NOTE Confidence: 0.9362857

00:22:37.895 --> 00:22:39.494 and essentially leave class with

NOTE Confidence: 0.9362857

00:22:39.494 --> 00:22:40.234 their new

NOTE Confidence: 0.9420695

00:22:40.679 --> 00:22:41.879 changes ready for them to

NOTE Confidence: 0.9420695

00:22:41.879 --> 00:22:43.159 go with the next patient

NOTE Confidence: 0.9420695

00:22:43.159 --> 00:22:45.080 they saw. Yeah. So we

NOTE Confidence: 0.9420695

00:22:45.080 --> 00:22:46.919 surveyed people as MLC does

NOTE Confidence: 0.9420695

00:22:46.919 --> 00:22:48.359 at each kinda in before

NOTE Confidence: 0.9420695

00:22:48.359 --> 00:22:49.240 and then after each of

NOTE Confidence: 0.9420695

00:22:49.240 --> 00:22:50.519 the classes and on a

NOTE Confidence: 0.9420695

00:22:50.519 --> 00:22:51.019 scale

NOTE Confidence: 0.8819662

00:22:51.480 --> 00:22:51.980 and

NOTE Confidence: 0.9670077

00:22:53.175 --> 00:22:54.295 got that feedback. And then

NOTE Confidence: 0.9670077

00:22:54.295 --> 00:22:54.935 we got a little bit

NOTE Confidence: 0.9670077

00:22:54.935 --> 00:22:55.435 of

NOTE Confidence: 0.866948

00:22:56.615 --> 00:22:58.555 free text feedback then.

NOTE Confidence: 0.9903283

00:22:59.095 --> 00:23:00.795 And then for the, MOC

NOTE Confidence: 0.9903283
00:23:00.935 --> 00:23:01.435 attestation
NOTE Confidence: 0.95589954
00:23:01.735 --> 00:23:02.935 part at the end of
NOTE Confidence: 0.95589954
00:23:02.935 --> 00:23:04.315 the the sessions,
NOTE Confidence: 0.9619268
00:23:05.175 --> 00:23:07.335 the MOC committee at Seattle
NOTE Confidence: 0.9619268
00:23:07.335 --> 00:23:09.330 Children's sent them, what was
NOTE Confidence: 0.9619268
00:23:09.330 --> 00:23:10.549 largely a qualitative,
NOTE Confidence: 0.96760494
00:23:11.250 --> 00:23:12.450 you know, like, all free
NOTE Confidence: 0.96760494
00:23:12.450 --> 00:23:13.270 text questionnaires.
NOTE Confidence: 0.97784436
00:23:13.650 --> 00:23:14.530 And so then we got
NOTE Confidence: 0.97784436
00:23:14.530 --> 00:23:15.809 all of the information from
NOTE Confidence: 0.97784436
00:23:15.809 --> 00:23:17.270 that, which I didn't really
NOTE Confidence: 0.97784436
00:23:17.330 --> 00:23:18.630 realize we were,
NOTE Confidence: 0.9325286
00:23:19.730 --> 00:23:20.850 since I I'm not the
NOTE Confidence: 0.9325286
00:23:20.850 --> 00:23:21.809 one who, like, sent that
NOTE Confidence: 0.9325286
00:23:21.809 --> 00:23:23.250 email, the MOC committee did.
NOTE Confidence: 0.9325286

00:23:23.250 --> 00:23:24.255 I didn't realize how much
NOTE Confidence: 0.9325286

00:23:24.255 --> 00:23:24.755 qualitative
NOTE Confidence: 0.92853326

00:23:25.055 --> 00:23:26.175 information we were gonna get
NOTE Confidence: 0.92853326

00:23:26.175 --> 00:23:27.055 back from that, but it
NOTE Confidence: 0.92853326

00:23:27.055 --> 00:23:28.415 was really encouraging and helpful,
NOTE Confidence: 0.9802501

00:23:30.255 --> 00:23:31.295 you know, as was along
NOTE Confidence: 0.9802501

00:23:31.295 --> 00:23:32.195 the way. But,
NOTE Confidence: 0.9824409

00:23:33.215 --> 00:23:34.175 now we're trying to figure
NOTE Confidence: 0.9824409

00:23:34.175 --> 00:23:34.975 out, you know, this is
NOTE Confidence: 0.9824409

00:23:35.215 --> 00:23:36.415 at least this cycle is
NOTE Confidence: 0.9824409

00:23:36.415 --> 00:23:37.535 done. They may do this
NOTE Confidence: 0.9824409

00:23:37.535 --> 00:23:38.595 again next year.
NOTE Confidence: 0.99157816

00:23:39.170 --> 00:23:40.450 But we we kinda have
NOTE Confidence: 0.99157816

00:23:40.450 --> 00:23:40.950 our
NOTE Confidence: 0.94271266

00:23:41.490 --> 00:23:42.309 our information,
NOTE Confidence: 0.9921798

00:23:43.090 --> 00:23:44.210 and I think it will

NOTE Confidence: 0.9921798
00:23:44.210 --> 00:23:45.890 be useful locally for them
NOTE Confidence: 0.9921798
00:23:45.890 --> 00:23:46.390 to,
NOTE Confidence: 0.9812668
00:23:47.410 --> 00:23:49.330 promote repeating this. Yeah. But
NOTE Confidence: 0.9812668
00:23:49.330 --> 00:23:50.130 we were trying to figure
NOTE Confidence: 0.9812668
00:23:50.130 --> 00:23:52.565 out, Jaspreet was, helping me
NOTE Confidence: 0.9812668
00:23:52.565 --> 00:23:53.525 try and figure out if
NOTE Confidence: 0.9812668
00:23:53.525 --> 00:23:54.405 there's ways that we could
NOTE Confidence: 0.9812668
00:23:54.405 --> 00:23:55.605 also turn this into some
NOTE Confidence: 0.9812668
00:23:55.605 --> 00:23:56.984 scholarship beyond the institution.
NOTE Confidence: 0.9946617
00:23:58.165 --> 00:23:59.605 Yeah. Well, a hundred percent.
NOTE Confidence: 0.9946617
00:23:59.605 --> 00:24:01.045 And I'll I'll give you
NOTE Confidence: 0.9946617
00:24:01.045 --> 00:24:02.005 some of my thoughts, and
NOTE Confidence: 0.9946617
00:24:02.005 --> 00:24:03.205 then I'll have Donna jump
NOTE Confidence: 0.9946617
00:24:03.205 --> 00:24:04.725 in too. I think, like,
NOTE Confidence: 0.9946617
00:24:04.725 --> 00:24:06.165 you already have so much
NOTE Confidence: 0.9946617

00:24:06.165 --> 00:24:06.665 data.
NOTE Confidence: 0.92429304

00:24:07.050 --> 00:24:08.170 And as I talk about
NOTE Confidence: 0.92429304

00:24:08.170 --> 00:24:09.050 in some of these, like,
NOTE Confidence: 0.92429304

00:24:09.050 --> 00:24:11.050 I I love doing things
NOTE Confidence: 0.92429304

00:24:11.050 --> 00:24:12.750 with data that's already there.
NOTE Confidence: 0.9513432

00:24:13.050 --> 00:24:14.090 So, like, if you have
NOTE Confidence: 0.9513432

00:24:14.090 --> 00:24:15.450 all these responses, whether you
NOTE Confidence: 0.9513432

00:24:15.450 --> 00:24:16.330 can go back and get
NOTE Confidence: 0.9513432

00:24:16.330 --> 00:24:18.170 some IRB approval and even
NOTE Confidence: 0.9513432

00:24:18.170 --> 00:24:19.950 think are there epic measurements
NOTE Confidence: 0.9513432

00:24:20.170 --> 00:24:20.984 you can make
NOTE Confidence: 0.9439748

00:24:21.465 --> 00:24:22.744 around, you know, some of
NOTE Confidence: 0.9439748

00:24:22.744 --> 00:24:24.525 these measures to to also
NOTE Confidence: 0.9439748

00:24:24.744 --> 00:24:25.645 document improvement?
NOTE Confidence: 0.9501333

00:24:26.105 --> 00:24:26.984 But I think that is
NOTE Confidence: 0.9501333

00:24:26.984 --> 00:24:28.105 great because and think about,

NOTE Confidence: 0.9501333

00:24:28.105 --> 00:24:29.865 like, MedEd portal. Right? Right

NOTE Confidence: 0.9501333

00:24:29.865 --> 00:24:32.125 there, you've already created something

NOTE Confidence: 0.9501333

00:24:32.424 --> 00:24:33.304 to put out there, and

NOTE Confidence: 0.9501333

00:24:33.304 --> 00:24:34.184 you have some of these

NOTE Confidence: 0.9501333

00:24:34.184 --> 00:24:35.705 satisfaction free text. You have

NOTE Confidence: 0.9501333

00:24:35.705 --> 00:24:36.119 outcomes.

NOTE Confidence: 0.99495363

00:24:36.600 --> 00:24:37.559 So that seems like an

NOTE Confidence: 0.99495363

00:24:37.559 --> 00:24:38.920 easy win right there using

NOTE Confidence: 0.99495363

00:24:38.920 --> 00:24:40.059 all the data you

NOTE Confidence: 0.9697491

00:24:40.359 --> 00:24:41.400 have. And I would also

NOTE Confidence: 0.9697491

00:24:41.400 --> 00:24:42.280 think about, like, as we

NOTE Confidence: 0.9697491

00:24:42.280 --> 00:24:43.880 talk about implementation, right, moving

NOTE Confidence: 0.9697491

00:24:43.880 --> 00:24:44.920 it to now a different

NOTE Confidence: 0.9697491

00:24:44.920 --> 00:24:46.040 setting. Now you're here at

NOTE Confidence: 0.9697491

00:24:46.040 --> 00:24:46.540 Yale.

NOTE Confidence: 0.99545336

00:24:46.920 --> 00:24:48.440 Like, looking at those same
NOTE Confidence: 0.99545336

00:24:48.440 --> 00:24:48.940 modules,
NOTE Confidence: 0.9984797

00:24:49.800 --> 00:24:50.840 are they gonna be,
NOTE Confidence: 0.9718875

00:24:51.904 --> 00:24:53.264 like, in that same needs
NOTE Confidence: 0.9718875

00:24:53.264 --> 00:24:54.705 pile? Like, are these things
NOTE Confidence: 0.9718875

00:24:54.705 --> 00:24:55.744 that would be helpful to
NOTE Confidence: 0.9718875

00:24:55.744 --> 00:24:57.125 a different group of physicians
NOTE Confidence: 0.9718875

00:24:57.184 --> 00:24:58.644 in a different setting and
NOTE Confidence: 0.9836129

00:24:59.105 --> 00:25:00.544 getting some information about that
NOTE Confidence: 0.9836129

00:25:00.544 --> 00:25:01.345 or how they would need
NOTE Confidence: 0.9836129

00:25:01.345 --> 00:25:02.804 to be potentially modified?
NOTE Confidence: 0.9733671

00:25:03.105 --> 00:25:04.065 I mean, I'm certainly in
NOTE Confidence: 0.9733671

00:25:04.065 --> 00:25:04.945 the same boat in the
NOTE Confidence: 0.9733671

00:25:04.945 --> 00:25:06.950 ED. Like, everything epic, I'm
NOTE Confidence: 0.9733671

00:25:06.950 --> 00:25:07.990 always like, make sure the
NOTE Confidence: 0.9733671

00:25:07.990 --> 00:25:09.270 fellows get the right training.

NOTE Confidence: 0.9733671

00:25:09.270 --> 00:25:10.390 We don't need this, like,

NOTE Confidence: 0.9733671

00:25:10.390 --> 00:25:12.070 outpatient stuff. So it is

NOTE Confidence: 0.9733671

00:25:12.070 --> 00:25:13.350 really interesting to think about

NOTE Confidence: 0.9733671

00:25:13.350 --> 00:25:14.410 that setting piece.

NOTE Confidence: 0.98894197

00:25:14.869 --> 00:25:15.670 And even if you work

NOTE Confidence: 0.98894197

00:25:15.670 --> 00:25:17.670 with other groups here, like,

NOTE Confidence: 0.98894197

00:25:17.670 --> 00:25:19.109 would they it'd be helpful

NOTE Confidence: 0.98894197

00:25:19.109 --> 00:25:21.130 for ED physicians or other,

NOTE Confidence: 0.98894197

00:25:21.244 --> 00:25:22.705 you know, the ICU physicians

NOTE Confidence: 0.98894197

00:25:22.765 --> 00:25:24.445 or the outpatient team. Like,

NOTE Confidence: 0.98894197

00:25:24.445 --> 00:25:25.345 what do they need?

NOTE Confidence: 0.91689056

00:25:25.805 --> 00:25:26.605 So I think Yeah. Epic

NOTE Confidence: 0.91689056

00:25:26.765 --> 00:25:28.365 have an an accelerando project.

NOTE Confidence: 0.91689056

00:25:28.365 --> 00:25:29.245 I don't do outpatient, so

NOTE Confidence: 0.91689056

00:25:29.245 --> 00:25:29.885 I don't know as much

NOTE Confidence: 0.91689056

00:25:29.885 --> 00:25:30.925 about it, but they definitely
NOTE Confidence: 0.91689056

00:25:30.925 --> 00:25:32.385 have some projects for outpatients.
NOTE Confidence: 0.91689056

00:25:32.445 --> 00:25:33.665 What we thought was unique
NOTE Confidence: 0.91689056

00:25:33.725 --> 00:25:34.930 about this was that it's
NOTE Confidence: 0.91689056

00:25:34.930 --> 00:25:36.850 inpatient, and that you didn't
NOTE Confidence: 0.91689056

00:25:36.850 --> 00:25:38.130 get CME credit, but you
NOTE Confidence: 0.91689056

00:25:38.130 --> 00:25:39.810 got MOC credit, which we
NOTE Confidence: 0.91689056

00:25:39.810 --> 00:25:41.190 couldn't find a lot that
NOTE Confidence: 0.99332154

00:25:41.650 --> 00:25:42.790 that did. And then,
NOTE Confidence: 0.9779319

00:25:43.170 --> 00:25:44.530 you're absolutely right. We hope
NOTE Confidence: 0.9779319

00:25:44.530 --> 00:25:45.510 that, you know,
NOTE Confidence: 0.9271837

00:25:45.810 --> 00:25:46.609 like, if I had been
NOTE Confidence: 0.9271837

00:25:46.609 --> 00:25:48.050 there longer that eventually we
NOTE Confidence: 0.9271837

00:25:48.050 --> 00:25:49.330 could have expanded this to
NOTE Confidence: 0.9271837

00:25:49.330 --> 00:25:50.835 other domains. We take inpatient
NOTE Confidence: 0.9271837

00:25:50.835 --> 00:25:52.195 first because that's what I

NOTE Confidence: 0.9271837

00:25:52.195 --> 00:25:53.255 know the most about.

NOTE Confidence: 0.9708027

00:25:53.794 --> 00:25:54.595 And we knew we were

NOTE Confidence: 0.9708027

00:25:54.595 --> 00:25:55.635 gonna have to narrow our

NOTE Confidence: 0.9708027

00:25:55.635 --> 00:25:57.155 scope for only fours. And

NOTE Confidence: 0.9708027

00:25:57.155 --> 00:25:58.674 even with four sessions, we,

NOTE Confidence: 0.9708027

00:25:58.674 --> 00:26:00.275 you know, had to narrow

NOTE Confidence: 0.9708027

00:26:00.275 --> 00:26:01.395 our scope a little bit.

NOTE Confidence: 0.98650867

00:26:02.035 --> 00:26:03.234 And we just couldn't handle

NOTE Confidence: 0.98650867

00:26:03.234 --> 00:26:04.740 the ED or the ORs

NOTE Confidence: 0.98650867

00:26:04.740 --> 00:26:05.700 or anything like that in

NOTE Confidence: 0.98650867

00:26:05.700 --> 00:26:06.440 this particular

NOTE Confidence: 0.7982601

00:26:06.820 --> 00:26:07.619 one. But,

NOTE Confidence: 0.9922846

00:26:08.180 --> 00:26:09.140 but it does beg the

NOTE Confidence: 0.9922846

00:26:09.140 --> 00:26:10.359 question, right, whether

NOTE Confidence: 0.9992115

00:26:10.660 --> 00:26:11.560 that would be

NOTE Confidence: 0.9893192

00:26:12.020 --> 00:26:13.700 be helpful for individuals. And

NOTE Confidence: 0.9893192

00:26:13.700 --> 00:26:14.520 then we focused

NOTE Confidence: 0.9587485

00:26:15.060 --> 00:26:16.740 for this one, we focused

NOTE Confidence: 0.9587485

00:26:16.740 --> 00:26:18.955 just on, like, fellow we

NOTE Confidence: 0.9587485

00:26:18.955 --> 00:26:20.075 didn't have any fellows, but

NOTE Confidence: 0.9587485

00:26:20.075 --> 00:26:21.755 we we invited them. And

NOTE Confidence: 0.9587485

00:26:21.755 --> 00:26:23.435 then for our attendings and

NOTE Confidence: 0.9587485

00:26:23.435 --> 00:26:23.935 APPs,

NOTE Confidence: 0.9300376

00:26:25.755 --> 00:26:26.494 and so,

NOTE Confidence: 0.9335325

00:26:29.994 --> 00:26:31.035 because we had to start

NOTE Confidence: 0.9335325

00:26:31.035 --> 00:26:32.795 somewhere, one. And two, we,

NOTE Confidence: 0.9335325

00:26:33.035 --> 00:26:34.690 were offering MOC credit. And

NOTE Confidence: 0.9335325

00:26:34.690 --> 00:26:35.970 then, I think, three, we

NOTE Confidence: 0.9335325

00:26:35.970 --> 00:26:37.010 felt like the people that

NOTE Confidence: 0.9335325

00:26:37.010 --> 00:26:37.830 felt like

NOTE Confidence: 0.99063104

00:26:39.010 --> 00:26:39.590 the most

NOTE Confidence: 0.974705

00:26:40.530 --> 00:26:41.570 unsure how to do these

NOTE Confidence: 0.974705

00:26:41.570 --> 00:26:43.090 things or unsure how to

NOTE Confidence: 0.974705

00:26:43.090 --> 00:26:44.210 find help for were the

NOTE Confidence: 0.974705

00:26:44.210 --> 00:26:45.810 nonresidents. The residents are pretty

NOTE Confidence: 0.974705

00:26:45.810 --> 00:26:47.490 resilient about figuring it out,

NOTE Confidence: 0.974705

00:26:47.490 --> 00:26:47.955 and

NOTE Confidence: 0.9453866

00:26:48.914 --> 00:26:50.034 awesome. And some of these

NOTE Confidence: 0.9453866

00:26:50.034 --> 00:26:51.635 providers are inpatient, but don't

NOTE Confidence: 0.9453866

00:26:51.635 --> 00:26:52.674 do so that's why we

NOTE Confidence: 0.9453866

00:26:52.674 --> 00:26:54.355 focused it with, you know,

NOTE Confidence: 0.9453866

00:26:54.355 --> 00:26:55.234 the hope that we could

NOTE Confidence: 0.9453866

00:26:55.234 --> 00:26:55.734 eventually

NOTE Confidence: 0.99536055

00:26:57.394 --> 00:26:58.294 roll it out

NOTE Confidence: 0.9508388

00:26:58.595 --> 00:27:00.034 longer or, like, once the

NOTE Confidence: 0.9508388

00:27:00.034 --> 00:27:00.994 interns start, do you do

NOTE Confidence: 0.9508388

00:27:00.994 --> 00:27:02.115 something six months in once
NOTE Confidence: 0.9508388

00:27:02.115 --> 00:27:03.210 they have their basic workflow
NOTE Confidence: 0.9508388

00:27:03.289 --> 00:27:04.409 and their basic epic and
NOTE Confidence: 0.9508388

00:27:04.409 --> 00:27:05.289 kinda give them a level
NOTE Confidence: 0.9508388

00:27:05.289 --> 00:27:07.289 up? Like, here's how to
NOTE Confidence: 0.9508388

00:27:07.289 --> 00:27:08.669 do these things. But,
NOTE Confidence: 0.9185235

00:27:09.450 --> 00:27:10.750 yeah, anyway, it was interesting.
NOTE Confidence: 0.9185235

00:27:10.890 --> 00:27:11.690 Like, one of the big
NOTE Confidence: 0.9185235

00:27:11.690 --> 00:27:13.549 sessions was on documentation, and
NOTE Confidence: 0.9823316

00:27:14.090 --> 00:27:15.450 we didn't make, you know,
NOTE Confidence: 0.9823316

00:27:15.450 --> 00:27:17.130 smart phrases or smart text
NOTE Confidence: 0.9823316

00:27:17.130 --> 00:27:18.270 during that session.
NOTE Confidence: 0.9560102

00:27:18.664 --> 00:27:19.705 We talked about a lot,
NOTE Confidence: 0.9560102

00:27:19.705 --> 00:27:20.664 though, about what they are
NOTE Confidence: 0.9560102

00:27:20.664 --> 00:27:21.885 and demoed them and
NOTE Confidence: 0.9580837

00:27:22.345 --> 00:27:23.784 and helped people understand why

NOTE Confidence: 0.9580837
00:27:23.784 --> 00:27:24.825 you might want a smart
NOTE Confidence: 0.9580837
00:27:24.825 --> 00:27:25.325 text,
NOTE Confidence: 0.9333517
00:27:26.024 --> 00:27:27.385 and not a smart phrase.
NOTE Confidence: 0.9333517
00:27:27.385 --> 00:27:28.904 And, with the idea that
NOTE Confidence: 0.9333517
00:27:28.904 --> 00:27:30.984 if your division kinda creates
NOTE Confidence: 0.9333517
00:27:30.984 --> 00:27:31.484 those,
NOTE Confidence: 0.98604655
00:27:32.740 --> 00:27:33.779 they can trickle down to
NOTE Confidence: 0.98604655
00:27:33.779 --> 00:27:35.140 your learners, right, and help
NOTE Confidence: 0.98604655
00:27:35.140 --> 00:27:36.260 make sure that you're meeting
NOTE Confidence: 0.98604655
00:27:36.260 --> 00:27:38.340 compliance and billing and data
NOTE Confidence: 0.98604655
00:27:38.340 --> 00:27:38.840 mining,
NOTE Confidence: 0.9505522
00:27:39.460 --> 00:27:40.820 speaking of research, and all
NOTE Confidence: 0.9505522
00:27:40.820 --> 00:27:42.019 of these different things. But
NOTE Confidence: 0.9505522
00:27:42.019 --> 00:27:42.820 you have to, you know,
NOTE Confidence: 0.9505522
00:27:42.820 --> 00:27:44.500 think a little prospectively and
NOTE Confidence: 0.9505522

00:27:44.500 --> 00:27:45.640 understand what they do.
NOTE Confidence: 0.98102295

00:27:46.525 --> 00:27:47.484 And so that was actually,
NOTE Confidence: 0.98102295

00:27:47.484 --> 00:27:48.125 I think, one of the
NOTE Confidence: 0.98102295

00:27:48.125 --> 00:27:49.185 ones that was really,
NOTE Confidence: 0.9529512

00:27:50.365 --> 00:27:52.045 challenging because it wasn't as
NOTE Confidence: 0.9529512

00:27:52.045 --> 00:27:52.925 hands on as the other
NOTE Confidence: 0.9529512

00:27:52.925 --> 00:27:53.725 ones where you were, you
NOTE Confidence: 0.9529512

00:27:53.725 --> 00:27:55.325 know, savor putting your favorites
NOTE Confidence: 0.9529512

00:27:55.325 --> 00:27:56.685 in and, like, changing your
NOTE Confidence: 0.9529512

00:27:56.685 --> 00:27:58.445 track board Yeah. But actually
NOTE Confidence: 0.9529512

00:27:58.445 --> 00:27:59.585 have, like, long term,
NOTE Confidence: 0.9510847

00:28:00.090 --> 00:28:01.530 things. So, anyway, I, you
NOTE Confidence: 0.9510847

00:28:01.530 --> 00:28:03.369 know, wanna when you present
NOTE Confidence: 0.9510847

00:28:03.369 --> 00:28:04.090 all of this, but I
NOTE Confidence: 0.9510847

00:28:04.090 --> 00:28:04.570 would love,
NOTE Confidence: 0.9494849

00:28:06.410 --> 00:28:07.770 love some thoughts or I'm

NOTE Confidence: 0.9494849

00:28:07.770 --> 00:28:08.890 happy to meet would love

NOTE Confidence: 0.9494849

00:28:08.890 --> 00:28:09.929 to meet and share with

NOTE Confidence: 0.9494849

00:28:09.929 --> 00:28:11.049 you the data that we

NOTE Confidence: 0.9494849

00:28:11.049 --> 00:28:11.549 have.

