WEBVTT

NOTE duration: "01:04:21.504"

NOTE Confidence: 0.9898221

00:00:17.305 --> 00:00:18.585 Okay. Why don't we get

NOTE Confidence: 0.9898221

00:00:18.585 --> 00:00:20.125 started? Welcome to today's

NOTE Confidence: 0.9114681

00:00:21.945 --> 00:00:23.885 Yale GIM faculty meeting. Agenda

NOTE Confidence: 0.9114681

00:00:24.025 --> 00:00:24.505 is,

NOTE Confidence: 0.9996823

00:00:25.064 --> 00:00:25.965 right here.

NOTE Confidence: 0.9929157

00:00:27.224 --> 00:00:28.125 Let's see.

NOTE Confidence: 0.92747056

00:00:30.359 --> 00:00:31.560 Say hit this button. There

NOTE Confidence: 0.92747056

00:00:31.560 --> 00:00:32.920 we go. So we're gonna

NOTE Confidence: 0.92747056

00:00:32.920 --> 00:00:34.520 just talk briefly about our

NOTE Confidence: 0.92747056

00:00:34.520 --> 00:00:35.960 meeting schedule for the year.

NOTE Confidence: 0.92747056

00:00:36.360 --> 00:00:37.420 We're gonna review,

NOTE Confidence: 0.94602144

00:00:38.199 --> 00:00:38.699 faculty,

NOTE Confidence: 0.9275513

00:00:39.159 --> 00:00:41.079 promotions and reappointments that occurred

NOTE Confidence: 0.9275513

00:00:41.079 --> 00:00:42.040 during the year that just

NOTE Confidence: 0.9275513

00:00:42.040 --> 00:00:42.540 ended.

NOTE Confidence: 0.9563152

00:00:43.405 --> 00:00:44.945 We're gonna welcome new faculty,

NOTE Confidence: 0.91806954

00:00:45.565 --> 00:00:46.604 and then we're gonna talk

NOTE Confidence: 0.91806954

00:00:46.604 --> 00:00:47.665 about proposed

NOTE Confidence: 0.9485731

00:00:48.365 --> 00:00:49.885 promotions and reappointments for the

NOTE Confidence: 0.9485731

00:00:49.885 --> 00:00:51.245 upcoming year along with the

NOTE Confidence: 0.9485731

00:00:51.245 --> 00:00:52.465 FDA queue process.

NOTE Confidence: 0.95427036

00:00:52.925 --> 00:00:54.125 That discussion would be led

NOTE Confidence: 0.95427036

00:00:54.125 --> 00:00:55.805 by our vice chief for

NOTE Confidence: 0.95427036

00:00:55.805 --> 00:00:56.945 faculty affairs,

NOTE Confidence: 0.8091995

00:00:57.325 --> 00:00:58.225 David Feline.

NOTE Confidence: 0.9707272

00:00:59.210 --> 00:01:00.090 Ben's gonna give us a

NOTE Confidence: 0.9707272

00:01:00.090 --> 00:01:00.489 quick,

NOTE Confidence: 0.9909207

00:01:01.290 --> 00:01:02.670 blurb on the upcoming,

NOTE Confidence: 0.86130315

00:01:03.450 --> 00:01:03.950 SGIM,

NOTE Confidence: 0.92346215

00:01:04.569 --> 00:01:05.630 regional meeting.

NOTE Confidence: 0.9391569

00:01:06.170 --> 00:01:07.370 And then Larry Young and

NOTE Confidence: 0.9391569

00:01:07.370 --> 00:01:09.050 Laura Whitley. Larry in person,

NOTE Confidence: 0.9391569

00:01:09.050 --> 00:01:10.890 Laura, virtually will be joining

NOTE Confidence: 0.9391569

00:01:10.890 --> 00:01:11.390 us,

NOTE Confidence: 0.9718592

00:01:11.775 --> 00:01:12.975 for an update on the

NOTE Confidence: 0.9718592

00:01:12.975 --> 00:01:14.515 appointment and promotions department,

NOTE Confidence: 0.90690815

00:01:15.695 --> 00:01:16.895 process in the department for

NOTE Confidence: 0.90690815

00:01:16.895 --> 00:01:18.515 the upcoming year. So

NOTE Confidence: 0.9812483

00:01:19.215 --> 00:01:20.655 a lot to talk about

NOTE Confidence: 0.9812483

00:01:20.655 --> 00:01:21.395 for sure.

