

WEBVTT

NOTE duration:"00:02:12.0080000"

NOTE language:en-us

NOTE Confidence: 0.882305443286896

00:00:00.080 --> 00:00:18.960 Hi my name is Doctor Kaminski. I'm a physician scientist and achieve for pulmonary critical care and Sleep Medicine at yell. I'm also the past president of the Association of pulmonary critical care and Sleep Medicine Division Chiefs.

NOTE Confidence: 0.952879190444946

00:00:19.560 --> 00:00:22.460 Today I wanted to speak with you about.

NOTE Confidence: 0.940984666347504

00:00:23.040 --> 00:00:27.660 Gender equality in ending sexual harassment in our discipline.

NOTE Confidence: 0.948713064193726

00:00:28.630 --> 00:00:32.610 I would like to highlight the role of men in this process.

NOTE Confidence: 0.855688869953156

00:00:33.900 --> 00:00:41.500 You as a man may say Whi is it my role. I'm OK. I'm progressive. I'm agallah terrian.

NOTE Confidence: 0.823642492294312

00:00:42.270 --> 00:00:43.380 I avoid

NOTE Confidence: 0.925629794597626

00:00:44.460 --> 00:00:45.720 Micro aggressions.

NOTE Confidence: 0.94953453540802

00:00:46.620 --> 00:00:51.880 But I would like to suggest that even if you are the most perfect man on the world.

NOTE Confidence: 0.938073515892029

00:00:52.690 --> 00:01:00.660 You have benefited from discrimination against women because all of us me, you everybody.

NOTE Confidence: 0.874415338039398

00:01:01.340 --> 00:01:04.950 When you're a man there is implicit by us and men.

NOTE Confidence: 0.9110466837883

00:01:05.940 --> 00:01:21.040 Are treated better in every stage of their career have a bias in the way their papers? Are reviewed have better chances to land jobs have better mentoring so even if you're at your best behavior.

NOTE Confidence: 0.963855504989624

00:01:21.700 --> 00:01:23.490 You have a responsibility.

NOTE Confidence: 0.934135615825653

00:01:24.420 --> 00:01:26.170 And personally I think that.

NOTE Confidence: 0.868500888347626

00:01:27.200 --> 00:01:28.890 Only when we men.

NOTE Confidence: 0.936791300773621

00:01:29.550 --> 00:01:31.270 Man in the medical profession.

NOTE Confidence: 0.934360980987549

00:01:31.880 --> 00:01:42.120 Accept that not the guilt but the responsibility for making sure that gender equality is a reality this will change.

NOTE Confidence: 0.57065212726593

00:01:42.950 --> 00:01:43.660 So.

NOTE Confidence: 0.919116377830505

00:01:45.550 --> 00:01:48.310 What I would suggest now and what I would request.

NOTE Confidence: 0.881052851676941

00:01:49.020 --> 00:01:52.800 From you or from any other man is join me.

NOTE Confidence: 0.93096923828125

00:01:53.380 --> 00:01:56.050 In this fight for gender equality.

NOTE Confidence: 0.937007963657379

00:01:57.220 --> 00:01:58.750 This has to stop now.

NOTE Confidence: 0.955804884433746

00:01:59.320 --> 00:02:01.120 No more discrimination.

NOTE Confidence: 0.782388031482697

00:02:01.790 --> 00:02:12.010 No more bias and definitely no more sexual.