NOTE Confidence: 0.9834162

00:28:13.015 --> 00:28:14.535 And my mentors at University

NOTE Confidence: 0.9834162

00:28:14.535 --> 00:28:15.575 of Washington are aware that

NOTE Confidence: 0.9834162

00:28:15.575 --> 00:28:16.934 we're working on this and

NOTE Confidence: 0.9834162

00:28:16.934 --> 00:28:18.155 are happy to support,

NOTE Confidence: 0.9835322

00:28:18.934 --> 00:28:20.215 and partner, but I have

NOTE Confidence: 0.9835322

00:28:20.215 --> 00:28:22.215 personally never published anything Oh,

NOTE Confidence: 0.9835322

00:28:22.215 --> 00:28:23.415 gosh. Ever. I'm very much

NOTE Confidence: 0.9835322

00:28:23.415 --> 00:28:24.075 a clinician.

NOTE Confidence: 0.81098783

00:28:24.775 --> 00:28:25.734 I'm looking at this from

NOTE Confidence: 0.81098783

00:28:25.734 --> 00:28:27.195 Epic from, like, a functionality

NOTE Confidence: 0.958011

00:28:27.494 --> 00:28:29.240 standpoint. I'm like, this cannot

NOTE Confidence: 0.958011

00:28:29.240 --> 00:28:30.700 be this hard. Like,
NOTE Confidence: 0.96921396

00:28:31.480 --> 00:28:33.399 there has to be this.
NOTE Confidence: 0.96921396

00:28:33.399 --> 00:28:34.440 You know, you could also
NOTE Confidence: 0.96921396

00:28:34.440 --> 00:28:35.980 consider this as a QI
NOTE Confidence: 0.96921396

00:28:36.279 --> 00:28:37.799 project where you don't need
NOTE Confidence: 0.96921396

00:28:37.799 --> 00:28:38.299 IRB.
NOTE Confidence: 0.99927616

00:28:38.600 --> 00:28:40.039 It's it's really hard to
NOTE Confidence: 0.99927616

00:28:40.039 --> 00:28:41.019 get retrospective
NOTE Confidence: 0.9087893

00:28:41.480 --> 00:28:42.379 IRB approval.
NOTE Confidence: 0.9671675

00:28:44.045 --> 00:28:45.345 But if you go
NOTE Confidence: 0.998305

00:28:45.645 --> 00:28:47.505 prospectively and bring it here,
NOTE Confidence: 0.99624807

00:28:47.885 --> 00:28:48.845 you could talk with the
NOTE Confidence: 0.99624807

00:28:48.845 --> 00:28:50.845 IRB about whether this is
NOTE Confidence: 0.99624807

00:28:50.845 --> 00:28:52.685 QI or not. Mhmm.
NOTE Confidence: 0.918926

00:28:53.085 --> 00:28:54.365 Even if you're gonna do,
NOTE Confidence: 0.918926

00:28:54.365 --> 00:28:54.865 like,

NOTE Confidence: 0.68964946
00:28:55.590 --> 00:28:56.570 Epic mining,
NOTE Confidence: 0.9652771
00:28:57.030 --> 00:28:57.750 a lot of that is,
NOTE Confidence: 0.9652771
00:28:57.750 --> 00:28:58.730 like, de identified.
NOTE Confidence: 0.9398109
00:28:59.030 --> 00:28:59.990 Right? So there's no really
NOTE Confidence: 0.9398109
00:29:00.070 --> 00:29:01.030 like, I'm not looking into
NOTE Confidence: 0.9398109
00:29:01.030 --> 00:29:02.070 patient x. I'm just looking
NOTE Confidence: 0.9398109
00:29:02.070 --> 00:29:03.670 at how a provider did
NOTE Confidence: 0.9398109
00:29:03.670 --> 00:29:05.190 y. Yes. And so we
NOTE Confidence: 0.9398109
00:29:05.190 --> 00:29:06.549 are following that. There's an
NOTE Confidence: 0.9398109
00:29:06.549 --> 00:29:07.905 application in Epic EPIC called
NOTE Confidence: 0.9398109
00:29:07.905 --> 00:29:08.785 signal that,
NOTE Confidence: 0.9935044
00:29:09.185 --> 00:29:11.125 runs in the background and
NOTE Confidence: 0.9655859
00:29:12.625 --> 00:29:13.585 is used a lot in
NOTE Confidence: 0.9655859
00:29:13.585 --> 00:29:14.785 outpatient. Again, like, it can
NOTE Confidence: 0.9655859
00:29:14.785 --> 00:29:15.905 tell, like, what hours a
NOTE Confidence: 0.9655859

00:29:15.905 --> 00:29:17.345 clinician is in EPIC, which
NOTE Confidence: 0.9655859

00:29:17.345 --> 00:29:18.065 is great if you have
NOTE Confidence: 0.9655859

00:29:18.065 --> 00:29:19.365 a clinic during the day.
NOTE Confidence: 0.968846

00:29:19.789 --> 00:29:21.149 It's not so great if
NOTE Confidence: 0.968846

00:29:21.309 --> 00:29:22.590 it doesn't it doesn't sync
NOTE Confidence: 0.968846

00:29:22.590 --> 00:29:23.870 with QGenda to know if
NOTE Confidence: 0.968846

00:29:23.870 --> 00:29:24.370 you're,
NOTE Confidence: 0.9680198

00:29:24.830 --> 00:29:26.029 you know, on an overnight
NOTE Confidence: 0.9680198

00:29:26.029 --> 00:29:27.710 ED shift, and therefore, you're
NOTE Confidence: 0.9680198

00:29:27.710 --> 00:29:28.990 in epic at midnight, not
NOTE Confidence: 0.9680198

00:29:28.990 --> 00:29:30.350 because you're still finishing charts
NOTE Confidence: 0.9680198

00:29:30.350 --> 00:29:31.789 from five PM. And so
NOTE Confidence: 0.9680198

00:29:31.789 --> 00:29:32.750 they have a couple other
NOTE Confidence: 0.9680198

00:29:32.750 --> 00:29:33.890 metrics. So we're
NOTE Confidence: 0.96761936

00:29:36.085 --> 00:29:37.445 hoping that we can see
NOTE Confidence: 0.96761936

00:29:37.445 --> 00:29:39.605 if this validates or correlates

NOTE Confidence: 0.96761936
00:29:39.605 --> 00:29:40.805 with what Epic thinks they
NOTE Confidence: 0.96761936
00:29:40.805 --> 00:29:42.085 can track for inpatient, like,
NOTE Confidence: 0.96761936
00:29:42.085 --> 00:29:43.385 if there was the enthusiasm
NOTE Confidence: 0.96761936
00:29:43.525 --> 00:29:44.745 or the pain points
NOTE Confidence: 0.94192326
00:29:45.205 --> 00:29:46.805 that our learners identified. So
NOTE Confidence: 0.94192326
00:29:46.805 --> 00:29:48.085 that's, like, level two because
NOTE Confidence: 0.94192326
00:29:48.085 --> 00:29:49.285 we're collecting that now for
NOTE Confidence: 0.94192326
00:29:49.285 --> 00:29:50.130 a couple months.
NOTE Confidence: 0.90259963
00:29:51.010 --> 00:29:52.450 Kinda correlates with what what
NOTE Confidence: 0.90259963
00:29:52.450 --> 00:29:52.950 Epic,
NOTE Confidence: 0.9926586
00:29:55.010 --> 00:29:56.370 hopes or thinks they can
NOTE Confidence: 0.9926586
00:29:56.370 --> 00:29:57.110 can collect.
NOTE Confidence: 0.93532395
00:29:57.650 --> 00:29:59.090 But, yeah, because it's MOC
NOTE Confidence: 0.93532395
00:29:59.090 --> 00:30:01.170 and MOC is QI, that's
NOTE Confidence: 0.93532395
00:30:01.250 --> 00:30:02.290 Jess and I had talked
NOTE Confidence: 0.93532395

00:30:02.290 --> 00:30:03.250 a little bit about whether
NOTE Confidence: 0.93532395

00:30:03.250 --> 00:30:03.970 it would be more of
NOTE Confidence: 0.93532395

00:30:03.970 --> 00:30:04.630 a QI
NOTE Confidence: 0.9444275

00:30:05.345 --> 00:30:06.865 for this one or even
NOTE Confidence: 0.9444275

00:30:06.865 --> 00:30:08.145 if but, again, how and
NOTE Confidence: 0.9444275

00:30:08.145 --> 00:30:09.505 it's both education. It's kind
NOTE Confidence: 0.9444275

00:30:09.505 --> 00:30:10.565 of a funny bucket.
NOTE Confidence: 0.7546283

00:30:11.265 --> 00:30:11.985 Well, maybe we can just
NOTE Confidence: 0.7546283

00:30:12.225 --> 00:30:12.945 say talk to the
NOTE Confidence: 0.84741557

00:30:14.625 --> 00:30:15.285 I'm sorry.
NOTE Confidence: 0.94258165

00:30:15.665 --> 00:30:16.625 No. I was gonna have
NOTE Confidence: 0.94258165

00:30:16.625 --> 00:30:17.665 you go over the QI
NOTE Confidence: 0.94258165

00:30:17.665 --> 00:30:18.785 one, Donna, next, and this
NOTE Confidence: 0.94258165

00:30:18.785 --> 00:30:20.405 will kind of compare.
NOTE Confidence: 0.9994831

00:30:20.779 --> 00:30:21.820 So I'll open that one
NOTE Confidence: 0.9994831

00:30:21.820 --> 00:30:22.480 for you.

NOTE Confidence: 0.97685754

00:30:23.100 --> 00:30:24.539 Let's see. Yeah. I mean,

NOTE Confidence: 0.97685754

00:30:24.539 --> 00:30:25.340 I I think this is

NOTE Confidence: 0.97685754

00:30:25.340 --> 00:30:26.940 just a great example of

NOTE Confidence: 0.97685754

00:30:27.419 --> 00:30:28.620 you know, it doesn't have

NOTE Confidence: 0.97685754

00:30:28.620 --> 00:30:29.659 to be a curriculum or

NOTE Confidence: 0.97685754

00:30:29.659 --> 00:30:30.700 not a curriculum, but it

NOTE Confidence: 0.97685754

00:30:30.700 --> 00:30:32.480 could be some little PDSA

NOTE Confidence: 0.9800833

00:30:32.794 --> 00:30:34.495 cycle. Right? So an educational

NOTE Confidence: 0.9800833

00:30:34.715 --> 00:30:36.495 intervention is the main component,

NOTE Confidence: 0.9800833

00:30:36.554 --> 00:30:37.515 which is what you kinda

NOTE Confidence: 0.9800833

00:30:37.515 --> 00:30:38.015 described.

NOTE Confidence: 0.9620974

00:30:38.475 --> 00:30:39.595 And then you wanna measure

NOTE Confidence: 0.9620974

00:30:39.595 --> 00:30:41.294 change and outcomes over time.

NOTE Confidence: 0.9620974

00:30:41.515 --> 00:30:42.635 There's all kinds of ways

NOTE Confidence: 0.9620974

00:30:42.635 --> 00:30:43.755 to measure that. Sounds like

NOTE Confidence: 0.9620974

00:30:43.755 --> 00:30:44.955 you have some good data.
NOTE Confidence: 0.9620974

00:30:44.955 --> 00:30:46.575 The MOC thing is awesome.
NOTE Confidence: 0.974243

00:30:47.370 --> 00:30:48.490 You know, before and after
NOTE Confidence: 0.974243

00:30:48.490 --> 00:30:50.010 surveys, I definitely think mixed
NOTE Confidence: 0.974243

00:30:50.010 --> 00:30:51.450 methods for yours is is
NOTE Confidence: 0.974243

00:30:51.450 --> 00:30:52.890 a good one too. So
NOTE Confidence: 0.974243

00:30:52.890 --> 00:30:53.930 QI, you can do all
NOTE Confidence: 0.974243

00:30:53.930 --> 00:30:55.150 kinds of stuff with
NOTE Confidence: 0.9762209

00:30:56.410 --> 00:30:57.790 see what our example is.
NOTE Confidence: 0.9762209

00:30:57.930 --> 00:30:58.180 So,
NOTE Confidence: 0.9763957

00:30:58.985 --> 00:30:59.865 this one,
NOTE Confidence: 0.9349647

00:31:00.425 --> 00:31:02.105 is looking at unfortunately, it's
NOTE Confidence: 0.9349647

00:31:02.105 --> 00:31:03.385 one I cannot find from
NOTE Confidence: 0.9349647

00:31:03.385 --> 00:31:04.345 our institution, but I was
NOTE Confidence: 0.9349647

00:31:04.345 --> 00:31:05.325 looking at educating
NOTE Confidence: 0.99972457

00:31:05.705 --> 00:31:07.325 nurses to improve awareness

NOTE Confidence: 0.99665517
00:31:07.865 --> 00:31:09.865 using human milk feeding care.
NOTE Confidence: 0.99665517
00:31:10.025 --> 00:31:11.005 It was a pathway
NOTE Confidence: 0.9899817
00:31:11.539 --> 00:31:12.440 in their EMR,
NOTE Confidence: 0.9648431
00:31:13.220 --> 00:31:15.640 looking at, opioid exposed neonates.
NOTE Confidence: 0.9648431
00:31:15.700 --> 00:31:16.760 But I kept the pediatric
NOTE Confidence: 0.9648431
00:31:16.899 --> 00:31:18.120 trend, so don't worry.
NOTE Confidence: 0.9858082
00:31:18.659 --> 00:31:19.779 And so what they wanted
NOTE Confidence: 0.9858082
00:31:19.779 --> 00:31:21.539 to do is increase nurses'
NOTE Confidence: 0.9858082
00:31:21.539 --> 00:31:22.039 awareness,
NOTE Confidence: 0.9185779
00:31:23.220 --> 00:31:25.435 in human milk feeding and
NOTE Confidence: 0.9185779
00:31:25.435 --> 00:31:26.875 folks who had opioid use
NOTE Confidence: 0.9185779
00:31:26.875 --> 00:31:27.375 disorder.
NOTE Confidence: 0.9193723
00:31:28.075 --> 00:31:29.195 They so they created this
NOTE Confidence: 0.9193723
00:31:29.195 --> 00:31:30.575 standardized care pathway,
NOTE Confidence: 0.9658963
00:31:30.955 --> 00:31:32.495 and they did some training.
NOTE Confidence: 0.94499415

00:31:33.035 --> 00:31:34.815 It's a QI project, obviously,
NOTE Confidence: 0.87365234

00:31:35.515 --> 00:31:37.355 and wanted to see if
NOTE Confidence: 0.87365234

00:31:37.355 --> 00:31:38.795 they could train these nurses.
NOTE Confidence: 0.87365234

00:31:38.795 --> 00:31:39.259 Will we have better, adherence
NOTE Confidence: 0.87365234

00:31:39.259 --> 00:31:39.775 to human,
NOTE Confidence: 0.92114216

00:31:43.010 --> 00:31:44.150 milk feeding care?
NOTE Confidence: 0.94060344

00:31:46.850 --> 00:31:47.890 So they actually had a
NOTE Confidence: 0.94060344

00:31:47.890 --> 00:31:49.330 pretty big study. They did
NOTE Confidence: 0.94060344

00:31:49.330 --> 00:31:51.010 all their staff nurses in
NOTE Confidence: 0.94060344

00:31:51.010 --> 00:31:52.870 the women and infants department.
NOTE Confidence: 0.8801065

00:31:53.425 --> 00:31:54.245 They did asynchronous
NOTE Confidence: 0.97231513

00:31:54.785 --> 00:31:57.185 online educational module looking at
NOTE Confidence: 0.97231513

00:31:57.185 --> 00:31:57.685 awareness,
NOTE Confidence: 0.9989684

00:31:58.465 --> 00:31:59.745 talking about how to use
NOTE Confidence: 0.9989684

00:31:59.745 --> 00:32:00.565 the pathway.
NOTE Confidence: 0.9600445

00:32:01.345 --> 00:32:03.345 They basically bombarded them, which

NOTE Confidence: 0.9600445

00:32:03.345 --> 00:32:04.805 was great. Right? Monthly infographics.

NOTE Confidence: 0.9600445

00:32:04.945 --> 00:32:06.450 Hey. Don't forget. You know?

NOTE Confidence: 0.9600445

00:32:06.610 --> 00:32:08.610 Put posters up reinforcing what

NOTE Confidence: 0.9600445

00:32:08.610 --> 00:32:10.070 they learned in their modules.

NOTE Confidence: 0.9772434

00:32:10.610 --> 00:32:11.570 And then they had pre

NOTE Confidence: 0.9772434

00:32:11.570 --> 00:32:13.250 and post education surveys to

NOTE Confidence: 0.9772434

00:32:13.250 --> 00:32:14.230 look at their knowledge.

NOTE Confidence: 0.985327

00:32:14.610 --> 00:32:15.110 And,

NOTE Confidence: 0.98611265

00:32:15.809 --> 00:32:16.769 it was great. I mean,

NOTE Confidence: 0.98611265

00:32:16.769 --> 00:32:18.769 after the the education, they

NOTE Confidence: 0.98611265

00:32:18.769 --> 00:32:21.190 actually found increased rates of

NOTE Confidence: 0.98611265

00:32:21.465 --> 00:32:23.465 of these neonates receiving human

NOTE Confidence: 0.98611265

00:32:23.465 --> 00:32:25.085 milk at, discharge.

NOTE Confidence: 0.97777367

00:32:26.025 --> 00:32:26.825 And they got it just

NOTE Confidence: 0.97777367

00:32:26.825 --> 00:32:28.184 from the electronic health record,

NOTE Confidence: 0.97777367

00:32:28.184 --> 00:32:29.304 which is what you described
NOTE Confidence: 0.97777367

00:32:29.304 --> 00:32:30.184 too. Right? You can get
NOTE Confidence: 0.97777367

00:32:30.184 --> 00:32:31.304 some of these things there.
NOTE Confidence: 0.97777367

00:32:31.304 --> 00:32:32.445 This was a particular
NOTE Confidence: 0.98205036

00:32:33.065 --> 00:32:34.205 more for patient
NOTE Confidence: 0.9770407

00:32:34.745 --> 00:32:36.424 outcome, but it's still kind
NOTE Confidence: 0.9770407

00:32:36.424 --> 00:32:37.600 of the same. So So
NOTE Confidence: 0.9770407

00:32:37.600 --> 00:32:39.220 it was a nice QI.
NOTE Confidence: 0.9770407

00:32:39.360 --> 00:32:40.880 It had it had that
NOTE Confidence: 0.9770407

00:32:40.880 --> 00:32:42.880 extra level of some patient
NOTE Confidence: 0.9770407

00:32:42.880 --> 00:32:43.380 outcomes,
NOTE Confidence: 0.9863637

00:32:44.000 --> 00:32:45.360 but it was able to
NOTE Confidence: 0.9863637

00:32:45.360 --> 00:32:47.120 improve awareness of nurses and
NOTE Confidence: 0.9863637

00:32:47.120 --> 00:32:48.799 then had the most important
NOTE Confidence: 0.9863637

00:32:48.799 --> 00:32:50.580 thing as patient outcomes improved.
NOTE Confidence: 0.7562644

00:32:52.000 --> 00:32:52.500 Cool.