NOTE Confidence: 0.9002864

00:01:22.735 --> 00:01:24.575 So there's about thirty somewhat

NOTE Confidence: 0.9002864

00:01:24.575 --> 00:01:26.255 people online as well. If,

NOTE Confidence: 0.98004633

00:01:27.800 --> 00:01:29.880 when Larry's here, if questions

NOTE Confidence: 0.98004633

00:01:29.880 --> 00:01:30.840 come up, you can put

NOTE Confidence: 0.98004633

00:01:30.840 --> 00:01:31.980 them into the chat.

NOTE Confidence: 0.9927071

00:01:33.080 --> 00:01:34.120 Okay. So in terms of

NOTE Confidence: 0.9927071

00:01:34.120 --> 00:01:35.100 our faculty meetings,

NOTE Confidence: 0.97252256

00:01:35.480 --> 00:01:35.960 don't,

NOTE Confidence: 0.9171669

00:01:36.280 --> 00:01:37.900 keep on your schedule our

NOTE Confidence: 0.9171669

00:01:38.040 --> 00:01:39.800 weekly two weekly faculty meetings,

NOTE Confidence: 0.9171669

00:01:39.800 --> 00:01:41.505 our GM grand rounds, and

NOTE Confidence: 0.9171669

00:01:41.505 --> 00:01:42.145 our research,

NOTE Confidence: 0.9440051

00:01:42.625 --> 00:01:44.625 in progress and educational strategies

NOTE Confidence: 0.9440051

00:01:44.625 --> 00:01:46.385 meeting meetings at noon. We

NOTE Confidence: 0.9440051

00:01:46.385 --> 00:01:47.585 had a wonderful GM Grand

NOTE Confidence: 0.9440051

00:01:47.585 --> 00:01:48.805 Rounds this morning on,

NOTE Confidence: 0.8555021

00:01:49.345 --> 00:01:50.225 screening for,

NOTE Confidence: 0.74596167

00:01:51.505 --> 00:01:52.005 genetic,

NOTE Confidence: 0.95455265

00:01:53.425 --> 00:01:55.345 problems related to cancer. So,

NOTE Confidence: 0.9564988

00:01:56.600 --> 00:01:58.679 just keep those meetings along

NOTE Confidence: 0.9564988

00:01:58.679 --> 00:01:59.560 with your new meetings on

NOTE Confidence: 0.9564988

00:01:59.560 --> 00:02:00.219 your schedule.

NOTE Confidence: 0.90903115

00:02:01.159 --> 00:02:02.700 Our three of our retreats

NOTE Confidence: 0.90903115

00:02:02.840 --> 00:02:04.679 are booked. The fall retreat

NOTE Confidence: 0.90903115

00:02:04.679 --> 00:02:06.039 is gonna be a research

NOTE Confidence: 0.90903115

00:02:06.039 --> 00:02:06.920 retreat is gonna be on

NOTE Confidence: 0.90903115

00:02:06.920 --> 00:02:07.820 December ninth.

NOTE Confidence: 0.9543148

00:02:08.280 --> 00:02:10.379 The winter professional development retreat

NOTE Confidence: 0.92230237

00:02:10.995 --> 00:02:11.955 led by Abba Black will

NOTE Confidence: 0.92230237

00:02:11.955 --> 00:02:13.095 be on February second.

NOTE Confidence: 0.9926936

00:02:13.555 --> 00:02:14.755 The educational retreat, I think,

NOTE Confidence: 0.9926936

00:02:14.755 --> 00:02:15.715 is gonna be on June

NOTE Confidence: 0.9926936

00:02:15.715 --> 00:02:16.514 fifth. Is that what I

NOTE Confidence: 0.9926936

00:02:16.514 --> 00:02:17.415 heard this morning?

NOTE Confidence: 0.987784

00:02:18.035 --> 00:02:19.635 Yeah. June fifth. And then

NOTE Confidence: 0.987784

00:02:19.635 --> 00:02:20.294 the leadership,

NOTE Confidence: 0.9962624

00:02:20.835 --> 00:02:22.055 retreat with Doug,

NOTE Confidence: 0.74317497

00:02:22.755 --> 00:02:23.255 TBA.

NOTE Confidence: 0.9686315

00:02:24.180 --> 00:02:24.900 And then, of course, there

NOTE Confidence: 0.9686315

00:02:24.900 --> 00:02:26.660 are social events. The next

NOTE Confidence: 0.9686315

00:02:26.660 --> 00:02:27.160 one,

NOTE Confidence: 0.91343945

00:02:27.860 --> 00:02:29.220 coming up is Yale g

NOTE Confidence: 0.91343945

00:02:29.220 --> 00:02:29.860 I m,

NOTE Confidence: 0.9152017

00:02:30.580 --> 00:02:31.620 Yale g I m day

NOTE Confidence: 0.9152017

00:02:31.620 --> 00:02:32.599 at the Yale Bowl,

NOTE Confidence: 0.99373543

00:02:33.459 --> 00:02:34.819 and that is the twenty

NOTE Confidence: 0.99373543

00:02:34.819 --> 00:02:36.419 eighth of September twenty seventh

NOTE Confidence: 0.99373543

00:02:36.419 --> 00:02:37.635 of September. So,

NOTE Confidence: 0.98721504

00:02:38.114 --> 00:02:39.794 please reach out to, our

NOTE Confidence: 0.98721504

00:02:39.794 --> 00:02:41.635 office for tickets and bring

NOTE Confidence: 0.98721504

00:02:41.635 --> 00:02:42.754 your families. It's always a

NOTE Confidence: 0.98721504

00:02:42.754 --> 00:02:43.495 fun day.

NOTE Confidence: 0.9551878

00:02:44.034 --> 00:02:44.834 Of course, then we'll have

NOTE Confidence: 0.9551878

00:02:44.834 --> 00:02:46.194 our holiday party in December

NOTE Confidence: 0.9551878

00:02:46.194 --> 00:02:48.215 and our SGI and reception

NOTE Confidence: 0.9551878

00:02:48.275 --> 00:02:49.014 in the spring.

NOTE Confidence: 0.9755969

00:02:49.474 --> 00:02:51.014 So lots going on.

NOTE Confidence: 0.9914365

00:02:51.635 --> 00:02:53.254 Speaking of which, next week,

NOTE Confidence: 0.85468256

00:02:54.050 --> 00:02:55.169 our general and total medicine

NOTE Confidence: 0.85468256

00:02:55.169 --> 00:02:57.410 grand rounds, Jeffrey Cohen, associate

NOTE Confidence: 0.85468256

00:02:57.410 --> 00:02:58.310 professor of dermatology,

NOTE Confidence: 0.9188844

00:02:58.850 --> 00:02:59.750 update on,

NOTE Confidence: 0.99894094

00:03:00.130 --> 00:03:01.830 systemic therapies for psoriasis

NOTE Confidence: 0.9899938

00:03:02.610 --> 00:03:03.350 and eczema.

NOTE Confidence: 0.9206736

00:03:04.530 --> 00:03:06.290 And next, Thursday at noon

NOTE Confidence: 0.9206736

00:03:06.290 --> 00:03:07.410 is a very special lecture

NOTE Confidence: 0.9206736

00:03:07.410 --> 00:03:08.725 for us, the fourth annual

NOTE Confidence: 0.9206736

00:03:08.725 --> 00:03:09.625 Ingenie Hennel

NOTE Confidence: 0.9290595

00:03:09.925 --> 00:03:11.945 lecture in diversity, equity, inclusion

NOTE Confidence: 0.9290595

00:03:12.165 --> 00:03:13.605 at twelve noon. This is

NOTE Confidence: 0.9290595

00:03:13.605 --> 00:03:14.565 gonna be in the Cohen

NOTE Confidence: 0.9290595

00:03:14.565 --> 00:03:16.745 Auditorium, so please note the

NOTE Confidence: 0.9290595

00:03:16.805 --> 00:03:17.785 change in location.

NOTE Confidence: 0.8108528

00:03:18.085 --> 00:03:20.185 Susanna Morales, an associate professor,

NOTE Confidence: 0.9680191

00:03:21.720 --> 00:03:23.240 from Weill Cornell, is gonna

NOTE Confidence: 0.9680191

00:03:23.240 --> 00:03:25.340 be talking about towards health

NOTE Confidence: 0.9680191

00:03:25.480 --> 00:03:25.980 equity.

NOTE Confidence: 0.8671193

00:03:27.480 --> 00:03:27.980 So,

NOTE Confidence: 0.99910766

00:03:29.080 --> 00:03:29.740 be there.

NOTE Confidence: 0.9988984

00:03:31.000 --> 00:03:31.500 Okay.