NOTE Confidence: 0.9899877
00:32:54.065 --> 00:32:54.565 Alright.
NOTE Confidence: 0.91822815
00:32:55.665 --> 00:32:56.465 What else do you wanna
NOTE Confidence: 0.91822815
00:32:56.465 --> 00:32:57.445 hear about folks?
NOTE Confidence: 0.96678895
00:32:59.425 --> 00:33:00.405 Patient intervention.
NOTE Confidence: 0.98054934
00:33:02.305 --> 00:33:04.405 Patient intervention. You got it.
NOTE Confidence: 0.8892622
00:33:05.530 --> 00:33:06.750 So patient intervention's
NOTE Confidence: 0.97518176
00:33:07.210 --> 00:33:08.650 kind of what we talked
NOTE Confidence: 0.97518176
00:33:08.650 --> 00:33:09.530 about a little bit with
NOTE Confidence: 0.97518176
00:33:09.530 --> 00:33:11.210 QI. Right? The the goal
NOTE Confidence: 0.97518176
00:33:11.210 --> 00:33:12.170 of anything we do in
NOTE Confidence: 0.97518176
00:33:12.170 --> 00:33:13.930 education is to have impact
NOTE Confidence: 0.97518176
00:33:13.930 --> 00:33:14.990 on patient outcomes.
NOTE Confidence: 0.99890155
00:33:15.370 --> 00:33:16.330 But we can do this
NOTE Confidence: 0.99890155
00:33:16.330 --> 00:33:17.309 using an educational
NOTE Confidence: 0.98598164
00:33:17.690 --> 00:33:19.390 environment and as our lens.
NOTE Confidence: 0.9629639

00:33:21.634 --> 00:33:23.235 So this one I did
NOTE Confidence: 0.9629639

00:33:23.235 --> 00:33:24.355 a long time ago with
NOTE Confidence: 0.9629639

00:33:24.355 --> 00:33:25.875 one of my, fellows in
NOTE Confidence: 0.9629639

00:33:25.875 --> 00:33:26.774 medical education,
NOTE Confidence: 0.992213

00:33:27.154 --> 00:33:28.855 and we looked at geographic
NOTE Confidence: 0.992213

00:33:28.995 --> 00:33:29.495 localization.
NOTE Confidence: 0.9467136

00:33:30.674 --> 00:33:31.955 And what we did is
NOTE Confidence: 0.9467136

00:33:31.955 --> 00:33:32.835 we took all of our
NOTE Confidence: 0.9467136

00:33:32.835 --> 00:33:34.674 house staff, and we we
NOTE Confidence: 0.9467136

00:33:34.674 --> 00:33:35.554 were all over the place.
NOTE Confidence: 0.9467136

00:33:35.554 --> 00:33:36.934 We were on three floors,
NOTE Confidence: 0.9467136

00:33:37.190 --> 00:33:39.110 sideways, upside down. We were
NOTE Confidence: 0.9467136

00:33:39.110 --> 00:33:39.429 just
NOTE Confidence: 0.96128243

00:33:39.910 --> 00:33:41.929 the communication was not ideal.
NOTE Confidence: 0.96128243

00:33:41.990 --> 00:33:43.130 So we had an opportunity
NOTE Confidence: 0.96128243

00:33:43.350 --> 00:33:44.309 to bring all of our

NOTE Confidence: 0.96128243
00:33:44.309 --> 00:33:45.770 house staff on an inpatient
NOTE Confidence: 0.95066786
00:33:46.470 --> 00:33:48.070 one unit, and we tried
NOTE Confidence: 0.95066786
00:33:48.070 --> 00:33:49.815 to see, would that have
NOTE Confidence: 0.95066786
00:33:49.815 --> 00:33:51.434 any effect on communication
NOTE Confidence: 0.93921566
00:33:52.615 --> 00:33:54.695 with patients, other providers, and
NOTE Confidence: 0.93921566
00:33:54.695 --> 00:33:56.695 then satisfaction in the culture
NOTE Confidence: 0.93921566
00:33:56.695 --> 00:33:57.434 of care?
NOTE Confidence: 0.99337304
00:34:00.455 --> 00:34:00.955 So
NOTE Confidence: 0.87589985
00:34:01.255 --> 00:34:01.914 we actually,
NOTE Confidence: 0.89074945
00:34:02.880 --> 00:34:03.760 it was kind of an
NOTE Confidence: 0.89074945
00:34:03.760 --> 00:34:04.260 interesting
NOTE Confidence: 0.953555
00:34:05.440 --> 00:34:06.480 way that we did this.
NOTE Confidence: 0.953555
00:34:06.480 --> 00:34:08.500 We looked at patients who
NOTE Confidence: 0.9747264
00:34:09.840 --> 00:34:11.440 admitted to the hospital, had
NOTE Confidence: 0.9747264
00:34:11.440 --> 00:34:12.800 their team, and we said,
NOTE Confidence: 0.9747264

00:34:12.800 --> 00:34:13.760 do you know why you're
NOTE Confidence: 0.9747264

00:34:13.760 --> 00:34:14.580 even here?
NOTE Confidence: 0.9991662

00:34:15.405 --> 00:34:16.765 Very sad. Not a lot
NOTE Confidence: 0.9991662

00:34:16.765 --> 00:34:17.725 of people knew why they
NOTE Confidence: 0.9991662

00:34:17.725 --> 00:34:18.385 were there.
NOTE Confidence: 0.99760675

00:34:19.245 --> 00:34:20.625 So prior to localization,
NOTE Confidence: 0.9846426

00:34:21.405 --> 00:34:22.605 it was it was very
NOTE Confidence: 0.9846426

00:34:22.605 --> 00:34:23.565 low. I don't have a
NOTE Confidence: 0.9846426

00:34:23.565 --> 00:34:24.685 number here, but it was,
NOTE Confidence: 0.9846426

00:34:24.685 --> 00:34:26.225 like, twenty six percent.
NOTE Confidence: 0.9992513

00:34:26.525 --> 00:34:27.025 But
NOTE Confidence: 0.9791666

00:34:27.420 --> 00:34:28.859 afterward, it was eighty percent
NOTE Confidence: 0.9791666

00:34:28.859 --> 00:34:30.619 of people actually knew their
NOTE Confidence: 0.9791666

00:34:30.619 --> 00:34:32.300 diagnosis because the providers weren't
NOTE Confidence: 0.9791666

00:34:32.300 --> 00:34:33.520 running all over the place.
NOTE Confidence: 0.95836335

00:34:34.300 --> 00:34:35.980 Same thing we talked about

NOTE Confidence: 0.95836335

00:34:35.980 --> 00:34:37.739 with fears and anxieties. It

NOTE Confidence: 0.95836335

00:34:37.739 --> 00:34:39.280 went from thirty nine percent

NOTE Confidence: 0.95836335

00:34:39.420 --> 00:34:39.900 who,

NOTE Confidence: 0.9922333

00:34:40.219 --> 00:34:41.435 felt much better

NOTE Confidence: 0.9681056

00:34:41.895 --> 00:34:43.735 after localization to eighty five

NOTE Confidence: 0.9681056

00:34:43.735 --> 00:34:45.015 percent. Like, they they felt

NOTE Confidence: 0.9681056

00:34:45.015 --> 00:34:46.075 their physicians were

NOTE Confidence: 0.99924386

00:34:46.455 --> 00:34:48.315 addressing their fears and anxieties.

NOTE Confidence: 0.99642634

00:34:49.575 --> 00:34:51.255 They actually felt that providers

NOTE Confidence: 0.99642634

00:34:51.255 --> 00:34:52.455 were spending more time with

NOTE Confidence: 0.99642634

00:34:52.455 --> 00:34:52.950 them.

NOTE Confidence: 0.98576283

00:34:53.270 --> 00:34:53.770 Half

NOTE Confidence: 0.95336586

00:34:54.070 --> 00:34:56.230 three localizations said doctors spent

NOTE Confidence: 0.95336586

00:34:56.230 --> 00:34:57.670 four minutes or more daily,

NOTE Confidence: 0.95336586

00:34:57.670 --> 00:34:58.469 but that went up to

NOTE Confidence: 0.95336586

00:34:58.469 --> 00:34:59.609 ninety one percent.
NOTE Confidence: 0.94025064

00:35:00.310 --> 00:35:01.670 So then we looked at,
NOTE Confidence: 0.94025064

00:35:01.670 --> 00:35:03.270 again, a nice mixed methods.
NOTE Confidence: 0.94025064

00:35:03.270 --> 00:35:04.550 We looked at physician and
NOTE Confidence: 0.94025064

00:35:04.550 --> 00:35:05.450 nurse opinion
NOTE Confidence: 0.9800661

00:35:05.829 --> 00:35:07.404 to see if they thought
NOTE Confidence: 0.9800661

00:35:07.404 --> 00:35:07.904 collaboration,
NOTE Confidence: 0.9966931

00:35:08.364 --> 00:35:09.984 teamwork, patient safety,
NOTE Confidence: 0.9627139

00:35:10.525 --> 00:35:12.525 handling of errors, essentially, culture
NOTE Confidence: 0.9627139

00:35:12.525 --> 00:35:14.444 of safety improved, and all
NOTE Confidence: 0.9627139

00:35:14.444 --> 00:35:16.444 of that was yes for
NOTE Confidence: 0.9627139

00:35:16.444 --> 00:35:17.265 all of those.
NOTE Confidence: 0.9690685

00:35:17.885 --> 00:35:19.505 We did length of stay,
NOTE Confidence: 0.9690685

00:35:19.565 --> 00:35:21.550 didn't see any change in
NOTE Confidence: 0.9690685

00:35:21.550 --> 00:35:23.170 in that or in readmission
NOTE Confidence: 0.9690685

00:35:23.230 --> 00:35:23.730 rate,

NOTE Confidence: 0.9996704

00:35:24.510 --> 00:35:26.369 but we did find some

NOTE Confidence: 0.9992043

00:35:26.989 --> 00:35:27.810 really important

NOTE Confidence: 0.99555093

00:35:28.510 --> 00:35:30.270 improvements in patient knowledge and

NOTE Confidence: 0.99555093

00:35:30.270 --> 00:35:30.770 satisfaction

NOTE Confidence: 0.9812188

00:35:31.070 --> 00:35:32.750 with some aspects of the

NOTE Confidence: 0.9812188

00:35:32.750 --> 00:35:33.974 inter professional

NOTE Confidence: 0.99210286

00:35:34.994 --> 00:35:35.655 communication improving.

NOTE Confidence: 0.99811673

00:35:36.114 --> 00:35:37.155 So it was a fun

NOTE Confidence: 0.99811673

00:35:37.155 --> 00:35:38.194 thing. It was kind of

NOTE Confidence: 0.99811673

00:35:38.194 --> 00:35:38.935 a natural,

NOTE Confidence: 0.9920272

00:35:40.194 --> 00:35:41.555 way to do this because

NOTE Confidence: 0.9920272

00:35:41.555 --> 00:35:42.214 we were

NOTE Confidence: 0.9997406

00:35:42.594 --> 00:35:43.094 localizing

NOTE Confidence: 0.8911429

00:35:43.555 --> 00:35:44.055 anyway.

NOTE Confidence: 0.9981081

00:35:44.594 --> 00:35:46.194 So we took advantage of

NOTE Confidence: 0.9981081

00:35:46.194 --> 00:35:47.640 this change in the educational
NOTE Confidence: 0.99974144

00:35:47.940 --> 00:35:49.060 environment to see if we
NOTE Confidence: 0.99974144

00:35:49.060 --> 00:35:50.680 can find some measurements.
NOTE Confidence: 0.97728723

00:35:52.420 --> 00:35:52.920 Nice.
NOTE Confidence: 0.9711741

00:36:02.165 --> 00:36:03.364 Hi. This is Brian. I
NOTE Confidence: 0.9711741

00:36:03.364 --> 00:36:04.805 don't know if, feel free
NOTE Confidence: 0.9711741

00:36:04.805 --> 00:36:06.085 to redirect me if this
NOTE Confidence: 0.9711741

00:36:06.085 --> 00:36:06.325 is,
NOTE Confidence: 0.9637661

00:36:06.885 --> 00:36:08.485 not the appropriate format. But
NOTE Confidence: 0.9637661

00:36:08.485 --> 00:36:09.864 one of the reasons I,
NOTE Confidence: 0.9855963

00:36:10.725 --> 00:36:12.005 thought this was an exciting,
NOTE Confidence: 0.93082505

00:36:13.285 --> 00:36:14.790 thing to join is One
NOTE Confidence: 0.93082505

00:36:14.790 --> 00:36:16.230 thing I've been struggling with
NOTE Confidence: 0.93082505

00:36:16.230 --> 00:36:17.350 overall is,
NOTE Confidence: 0.99681604

00:36:18.469 --> 00:36:20.489 the selection of projects where
NOTE Confidence: 0.9929435

00:36:20.790 --> 00:36:21.530 the trainees

NOTE Confidence: 0.98548645
00:36:21.910 --> 00:36:23.050 have sort of a
NOTE Confidence: 0.99932265
00:36:23.350 --> 00:36:23.850 preconceived
NOTE Confidence: 0.9971955
00:36:24.230 --> 00:36:26.170 conclusion or notion about,
NOTE Confidence: 0.9593505
00:36:27.255 --> 00:36:28.375 you know, their view and
NOTE Confidence: 0.9593505
00:36:28.375 --> 00:36:29.494 perspective. And,
NOTE Confidence: 0.9137022
00:36:30.535 --> 00:36:32.454 the design is really, you
NOTE Confidence: 0.9137022
00:36:32.454 --> 00:36:34.394 know, has a lot of,
NOTE Confidence: 0.9095389
00:36:34.855 --> 00:36:35.894 I I would call it
NOTE Confidence: 0.9095389
00:36:35.894 --> 00:36:36.394 bias,
NOTE Confidence: 0.94705904
00:36:37.414 --> 00:36:39.594 in just overall concepts. And
NOTE Confidence: 0.99459356
00:36:40.110 --> 00:36:41.630 thinking about ways, you know,
NOTE Confidence: 0.99459356
00:36:41.630 --> 00:36:42.130 besides
NOTE Confidence: 0.9962772
00:36:42.590 --> 00:36:44.750 just being dogmatic about, you
NOTE Confidence: 0.9962772
00:36:44.750 --> 00:36:45.970 know, trying to
NOTE Confidence: 0.9929953
00:36:46.590 --> 00:36:48.210 teach scientific method,
NOTE Confidence: 0.9991336

00:36:49.150 --> 00:36:50.530 and make sure that the
NOTE Confidence: 0.99793977

00:36:51.230 --> 00:36:53.390 trainees are are are sort
NOTE Confidence: 0.99793977

00:36:53.390 --> 00:36:54.850 of approaching their questions
NOTE Confidence: 0.9830456

00:36:55.925 --> 00:36:57.045 in what I would consider
NOTE Confidence: 0.9830456

00:36:57.045 --> 00:36:58.645 a more scientific way. It's
NOTE Confidence: 0.9830456

00:36:58.645 --> 00:36:59.785 it's so pervasive,
NOTE Confidence: 0.9785811

00:37:01.205 --> 00:37:02.005 that I didn't know if
NOTE Confidence: 0.9785811

00:37:02.005 --> 00:37:03.525 this was the appropriate format.
NOTE Confidence: 0.9785811

00:37:03.525 --> 00:37:05.045 So so feel free to
NOTE Confidence: 0.9785811

00:37:05.045 --> 00:37:06.325 to just redirect if it's
NOTE Confidence: 0.9785811

00:37:06.325 --> 00:37:07.205 not. But I I just
NOTE Confidence: 0.9785811

00:37:07.205 --> 00:37:08.085 thought I would throw that
NOTE Confidence: 0.9785811

00:37:08.085 --> 00:37:09.205 out there as I'm listening
NOTE Confidence: 0.9785811

00:37:09.205 --> 00:37:10.430 to to some of the
NOTE Confidence: 0.9785811

00:37:10.430 --> 00:37:12.250 other, points being made.
NOTE Confidence: 0.9543438

00:37:13.030 --> 00:37:14.070 I think it's a great

NOTE Confidence: 0.9543438

00:37:14.070 --> 00:37:15.510 point, Brian. And I I

NOTE Confidence: 0.9543438

00:37:15.510 --> 00:37:16.969 I can't remember who,

NOTE Confidence: 0.9755612

00:37:17.270 --> 00:37:18.390 but I was just talking

NOTE Confidence: 0.9755612

00:37:18.390 --> 00:37:19.670 to a trainee about a

NOTE Confidence: 0.9755612

00:37:19.670 --> 00:37:20.170 project.

NOTE Confidence: 0.9908376

00:37:20.550 --> 00:37:21.989 And what what struck me,

NOTE Confidence: 0.9908376

00:37:21.989 --> 00:37:22.790 which I think is getting

NOTE Confidence: 0.9908376

00:37:22.790 --> 00:37:23.590 to some of your point,

NOTE Confidence: 0.9908376

00:37:23.590 --> 00:37:24.915 was that it was, like,

NOTE Confidence: 0.9908376

00:37:24.915 --> 00:37:26.195 very one-sided. And I was

NOTE Confidence: 0.9908376

00:37:26.195 --> 00:37:27.315 like, well, like, you have

NOTE Confidence: 0.9908376

00:37:27.315 --> 00:37:28.275 to balance it. Like, you

NOTE Confidence: 0.9908376

00:37:28.275 --> 00:37:29.235 have to like, if you're

NOTE Confidence: 0.9908376

00:37:29.235 --> 00:37:30.435 all you think it's all

NOTE Confidence: 0.9908376

00:37:30.435 --> 00:37:30.935 bad,

NOTE Confidence: 0.9964058

00:37:31.235 --> 00:37:32.114 but you don't know that.
NOTE Confidence: 0.9964058

00:37:32.114 --> 00:37:33.315 Like, let's ask how it's
NOTE Confidence: 0.9964058

00:37:33.315 --> 00:37:34.295 good also.
NOTE Confidence: 0.9866556

00:37:34.995 --> 00:37:36.275 And so even maybe if
NOTE Confidence: 0.9866556

00:37:36.275 --> 00:37:38.114 the perspective is off, making
NOTE Confidence: 0.9866556

00:37:38.114 --> 00:37:39.094 sure the balance
NOTE Confidence: 0.95269346

00:37:39.640 --> 00:37:40.840 is there so that they're
NOTE Confidence: 0.95269346

00:37:40.840 --> 00:37:41.960 getting kind of both sides.
NOTE Confidence: 0.95269346

00:37:41.960 --> 00:37:42.600 I mean, it's like a
NOTE Confidence: 0.95269346

00:37:42.600 --> 00:37:43.719 p value. Right? You wanna
NOTE Confidence: 0.95269346

00:37:43.719 --> 00:37:44.440 know if it makes it
NOTE Confidence: 0.95269346

00:37:44.440 --> 00:37:45.500 better or worse.
NOTE Confidence: 0.9545274

00:37:46.280 --> 00:37:47.480 So so so thinking about
NOTE Confidence: 0.9545274

00:37:47.480 --> 00:37:48.200 it from that point of
NOTE Confidence: 0.9545274

00:37:48.200 --> 00:37:49.800 view. And, hopefully, as they're
NOTE Confidence: 0.9545274

00:37:49.800 --> 00:37:50.300 doing,

NOTE Confidence: 0.9739524

00:37:50.920 --> 00:37:52.040 that first part like that,

NOTE Confidence: 0.9739524

00:37:52.040 --> 00:37:53.640 you know, literature assessment and,

NOTE Confidence: 0.9739524

00:37:53.640 --> 00:37:54.940 like, digging in,

NOTE Confidence: 0.9877291

00:37:55.255 --> 00:37:57.594 they'll maybe broaden that perspective

NOTE Confidence: 0.9877291

00:37:57.655 --> 00:37:58.295 a little bit. But I

NOTE Confidence: 0.9877291

00:37:58.295 --> 00:37:58.795 think

NOTE Confidence: 0.9815037

00:37:59.094 --> 00:38:00.295 that's really a lot of

NOTE Confidence: 0.9815037

00:38:00.295 --> 00:38:01.575 our job is to help

NOTE Confidence: 0.9815037

00:38:01.575 --> 00:38:02.855 them kind of think through

NOTE Confidence: 0.9815037

00:38:02.855 --> 00:38:03.734 all those things. And I

NOTE Confidence: 0.9815037

00:38:03.734 --> 00:38:04.614 always feel like the more

NOTE Confidence: 0.9815037

00:38:04.614 --> 00:38:05.915 people they talk to,

NOTE Confidence: 0.95627564

00:38:06.375 --> 00:38:07.974 the more perspectives they'll have,

NOTE Confidence: 0.95627564

00:38:07.974 --> 00:38:09.755 and, hopefully, it'll get them,

NOTE Confidence: 0.95627564

00:38:10.020 --> 00:38:11.480 to that broader lens.

NOTE Confidence: 0.7760921

00:38:14.420 --> 00:38:15.960 Thank you. Yeah.
NOTE Confidence: 0.83383644

00:38:22.695 --> 00:38:24.295 Other topics that look appealing
NOTE Confidence: 0.83383644

00:38:24.295 --> 00:38:24.875 to folks?
NOTE Confidence: 0.8950749

00:38:26.055 --> 00:38:27.255 Oh, I would take the
NOTE Confidence: 0.8950749

00:38:27.255 --> 00:38:29.195 learner survey, if that's okay.
NOTE Confidence: 0.8950749

00:38:29.335 --> 00:38:30.955 Yeah. Yeah. On that.
NOTE Confidence: 0.98780346

00:38:33.094 --> 00:38:34.235 I mean, I think
NOTE Confidence: 0.9695093

00:38:34.775 --> 00:38:36.130 I think about our entire
NOTE Confidence: 0.9695093

00:38:36.130 --> 00:38:37.489 lives in medicine. How many
NOTE Confidence: 0.9695093

00:38:37.489 --> 00:38:39.250 surveys have we, you know,
NOTE Confidence: 0.9695093

00:38:39.250 --> 00:38:39.750 taken?
NOTE Confidence: 0.9843169

00:38:40.450 --> 00:38:41.489 And to to do a
NOTE Confidence: 0.9843169

00:38:41.489 --> 00:38:43.030 survey and do it well
NOTE Confidence: 0.9843169

00:38:43.090 --> 00:38:44.550 can be very publishable.
NOTE Confidence: 0.92603415

00:38:45.330 --> 00:38:46.770 And you can use any
NOTE Confidence: 0.92603415

00:38:46.770 --> 00:38:47.890 learner you can think of

NOTE Confidence: 0.92603415

00:38:47.890 --> 00:38:49.010 if you're doing something with

NOTE Confidence: 0.92603415

00:38:49.010 --> 00:38:50.850 the medical students, nursing students,

NOTE Confidence: 0.92603415

00:38:50.850 --> 00:38:52.285 our our residents, fellows.