NOTE Confidence: 0.9985008

00:03:31.800 --> 00:03:32.860 In terms of faculty

NOTE Confidence: 0.9352519

00:03:33.240 --> 00:03:34.300 promotions and reappointments,

NOTE Confidence: 0.9986453

00:03:34.760 --> 00:03:35.900 this past year,

NOTE Confidence: 0.91820115

00:03:36.575 --> 00:03:38.415 we fifteen people were promoted,

NOTE Confidence: 0.91820115

00:03:38.415 --> 00:03:39.235 two to professor,

NOTE Confidence: 0.9993712

00:03:39.535 --> 00:03:40.915 three to associate professor,

NOTE Confidence: 0.934207

00:03:41.375 --> 00:03:43.775 one to, professor associate professor

NOTE Confidence: 0.934207

00:03:43.775 --> 00:03:45.295 adjunct, and nine to assistant

NOTE Confidence: 0.934207

00:03:45.295 --> 00:03:45.795 professor.

NOTE Confidence: 0.983375

00:03:46.655 --> 00:03:48.175 These nine folks promoted to

NOTE Confidence: 0.983375

00:03:48.175 --> 00:03:49.855 assistant professor were folks who

NOTE Confidence: 0.983375

00:03:49.855 --> 00:03:50.834 were instructors,

NOTE Confidence: 0.91318864

00:03:51.830 --> 00:03:53.670 last year. So in a

NOTE Confidence: 0.91318864

00:03:53.670 --> 00:03:55.049 sense, it's also a new

NOTE Confidence: 0.9393503

00:03:55.430 --> 00:03:56.329 a new appointment,

NOTE Confidence: 0.993149

00:03:56.709 --> 00:03:57.829 for those folks as well

NOTE Confidence: 0.993149

00:03:57.829 --> 00:03:58.489 as a promotion.

NOTE Confidence: 0.95852077

00:03:59.269 --> 00:04:00.230 And then we've got twelve

NOTE Confidence: 0.95852077

00:04:00.230 --> 00:04:01.290 faculty reappointed,

NOTE Confidence: 0.93943393

00:04:01.750 --> 00:04:03.110 two to associate professor and

NOTE Confidence: 0.93943393

00:04:03.110 --> 00:04:04.890 ten to assistant professor.

NOTE Confidence: 0.8363918

00:04:05.625 --> 00:04:06.924 Three, faculty,

NOTE Confidence: 0.9965222

00:04:07.465 --> 00:04:08.665 reviews are pending. So if

NOTE Confidence: 0.9965222

00:04:08.665 --> 00:04:09.644 you're in that pending

NOTE Confidence: 0.9773176

00:04:10.025 --> 00:04:11.864 group, fear not. The process

NOTE Confidence: 0.9773176

00:04:11.864 --> 00:04:13.325 will be done soon.

NOTE Confidence: 0.9321451

00:04:14.584 --> 00:04:17.085 So, congratulations to Jeffrey Kravitz

NOTE Confidence: 0.9321451

00:04:17.145 --> 00:04:18.985 who was promoted to, professor

NOTE Confidence: 0.9321451

00:04:18.985 --> 00:04:19.645 of medicine.

NOTE Confidence: 0.97091115

00:04:20.180 --> 00:04:21.060 Jeffrey, as you know, is

NOTE Confidence: 0.97091115

00:04:21.060 --> 00:04:22.259 a service line manager for

NOTE Confidence: 0.97091115

00:04:22.259 --> 00:04:23.800 primary care at the VA.

NOTE Confidence: 0.99935687

00:04:24.659 --> 00:04:25.099 Also,

NOTE Confidence: 0.8791974

00:04:25.539 --> 00:04:27.300 congratulations to Chris Rouser for

NOTE Confidence: 0.8791974

00:04:27.300 --> 00:04:28.599 his promotion to professor.

NOTE Confidence: 0.9985952

00:04:29.060 --> 00:04:30.339 Chris is also the associate

NOTE Confidence: 0.9985952

00:04:30.339 --> 00:04:31.699 chief of medicine at the

NOTE Confidence: 0.9985952

00:04:31.699 --> 00:04:32.199 VA.

NOTE Confidence: 0.9841367

00:04:33.095 --> 00:04:34.855 Abba Black, congratulations on your

NOTE Confidence: 0.9841367

00:04:34.855 --> 00:04:36.315 promotion to associate professor.

NOTE Confidence: 0.9873141

00:04:36.935 --> 00:04:38.055 Abba, as you all know,

NOTE Confidence: 0.9873141

00:04:38.055 --> 00:04:40.135 is our vice chief, with

NOTE Confidence: 0.9873141

00:04:40.135 --> 00:04:41.175 a new title this year

NOTE Confidence: 0.9873141

00:04:41.175 --> 00:04:42.555 for vice chief for collaborative

NOTE Confidence: 0.9873141

00:04:42.775 --> 00:04:43.275 excellence.

NOTE Confidence: 0.9983292

00:04:43.735 --> 00:04:45.355 Congratulations to Abba.

NOTE Confidence: 0.93983454

00:04:46.250 --> 00:04:48.170 Juergen Hallock, was also promoted

NOTE Confidence: 0.93983454

00:04:48.170 --> 00:04:49.390 to associate professor.

NOTE Confidence: 0.93044543

00:04:49.850 --> 00:04:51.130 He's part of the BA

NOTE Confidence: 0.93044543

00:04:51.130 --> 00:04:52.830 Connecticut hospital medicine program.

NOTE Confidence: 0.9773904

00:04:53.370 --> 00:04:53.870 Congratulations,

NOTE Confidence: 0.99836695

00:04:54.810 --> 00:04:55.310 Juergen.

NOTE Confidence: 0.96642965

00:04:55.690 --> 00:04:57.290 And David Rosenthal was promoted

NOTE Confidence: 0.96642965

00:04:57.290 --> 00:04:58.730 to associate professor. David is

NOTE Confidence: 0.96642965

00:04:58.730 --> 00:04:58.970 now,

NOTE Confidence: 0.92420197

00:04:59.565 --> 00:05:00.525 based with us. We heard

NOTE Confidence: 0.92420197

00:05:00.525 --> 00:05:01.904 from David last week

NOTE Confidence: 0.9792419

00:05:02.285 --> 00:05:04.125 about his upcoming, movie on

NOTE Confidence: 0.9792419

00:05:04.125 --> 00:05:05.105 primary care.

NOTE Confidence: 0.98484683

00:05:05.645 --> 00:05:06.385 So congratulations

NOTE Confidence: 0.96877015

00:05:06.765 --> 00:05:07.985 to, David.

NOTE Confidence: 0.9830693

00:05:08.685 --> 00:05:10.445 Christopher Wrench, was promoted to

NOTE Confidence: 0.9830693

00:05:10.445 --> 00:05:11.825 associate professor adjunct.

NOTE Confidence: 0.90279245

00:05:12.360 --> 00:05:13.979 Christopher is a key player,

NOTE Confidence: 0.9216816

00:05:14.680 --> 00:05:16.279 in the veterans aging cohort

NOTE Confidence: 0.9216816

00:05:16.279 --> 00:05:18.139 study. So congratulations to Christopher.

NOTE Confidence: 0.9710208

00:05:18.919 --> 00:05:19.960 Okay. And here are our

NOTE Confidence: 0.9710208

00:05:19.960 --> 00:05:21.900 promotions to assistant professor. Again,

NOTE Confidence: 0.9901566

00:05:22.360 --> 00:05:23.400 majority of these people were

NOTE Confidence: 0.9901566

00:05:23.400 --> 00:05:25.419 instructors last year, so it's

NOTE Confidence: 0.9901566

00:05:25.639 --> 00:05:27.100 promotion and new appointments.

NOTE Confidence: 0.8783841

00:05:27.875 --> 00:05:29.555 Cara Barelli is promote promoted

NOTE Confidence: 0.8783841

00:05:29.555 --> 00:05:31.015 to assistant professor of medicine.

NOTE Confidence: 0.98216665

00:05:31.395 --> 00:05:32.275 Cara is part of the

NOTE Confidence: 0.98216665

00:05:32.275 --> 00:05:33.975 Yale program in addiction medicine.

NOTE Confidence: 0.98468685

00:05:34.595 --> 00:05:36.035 Andrew Cox was promoted to

NOTE Confidence: 0.98468685

00:05:36.035 --> 00:05:37.955 assistant professor. Andrew is part

NOTE Confidence: 0.98468685

00:05:37.955 --> 00:05:39.575 of VA primary care.

NOTE Confidence: 0.91252965

00:05:40.450 --> 00:05:42.130 Sami Hamdan was promoted to

NOTE Confidence: 0.91252965

00:05:42.130 --> 00:05:42.950 assistant professor.