NOTE Confidence: 0.99626154

00:38:52.825 --> 00:38:54.045 And you don't have to,

NOTE Confidence: 0.99626154

00:38:54.185 --> 00:38:55.405 you know, do a curricular

NOTE Confidence: 0.99626154

00:38:55.465 --> 00:38:55.965 intervention

NOTE Confidence: 0.9252468

00:38:56.345 --> 00:38:58.265 to make a survey work.

NOTE Confidence: 0.9252468

00:38:58.265 --> 00:38:59.085 You could do,

NOTE Confidence: 0.99315786

00:38:59.625 --> 00:39:01.305 you know, wellness, quality of

NOTE Confidence: 0.99315786

00:39:01.305 --> 00:39:02.364 life, competencies,

NOTE Confidence: 0.9631656

00:39:02.825 --> 00:39:05.065 learning environment, faculty assessments or

NOTE Confidence: 0.9631656

00:39:05.065 --> 00:39:07.090 program assessments, career choices. I

NOTE Confidence: 0.9631656

00:39:07.090 --> 00:39:07.969 mean, you you've seen them

NOTE Confidence: 0.9631656

00:39:07.969 --> 00:39:09.349 all in the literature. Right?

NOTE Confidence: 0.97257584

00:39:09.810 --> 00:39:10.770 So we'll give you an

NOTE Confidence: 0.97257584

00:39:10.770 --> 00:39:12.050 example here of of a
NOTE Confidence: 0.97257584

00:39:12.050 --> 00:39:14.210 learner survey, which you folks
NOTE Confidence: 0.97257584

00:39:14.210 --> 00:39:15.830 might remember David Vermette,
NOTE Confidence: 0.8922336

00:39:16.210 --> 00:39:17.510 a med peds person.
NOTE Confidence: 0.96286637

00:39:18.065 --> 00:39:19.185 So he was looking at
NOTE Confidence: 0.96286637

00:39:19.185 --> 00:39:21.585 flourishing among internal medicine residents,
NOTE Confidence: 0.96286637

00:39:21.585 --> 00:39:22.785 and he did a cross
NOTE Confidence: 0.96286637

00:39:22.785 --> 00:39:24.165 sectional multi institutional
NOTE Confidence: 0.99975

00:39:24.465 --> 00:39:24.965 study.
NOTE Confidence: 0.9827948

00:39:25.345 --> 00:39:26.945 This is my favorite type
NOTE Confidence: 0.9827948

00:39:26.945 --> 00:39:28.065 of study. I've done so
NOTE Confidence: 0.9827948

00:39:28.065 --> 00:39:29.025 many of these, and I've
NOTE Confidence: 0.9827948

00:39:29.025 --> 00:39:29.765 been very
NOTE Confidence: 0.9922735

00:39:31.230 --> 00:39:32.850 productive in getting them published
NOTE Confidence: 0.882497

00:39:33.310 --> 00:39:34.830 because it offers some nice
NOTE Confidence: 0.882497

00:39:34.830 --> 00:39:35.330 opportunity

NOTE Confidence: 0.9996238

00:39:35.790 --> 00:39:37.070 to look at a wide

NOTE Confidence: 0.9996238

00:39:37.070 --> 00:39:38.910 range of individuals from across

NOTE Confidence: 0.9996238

00:39:38.910 --> 00:39:39.570 the country

NOTE Confidence: 0.98869103

00:39:40.270 --> 00:39:41.310 and try to see if

NOTE Confidence: 0.98869103

00:39:41.310 --> 00:39:42.930 we can find some information

NOTE Confidence: 0.98869103

00:39:43.070 --> 00:39:44.850 out that's maybe more global.

NOTE Confidence: 0.99906164

00:39:45.630 --> 00:39:46.130 So

NOTE Confidence: 0.9987788

00:39:46.575 --> 00:39:48.255 David is the expert in

NOTE Confidence: 0.9987788

00:39:48.255 --> 00:39:48.755 flourishing.

NOTE Confidence: 0.9362505

00:39:49.135 --> 00:39:50.575 Oh, it's Dave's birthday today?

NOTE Confidence: 0.9362505

00:39:50.575 --> 00:39:51.214 I didn't know. Now I'll

NOTE Confidence: 0.9362505

00:39:51.214 --> 00:39:52.255 send him a text. Thanks,

NOTE Confidence: 0.9362505

00:39:52.255 --> 00:39:52.755 Jeffrey.

NOTE Confidence: 0.92321366

00:39:54.734 --> 00:39:56.575 Flourishing is just an it

NOTE Confidence: 0.92321366

00:39:56.655 --> 00:39:57.775 when David brought it up

NOTE Confidence: 0.92321366

00:39:57.775 --> 00:39:58.830 to me, I'm like, what's
NOTE Confidence: 0.92321366

00:39:58.830 --> 00:40:00.670 flourishing? You know? It's it's
NOTE Confidence: 0.92321366

00:40:00.670 --> 00:40:02.350 such a different way of
NOTE Confidence: 0.92321366

00:40:02.350 --> 00:40:03.730 thinking about well-being.
NOTE Confidence: 0.99847066

00:40:04.270 --> 00:40:05.310 And what he was trying
NOTE Confidence: 0.99847066

00:40:05.310 --> 00:40:06.350 to look at was, you
NOTE Confidence: 0.99847066

00:40:06.350 --> 00:40:07.489 know, what aspects
NOTE Confidence: 0.9835085

00:40:07.790 --> 00:40:08.290 of,
NOTE Confidence: 0.9920085

00:40:09.070 --> 00:40:09.570 well-being,
NOTE Confidence: 0.99232185

00:40:10.030 --> 00:40:10.530 psychological,
NOTE Confidence: 0.99960333

00:40:12.430 --> 00:40:12.930 social
NOTE Confidence: 0.9422917

00:40:13.310 --> 00:40:15.085 that we could measure for
NOTE Confidence: 0.9422917

00:40:15.085 --> 00:40:16.065 our residents.
NOTE Confidence: 0.98589426

00:40:16.445 --> 00:40:18.364 So he had the flourishing
NOTE Confidence: 0.98589426

00:40:18.364 --> 00:40:19.805 index and the secure flourishing
NOTE Confidence: 0.98589426

00:40:19.805 --> 00:40:20.845 index, which I'm not even

NOTE Confidence: 0.98589426

00:40:20.845 --> 00:40:22.525 gonna be able to describe

NOTE Confidence: 0.98589426

00:40:22.525 --> 00:40:23.885 to you, but it's basically

NOTE Confidence: 0.98589426

00:40:23.885 --> 00:40:25.345 measures to look at flourishing.

NOTE Confidence: 0.98589426

00:40:25.645 --> 00:40:26.945 It has five domains,

NOTE Confidence: 0.999232

00:40:28.029 --> 00:40:29.969 including happiness, life satisfaction,

NOTE Confidence: 0.9834742

00:40:30.349 --> 00:40:31.869 physical and mental health, meaning

NOTE Confidence: 0.9834742

00:40:31.869 --> 00:40:33.650 and purpose, character and virtue,

NOTE Confidence: 0.9834742

00:40:33.710 --> 00:40:34.529 close relationships.

NOTE Confidence: 0.95137334

00:40:35.309 --> 00:40:37.329 And the secure flooring interest

NOTE Confidence: 0.95137334

00:40:37.390 --> 00:40:39.230 just adds financial and material

NOTE Confidence: 0.95137334

00:40:39.230 --> 00:40:40.589 stability. So let's think about

NOTE Confidence: 0.95137334

00:40:40.589 --> 00:40:41.925 anything you can think about

NOTE Confidence: 0.95137334

00:40:42.005 --> 00:40:43.545 for how one flourishes.

NOTE Confidence: 0.97975

00:40:47.605 --> 00:40:48.885 So he wanted to see

NOTE Confidence: 0.97975

00:40:48.885 --> 00:40:50.405 if these the FI and

NOTE Confidence: 0.97975

00:40:50.405 --> 00:40:52.405 SFI and their domains were
NOTE Confidence: 0.97975

00:40:52.645 --> 00:40:53.765 were able to be measured
NOTE Confidence: 0.97975

00:40:53.765 --> 00:40:55.705 as functions of resident characteristics
NOTE Confidence: 0.97975

00:40:55.925 --> 00:40:57.830 and measures of well-being for
NOTE Confidence: 0.97975

00:40:57.830 --> 00:40:58.330 residents.
NOTE Confidence: 0.99754983

00:41:00.950 --> 00:41:03.050 So he looked at fourteen
NOTE Confidence: 0.99754983

00:41:03.110 --> 00:41:03.610 residency
NOTE Confidence: 0.99975055

00:41:03.910 --> 00:41:04.410 programs
NOTE Confidence: 0.8855557

00:41:04.870 --> 00:41:05.370 in
NOTE Confidence: 0.932443

00:41:05.830 --> 00:41:07.989 three different states, Connecticut, Illinois,
NOTE Confidence: 0.932443

00:41:07.989 --> 00:41:08.650 and Pennsylvania.
NOTE Confidence: 0.9983335

00:41:09.590 --> 00:41:10.090 And
NOTE Confidence: 0.97163254

00:41:10.455 --> 00:41:11.495 what he did was a
NOTE Confidence: 0.97163254

00:41:11.495 --> 00:41:13.655 convenience sampling, and I love
NOTE Confidence: 0.97163254

00:41:13.655 --> 00:41:15.175 convenience samples. It gives you
NOTE Confidence: 0.97163254

00:41:15.175 --> 00:41:17.275 a better response rate because

NOTE Confidence: 0.97163254
00:41:17.495 --> 00:41:18.935 you're sitting in front of
NOTE Confidence: 0.97163254
00:41:18.935 --> 00:41:20.775 a convenient group of people
NOTE Confidence: 0.97163254
00:41:20.775 --> 00:41:21.275 usually.
NOTE Confidence: 0.94723916
00:41:21.735 --> 00:41:22.550 So if you if you
NOTE Confidence: 0.94723916
00:41:22.550 --> 00:41:23.750 set up a noon conference
NOTE Confidence: 0.94723916
00:41:23.750 --> 00:41:24.550 and you say, hey. Can
NOTE Confidence: 0.94723916
00:41:24.550 --> 00:41:25.430 I go talk to your
NOTE Confidence: 0.94723916
00:41:25.430 --> 00:41:26.969 residents at a noon conference?
NOTE Confidence: 0.94723916
00:41:27.109 --> 00:41:28.969 Whoever's there is your baseline,
NOTE Confidence: 0.9995928
00:41:29.510 --> 00:41:30.570 and it's convenient
NOTE Confidence: 0.98693454
00:41:31.030 --> 00:41:32.150 for you to talk with
NOTE Confidence: 0.98693454
00:41:32.150 --> 00:41:32.969 them versus
NOTE Confidence: 0.95336765
00:41:33.349 --> 00:41:34.230 can I just can I
NOTE Confidence: 0.95336765
00:41:34.230 --> 00:41:35.190 go to all of your
NOTE Confidence: 0.95336765
00:41:35.190 --> 00:41:37.109 residents in your program? Well,
NOTE Confidence: 0.95336765

00:41:37.109 --> 00:41:38.090 that's a harder
NOTE Confidence: 0.9878138

00:41:38.415 --> 00:41:40.355 group to get because everyone
NOTE Confidence: 0.98713785

00:41:40.975 --> 00:41:43.455 is inpatient, outpatient, vacation, wherever.
NOTE Confidence: 0.98713785

00:41:43.455 --> 00:41:43.955 Right?
NOTE Confidence: 0.98513967

00:41:44.335 --> 00:41:45.935 So convenience sampling can help
NOTE Confidence: 0.98513967

00:41:45.935 --> 00:41:47.614 you with your response rate
NOTE Confidence: 0.98513967

00:41:47.614 --> 00:41:49.075 and get a a better
NOTE Confidence: 0.98513967

00:41:49.135 --> 00:41:50.975 overall sense of what's going
NOTE Confidence: 0.98513967

00:41:50.975 --> 00:41:51.475 on
NOTE Confidence: 0.9929633

00:41:51.780 --> 00:41:53.239 at that time.
NOTE Confidence: 0.96133

00:41:53.540 --> 00:41:54.600 So they,
NOTE Confidence: 0.9825189

00:41:55.380 --> 00:41:56.980 what David did was look
NOTE Confidence: 0.9825189

00:41:56.980 --> 00:41:58.200 at this SFI
NOTE Confidence: 0.9875538

00:41:58.660 --> 00:41:59.160 and,
NOTE Confidence: 0.99365884

00:41:59.700 --> 00:42:00.200 FI
NOTE Confidence: 0.8558337

00:42:00.500 --> 00:42:02.120 and tried to figure out,

NOTE Confidence: 0.99960065
00:42:03.060 --> 00:42:04.040 whether or not
NOTE Confidence: 0.99887115
00:42:04.805 --> 00:42:05.625 through piloting
NOTE Confidence: 0.9362029
00:42:06.005 --> 00:42:08.185 and re doing cognitive interviews
NOTE Confidence: 0.9864704
00:42:09.045 --> 00:42:10.485 by experts, whether or not
NOTE Confidence: 0.9864704
00:42:10.485 --> 00:42:11.765 he can come up with
NOTE Confidence: 0.9864704
00:42:11.765 --> 00:42:12.505 this great
NOTE Confidence: 0.9995296
00:42:13.045 --> 00:42:13.545 community
NOTE Confidence: 0.9961812
00:42:13.845 --> 00:42:16.085 well-being survey. Do people know
NOTE Confidence: 0.9961812
00:42:16.085 --> 00:42:17.945 what cognitive interviews are?
NOTE Confidence: 0.9895841
00:42:20.739 --> 00:42:21.700 I I can talk a
NOTE Confidence: 0.9895841
00:42:21.700 --> 00:42:22.920 little bit about that.
NOTE Confidence: 0.9981333
00:42:23.860 --> 00:42:25.560 When you're developing a survey
NOTE Confidence: 0.96012324
00:42:26.180 --> 00:42:27.060 I mean, and we we
NOTE Confidence: 0.96012324
00:42:27.060 --> 00:42:27.860 all do this, like, oh,
NOTE Confidence: 0.96012324
00:42:27.860 --> 00:42:28.660 I I know what I
NOTE Confidence: 0.96012324

00:42:28.660 --> 00:42:30.040 wanna measure. Right? But
NOTE Confidence: 0.9874993

00:42:30.420 --> 00:42:32.100 what you think you're trying
NOTE Confidence: 0.9874993

00:42:32.100 --> 00:42:33.140 to get at and what
NOTE Confidence: 0.9874993

00:42:33.140 --> 00:42:34.580 the person who's taking the
NOTE Confidence: 0.9874993

00:42:34.580 --> 00:42:36.494 survey is is reading may
NOTE Confidence: 0.9874993

00:42:36.494 --> 00:42:37.555 not be the same.
NOTE Confidence: 0.9996747

00:42:37.855 --> 00:42:39.155 So the goal of cognitive
NOTE Confidence: 0.9996747

00:42:39.295 --> 00:42:40.594 interviewing is to
NOTE Confidence: 0.99896485

00:42:40.974 --> 00:42:42.494 get a few people who
NOTE Confidence: 0.99896485

00:42:42.494 --> 00:42:43.934 are similar to your target
NOTE Confidence: 0.99896485

00:42:43.934 --> 00:42:44.434 audience
NOTE Confidence: 0.9787526

00:42:44.974 --> 00:42:46.335 to actually read through your
NOTE Confidence: 0.9787526

00:42:46.335 --> 00:42:48.335 survey, take the survey, take
NOTE Confidence: 0.9787526

00:42:48.335 --> 00:42:49.990 notes, and then you sit
NOTE Confidence: 0.9787526

00:42:49.990 --> 00:42:51.430 down with them and you
NOTE Confidence: 0.9787526

00:42:51.430 --> 00:42:52.950 say, tell me what you

NOTE Confidence: 0.9787526
00:42:52.950 --> 00:42:54.490 thought this question meant.
NOTE Confidence: 0.9921245
00:42:55.590 --> 00:42:56.630 What do you think about
NOTE Confidence: 0.9921245
00:42:56.630 --> 00:42:57.370 this question
NOTE Confidence: 0.93314976
00:42:57.670 --> 00:42:59.190 when we asked this and
NOTE Confidence: 0.93314976
00:42:59.190 --> 00:43:00.570 you saw the answers?
NOTE Confidence: 0.9202255
00:43:00.915 --> 00:43:01.655 So, basically,
NOTE Confidence: 0.99970853
00:43:01.955 --> 00:43:04.055 you're going through their brain
NOTE Confidence: 0.9701164
00:43:04.355 --> 00:43:05.795 and making sure their brain
NOTE Confidence: 0.9701164
00:43:05.795 --> 00:43:07.075 lines up with what you
NOTE Confidence: 0.9701164
00:43:07.075 --> 00:43:08.535 are trying to get at.
NOTE Confidence: 0.9701164
00:43:08.594 --> 00:43:09.395 So it's a it's a
NOTE Confidence: 0.9701164
00:43:09.395 --> 00:43:10.375 great strategy,
NOTE Confidence: 0.9834862
00:43:10.835 --> 00:43:11.795 and I promise you, you'll
NOTE Confidence: 0.9834862
00:43:11.795 --> 00:43:12.995 actually make changes to your
NOTE Confidence: 0.9834862
00:43:12.995 --> 00:43:13.895 survey because
NOTE Confidence: 0.9474687

00:43:14.260 --> 00:43:15.780 you thought one thing and
NOTE Confidence: 0.9474687

00:43:15.780 --> 00:43:17.220 people taking your survey think
NOTE Confidence: 0.9474687

00:43:17.220 --> 00:43:17.960 something else.
NOTE Confidence: 0.98654866

00:43:23.940 --> 00:43:24.739 I don't think we have
NOTE Confidence: 0.98654866

00:43:24.739 --> 00:43:25.780 the results on this one,
NOTE Confidence: 0.98654866

00:43:25.780 --> 00:43:26.280 Alyssa.
NOTE Confidence: 0.9965224

00:43:26.580 --> 00:43:27.880 Oops. You're on mute there.
NOTE Confidence: 0.9714288

00:43:29.225 --> 00:43:30.505 Hey. Sorry about that. I
NOTE Confidence: 0.9714288

00:43:30.505 --> 00:43:31.385 was, like, doing the same
NOTE Confidence: 0.9714288

00:43:31.385 --> 00:43:32.105 thing. I don't think we
NOTE Confidence: 0.9714288

00:43:32.105 --> 00:43:32.605 have
NOTE Confidence: 0.99119425

00:43:32.905 --> 00:43:33.405 anything.
NOTE Confidence: 0.9552593

00:43:39.864 --> 00:43:42.185 I'm curious about RCT only
NOTE Confidence: 0.9552593

00:43:42.185 --> 00:43:44.160 because I very rarely see
NOTE Confidence: 0.9552593

00:43:44.319 --> 00:43:45.839 those studies in Oh my
NOTE Confidence: 0.9552593

00:43:45.839 --> 00:43:47.599 god. Penina, everyone should be

NOTE Confidence: 0.9552593

00:43:47.599 --> 00:43:48.339 doing RCTs.

NOTE Confidence: 0.99645627

00:43:48.719 --> 00:43:49.219 Everyone.

NOTE Confidence: 0.9988817

00:43:50.960 --> 00:43:52.719 I love RCTs. I've done

NOTE Confidence: 0.9988817

00:43:52.719 --> 00:43:53.940 a few of them now.

NOTE Confidence: 0.9917908

00:43:54.400 --> 00:43:55.619 There is no reason

NOTE Confidence: 0.91218585

00:43:56.000 --> 00:43:57.760 why we can't aim for

NOTE Confidence: 0.91218585

00:43:57.760 --> 00:43:59.765 randomized control trial in education,

NOTE Confidence: 0.99702585

00:44:00.224 --> 00:44:00.724 really.

NOTE Confidence: 0.96812683

00:44:01.505 --> 00:44:02.545 You have head to head

NOTE Confidence: 0.96812683

00:44:02.545 --> 00:44:04.065 comparisons you can do. It

NOTE Confidence: 0.96812683

00:44:04.065 --> 00:44:06.785 really prevents this confounders and

NOTE Confidence: 0.96812683

00:44:06.785 --> 00:44:07.984 the impact of time and

NOTE Confidence: 0.96812683

00:44:07.984 --> 00:44:08.484 learning.