NOTE Confidence: 0.9624816

00:05:43.570 --> 00:05:44.770 Sami has a role in

NOTE Confidence: 0.9624816

00:05:44.770 --> 00:05:46.389 the primary care residency program

NOTE Confidence: 0.9624816

00:05:46.610 --> 00:05:48.050 and the program in addiction

NOTE Confidence: 0.9624816

00:05:48.050 --> 00:05:48.550 medicine.

NOTE Confidence: 0.93706864

00:05:49.410 --> 00:05:51.089 Haedong Liu was promoted to

NOTE Confidence: 0.93706864

00:05:51.089 --> 00:05:52.470 assistant professor of medicine.

NOTE Confidence: 0.9284685

00:05:53.195 --> 00:05:54.575 Hedong is a key,

NOTE Confidence: 0.9821981

00:05:55.115 --> 00:05:56.735 researcher in the Yale program

NOTE Confidence: 0.9821981

00:05:56.875 --> 00:05:58.015 in addiction medicine.

NOTE Confidence: 0.9671235

00:05:58.795 --> 00:06:00.714 Andrea Roberts was promoted to

NOTE Confidence: 0.9671235

00:06:00.714 --> 00:06:02.475 assistant professor. She's based at

NOTE Confidence: 0.9671235

00:06:02.475 --> 00:06:04.175 VA Connecticut Hospital Medicine.

NOTE Confidence: 0.99546826

00:06:04.955 --> 00:06:05.935 Shelby Rosario

NOTE Confidence: 0.9996415

00:06:06.315 --> 00:06:07.835 was promoted to assistant professor

NOTE Confidence: 0.9996415

00:06:07.835 --> 00:06:08.495 of medicine.

NOTE Confidence: 0.89104706

00:06:08.839 --> 00:06:10.520 Her appointments are within the

NOTE Confidence: 0.89104706

00:06:10.520 --> 00:06:11.800 department and in the med

NOTE Confidence: 0.89104706

00:06:11.800 --> 00:06:12.620 piece program.

NOTE Confidence: 0.9390494

00:06:13.000 --> 00:06:14.440 In our department, she serves

NOTE Confidence: 0.9390494

00:06:14.440 --> 00:06:15.819 as a director of URIM

NOTE Confidence: 0.9390494

00:06:15.960 --> 00:06:16.940 physician experience

NOTE Confidence: 0.9887399

00:06:17.639 --> 00:06:18.699 mentoring program.

NOTE Confidence: 0.9680015

00:06:19.560 --> 00:06:20.919 Richard Smith was promoted to

NOTE Confidence: 0.9680015

00:06:20.919 --> 00:06:22.699 assistant professor of medicine. Richard

NOTE Confidence: 0.9680015

00:06:22.839 --> 00:06:23.720 is part of our VA

NOTE Confidence: 0.9680015

00:06:23.720 --> 00:06:25.955 Connecticut occupational health services program.

NOTE Confidence: 0.9072364

00:06:26.735 --> 00:06:27.935 And Min Hee Sung was

NOTE Confidence: 0.9072364

00:06:27.935 --> 00:06:28.755 promoted to,

NOTE Confidence: 0.9912905

00:06:29.214 --> 00:06:31.055 assistant professor of medicine. Min

NOTE Confidence: 0.9912905

00:06:31.055 --> 00:06:31.935 Hee is part of our,

NOTE Confidence: 0.9912905

00:06:32.175 --> 00:06:32.995 VA Connecticut

NOTE Confidence: 0.98829615

00:06:33.375 --> 00:06:34.354 research group.

NOTE Confidence: 0.9558991

00:06:35.214 --> 00:06:36.735 Nate Wood was promoted to

NOTE Confidence: 0.9558991

00:06:36.735 --> 00:06:38.115 assistant professor of medicine.

NOTE Confidence: 0.9312333

00:06:38.610 --> 00:06:40.050 Nate is a member of

NOTE Confidence: 0.9312333

00:06:40.050 --> 00:06:41.830 our primary care residency program

NOTE Confidence: 0.9312333

00:06:42.050 --> 00:06:43.250 and also serves as the

NOTE Confidence: 0.9312333

00:06:43.250 --> 00:06:44.390 director of culinary

NOTE Confidence: 0.99638903

00:06:45.250 --> 00:06:45.750 medicine

NOTE Confidence: 0.98011225

00:06:46.210 --> 00:06:47.670 here at the medical center.

NOTE Confidence: 0.9664404

00:06:48.770 --> 00:06:49.910 And our reappointments,

NOTE Confidence: 0.9927572

00:06:50.450 --> 00:06:52.050 Tracy and Jeremy were both

NOTE Confidence: 0.9927572

00:06:52.050 --> 00:06:53.170 reappointed to the rank of

NOTE Confidence: 0.9927572

00:06:53.170 --> 00:06:54.815 associate professor of medicine.

NOTE Confidence: 0.9985789

00:06:55.275 --> 00:06:57.215 Congratulations to Tracy and Jeremy.

NOTE Confidence: 0.93717366

00:06:58.075 --> 00:06:59.635 The following individuals were re

NOTE Confidence: 0.93717366

00:06:59.675 --> 00:07:00.955 reappointed to the rank of

NOTE Confidence: 0.93717366

00:07:00.955 --> 00:07:01.855 assistant professor,

NOTE Confidence: 0.97284216

00:07:02.555 --> 00:07:03.755 and the print is small,

NOTE Confidence: 0.97284216

00:07:03.755 --> 00:07:05.275 so I'll lean in. Alex

NOTE Confidence: 0.97284216

00:07:05.275 --> 00:07:07.695 Cho, Jackie Cook, Tara Herbert,

NOTE Confidence: 0.92958695

00:07:08.120 --> 00:07:09.339 Angie, who's here,

NOTE Confidence: 0.9813206

00:07:10.440 --> 00:07:10.920 and,

NOTE Confidence: 0.81572104

00:07:11.320 --> 00:07:12.300 Jenna Klimevich.

NOTE Confidence: 0.9952693

00:07:13.080 --> 00:07:15.320 Congratulations to that group of

NOTE Confidence: 0.9952693

00:07:15.320 --> 00:07:15.820 reappointments.

NOTE Confidence: 0.9882273

00:07:16.680 --> 00:07:17.180 Then,

NOTE Confidence: 0.8513919

00:07:17.560 --> 00:07:18.700 Dimitri, Cara,

NOTE Confidence: 0.992795

00:07:19.240 --> 00:07:21.480 Rachel, Jonathan, and Matthew were

NOTE Confidence: 0.992795

00:07:21.480 --> 00:07:23.260 also reappointed to

NOTE Confidence: 0.96562827

00:07:24.175 --> 00:07:25.955 the rank of assistant professor.

NOTE Confidence: 0.98592246

00:07:27.135 --> 00:07:27.875 In addition,

NOTE Confidence: 0.98845077

00:07:28.175 --> 00:07:29.375 here are some new leadership

NOTE Confidence: 0.98845077

00:07:29.375 --> 00:07:30.495 appointments that occurred,

NOTE Confidence: 0.967194

00:07:30.975 --> 00:07:31.775 towards the end of the

NOTE Confidence: 0.967194

00:07:31.775 --> 00:07:32.275 year,

NOTE Confidence: 0.9813543

00:07:32.655 --> 00:07:34.815 and beginning this year. Jorge

NOTE Confidence: 0.9813543

00:07:34.815 --> 00:07:36.495 Jorge Moreno is gonna be

NOTE Confidence: 0.9813543

00:07:36.495 --> 00:07:38.175 now the assistant director of

NOTE Confidence: 0.9813543

00:07:38.175 --> 00:07:38.675 Yima.

NOTE Confidence: 0.97254354

00:07:39.750 --> 00:07:41.670 Richard is now the chief

NOTE Confidence: 0.97254354

00:07:41.670 --> 00:07:42.950 of occupational health of the

NOTE Confidence: 0.97254354

00:07:42.950 --> 00:07:43.450 veterans,

NOTE Confidence: 0.6048079

00:07:44.150 --> 00:07:44.890 via Connecticut.

NOTE Confidence: 0.93592435

00:07:45.510 --> 00:07:48.070 And JD, was appointed as

NOTE Confidence: 0.93592435

00:07:48.070 --> 00:07:50.070 the inaugural associate dean for

NOTE Confidence: 0.93592435

00:07:50.070 --> 00:07:51.930 education technology and innovation.

NOTE Confidence: 0.9990094

00:07:52.475 --> 00:07:53.295 So congratulations

NOTE Confidence: 0.93782836

00:07:53.675 --> 00:07:54.795 to all our faculty who

NOTE Confidence: 0.93782836

00:07:54.795 --> 00:07:55.695 were appointed,

NOTE Confidence: 0.9962557

00:07:56.395 --> 00:07:56.895 reappointed,

NOTE Confidence: 0.9925295

00:07:58.395 --> 00:07:59.514 and appointed to these new

NOTE Confidence: 0.9925295

00:07:59.514 --> 00:08:00.495 leadership positions.