NOTE Confidence: 0.98193574

00:44:08.864 --> 00:44:09.825 And there's different ways you

NOTE Confidence: 0.98193574

00:44:09.825 --> 00:44:10.545 can do it. You can

NOTE Confidence: 0.98193574

00:44:10.545 --> 00:44:11.344 do it with the same
NOTE Confidence: 0.98193574

00:44:11.344 --> 00:44:12.400 group of people, like the
NOTE Confidence: 0.98193574

00:44:12.400 --> 00:44:13.680 same class of residents, or
NOTE Confidence: 0.98193574

00:44:13.680 --> 00:44:14.880 you could get a control
NOTE Confidence: 0.98193574

00:44:14.880 --> 00:44:15.840 group, and I've done it
NOTE Confidence: 0.98193574

00:44:15.840 --> 00:44:16.980 in many different ways.
NOTE Confidence: 0.9633955

00:44:18.080 --> 00:44:19.040 Looks good when you try
NOTE Confidence: 0.9633955

00:44:19.040 --> 00:44:19.840 to publish it, by the
NOTE Confidence: 0.9633955

00:44:19.840 --> 00:44:20.340 way.
NOTE Confidence: 0.97591037

00:44:21.920 --> 00:44:23.600 So oh, you guys know,
NOTE Confidence: 0.81074107

00:44:24.155 --> 00:44:25.055 Katie Gilson,
NOTE Confidence: 0.77042174

00:44:25.994 --> 00:44:27.835 maybe you know Sarita Soares,
NOTE Confidence: 0.77042174

00:44:27.835 --> 00:44:29.454 Brian Brown, Jeri Moller,
NOTE Confidence: 0.8217456

00:44:30.474 --> 00:44:32.094 Catherine Gao. So we
NOTE Confidence: 0.861625

00:44:33.275 --> 00:44:34.734 we meaning Brian Brown
NOTE Confidence: 0.9372401

00:44:35.114 --> 00:44:36.474 was trying to look at

NOTE Confidence: 0.9372401

00:44:36.474 --> 00:44:38.469 this very complex word anthropomorphic

NOTE Confidence: 0.996277

00:44:38.849 --> 00:44:39.750 character animations

NOTE Confidence: 0.96210337

00:44:40.130 --> 00:44:42.530 versus digital chalk talks and

NOTE Confidence: 0.96210337

00:44:42.530 --> 00:44:44.609 trying to teach residents about

NOTE Confidence: 0.96210337

00:44:44.609 --> 00:44:45.829 diabetes pharmacotherapy.

NOTE Confidence: 0.9693948

00:44:47.250 --> 00:44:48.290 So we ran this as

NOTE Confidence: 0.9693948

00:44:48.290 --> 00:44:49.875 a randomized control trial. Trial.

NOTE Confidence: 0.9693948

00:44:49.875 --> 00:44:50.755 Every time I tell someone

NOTE Confidence: 0.9693948

00:44:50.755 --> 00:44:51.315 to do it as a

NOTE Confidence: 0.9693948

00:44:51.315 --> 00:44:52.915 randomized control trial, their eyes

NOTE Confidence: 0.9693948

00:44:52.915 --> 00:44:54.035 roll back and, like, why

NOTE Confidence: 0.9693948

00:44:54.035 --> 00:44:54.935 would I do that?

NOTE Confidence: 0.98560995

00:44:55.635 --> 00:44:56.515 But, really, he was just

NOTE Confidence: 0.98560995

00:44:56.515 --> 00:44:57.955 trying to figure out which

NOTE Confidence: 0.98560995

00:44:57.955 --> 00:44:59.655 one of these two aspects

NOTE Confidence: 0.77923024

00:45:00.114 --> 00:45:00.614 of,
NOTE Confidence: 0.94967556

00:45:01.635 --> 00:45:02.135 education,
NOTE Confidence: 0.98440254

00:45:02.515 --> 00:45:04.915 two animated video styles, totally
NOTE Confidence: 0.98440254

00:45:04.915 --> 00:45:05.610 different styles,
NOTE Confidence: 0.99493706

00:45:06.489 --> 00:45:08.410 could help residents learn the
NOTE Confidence: 0.99493706

00:45:08.410 --> 00:45:09.630 information better.
NOTE Confidence: 0.99592495

00:45:12.010 --> 00:45:13.470 So he actually randomized
NOTE Confidence: 0.99233097

00:45:13.930 --> 00:45:15.930 our internal medicine residents to
NOTE Confidence: 0.99233097

00:45:15.930 --> 00:45:17.370 receive one of two versions
NOTE Confidence: 0.99233097

00:45:17.370 --> 00:45:18.670 of the same multimodal
NOTE Confidence: 0.9988198

00:45:19.050 --> 00:45:20.190 didactic curriculum.
NOTE Confidence: 0.6776948

00:45:21.915 --> 00:45:22.875 They have into,
NOTE Confidence: 0.9712394

00:45:23.275 --> 00:45:25.435 identical lectures, group activities, and
NOTE Confidence: 0.9712394

00:45:25.435 --> 00:45:25.935 quizzes,
NOTE Confidence: 0.9514498

00:45:26.395 --> 00:45:27.435 but they either got this
NOTE Confidence: 0.9514498

00:45:27.435 --> 00:45:28.955 digital chalk chalk, which was

NOTE Confidence: 0.9514498
00:45:28.955 --> 00:45:30.175 essentially a video,
NOTE Confidence: 0.9248747
00:45:30.715 --> 00:45:32.475 or they got what Brian
NOTE Confidence: 0.9248747
00:45:32.475 --> 00:45:33.675 created, and he's very good
NOTE Confidence: 0.9248747
00:45:33.675 --> 00:45:35.230 at animation. He created the
NOTE Confidence: 0.9248747
00:45:35.230 --> 00:45:36.530 sugar coated science
NOTE Confidence: 0.9770194
00:45:36.910 --> 00:45:38.190 video, which is an animated
NOTE Confidence: 0.9770194
00:45:38.190 --> 00:45:40.030 series using these characters. You
NOTE Confidence: 0.9770194
00:45:40.030 --> 00:45:41.150 can see our folks here
NOTE Confidence: 0.9770194
00:45:41.150 --> 00:45:42.370 and go with the flow.
NOTE Confidence: 0.96793836
00:45:43.310 --> 00:45:44.590 And he used stories and
NOTE Confidence: 0.96793836
00:45:44.590 --> 00:45:45.090 mnemonics
NOTE Confidence: 0.96511644
00:45:45.390 --> 00:45:46.610 based on these characters,
NOTE Confidence: 0.9913845
00:45:46.910 --> 00:45:48.350 and then they he measured
NOTE Confidence: 0.9913845
00:45:48.350 --> 00:45:48.850 knowledge
NOTE Confidence: 0.9499398
00:45:49.150 --> 00:45:51.045 at multiple time points, pre,
NOTE Confidence: 0.9499398

00:45:51.045 --> 00:45:51.704 immediate post,
NOTE Confidence: 0.9370527

00:45:52.165 --> 00:45:53.145 and post post,
NOTE Confidence: 0.97684216

00:45:53.684 --> 00:45:54.585 and looked at,
NOTE Confidence: 0.9856965

00:45:55.045 --> 00:45:57.464 resident self reported comfort using
NOTE Confidence: 0.9856965

00:45:57.605 --> 00:45:59.444 this medication class that was
NOTE Confidence: 0.9856965

00:45:59.444 --> 00:46:00.825 covered for each of those
NOTE Confidence: 0.9820126

00:46:01.285 --> 00:46:01.785 sessions.
NOTE Confidence: 0.9267113

00:46:02.484 --> 00:46:03.880 And they also wanted to
NOTE Confidence: 0.9267113

00:46:03.880 --> 00:46:05.500 know what were these videos
NOTE Confidence: 0.9267113

00:46:05.719 --> 00:46:06.940 acceptable? And
NOTE Confidence: 0.954547

00:46:07.320 --> 00:46:08.600 they he measured what he
NOTE Confidence: 0.954547

00:46:08.600 --> 00:46:10.360 calls telepresence, but it's basically
NOTE Confidence: 0.954547

00:46:10.360 --> 00:46:11.560 where you engage. You can
NOTE Confidence: 0.954547

00:46:11.560 --> 00:46:12.780 tell how long people
NOTE Confidence: 0.95551336

00:46:13.400 --> 00:46:15.000 were, on the video and
NOTE Confidence: 0.95551336

00:46:15.000 --> 00:46:15.880 whether or not they just

NOTE Confidence: 0.95551336
00:46:15.880 --> 00:46:17.415 kept plus pressing next next
NOTE Confidence: 0.95551336
00:46:17.415 --> 00:46:18.455 next, which we all do
NOTE Confidence: 0.95551336
00:46:18.455 --> 00:46:19.575 for HIPAA compliance. Oh, I
NOTE Confidence: 0.95551336
00:46:19.575 --> 00:46:20.535 didn't say that right.
NOTE Confidence: 0.97776717
00:46:21.015 --> 00:46:22.375 But the key themes were
NOTE Confidence: 0.97776717
00:46:22.375 --> 00:46:24.055 identified, and he used open
NOTE Confidence: 0.97776717
00:46:24.055 --> 00:46:25.655 ended feedback too. So, again,
NOTE Confidence: 0.97776717
00:46:25.655 --> 00:46:26.455 it was kind of a
NOTE Confidence: 0.97776717
00:46:26.455 --> 00:46:27.355 mixed methods.
NOTE Confidence: 0.9985235
00:46:29.430 --> 00:46:31.109 And, you know, he actually
NOTE Confidence: 0.9985235
00:46:31.109 --> 00:46:32.950 found that those who had
NOTE Confidence: 0.9985235
00:46:32.950 --> 00:46:33.770 his animations
NOTE Confidence: 0.8988064
00:46:34.230 --> 00:46:35.369 actually did better.
NOTE Confidence: 0.9815388
00:46:35.670 --> 00:46:37.210 Their scores and knowledge,
NOTE Confidence: 0.9976363
00:46:39.590 --> 00:46:41.270 not significantly different, but they
NOTE Confidence: 0.9976363

00:46:41.270 --> 00:46:42.410 did perform better.
NOTE Confidence: 0.95116043

00:46:44.244 --> 00:46:46.085 Let's see. Delayed post test,
NOTE Confidence: 0.95116043

00:46:46.085 --> 00:46:47.625 they actually had some
NOTE Confidence: 0.8522102

00:46:48.165 --> 00:46:49.785 improvement in their knowledge gains,
NOTE Confidence: 0.9738365

00:46:50.405 --> 00:46:50.905 gains
NOTE Confidence: 0.95605385

00:46:51.205 --> 00:46:53.445 and similar between the two
NOTE Confidence: 0.95605385

00:46:53.445 --> 00:46:55.045 different animation types he used.
NOTE Confidence: 0.95605385

00:46:55.045 --> 00:46:56.085 So he was doing a
NOTE Confidence: 0.95605385

00:46:56.085 --> 00:46:57.145 lot in this.
NOTE Confidence: 0.96490365

00:46:57.525 --> 00:46:58.805 So to unpack his stuff
NOTE Confidence: 0.96490365

00:46:58.805 --> 00:47:00.000 is hard, but I think
NOTE Confidence: 0.96490365

00:47:00.000 --> 00:47:01.520 he get the sense of
NOTE Confidence: 0.96490365

00:47:01.520 --> 00:47:03.040 what he was doing. You
NOTE Confidence: 0.96490365

00:47:03.040 --> 00:47:04.500 can randomize a group.
NOTE Confidence: 0.999507

00:47:05.280 --> 00:47:06.180 I've done it
NOTE Confidence: 0.9988952

00:47:06.480 --> 00:47:07.840 lots of different ways. You

NOTE Confidence: 0.9988952
00:47:07.840 --> 00:47:08.340 can,
NOTE Confidence: 0.9870095
00:47:09.120 --> 00:47:11.040 you know, randomize them by
NOTE Confidence: 0.9870095
00:47:11.040 --> 00:47:12.560 block. Like, we have people
NOTE Confidence: 0.9870095
00:47:12.560 --> 00:47:14.765 that run through blocks through
NOTE Confidence: 0.9870095
00:47:14.765 --> 00:47:15.905 the whole year together,
NOTE Confidence: 0.96154153
00:47:16.445 --> 00:47:17.565 and you can do block
NOTE Confidence: 0.96154153
00:47:17.565 --> 00:47:18.945 a gets curriculum
NOTE Confidence: 0.9824153
00:47:19.245 --> 00:47:20.605 first, block b is the
NOTE Confidence: 0.9824153
00:47:20.605 --> 00:47:21.725 control. And then at the
NOTE Confidence: 0.9824153
00:47:21.725 --> 00:47:22.765 second half of the year,
NOTE Confidence: 0.9824153
00:47:22.765 --> 00:47:24.125 if you're worried about people
NOTE Confidence: 0.9824153
00:47:24.125 --> 00:47:24.625 who
NOTE Confidence: 0.96778756
00:47:25.005 --> 00:47:26.125 they they heard that you
NOTE Confidence: 0.96778756
00:47:26.125 --> 00:47:27.180 had this great curriculum that
NOTE Confidence: 0.96778756
00:47:27.180 --> 00:47:28.219 they didn't get, you can
NOTE Confidence: 0.96778756

00:47:28.219 --> 00:47:28.960 give them
NOTE Confidence: 0.9581921

00:47:29.339 --> 00:47:30.540 that the second half of
NOTE Confidence: 0.9581921

00:47:30.540 --> 00:47:31.420 the year. There's so many
NOTE Confidence: 0.9581921

00:47:31.420 --> 00:47:31.920 ways.
NOTE Confidence: 0.99480885

00:47:32.380 --> 00:47:33.739 That was a crossover study
NOTE Confidence: 0.99480885

00:47:33.739 --> 00:47:35.180 that I just described so
NOTE Confidence: 0.99480885

00:47:35.180 --> 00:47:36.619 that everyone gets the same
NOTE Confidence: 0.99480885

00:47:36.619 --> 00:47:37.119 intervention.
NOTE Confidence: 0.73243046

00:47:41.565 --> 00:47:42.224 So, Pena,
NOTE Confidence: 0.9918677

00:47:42.525 --> 00:47:43.405 I'm waiting for your next
NOTE Confidence: 0.9918677

00:47:43.405 --> 00:47:45.025 RCT. Let me know.
NOTE Confidence: 0.99042016

00:47:45.565 --> 00:47:46.545 Thanks, Donna.
NOTE Confidence: 0.9731917

00:47:52.925 --> 00:47:53.825 What else?
NOTE Confidence: 0.980807

00:47:58.130 --> 00:47:59.089 I'd love to hear the
NOTE Confidence: 0.980807

00:47:59.089 --> 00:48:00.310 linguistics one.
NOTE Confidence: 0.9997534

00:48:00.770 --> 00:48:01.270 Yeah.

NOTE Confidence: 0.9575986

00:48:01.730 --> 00:48:03.170 Well, all of your friends

NOTE Confidence: 0.9575986

00:48:03.170 --> 00:48:04.550 are on this one, Jasper.

NOTE Confidence: 0.9575986

00:48:04.609 --> 00:48:05.430 You'll see.

NOTE Confidence: 0.91451037

00:48:05.730 --> 00:48:06.230 So

NOTE Confidence: 0.9929899

00:48:06.945 --> 00:48:08.545 sometimes, like, thinking about different

NOTE Confidence: 0.9929899

00:48:08.545 --> 00:48:10.065 fields of science and applying

NOTE Confidence: 0.9929899

00:48:10.065 --> 00:48:10.565 them,

NOTE Confidence: 0.9789052

00:48:11.025 --> 00:48:12.305 to areas of med ed.

NOTE Confidence: 0.9789052

00:48:12.305 --> 00:48:13.344 And, you know, the use

NOTE Confidence: 0.9789052

00:48:13.344 --> 00:48:14.805 of sociology and linguistics

NOTE Confidence: 0.9737502

00:48:15.505 --> 00:48:17.105 and med ed scholarship can

NOTE Confidence: 0.9737502

00:48:17.105 --> 00:48:19.265 provide some valuable frameworks for

NOTE Confidence: 0.9737502

00:48:19.265 --> 00:48:19.765 understanding

NOTE Confidence: 0.9864938

00:48:20.460 --> 00:48:22.780 communication dynamics within med ed

NOTE Confidence: 0.9864938

00:48:22.780 --> 00:48:23.920 training and practice.

NOTE Confidence: 0.9901727

00:48:24.700 --> 00:48:26.300 And thinking about word choices

NOTE Confidence: 0.9901727

00:48:26.300 --> 00:48:26.960 or phrases,

NOTE Confidence: 0.9770793

00:48:27.660 --> 00:48:28.700 we can apply these to

NOTE Confidence: 0.9770793

00:48:28.700 --> 00:48:29.680 visual formats.

NOTE Confidence: 0.9777891

00:48:30.219 --> 00:48:31.340 And for our study, we're

NOTE Confidence: 0.9777891

00:48:31.340 --> 00:48:33.099 looking at agentic and communal

NOTE Confidence: 0.9777891

00:48:33.099 --> 00:48:34.480 terms, which we'll talk about.

NOTE Confidence: 0.9777891

00:48:34.645 --> 00:48:36.025 But, you know, in sociology,

NOTE Confidence: 0.95700556

00:48:36.405 --> 00:48:37.605 that that will focus on

NOTE Confidence: 0.95700556

00:48:37.605 --> 00:48:39.765 social structures, like roles and

NOTE Confidence: 0.95700556

00:48:39.765 --> 00:48:41.605 cultural norms that shape meta

NOTE Confidence: 0.95700556

00:48:41.605 --> 00:48:43.445 ed. We can explore things

NOTE Confidence: 0.95700556

00:48:43.445 --> 00:48:45.305 like professional identity formations,

NOTE Confidence: 0.8517983

00:48:46.085 --> 00:48:48.220 power dynamics, right, hierarchy and

NOTE Confidence: 0.8517983

00:48:48.220 --> 00:48:50.060 a clinical team that hidden

NOTE Confidence: 0.8517983

00:48:50.060 --> 00:48:50.560 curriculum.

NOTE Confidence: 0.98203653

00:48:51.500 --> 00:48:53.020 And just thinking about insights

NOTE Confidence: 0.98203653

00:48:53.020 --> 00:48:55.340 into broader societal factors, race,

NOTE Confidence: 0.98203653

00:48:55.340 --> 00:48:56.239 gender, inequality,

NOTE Confidence: 0.9943662

00:48:57.020 --> 00:48:58.300 and how they can influence

NOTE Confidence: 0.9943662

00:48:58.300 --> 00:48:59.680 the environment and outcomes.

NOTE Confidence: 0.9763599

00:49:00.755 --> 00:49:01.655 And with linguistics,

NOTE Confidence: 0.94813

00:49:02.435 --> 00:49:03.955 like, really getting into, like,

NOTE Confidence: 0.94813

00:49:03.955 --> 00:49:05.094 language and communication,

NOTE Confidence: 0.98953897

00:49:05.795 --> 00:49:08.455 doctor patient interactions, team communication,

NOTE Confidence: 0.9897115

00:49:08.915 --> 00:49:09.975 feedback exchanges,

NOTE Confidence: 0.99215174

00:49:11.075 --> 00:49:12.594 and just how, again, language

NOTE Confidence: 0.99215174

00:49:12.594 --> 00:49:14.594 can shape professional identity and

NOTE Confidence: 0.99215174

00:49:14.594 --> 00:49:16.900 knowledge transfer, clinical reasoning.

NOTE Confidence: 0.93544793

00:49:17.440 --> 00:49:18.480 And so some of these

NOTE Confidence: 0.93544793

00:49:18.480 --> 00:49:19.920 analyses I just find, like,

NOTE Confidence: 0.93544793

00:49:19.920 --> 00:49:20.820 really fascinating.
NOTE Confidence: 0.942871

00:49:21.840 --> 00:49:23.360 And and so this was
NOTE Confidence: 0.942871

00:49:23.360 --> 00:49:24.800 a study that, like, a
NOTE Confidence: 0.942871

00:49:24.800 --> 00:49:26.080 lot of PDs and I
NOTE Confidence: 0.942871

00:49:26.080 --> 00:49:26.980 did with Hannah,
NOTE Confidence: 0.9473801

00:49:27.645 --> 00:49:28.705 and we were identifying
NOTE Confidence: 0.99874806

00:49:29.005 --> 00:49:30.605 gender and racial bias in
NOTE Confidence: 0.99874806

00:49:30.605 --> 00:49:32.065 fellowship letters of recommendation
NOTE Confidence: 0.98859227

00:49:33.165 --> 00:49:34.545 and looking at word choices.
NOTE Confidence: 0.97424525

00:49:35.165 --> 00:49:36.205 So, right, we have to
NOTE Confidence: 0.97424525

00:49:36.205 --> 00:49:37.245 read all these letters of
NOTE Confidence: 0.97424525

00:49:37.245 --> 00:49:38.844 recommendation, and we have to
NOTE Confidence: 0.97424525

00:49:38.844 --> 00:49:40.305 decide who we're gonna invite.
NOTE Confidence: 0.9912911

00:49:40.765 --> 00:49:42.540 But the language in there
NOTE Confidence: 0.9912911

00:49:42.620 --> 00:49:44.140 could impact our decision, so
NOTE Confidence: 0.9912911

00:49:44.140 --> 00:49:44.940 we wanted to look at

NOTE Confidence: 0.9912911

00:49:44.940 --> 00:49:45.739 it in a little bit

NOTE Confidence: 0.9912911

00:49:45.739 --> 00:49:46.560 more depth.

NOTE Confidence: 0.99249923

00:49:47.580 --> 00:49:48.860 And so we took letters

NOTE Confidence: 0.99249923

00:49:48.860 --> 00:49:50.060 of recommendation for eight of

NOTE Confidence: 0.99249923

00:49:50.060 --> 00:49:51.680 our fellowships here at Yale,

NOTE Confidence: 0.939432

00:49:52.300 --> 00:49:53.739 and we looked at,

NOTE Confidence: 0.98843926

00:49:54.855 --> 00:49:56.614 agentic and communal terms. And

NOTE Confidence: 0.98843926

00:49:56.614 --> 00:49:57.675 agentic terms

NOTE Confidence: 0.8597905

00:49:58.375 --> 00:49:58.875 generally,

NOTE Confidence: 0.9532988

00:50:00.215 --> 00:50:00.715 are,

NOTE Confidence: 0.9777996

00:50:01.735 --> 00:50:03.435 I'll say they're typically assigned

NOTE Confidence: 0.9777996

00:50:03.494 --> 00:50:04.855 to white men more. They're

NOTE Confidence: 0.9777996

00:50:04.855 --> 00:50:06.315 like, you know, the achievement

NOTE Confidence: 0.9777996

00:50:06.535 --> 00:50:08.455 terms versus communal terms, which

NOTE Confidence: 0.9777996

00:50:08.455 --> 00:50:09.114 are typically

NOTE Confidence: 0.9360028

00:50:09.600 --> 00:50:11.120 assigned to females are the
NOTE Confidence: 0.9360028

00:50:11.120 --> 00:50:12.739 relationship building terms.
NOTE Confidence: 0.9877081

00:50:13.120 --> 00:50:14.340 And there was a validated
NOTE Confidence: 0.9877081

00:50:14.400 --> 00:50:14.900 dictionary.
NOTE Confidence: 0.93890774

00:50:15.600 --> 00:50:17.600 We Hannah and Hannah's husband,
NOTE Confidence: 0.93890774

00:50:17.600 --> 00:50:18.800 like, figured out how to,
NOTE Confidence: 0.93890774

00:50:18.800 --> 00:50:20.640 like, create this tool that
NOTE Confidence: 0.93890774

00:50:20.640 --> 00:50:21.855 we were using to,
NOTE Confidence: 0.9720262

00:50:22.415 --> 00:50:24.094 measure the frequency in all
NOTE Confidence: 0.9720262

00:50:24.094 --> 00:50:25.795 these letters. And we determined
NOTE Confidence: 0.9720262

00:50:25.855 --> 00:50:26.815 a letter of bias. And
NOTE Confidence: 0.9720262

00:50:26.815 --> 00:50:27.614 so we put all these
NOTE Confidence: 0.9720262

00:50:27.614 --> 00:50:28.815 letters through this tool. We
NOTE Confidence: 0.9720262

00:50:28.815 --> 00:50:29.635 figured it out,
NOTE Confidence: 0.92842144

00:50:30.815 --> 00:50:31.695 and we were looking at
NOTE Confidence: 0.92842144

00:50:31.695 --> 00:50:33.055 that. So, right, over fifteen

NOTE Confidence: 0.92842144

00:50:33.055 --> 00:50:34.495 hundred letters of recommendation we

NOTE Confidence: 0.92842144

00:50:34.495 --> 00:50:35.695 looked at for four hundred

NOTE Confidence: 0.92842144

00:50:35.695 --> 00:50:36.435 nine applicants.

NOTE Confidence: 0.9619769

00:50:37.230 --> 00:50:38.850 Most of our letters had

NOTE Confidence: 0.9619769

00:50:38.910 --> 00:50:40.530 a higher frequency of agentic

NOTE Confidence: 0.9619769

00:50:40.590 --> 00:50:42.350 terms. Some of them were

NOTE Confidence: 0.9619769

00:50:42.510 --> 00:50:44.030 sixteen percent were more communally

NOTE Confidence: 0.9619769

00:50:44.030 --> 00:50:45.630 biased, and twenty percent were

NOTE Confidence: 0.9619769

00:50:45.630 --> 00:50:47.650 neutral about, meaning they had,

NOTE Confidence: 0.9991413

00:50:48.510 --> 00:50:49.950 kind of equal amounts of

NOTE Confidence: 0.9991413

00:50:49.950 --> 00:50:50.690 both terms.

NOTE Confidence: 0.9997809

00:50:51.364 --> 00:50:52.964 So we didn't find any

NOTE Confidence: 0.9997809

00:50:52.964 --> 00:50:53.464 difference

NOTE Confidence: 0.981769

00:50:53.765 --> 00:50:55.204 in those kind of breakdowns

NOTE Confidence: 0.981769

00:50:55.204 --> 00:50:56.265 based on gender,

NOTE Confidence: 0.9534189

00:50:56.724 --> 00:50:57.625 race, or ethnicity.
NOTE Confidence: 0.9924023

00:50:58.244 --> 00:50:59.065 And despite,
NOTE Confidence: 0.9928308

00:50:59.364 --> 00:51:00.885 like, this lower frequency of
NOTE Confidence: 0.9928308

00:51:00.885 --> 00:51:02.405 agentic terms and letters of
NOTE Confidence: 0.9928308

00:51:02.405 --> 00:51:03.464 recommendation for,
NOTE Confidence: 0.93068475

00:51:03.765 --> 00:51:05.444 applicants that were invited for
NOTE Confidence: 0.93068475

00:51:05.444 --> 00:51:05.944 interviews,
NOTE Confidence: 0.9757628

00:51:07.260 --> 00:51:08.460 like, they it didn't pan
NOTE Confidence: 0.9757628

00:51:08.460 --> 00:51:09.420 out later. So I thought,
NOTE Confidence: 0.9757628

00:51:09.420 --> 00:51:10.219 you know, this was just
NOTE Confidence: 0.9757628

00:51:10.219 --> 00:51:11.580 really interesting looking at the
NOTE Confidence: 0.9757628

00:51:11.580 --> 00:51:13.260 letters and their impact, at
NOTE Confidence: 0.9757628

00:51:13.260 --> 00:51:14.800 least for pediatric fellowships,
NOTE Confidence: 0.9990484

00:51:15.180 --> 00:51:16.480 on the, applicants.
NOTE Confidence: 0.99987674

00:51:17.660 --> 00:51:18.640 So the frequency
NOTE Confidence: 0.98877275

00:51:19.205 --> 00:51:20.805 of terms didn't impact the

NOTE Confidence: 0.98877275
00:51:20.805 --> 00:51:22.325 decision to invite candidates to
NOTE Confidence: 0.98877275
00:51:22.325 --> 00:51:23.685 an interview. But we just
NOTE Confidence: 0.98877275
00:51:23.685 --> 00:51:25.225 wanted to also raise awareness
NOTE Confidence: 0.98877275
00:51:25.364 --> 00:51:26.505 of bias because
NOTE Confidence: 0.99459016
00:51:27.045 --> 00:51:28.805 some fellowship directors may be
NOTE Confidence: 0.99459016
00:51:28.805 --> 00:51:30.485 drawn to people that are
NOTE Confidence: 0.99459016
00:51:30.485 --> 00:51:31.685 talked about with more communal
NOTE Confidence: 0.99459016
00:51:31.685 --> 00:51:33.625 language or agentic language.
NOTE Confidence: 0.99495184
00:51:33.925 --> 00:51:35.040 And as many of us
NOTE Confidence: 0.99495184
00:51:35.040 --> 00:51:36.260 are letter writers,
NOTE Confidence: 0.9893241
00:51:36.640 --> 00:51:38.640 just being thoughtful about how
NOTE Confidence: 0.9893241
00:51:38.640 --> 00:51:39.840 we're using language. And you
NOTE Confidence: 0.9893241
00:51:39.840 --> 00:51:40.880 could plug these into these
NOTE Confidence: 0.9893241
00:51:40.880 --> 00:51:42.239 online calculators to look and
NOTE Confidence: 0.9893241
00:51:42.239 --> 00:51:43.840 see how you describe people
NOTE Confidence: 0.9893241

00:51:43.840 --> 00:51:44.500 as well.
NOTE Confidence: 0.97046053

00:51:45.120 --> 00:51:46.480 So kind of really different
NOTE Confidence: 0.97046053

00:51:46.480 --> 00:51:48.165 take on, again, data that
NOTE Confidence: 0.97046053

00:51:48.165 --> 00:51:49.445 we already had. That's what
NOTE Confidence: 0.97046053

00:51:49.445 --> 00:51:50.485 I meant. I love using
NOTE Confidence: 0.97046053

00:51:50.485 --> 00:51:51.945 data we we already have
NOTE Confidence: 0.97046053

00:51:52.005 --> 00:51:53.685 to think about how, we
NOTE Confidence: 0.97046053

00:51:53.685 --> 00:51:54.565 can look at that and
NOTE Confidence: 0.97046053

00:51:54.565 --> 00:51:55.925 how it might impact the
NOTE Confidence: 0.97046053

00:51:55.925 --> 00:51:56.965 people that we're trying to
NOTE Confidence: 0.97046053

00:51:56.965 --> 00:51:57.705 bring into,
NOTE Confidence: 0.9947428

00:51:58.085 --> 00:51:59.625 our institution from a diversity
NOTE Confidence: 0.9947428

00:51:59.765 --> 00:52:00.265 perspective.
NOTE Confidence: 0.99949986

00:52:12.310 --> 00:52:13.430 Well, I'd love to hear
NOTE Confidence: 0.99949986

00:52:13.430 --> 00:52:14.410 about the qualitative.
NOTE Confidence: 0.9847708

00:52:15.335 --> 00:52:16.535 Sure. I'm gonna pause. I

NOTE Confidence: 0.9847708

00:52:16.535 --> 00:52:17.734 was just reading the chat.

NOTE Confidence: 0.9847708

00:52:17.734 --> 00:52:19.015 Claire, do you wanna,

NOTE Confidence: 0.9750652

00:52:19.575 --> 00:52:20.454 tell us a little bit

NOTE Confidence: 0.9750652

00:52:20.454 --> 00:52:21.815 more about the list that

NOTE Confidence: 0.9750652

00:52:21.815 --> 00:52:22.855 you pull out for your

NOTE Confidence: 0.9750652

00:52:22.855 --> 00:52:23.355 biases?

NOTE Confidence: 0.9548156

00:52:25.174 --> 00:52:25.974 Well, I'm,

NOTE Confidence: 0.9852451

00:52:27.575 --> 00:52:29.015 I'm very much a clinician,

NOTE Confidence: 0.9852451

00:52:29.015 --> 00:52:30.920 and so I don't have

NOTE Confidence: 0.9852451

00:52:30.920 --> 00:52:32.040 not had the opportunity to

NOTE Confidence: 0.9852451

00:52:32.040 --> 00:52:33.239 write very many letters of

NOTE Confidence: 0.9852451

00:52:33.239 --> 00:52:34.600 recommendation. And I was asked

NOTE Confidence: 0.9852451

00:52:34.600 --> 00:52:35.480 to write a couple at

NOTE Confidence: 0.9852451

00:52:35.480 --> 00:52:36.440 my last job, and so

NOTE Confidence: 0.9852451

00:52:36.440 --> 00:52:37.720 I reached out to somebody

NOTE Confidence: 0.9852451

00:52:37.720 --> 00:52:38.920 and was like, how can,
NOTE Confidence: 0.9852451

00:52:38.920 --> 00:52:39.420 like,
NOTE Confidence: 0.9867832

00:52:39.960 --> 00:52:41.160 this individual not be at
NOTE Confidence: 0.9867832

00:52:41.160 --> 00:52:42.520 a disadvantage because they have
NOTE Confidence: 0.9867832

00:52:42.520 --> 00:52:44.745 a a rookie letter writer.
NOTE Confidence: 0.916079

00:52:45.125 --> 00:52:46.265 Yeah. And,
NOTE Confidence: 0.9632899

00:52:47.525 --> 00:52:48.805 my mentor said, oh, I
NOTE Confidence: 0.9632899

00:52:48.805 --> 00:52:49.785 have a great tutorial
NOTE Confidence: 0.9826903

00:52:50.565 --> 00:52:51.705 I'd like to look at.
NOTE Confidence: 0.9826903

00:52:51.765 --> 00:52:52.485 So she sent me the
NOTE Confidence: 0.9826903

00:52:52.485 --> 00:52:53.525 link to the tutorial, but
NOTE Confidence: 0.9826903

00:52:53.525 --> 00:52:54.645 then she also sent me
NOTE Confidence: 0.9826903

00:52:54.645 --> 00:52:55.125 this,
NOTE Confidence: 0.9868902

00:52:56.085 --> 00:52:57.864 it's like an infographic type
NOTE Confidence: 0.9929429

00:52:59.480 --> 00:53:00.839 thing. I, like, have it
NOTE Confidence: 0.9929429

00:53:00.839 --> 00:53:02.380 saved to my, you know,

NOTE Confidence: 0.9929429
00:53:02.520 --> 00:53:04.300 work photo album on my
NOTE Confidence: 0.978767
00:53:05.239 --> 00:53:07.000 phone, and I can try
NOTE Confidence: 0.978767
00:53:07.000 --> 00:53:08.200 and figure out. But it
NOTE Confidence: 0.978767
00:53:08.200 --> 00:53:09.319 it has, like, some different
NOTE Confidence: 0.978767
00:53:09.480 --> 00:53:10.280 I'm trying to pull it
NOTE Confidence: 0.978767
00:53:10.280 --> 00:53:10.940 up here.
NOTE Confidence: 0.99389946
00:53:13.265 --> 00:53:14.625 I think it's under medical
NOTE Confidence: 0.99389946
00:53:14.625 --> 00:53:15.605 reference here.
NOTE Confidence: 0.99777615
00:53:16.785 --> 00:53:18.405 It's from a different institution,
NOTE Confidence: 0.9837676
00:53:19.185 --> 00:53:20.465 once I find it, but
NOTE Confidence: 0.9837676
00:53:20.465 --> 00:53:21.445 it here it is.
NOTE Confidence: 0.95899683
00:53:22.545 --> 00:53:23.825 It's from the commission on
NOTE Confidence: 0.95899683
00:53:23.825 --> 00:53:25.230 the status of women at
NOTE Confidence: 0.95899683
00:53:25.230 --> 00:53:26.989 the University of Arizona, and
NOTE Confidence: 0.95899683
00:53:26.989 --> 00:53:28.590 it says avoiding gender bias
NOTE Confidence: 0.95899683

00:53:28.590 --> 00:53:29.570 in reference writing.
NOTE Confidence: 0.93190867

00:53:30.350 --> 00:53:31.150 You know? And it has
NOTE Confidence: 0.93190867

00:53:31.150 --> 00:53:32.510 some tips, like mention research
NOTE Confidence: 0.93190867

00:53:32.510 --> 00:53:33.170 and publications.
NOTE Confidence: 0.9508914

00:53:34.030 --> 00:53:35.489 On average, don't, like,
NOTE Confidence: 0.9644504

00:53:35.869 --> 00:53:37.390 keep going. On average, letters
NOTE Confidence: 0.9644504

00:53:37.390 --> 00:53:38.430 for men are longer than
NOTE Confidence: 0.9644504

00:53:38.430 --> 00:53:39.630 women. It has, like, data
NOTE Confidence: 0.9644504

00:53:39.630 --> 00:53:40.875 or numbers. You know?
NOTE Confidence: 0.76390386

00:53:41.435 --> 00:53:43.295 Emphasized accomplishments, not effort.
NOTE Confidence: 0.9678722

00:53:46.235 --> 00:53:47.455 And then it has, like,
NOTE Confidence: 0.9678722

00:53:47.755 --> 00:53:49.755 their opinion of adjectives to
NOTE Confidence: 0.9678722

00:53:49.755 --> 00:53:51.355 avoid and include, which kind
NOTE Confidence: 0.9678722

00:53:51.355 --> 00:53:52.555 of is what speaks to
NOTE Confidence: 0.9678722

00:53:52.795 --> 00:53:54.015 Yeah. To that,
NOTE Confidence: 0.9776589

00:53:55.550 --> 00:53:56.910 the study you had anyway.

NOTE Confidence: 0.9776589
00:53:56.910 --> 00:53:58.349 So, I was just really
NOTE Confidence: 0.9776589
00:53:58.349 --> 00:53:59.310 thankful that when I was
NOTE Confidence: 0.9776589
00:53:59.310 --> 00:54:00.530 first even starting,
NOTE Confidence: 0.9790346
00:54:01.469 --> 00:54:02.750 and maybe there's new data
NOTE Confidence: 0.9790346
00:54:02.750 --> 00:54:04.109 now. But as somebody trying
NOTE Confidence: 0.9790346
00:54:04.109 --> 00:54:04.770 to write
NOTE Confidence: 0.95954525
00:54:05.070 --> 00:54:06.830 letters, even now when I
NOTE Confidence: 0.95954525
00:54:06.830 --> 00:54:08.030 write I mean, I still
NOTE Confidence: 0.95954525
00:54:08.030 --> 00:54:09.230 haven't written that many, but
NOTE Confidence: 0.95954525
00:54:09.230 --> 00:54:10.685 I, you know, write my
NOTE Confidence: 0.95954525
00:54:10.685 --> 00:54:11.485 thing, and then I pull
NOTE Confidence: 0.95954525
00:54:11.485 --> 00:54:12.625 this up and kind of
NOTE Confidence: 0.9935103
00:54:13.325 --> 00:54:14.445 check to see if I
NOTE Confidence: 0.9935103
00:54:14.445 --> 00:54:15.485 can do better based on
NOTE Confidence: 0.9935103
00:54:15.485 --> 00:54:16.045 some of those,
NOTE Confidence: 0.9800739

00:54:17.885 --> 00:54:19.665 recommendations. And then the tutorial,
NOTE Confidence: 0.96769756

00:54:20.445 --> 00:54:21.810 I don't have Twitter, so
NOTE Confidence: 0.96769756

00:54:21.890 --> 00:54:22.930 I think I screen I'll
NOTE Confidence: 0.96769756

00:54:22.930 --> 00:54:23.489 have to see if I
NOTE Confidence: 0.96769756

00:54:23.489 --> 00:54:24.770 had a screenshot. Twitter used
NOTE Confidence: 0.96769756

00:54:24.770 --> 00:54:25.650 to be, like, more open
NOTE Confidence: 0.96769756

00:54:25.650 --> 00:54:26.610 so I could just look
NOTE Confidence: 0.96769756

00:54:26.610 --> 00:54:27.670 at it, and now it's
NOTE Confidence: 0.99652916

00:54:28.370 --> 00:54:29.489 harder for me to find
NOTE Confidence: 0.99652916

00:54:29.489 --> 00:54:30.150 the tutorial.
NOTE Confidence: 0.8050244

00:54:31.250 --> 00:54:31.750 Understandable.
NOTE Confidence: 0.96744007

00:54:32.530 --> 00:54:33.650 But maybe somebody else who's
NOTE Confidence: 0.96744007

00:54:33.650 --> 00:54:34.530 Twitter can find it and
NOTE Confidence: 0.96744007

00:54:34.530 --> 00:54:35.570 screenshot it and share it
NOTE Confidence: 0.96744007

00:54:35.570 --> 00:54:36.390 to me again.
NOTE Confidence: 0.9358263

00:54:37.015 --> 00:54:38.135 Yeah. I'm not a Twitter

NOTE Confidence: 0.9358263

00:54:38.135 --> 00:54:39.175 person, so that won't be

NOTE Confidence: 0.9358263

00:54:39.175 --> 00:54:40.555 me, Clara, at this point.

NOTE Confidence: 0.98677766

00:54:40.855 --> 00:54:42.155 Yeah. I I don't

NOTE Confidence: 0.9373012

00:54:43.175 --> 00:54:44.614 That's run by Elon Musk

NOTE Confidence: 0.9373012

00:54:44.614 --> 00:54:45.575 now. So, you know, that's,

NOTE Confidence: 0.9373012

00:54:45.575 --> 00:54:46.295 you know, that's all I

NOTE Confidence: 0.9373012

00:54:46.295 --> 00:54:47.494 can say. Despite my epic

NOTE Confidence: 0.9373012

00:54:47.655 --> 00:54:48.375 like I said, it came

NOTE Confidence: 0.9373012

00:54:48.375 --> 00:54:49.175 to epic from a, like,

NOTE Confidence: 0.9373012

00:54:49.175 --> 00:54:50.135 this has to be easier

NOTE Confidence: 0.9373012

00:54:50.135 --> 00:54:51.494 for us novices to use,

NOTE Confidence: 0.9373012

00:54:51.494 --> 00:54:52.809 and so I'm not quite

NOTE Confidence: 0.9373012

00:54:52.809 --> 00:54:54.170 sure how to make my

NOTE Confidence: 0.9373012

00:54:54.170 --> 00:54:55.450 phone go into the chat,

NOTE Confidence: 0.9373012

00:54:55.450 --> 00:54:56.410 but I will, like, email

NOTE Confidence: 0.9373012

00:54:56.410 --> 00:54:57.450 it to Melissa and the
NOTE Confidence: 0.9373012

00:54:57.450 --> 00:54:58.489 other person in the chat,
NOTE Confidence: 0.9373012

00:54:58.489 --> 00:54:59.150 and then
NOTE Confidence: 0.9600095

00:54:59.770 --> 00:55:00.650 we can find a way
NOTE Confidence: 0.9600095

00:55:00.650 --> 00:55:01.849 to get up. That's exciting.
NOTE Confidence: 0.9600095

00:55:01.849 --> 00:55:03.130 That'll be great. Thank you.
NOTE Confidence: 0.9600095

00:55:03.130 --> 00:55:04.089 Again, I'm sure there's other
NOTE Confidence: 0.9600095

00:55:04.089 --> 00:55:04.890 things, but that was just
NOTE Confidence: 0.9600095

00:55:04.890 --> 00:55:06.010 helpful to me when I
NOTE Confidence: 0.9600095

00:55:06.010 --> 00:55:07.035 started and I reached out
NOTE Confidence: 0.9600095

00:55:07.035 --> 00:55:07.914 for help and to have
NOTE Confidence: 0.9600095

00:55:07.914 --> 00:55:09.035 something to, like, just pull
NOTE Confidence: 0.9600095

00:55:09.035 --> 00:55:10.094 up and say, like,
NOTE Confidence: 0.8637703

00:55:10.635 --> 00:55:11.594 you know, are there some
NOTE Confidence: 0.8637703

00:55:11.594 --> 00:55:12.614 of these words that you
NOTE Confidence: 0.8637703

00:55:12.915 --> 00:55:13.914 aware of the differences. That's

NOTE Confidence: 0.8637703

00:55:13.914 --> 00:55:15.375 great. That's great, Claire.

NOTE Confidence: 0.97811484

00:55:15.914 --> 00:55:17.194 Awesome. And I love your

NOTE Confidence: 0.97811484

00:55:17.194 --> 00:55:18.474 comment in here too, Margaret,

NOTE Confidence: 0.97811484

00:55:18.474 --> 00:55:20.414 about Duolingo and the animation.

NOTE Confidence: 0.9538155

00:55:20.810 --> 00:55:22.570 Sets another, like, practical one

NOTE Confidence: 0.9538155

00:55:22.570 --> 00:55:23.609 to think about. That's a

NOTE Confidence: 0.9538155

00:55:23.609 --> 00:55:25.130 good one. And thanks for

NOTE Confidence: 0.9538155

00:55:25.130 --> 00:55:26.650 sharing that, other work in

NOTE Confidence: 0.9538155

00:55:26.650 --> 00:55:27.710 there, David, too.

NOTE Confidence: 0.9968057

00:55:28.330 --> 00:55:28.830 Awesome.

NOTE Confidence: 0.9940756

00:55:29.369 --> 00:55:30.890 Alright. We'll jump into some

NOTE Confidence: 0.9940756

00:55:30.890 --> 00:55:31.390 qualitative

NOTE Confidence: 0.9714502

00:55:31.850 --> 00:55:33.204 real quick, and I know

NOTE Confidence: 0.9714502

00:55:33.204 --> 00:55:34.484 you like this stuff too,

NOTE Confidence: 0.9714502

00:55:34.484 --> 00:55:36.425 Janet. So feel free to

NOTE Confidence: 0.9714502

00:55:36.645 --> 00:55:37.605 to jump in here with
NOTE Confidence: 0.9714502

00:55:37.605 --> 00:55:38.984 this. But, you know, qualitative
NOTE Confidence: 0.9714502

00:55:39.045 --> 00:55:39.545 research
NOTE Confidence: 0.93808556

00:55:40.005 --> 00:55:42.005 offers some really key benefits
NOTE Confidence: 0.93808556

00:55:42.005 --> 00:55:43.204 for med ed scholarship because
NOTE Confidence: 0.93808556

00:55:43.204 --> 00:55:44.964 it explores the how and
NOTE Confidence: 0.93808556

00:55:44.964 --> 00:55:46.265 why behind behaviors
NOTE Confidence: 0.95180815

00:55:46.989 --> 00:55:48.750 and experiences and processes and
NOTE Confidence: 0.95180815

00:55:48.750 --> 00:55:50.930 really those, like, those complex
NOTE Confidence: 0.95180815

00:55:51.070 --> 00:55:52.989 topics that aren't easily described
NOTE Confidence: 0.95180815

00:55:52.989 --> 00:55:54.270 or studied. And some of
NOTE Confidence: 0.95180815

00:55:54.270 --> 00:55:55.550 those are these examples that
NOTE Confidence: 0.95180815

00:55:55.550 --> 00:55:56.670 we talked about with letters
NOTE Confidence: 0.95180815

00:55:56.670 --> 00:55:57.969 like professional identity,
NOTE Confidence: 0.9761402

00:55:58.830 --> 00:55:59.810 or flourishing.
NOTE Confidence: 0.96255076

00:56:00.110 --> 00:56:01.469 Like, again, those are can

NOTE Confidence: 0.96255076

00:56:01.469 --> 00:56:03.275 be really hard to describe,

NOTE Confidence: 0.99916726

00:56:03.654 --> 00:56:05.174 and so qualitative methods can

NOTE Confidence: 0.99916726

00:56:05.174 --> 00:56:06.614 be helpful to provide those

NOTE Confidence: 0.99916726

00:56:06.614 --> 00:56:08.555 rich insights into those processes.

NOTE Confidence: 0.9902176

00:56:09.494 --> 00:56:11.015 Generally, they're used to help

NOTE Confidence: 0.9902176

00:56:11.015 --> 00:56:13.255 generate hypotheses, right, not to

NOTE Confidence: 0.9902176

00:56:13.255 --> 00:56:14.614 prove them, but you can

NOTE Confidence: 0.9902176

00:56:14.614 --> 00:56:16.214 use that data for later

NOTE Confidence: 0.9902176

00:56:16.214 --> 00:56:17.969 studies to help, do some

NOTE Confidence: 0.9902176

00:56:17.969 --> 00:56:18.790 more testing.

NOTE Confidence: 0.99860305

00:56:19.570 --> 00:56:20.690 We think about doing this

NOTE Confidence: 0.99860305

00:56:20.690 --> 00:56:22.070 with one on one interviews,

NOTE Confidence: 0.9916373

00:56:22.610 --> 00:56:25.110 focus groups, ethnographic studies,

NOTE Confidence: 0.9843292

00:56:25.890 --> 00:56:27.410 and then later on using

NOTE Confidence: 0.9843292

00:56:27.410 --> 00:56:28.530 kind of that rich data

NOTE Confidence: 0.9843292

00:56:28.530 --> 00:56:30.469 for coding and thematic analysis.
NOTE Confidence: 0.9861693

00:56:31.255 --> 00:56:32.295 And, Victor, I know you're
NOTE Confidence: 0.9861693

00:56:32.295 --> 00:56:33.415 on here. I'm not gonna
NOTE Confidence: 0.9861693

00:56:33.415 --> 00:56:34.695 talk about ethnography, but, you
NOTE Confidence: 0.9861693

00:56:34.695 --> 00:56:35.415 know, it takes a lot
NOTE Confidence: 0.9861693

00:56:35.415 --> 00:56:36.295 of work, so be careful
NOTE Confidence: 0.9861693

00:56:36.295 --> 00:56:37.195 with that one.
NOTE Confidence: 0.9367414

00:56:38.375 --> 00:56:39.734 And, again, this was, the
NOTE Confidence: 0.9367414

00:56:39.895 --> 00:56:40.695 a lot of people you
NOTE Confidence: 0.9367414

00:56:40.695 --> 00:56:42.135 know, Katie and Dave and
NOTE Confidence: 0.9367414

00:56:42.135 --> 00:56:42.955 Ben Doolittle.
NOTE Confidence: 0.96687526

00:56:43.839 --> 00:56:46.160 And, again, thriving among primary
NOTE Confidence: 0.96687526

00:56:46.160 --> 00:56:48.319 care physicians of qualitative study.
NOTE Confidence: 0.96687526

00:56:48.319 --> 00:56:49.619 So they wanted to identify
NOTE Confidence: 0.96687526

00:56:49.760 --> 00:56:51.680 factors contributing to both career
NOTE Confidence: 0.96687526

00:56:51.680 --> 00:56:52.819 and life satisfaction

NOTE Confidence: 0.99648386
00:56:53.520 --> 00:56:54.980 through qualitative interviews.
NOTE Confidence: 0.946073
00:56:55.614 --> 00:56:57.135 And you can imagine all
NOTE Confidence: 0.946073
00:56:57.135 --> 00:56:58.335 the factors that might go
NOTE Confidence: 0.946073
00:56:58.335 --> 00:57:00.175 into qualitative or career and
NOTE Confidence: 0.946073
00:57:00.175 --> 00:57:00.915 life satisfaction,
NOTE Confidence: 0.95131874
00:57:01.695 --> 00:57:03.135 maybe just not easy to
NOTE Confidence: 0.95131874
00:57:03.135 --> 00:57:04.815 put into a survey, and
NOTE Confidence: 0.95131874
00:57:04.815 --> 00:57:06.335 we certainly would leave things
NOTE Confidence: 0.95131874
00:57:06.335 --> 00:57:07.695 out and to describe that
NOTE Confidence: 0.95131874
00:57:07.695 --> 00:57:08.735 could be really hard in
NOTE Confidence: 0.95131874
00:57:08.735 --> 00:57:10.195 a quality in a quantitative
NOTE Confidence: 0.99970925
00:57:10.495 --> 00:57:10.995 fashion.
NOTE Confidence: 0.9240979
00:57:11.980 --> 00:57:13.660 So they perform interviews with
NOTE Confidence: 0.9240979
00:57:13.660 --> 00:57:14.800 the primary care physicians,
NOTE Confidence: 0.98797125
00:57:15.340 --> 00:57:16.940 and they use snowball samplings.
NOTE Confidence: 0.98797125

00:57:16.940 --> 00:57:18.540 Right? You find one person
NOTE Confidence: 0.98797125

00:57:18.540 --> 00:57:19.920 who's a rich participant,
NOTE Confidence: 0.93231344

00:57:20.220 --> 00:57:21.580 really great about talking, like
NOTE Confidence: 0.93231344

00:57:21.580 --> 00:57:22.540 knows a lot about the
NOTE Confidence: 0.93231344

00:57:22.540 --> 00:57:24.160 subject, and you're like, hey.
NOTE Confidence: 0.93231344

00:57:24.220 --> 00:57:25.600 Do you know someone else
NOTE Confidence: 0.9933199

00:57:26.055 --> 00:57:26.694 who would be good to
NOTE Confidence: 0.9933199

00:57:26.694 --> 00:57:27.974 talk to about this subject?
NOTE Confidence: 0.9933199

00:57:27.974 --> 00:57:29.275 And that's how the snowballing
NOTE Confidence: 0.9933199

00:57:29.335 --> 00:57:29.835 goes
NOTE Confidence: 0.94203156

00:57:30.375 --> 00:57:31.575 and how to identify some
NOTE Confidence: 0.94203156

00:57:31.575 --> 00:57:32.555 future participants.
NOTE Confidence: 0.99880123

00:57:33.175 --> 00:57:34.635 So they completed a validated
NOTE Confidence: 0.99880123

00:57:34.694 --> 00:57:36.535 instrument about job and life
NOTE Confidence: 0.99880123

00:57:36.535 --> 00:57:37.035 satisfaction
NOTE Confidence: 0.9627873

00:57:37.655 --> 00:57:38.855 and burnout, and then they

NOTE Confidence: 0.9627873

00:57:38.855 --> 00:57:40.795 did these semi structured interviews.

NOTE Confidence: 0.9627873

00:57:41.070 --> 00:57:43.150 They talked about what parts

NOTE Confidence: 0.9627873

00:57:43.150 --> 00:57:44.430 of their career and life

NOTE Confidence: 0.9627873

00:57:44.430 --> 00:57:45.650 contributed to thriving,

NOTE Confidence: 0.96503884

00:57:46.270 --> 00:57:47.090 work environment,

NOTE Confidence: 0.99949646

00:57:47.390 --> 00:57:49.810 social networks, family life, institutional

NOTE Confidence: 0.9980717

00:57:50.110 --> 00:57:52.130 support, coping strategies, extracurricular

NOTE Confidence: 0.9764933

00:57:52.590 --> 00:57:54.145 activities. So a whole lot

NOTE Confidence: 0.9764933

00:57:54.145 --> 00:57:55.744 of topics, and these are

NOTE Confidence: 0.9764933

00:57:55.744 --> 00:57:57.525 generally driven by the participants

NOTE Confidence: 0.9972474

00:57:57.825 --> 00:57:58.944 and what they wanna talk

NOTE Confidence: 0.9972474

00:57:58.944 --> 00:57:59.444 about.

NOTE Confidence: 0.98134965

00:58:00.704 --> 00:58:01.825 Right? You get all this

NOTE Confidence: 0.98134965

00:58:01.825 --> 00:58:03.765 rich data from these interviews.

NOTE Confidence: 0.9876481

00:58:04.224 --> 00:58:05.984 You transcribe them. You can

NOTE Confidence: 0.9876481

00:58:05.984 --> 00:58:08.085 do some thematic content analysis,
NOTE Confidence: 0.9876481

00:58:08.145 --> 00:58:09.960 which is, again, thinking about
NOTE Confidence: 0.9876481

00:58:09.960 --> 00:58:10.700 what are
NOTE Confidence: 0.9723987

00:58:11.000 --> 00:58:11.740 really those
NOTE Confidence: 0.99555475

00:58:12.120 --> 00:58:13.480 themes that are coming out
NOTE Confidence: 0.99555475

00:58:13.480 --> 00:58:15.000 from the participant and kind
NOTE Confidence: 0.99555475

00:58:15.000 --> 00:58:15.880 of trying to group them
NOTE Confidence: 0.99555475

00:58:15.880 --> 00:58:17.500 together with your study team.
NOTE Confidence: 0.9343449

00:58:17.880 --> 00:58:19.000 That's where all the work
NOTE Confidence: 0.9343449

00:58:19.000 --> 00:58:21.135 and the qualitative analysis get
NOTE Confidence: 0.9879943

00:58:21.695 --> 00:58:22.735 into. And they looked at
NOTE Confidence: 0.9879943

00:58:22.735 --> 00:58:24.575 personal, professional, and life factors
NOTE Confidence: 0.9879943

00:58:24.575 --> 00:58:26.415 that contributed to achieving career
NOTE Confidence: 0.9879943

00:58:26.415 --> 00:58:27.395 and life satisfaction
NOTE Confidence: 0.9550077

00:58:28.015 --> 00:58:29.315 and solutions for burnout.
NOTE Confidence: 0.88696176

00:58:32.175 --> 00:58:33.549 My buttons to work. So

NOTE Confidence: 0.88696176

00:58:33.549 --> 00:58:35.329 they interviewed thirty two physicians.

NOTE Confidence: 0.89783

00:58:35.710 --> 00:58:36.849 Mean age was around,

NOTE Confidence: 0.9839501

00:58:37.150 --> 00:58:38.430 fifty four, and they've been

NOTE Confidence: 0.9839501

00:58:38.430 --> 00:58:39.470 in practice for a long

NOTE Confidence: 0.9839501

00:58:39.470 --> 00:58:39.970 time.

NOTE Confidence: 0.99866927

00:58:40.829 --> 00:58:41.970 None of these physicians

NOTE Confidence: 0.9926191

00:58:42.349 --> 00:58:43.869 met the criteria for burnout,

NOTE Confidence: 0.9926191

00:58:43.869 --> 00:58:44.990 so they really had some

NOTE Confidence: 0.9926191

00:58:44.990 --> 00:58:46.905 good life and career satisfaction.

NOTE Confidence: 0.9894838

00:58:47.525 --> 00:58:48.825 The themes they identified,

NOTE Confidence: 0.98647404

00:58:49.605 --> 00:58:51.605 intrinsic love for work, a

NOTE Confidence: 0.98647404

00:58:51.605 --> 00:58:54.085 rich social network, fulfilling doctor

NOTE Confidence: 0.98647404

00:58:54.085 --> 00:58:54.985 patient relationships,

NOTE Confidence: 0.9892416

00:58:55.605 --> 00:58:57.285 a value oriented belief system,

NOTE Confidence: 0.9637604

00:58:58.400 --> 00:58:59.520 and, like, like, just thinking

NOTE Confidence: 0.9637604

00:58:59.520 --> 00:59:00.820 about that at work environment.

NOTE Confidence: 0.9637604

00:59:00.960 --> 00:59:02.400 So, again, you can imagine

NOTE Confidence: 0.9637604

00:59:02.400 --> 00:59:03.840 if you read this study

NOTE Confidence: 0.9637604

00:59:03.840 --> 00:59:05.760 in more depth, the data

NOTE Confidence: 0.9637604

00:59:05.760 --> 00:59:07.040 that they found in there,

NOTE Confidence: 0.9637604

00:59:07.040 --> 00:59:09.200 like, to describe these these

NOTE Confidence: 0.9637604

00:59:09.200 --> 00:59:10.320 themes that they came up

NOTE Confidence: 0.9637604

00:59:10.320 --> 00:59:11.840 with, which, again, could be

NOTE Confidence: 0.9637604

00:59:11.840 --> 00:59:12.960 really hard to measure in

NOTE Confidence: 0.9637604

00:59:12.960 --> 00:59:14.474 a a quantitative way.

NOTE Confidence: 0.9168365

00:59:14.775 --> 00:59:16.215 And so really, again, those

NOTE Confidence: 0.9168365

00:59:16.215 --> 00:59:16.715 complex,

NOTE Confidence: 0.9993592

00:59:17.335 --> 00:59:17.835 processes

NOTE Confidence: 0.9970716

00:59:18.215 --> 00:59:19.915 that are really best explored

NOTE Confidence: 0.9970716

00:59:20.055 --> 00:59:21.335 by talking to people and

NOTE Confidence: 0.9970716

00:59:21.335 --> 00:59:22.775 talking about their feelings and

NOTE Confidence: 0.9970716
00:59:22.775 --> 00:59:23.994 their beliefs, their perceptions
NOTE Confidence: 0.98693067
00:59:24.375 --> 00:59:25.595 about different aspects.
NOTE Confidence: 0.91694814
00:59:25.895 --> 00:59:26.775 So that was a good
NOTE Confidence: 0.91694814
00:59:26.775 --> 00:59:27.275 one.
NOTE Confidence: 0.9913401
00:59:27.970 --> 00:59:29.090 Oh, and thanks for sharing
NOTE Confidence: 0.9913401
00:59:29.090 --> 00:59:29.830 that, Clara.
NOTE Confidence: 0.96121806
00:59:33.570 --> 00:59:35.250 Not sure if it works.
NOTE Confidence: 0.96121806
00:59:35.250 --> 00:59:35.730 I,
NOTE Confidence: 0.9668488
00:59:36.530 --> 00:59:38.130 I will email you. Sorry.
NOTE Confidence: 0.9668488
00:59:38.130 --> 00:59:39.330 Wait. I wanna pay attention
NOTE Confidence: 0.9668488
00:59:39.330 --> 00:59:40.210 to this, so I'll email
NOTE Confidence: 0.9668488
00:59:40.210 --> 00:59:41.410 you when I'm done with
NOTE Confidence: 0.9668488
00:59:41.410 --> 00:59:42.770 the a picture of the
NOTE Confidence: 0.9668488
00:59:42.770 --> 00:59:43.270 screenshot.
NOTE Confidence: 0.96897006
00:59:44.154 --> 00:59:44.974 Sounds good.
NOTE Confidence: 0.977899

00:59:45.275 --> 00:59:46.394 Alright. Victor, I see you
NOTE Confidence: 0.977899

00:59:46.394 --> 00:59:47.755 put perspectives in there. I
NOTE Confidence: 0.977899

00:59:47.755 --> 00:59:48.795 think we can get to
NOTE Confidence: 0.977899

00:59:48.795 --> 00:59:49.934 that one more.
NOTE Confidence: 0.9984816

00:59:50.634 --> 00:59:52.015 So in this one,
NOTE Confidence: 0.9847121

00:59:52.474 --> 00:59:53.994 you know, perspective pieces can
NOTE Confidence: 0.9847121

00:59:53.994 --> 00:59:55.775 take lots of different forms.
NOTE Confidence: 0.9693375

00:59:56.170 --> 00:59:58.030 For example, like, through evidence
NOTE Confidence: 0.9693375

00:59:58.090 --> 00:59:59.310 and expert opinion,
NOTE Confidence: 0.9994418

00:59:59.610 --> 01:00:00.750 authors can synthesize
NOTE Confidence: 0.99832034

01:00:01.050 --> 01:00:02.030 complex data,
NOTE Confidence: 0.9925686

01:00:02.410 --> 01:00:03.930 provide insights that can make
NOTE Confidence: 0.9925686

01:00:03.930 --> 01:00:06.030 medical research and concepts accessible
NOTE Confidence: 0.9925686

01:00:06.170 --> 01:00:07.310 to a broader audience.
NOTE Confidence: 0.87957877

01:00:07.610 --> 01:00:09.210 So some examples are medical
NOTE Confidence: 0.87957877

01:00:09.210 --> 01:00:11.394 teachers twelve tips or j

NOTE Confidence: 0.9403071

01:00:11.875 --> 01:00:13.954 JGME perspective pieces, which are

NOTE Confidence: 0.9403071

01:00:13.954 --> 01:00:14.454 really

NOTE Confidence: 0.97190285

01:00:14.835 --> 01:00:15.875 nice. Can also think about

NOTE Confidence: 0.97190285

01:00:15.875 --> 01:00:17.394 personal essays that offer an

NOTE Confidence: 0.97190285

01:00:17.394 --> 01:00:19.494 opportunity to share our experiences

NOTE Confidence: 0.97190285

01:00:19.714 --> 01:00:20.934 and foster empathy.

NOTE Confidence: 0.9120903

01:00:21.394 --> 01:00:23.015 They can humanize medicine

NOTE Confidence: 0.98025167

01:00:23.370 --> 01:00:24.730 and just connect with readers

NOTE Confidence: 0.98025167

01:00:24.730 --> 01:00:26.410 on emotional level. We don't

NOTE Confidence: 0.98025167

01:00:26.410 --> 01:00:28.270 always wanna read about science.

NOTE Confidence: 0.9446025

01:00:29.290 --> 01:00:31.530 JTME offer also offers an

NOTE Confidence: 0.9446025

01:00:31.530 --> 01:00:32.190 on teaching

NOTE Confidence: 0.98187643

01:00:32.490 --> 01:00:33.470 personal essay.

NOTE Confidence: 0.91635144

01:00:34.730 --> 01:00:36.410 As they haven't written written

NOTE Confidence: 0.91635144

01:00:36.410 --> 01:00:38.110 some of these, they're really

NOTE Confidence: 0.998352

01:00:38.555 --> 01:00:39.915 kind of nice to, like,
NOTE Confidence: 0.998352

01:00:39.915 --> 01:00:40.735 take this
NOTE Confidence: 0.99464685

01:00:41.035 --> 01:00:43.035 feeling or topic that's bothering
NOTE Confidence: 0.99464685

01:00:43.035 --> 01:00:44.715 you or that you're passionate
NOTE Confidence: 0.99464685

01:00:44.715 --> 01:00:45.995 about and put it in
NOTE Confidence: 0.99464685

01:00:45.995 --> 01:00:46.955 writing and get it out
NOTE Confidence: 0.99464685

01:00:46.955 --> 01:00:48.255 there in a different way.
NOTE Confidence: 0.91299933

01:00:48.635 --> 01:00:50.155 And then there's visual stories.
NOTE Confidence: 0.91299933

01:00:50.155 --> 01:00:51.675 So you can incorporate figures
NOTE Confidence: 0.91299933

01:00:51.675 --> 01:00:53.420 and inf ographics or images
NOTE Confidence: 0.91299933

01:00:53.420 --> 01:00:54.799 that can enhance storytelling.
NOTE Confidence: 0.99685985

01:00:55.420 --> 01:00:56.799 These can improve comprehension
NOTE Confidence: 0.9991404

01:00:57.500 --> 01:00:59.359 and engage readers more effectively
NOTE Confidence: 0.99418896

01:00:59.980 --> 01:01:01.680 by illustrating these concepts,
NOTE Confidence: 0.9828846

01:01:02.460 --> 01:01:03.740 that can be complex and
NOTE Confidence: 0.9828846

01:01:03.740 --> 01:01:05.260 adding some emotional depth to

NOTE Confidence: 0.9828846
01:01:05.260 --> 01:01:06.319 personal narratives.
NOTE Confidence: 0.99290806
01:01:06.684 --> 01:01:08.525 And academic medicine's last page
NOTE Confidence: 0.99290806
01:01:08.525 --> 01:01:09.565 is an example of that
NOTE Confidence: 0.99290806
01:01:09.565 --> 01:01:10.065 one.
NOTE Confidence: 0.9716311
01:01:11.484 --> 01:01:13.565 But here we have, again,
NOTE Confidence: 0.9716311
01:01:13.565 --> 01:01:15.645 Katie is is represented up
NOTE Confidence: 0.9716311
01:01:15.645 --> 01:01:16.765 here at twelve tips for
NOTE Confidence: 0.9716311
01:01:16.765 --> 01:01:17.265 integrating
NOTE Confidence: 0.9603858
01:01:17.805 --> 01:01:19.904 podcasts into med ed curriculum.
NOTE Confidence: 0.9576603
01:01:20.770 --> 01:01:22.450 So they found a gap
NOTE Confidence: 0.9576603
01:01:22.450 --> 01:01:23.970 in the literature. Right? So
NOTE Confidence: 0.9576603
01:01:23.970 --> 01:01:25.890 the gap in available resources
NOTE Confidence: 0.9576603
01:01:25.890 --> 01:01:27.890 to help educators incorporate an
NOTE Confidence: 0.9576603
01:01:27.890 --> 01:01:30.070 already existing and growing library
NOTE Confidence: 0.9860044
01:01:30.530 --> 01:01:32.130 of med ed podcasts into
NOTE Confidence: 0.9860044

01:01:32.130 --> 01:01:33.730 their curriculum rather than creating

NOTE Confidence: 0.9860044

01:01:33.730 --> 01:01:35.225 their own. There's lots of

NOTE Confidence: 0.9860044

01:01:35.225 --> 01:01:36.265 stuff out there about how

NOTE Confidence: 0.9860044

01:01:36.265 --> 01:01:37.385 to create them, but they

NOTE Confidence: 0.9860044

01:01:37.385 --> 01:01:38.425 figured out what this gap

NOTE Confidence: 0.9860044

01:01:38.425 --> 01:01:38.925 is.

NOTE Confidence: 0.99786955

01:01:39.305 --> 01:01:40.445 So they,

NOTE Confidence: 0.9781481

01:01:40.825 --> 01:01:42.505 provided twelve tips on how

NOTE Confidence: 0.9781481

01:01:42.505 --> 01:01:44.505 to integrate podcasts into teaching

NOTE Confidence: 0.9781481

01:01:44.505 --> 01:01:45.005 sessions

NOTE Confidence: 0.91383946

01:01:45.385 --> 01:01:46.845 grounded in these fundamental,

NOTE Confidence: 0.9355145

01:01:47.225 --> 01:01:48.585 principles of our own curriculum

NOTE Confidence: 0.9355145

01:01:48.585 --> 01:01:49.965 development and accessibility.

NOTE Confidence: 0.97683465

01:01:51.359 --> 01:01:52.240 And so that's just one

NOTE Confidence: 0.97683465

01:01:52.240 --> 01:01:53.200 way to do it using

NOTE Confidence: 0.97683465

01:01:53.200 --> 01:01:54.880 what's already out there, but

NOTE Confidence: 0.97683465
01:01:54.880 --> 01:01:56.559 finding a gap and, like,
NOTE Confidence: 0.97683465
01:01:56.559 --> 01:01:57.619 helping people
NOTE Confidence: 0.9944019
01:01:58.000 --> 01:01:59.119 figure things out in a
NOTE Confidence: 0.9944019
01:01:59.119 --> 01:02:00.240 different way. And, like, twelve
NOTE Confidence: 0.9944019
01:02:00.240 --> 01:02:01.539 tips are pretty straightforward.
NOTE Confidence: 0.995895
01:02:01.920 --> 01:02:03.460 They're just easy to digest.
NOTE Confidence: 0.95199996
01:02:03.839 --> 01:02:04.500 So that's,
NOTE Confidence: 0.98745966
01:02:05.415 --> 01:02:07.655 another another simple one. And
NOTE Confidence: 0.98745966
01:02:07.655 --> 01:02:08.695 I'll just tell you, it's
NOTE Confidence: 0.98745966
01:02:08.695 --> 01:02:09.735 so hard to get into
NOTE Confidence: 0.98745966
01:02:09.735 --> 01:02:11.255 twelve tips, but I've written
NOTE Confidence: 0.98745966
01:02:11.255 --> 01:02:12.215 so many of them, and
NOTE Confidence: 0.98745966
01:02:12.215 --> 01:02:13.415 all I do is morph
NOTE Confidence: 0.98745966
01:02:13.415 --> 01:02:14.295 them and put it in
NOTE Confidence: 0.98745966
01:02:14.295 --> 01:02:15.435 another journal.
NOTE Confidence: 0.9369987

01:02:15.815 --> 01:02:17.095 Just don't say twelve tips
NOTE Confidence: 0.9369987

01:02:17.095 --> 01:02:18.535 on it because that's your
NOTE Confidence: 0.9369987

01:02:18.535 --> 01:02:19.975 giveaway that you already tried
NOTE Confidence: 0.9369987

01:02:19.975 --> 01:02:21.190 to submit it for twelve
NOTE Confidence: 0.9369987

01:02:21.190 --> 01:02:21.690 tips.
NOTE Confidence: 0.9834477

01:02:22.230 --> 01:02:22.730 Yeah.
NOTE Confidence: 0.9722693

01:02:27.270 --> 01:02:28.550 Thank you, guys. Melissa, I
NOTE Confidence: 0.9722693

01:02:28.550 --> 01:02:29.670 did wanna put in a
NOTE Confidence: 0.9722693

01:02:29.670 --> 01:02:31.030 plug and just have you
NOTE Confidence: 0.9722693

01:02:31.030 --> 01:02:32.070 kinda talk about,
NOTE Confidence: 0.99878114

01:02:32.470 --> 01:02:33.910 some of the venues for
NOTE Confidence: 0.99878114

01:02:33.910 --> 01:02:34.410 individuals
NOTE Confidence: 0.9324211

01:02:34.790 --> 01:02:36.730 who may have questions like
NOTE Confidence: 0.9324211

01:02:36.924 --> 01:02:39.424 Clara, including our innovation lab.
NOTE Confidence: 0.9324211

01:02:39.565 --> 01:02:41.265 Yeah. No. A hundred percent.
NOTE Confidence: 0.9324211

01:02:41.325 --> 01:02:41.565 Right.

NOTE Confidence: 0.94927466
01:02:42.365 --> 01:02:43.964 Exactly. And we have the,
NOTE Confidence: 0.94927466
01:02:44.285 --> 01:02:46.285 pediatric medical education and research
NOTE Confidence: 0.94927466
01:02:46.285 --> 01:02:47.565 collaborative. It's on the Yale
NOTE Confidence: 0.94927466
01:02:47.565 --> 01:02:49.180 ped website, so you can
NOTE Confidence: 0.94927466
01:02:49.180 --> 01:02:50.300 link to it through there.
NOTE Confidence: 0.94927466
01:02:50.300 --> 01:02:51.180 I don't have a a
NOTE Confidence: 0.94927466
01:02:51.180 --> 01:02:51.980 quick way to get to
NOTE Confidence: 0.94927466
01:02:51.980 --> 01:02:52.780 that and put it in
NOTE Confidence: 0.94927466
01:02:52.780 --> 01:02:53.760 the chat right now.
NOTE Confidence: 0.9833592
01:02:54.140 --> 01:02:55.500 But there's through there, you
NOTE Confidence: 0.9833592
01:02:55.500 --> 01:02:57.040 can get, like, personal consultations.
NOTE Confidence: 0.9833592
01:02:57.260 --> 01:02:58.220 If you just wanna talk
NOTE Confidence: 0.9833592
01:02:58.220 --> 01:02:59.500 through ideas or methods or
NOTE Confidence: 0.9833592
01:02:59.500 --> 01:03:00.620 other stuff, you can also
NOTE Confidence: 0.9833592
01:03:00.620 --> 01:03:01.680 just email me.
NOTE Confidence: 0.98405117

01:03:02.265 --> 01:03:03.464 And we have our,
NOTE Confidence: 0.7533794

01:03:04.025 --> 01:03:06.125 like, Panina mentioned on Friday
NOTE Confidence: 0.7533794

01:03:06.184 --> 01:03:06.684 afternoons.
NOTE Confidence: 0.9885894

01:03:07.385 --> 01:03:08.825 It it has been the
NOTE Confidence: 0.9885894

01:03:08.825 --> 01:03:09.865 third Friday of the month
NOTE Confidence: 0.9885894

01:03:09.865 --> 01:03:10.744 at noon, but we've been
NOTE Confidence: 0.9885894

01:03:10.744 --> 01:03:12.265 running into conflicts with the
NOTE Confidence: 0.9885894

01:03:12.265 --> 01:03:13.785 yes sessions. So we're trying
NOTE Confidence: 0.9885894

01:03:13.785 --> 01:03:14.825 to figure out a different
NOTE Confidence: 0.9885894

01:03:14.825 --> 01:03:15.780 date for them.
NOTE Confidence: 0.95042783

01:03:16.500 --> 01:03:17.780 But, usually, we meet every
NOTE Confidence: 0.95042783

01:03:17.780 --> 01:03:19.300 fry Friday the third Friday
NOTE Confidence: 0.95042783

01:03:19.300 --> 01:03:20.740 at noon. And, really, it's
NOTE Confidence: 0.95042783

01:03:20.740 --> 01:03:22.120 like an open forum.
NOTE Confidence: 0.9880801

01:03:22.580 --> 01:03:24.100 People come. We just talk
NOTE Confidence: 0.9880801

01:03:24.100 --> 01:03:25.700 about ideas and projects, and

NOTE Confidence: 0.9880801

01:03:25.700 --> 01:03:26.500 then some of it is

NOTE Confidence: 0.9880801

01:03:26.500 --> 01:03:28.100 about helping each other, providing

NOTE Confidence: 0.9880801

01:03:28.100 --> 01:03:29.720 support, and having some accountability.

NOTE Confidence: 0.94936645

01:03:30.180 --> 01:03:31.060 So it'd be like, okay,

NOTE Confidence: 0.94936645

01:03:31.060 --> 01:03:32.634 Clara. You decided you're gonna

NOTE Confidence: 0.94936645

01:03:32.634 --> 01:03:33.454 do this project.

NOTE Confidence: 0.9821386

01:03:33.755 --> 01:03:34.795 Next month, you're gonna come

NOTE Confidence: 0.9821386

01:03:34.795 --> 01:03:35.914 and tell us, like, what's

NOTE Confidence: 0.9821386

01:03:35.914 --> 01:03:37.035 the journal you're gonna you're

NOTE Confidence: 0.9821386

01:03:37.035 --> 01:03:38.154 gonna bring this to and,

NOTE Confidence: 0.9821386

01:03:38.154 --> 01:03:39.194 like, what are your next

NOTE Confidence: 0.9821386

01:03:39.194 --> 01:03:41.134 steps? And really small chunks

NOTE Confidence: 0.9821386

01:03:41.355 --> 01:03:42.555 that make this just seem

NOTE Confidence: 0.9821386

01:03:42.555 --> 01:03:43.375 very doable.

NOTE Confidence: 0.9634253

01:03:44.075 --> 01:03:45.194 But, yeah, there's so many

NOTE Confidence: 0.9634253

01:03:45.194 --> 01:03:46.500 people around as you see
NOTE Confidence: 0.9634253

01:03:46.500 --> 01:03:47.540 all these people on these
NOTE Confidence: 0.9634253

01:03:47.540 --> 01:03:48.980 calls to help with med
NOTE Confidence: 0.9634253

01:03:48.980 --> 01:03:49.720 ed scholarship.
NOTE Confidence: 0.9682298

01:03:50.420 --> 01:03:51.300 And like I said, I
NOTE Confidence: 0.9682298

01:03:51.300 --> 01:03:52.740 certainly am available. I know
NOTE Confidence: 0.9682298

01:03:52.740 --> 01:03:54.180 Donna is there and has
NOTE Confidence: 0.9682298

01:03:54.180 --> 01:03:55.300 all the PEEDS people in
NOTE Confidence: 0.9682298

01:03:55.300 --> 01:03:56.440 the ESF program.
NOTE Confidence: 0.95640373

01:03:56.820 --> 01:03:58.100 So we really wanna help
NOTE Confidence: 0.95640373

01:03:58.100 --> 01:03:59.940 people, find this easy and
NOTE Confidence: 0.95640373

01:03:59.940 --> 01:04:01.620 be successful in their scholarly
NOTE Confidence: 0.95640373

01:04:01.620 --> 01:04:03.585 pursuits. Pursuits. And plug the
NOTE Confidence: 0.95640373

01:04:03.585 --> 01:04:04.725 education scholar,
NOTE Confidence: 0.9453616

01:04:05.265 --> 01:04:07.125 fellowship program if you're interested.
NOTE Confidence: 0.93556637

01:04:08.625 --> 01:04:09.585 It's it would be a

NOTE Confidence: 0.93556637
01:04:09.585 --> 01:04:10.325 great opportunity
NOTE Confidence: 0.9984464
01:04:11.185 --> 01:04:13.345 to to get feedback from
NOTE Confidence: 0.9984464
01:04:13.345 --> 01:04:14.545 your peers and to learn
NOTE Confidence: 0.9984464
01:04:14.545 --> 01:04:15.045 more
NOTE Confidence: 0.9900213
01:04:15.345 --> 01:04:15.845 specific
NOTE Confidence: 0.9486621
01:04:16.145 --> 01:04:18.119 scholarship. There's also the the
NOTE Confidence: 0.9486621
01:04:18.119 --> 01:04:19.660 masters of medical education,
NOTE Confidence: 0.97976446
01:04:20.920 --> 01:04:21.819 to the MHS
NOTE Confidence: 0.9357571
01:04:22.119 --> 01:04:23.799 med ed pathway. That's a
NOTE Confidence: 0.9357571
01:04:23.799 --> 01:04:25.880 two year degree program that
NOTE Confidence: 0.9357571
01:04:25.880 --> 01:04:27.240 Janet runs. So those are
NOTE Confidence: 0.9357571
01:04:27.240 --> 01:04:28.440 two through the Center of
NOTE Confidence: 0.9357571
01:04:28.440 --> 01:04:29.980 Medical Education to consider.
NOTE Confidence: 0.9682344
01:04:30.605 --> 01:04:31.645 And if you're not on
NOTE Confidence: 0.9682344
01:04:31.645 --> 01:04:33.565 our center website for or,
NOTE Confidence: 0.9682344

01:04:33.964 --> 01:04:35.724 list, you know, make sure
NOTE Confidence: 0.9682344

01:04:35.805 --> 01:04:37.724 just send your name and
NOTE Confidence: 0.9682344

01:04:37.724 --> 01:04:38.924 make sure you're on it
NOTE Confidence: 0.9682344

01:04:38.924 --> 01:04:39.424 because
NOTE Confidence: 0.95445484

01:04:39.964 --> 01:04:41.265 for all the sessions,
NOTE Confidence: 0.99127597

01:04:41.724 --> 01:04:43.345 there's a lot of scholarship.
NOTE Confidence: 0.95667124

01:04:44.430 --> 01:04:46.270 And I've gotten invites to
NOTE Confidence: 0.95667124

01:04:46.270 --> 01:04:47.390 things like this, so I
NOTE Confidence: 0.95667124

01:04:47.390 --> 01:04:48.670 think I'm on the list.
NOTE Confidence: 0.95667124

01:04:48.670 --> 01:04:49.550 It's always hard to know
NOTE Confidence: 0.95667124

01:04:49.550 --> 01:04:50.589 what list you're not on
NOTE Confidence: 0.95667124

01:04:50.589 --> 01:04:51.970 because you're Right. You know?
NOTE Confidence: 0.95667124

01:04:52.109 --> 01:04:53.230 Sure. I think I am,
NOTE Confidence: 0.95667124

01:04:53.230 --> 01:04:54.670 but I'll, try to work
NOTE Confidence: 0.95667124

01:04:54.670 --> 01:04:56.530 on verifying that,
NOTE Confidence: 0.9840595

01:04:57.150 --> 01:04:58.849 because my, yeah, my other

NOTE Confidence: 0.9504865

01:04:59.244 --> 01:05:00.605 epic my skills are epic

NOTE Confidence: 0.9504865

01:05:00.605 --> 01:05:02.224 and then, actually, this communication

NOTE Confidence: 0.9504865

01:05:02.365 --> 01:05:03.885 course that I, am trained

NOTE Confidence: 0.9504865

01:05:03.885 --> 01:05:05.484 to facilitate from the University

NOTE Confidence: 0.9504865

01:05:05.484 --> 01:05:06.605 of Washington and hoping to

NOTE Confidence: 0.9504865

01:05:06.605 --> 01:05:07.425 bring here.

NOTE Confidence: 0.9590386

01:05:08.045 --> 01:05:09.005 But we have we have

NOTE Confidence: 0.9590386

01:05:09.005 --> 01:05:10.605 a head of communications, Tara

NOTE Confidence: 0.9590386

01:05:10.605 --> 01:05:11.964 Samf. Do you know have

NOTE Confidence: 0.9590386

01:05:11.964 --> 01:05:13.530 you met her? No. And

NOTE Confidence: 0.9590386

01:05:13.530 --> 01:05:15.150 she runs that course for

NOTE Confidence: 0.97819436

01:05:16.250 --> 01:05:18.010 us. Yeah. And Kirsten Bechtel,

NOTE Confidence: 0.97819436

01:05:18.010 --> 01:05:19.370 who's in Peds Emergency, is

NOTE Confidence: 0.97819436

01:05:19.370 --> 01:05:20.810 one of the facilitators for

NOTE Confidence: 0.97819436

01:05:20.810 --> 01:05:22.410 the course too, Clara. So

NOTE Confidence: 0.97819436

01:05:22.410 --> 01:05:23.450 I'm sure she'd love to
NOTE Confidence: 0.97819436

01:05:23.450 --> 01:05:24.650 talk with you about what
NOTE Confidence: 0.97819436

01:05:24.650 --> 01:05:25.390 you've done.
NOTE Confidence: 0.985759

01:05:25.925 --> 01:05:27.125 Yeah. Oh, great. Yeah. I've
NOTE Confidence: 0.985759

01:05:27.125 --> 01:05:27.765 been in touch with the
NOTE Confidence: 0.985759

01:05:27.765 --> 01:05:29.445 palliative care group because it's
NOTE Confidence: 0.985759

01:05:29.445 --> 01:05:29.945 usually
NOTE Confidence: 0.94188595

01:05:30.565 --> 01:05:31.785 adult internal medicine,
NOTE Confidence: 0.9981606

01:05:32.724 --> 01:05:33.705 palliative care
NOTE Confidence: 0.9237669

01:05:34.165 --> 01:05:35.525 has partnered to teach it
NOTE Confidence: 0.9237669

01:05:35.525 --> 01:05:36.345 in the adult,
NOTE Confidence: 0.9423059

01:05:37.605 --> 01:05:39.125 inter in the internal medicine
NOTE Confidence: 0.9423059

01:05:39.125 --> 01:05:40.740 residency, and I am hoping
NOTE Confidence: 0.9423059

01:05:40.740 --> 01:05:41.940 that I can help support,
NOTE Confidence: 0.9423059

01:05:42.180 --> 01:05:43.140 however they wanna do it
NOTE Confidence: 0.9423059

01:05:43.140 --> 01:05:45.380 in peds. Excellent. That's great.

NOTE Confidence: 0.9423059

01:05:45.380 --> 01:05:46.340 Thank you. Well, thank you

NOTE Confidence: 0.9423059

01:05:46.340 --> 01:05:47.940 so much, Melissa and Donna.

NOTE Confidence: 0.9423059

01:05:47.940 --> 01:05:49.700 Really appreciate you bringing your

NOTE Confidence: 0.9423059

01:05:49.700 --> 01:05:51.220 show to pediatrics. As you

NOTE Confidence: 0.9423059

01:05:51.220 --> 01:05:52.180 could see, there's a lot

NOTE Confidence: 0.9423059

01:05:52.180 --> 01:05:53.460 of interest from our group.

NOTE Confidence: 0.9423059

01:05:53.460 --> 01:05:55.060 And I was actually super

NOTE Confidence: 0.9423059

01:05:55.060 --> 01:05:56.595 psyched to see a couple

NOTE Confidence: 0.9423059

01:05:56.595 --> 01:05:58.535 of section chiefs on because

NOTE Confidence: 0.9423059

01:05:58.675 --> 01:06:00.135 I think, you know,

NOTE Confidence: 0.85569686

01:06:00.675 --> 01:06:02.835 and so, Rakesh, thanks, friend.

NOTE Confidence: 0.85569686

01:06:03.155 --> 01:06:04.035 But I think it's, like,

NOTE Confidence: 0.85569686

01:06:04.035 --> 01:06:05.255 super and just great,

NOTE Confidence: 0.9864224

01:06:05.715 --> 01:06:06.835 because I think it's just,

NOTE Confidence: 0.9864224

01:06:06.835 --> 01:06:08.915 like, so important for section

NOTE Confidence: 0.9864224

01:06:08.915 --> 01:06:09.955 chiefs to know all the
NOTE Confidence: 0.9864224

01:06:09.955 --> 01:06:11.395 resources so that they could
NOTE Confidence: 0.9864224

01:06:11.395 --> 01:06:12.730 also help, you know, kinda
NOTE Confidence: 0.9864224

01:06:12.730 --> 01:06:14.590 guide their faculty. So
NOTE Confidence: 0.8794797

01:06:15.050 --> 01:06:17.370 thanks, team. Really appreciate it,
NOTE Confidence: 0.8794797

01:06:17.370 --> 01:06:18.730 and, have a good day.
NOTE Confidence: 0.8794797

01:06:18.890 --> 01:06:20.090 A nice day. Take care
NOTE Confidence: 0.8794797

01:06:20.090 --> 01:06:21.550 for having us. Take care.