NOTE Confidence: 0.9795812

00:08:01.835 --> 00:08:02.655 Way to go.

NOTE Confidence: 0.9510471

00:08:07.860 --> 00:08:08.900 Okay. So,

NOTE Confidence: 0.99958813

00:08:09.780 --> 00:08:11.080 welcoming additional

NOTE Confidence: 0.98520154

00:08:11.380 --> 00:08:12.840 new faculty to the section.

NOTE Confidence: 0.98520154

00:08:12.900 --> 00:08:13.940 So there are eleven new

NOTE Confidence: 0.98520154

00:08:13.940 --> 00:08:15.380 faculty as of July first,

NOTE Confidence: 0.98520154

00:08:15.380 --> 00:08:16.520 one assistant professor,

NOTE Confidence: 0.9913619

00:08:17.195 --> 00:08:19.435 one assistant clinical professor, four

NOTE Confidence: 0.9913619

00:08:19.435 --> 00:08:19.935 clinical,

NOTE Confidence: 0.97890407

00:08:21.035 --> 00:08:23.195 four assistant professor adjuncts, three

NOTE Confidence: 0.97890407

00:08:23.195 --> 00:08:23.695 instructors,

NOTE Confidence: 0.99804723

00:08:24.475 --> 00:08:26.395 one associate research scientist, and

NOTE Confidence: 0.99804723

00:08:26.395 --> 00:08:27.615 one clinical associate.

NOTE Confidence: 0.9591619

00:08:28.315 --> 00:08:29.435 So David Fink, who I

NOTE Confidence: 0.9591619

00:08:29.435 --> 00:08:30.715 think I saw walk in

NOTE Confidence: 0.9591619

00:08:30.715 --> 00:08:31.855 here, is here.

NOTE Confidence: 0.90359056

00:08:32.220 --> 00:08:33.580 David is an assistant professor

NOTE Confidence: 0.90359056

00:08:33.580 --> 00:08:34.240 of medicine,

NOTE Confidence: 0.9292805

00:08:34.780 --> 00:08:35.900 and is based at the

NOTE Confidence: 0.9292805

00:08:35.900 --> 00:08:37.920 Yale Center on Evidence, Equity,

NOTE Confidence: 0.9292805

00:08:37.980 --> 00:08:39.740 and Patient Centeredness and Pain

NOTE Confidence: 0.9292805

00:08:39.740 --> 00:08:40.800 Treatment concept.

NOTE Confidence: 0.9664429

00:08:41.340 --> 00:08:41.740 David,

NOTE Confidence: 0.9947243

00:08:42.300 --> 00:08:43.340 came to us from New

NOTE Confidence: 0.9947243

00:08:43.340 --> 00:08:44.700 York City, and now he's

NOTE Confidence: 0.9947243

00:08:44.700 --> 00:08:46.140 here in New Haven. Welcome

NOTE Confidence: 0.9947243

00:08:46.140 --> 00:08:46.640 aboard,

NOTE Confidence: 0.99976623

00:08:47.475 --> 00:08:47.975 David.

NOTE Confidence: 0.9582441

00:08:48.995 --> 00:08:50.835 Alicia Bolden is appointed as

NOTE Confidence: 0.9582441

00:08:50.835 --> 00:08:52.135 assistant professor adjunct,

NOTE Confidence: 0.96685547

00:08:52.755 --> 00:08:54.595 in the Yale physician assistant

NOTE Confidence: 0.96685547

00:08:54.595 --> 00:08:55.095 program.

NOTE Confidence: 0.99882865

00:08:55.635 --> 00:08:56.855 Welcome aboard, Alicia.

NOTE Confidence: 0.95376676

00:08:57.315 --> 00:08:58.915 Gordon Hill is now assistant

NOTE Confidence: 0.95376676

00:08:58.915 --> 00:09:00.910 professor adjunct in the Yale

NOTE Confidence: 0.95376676

00:09:00.910 --> 00:09:02.290 program in addiction medicine.

NOTE Confidence: 0.9885827

00:09:03.630 --> 00:09:04.990 Gordon's been with us, and,

NOTE Confidence: 0.9885827

00:09:05.150 --> 00:09:06.350 we're glad that he still

NOTE Confidence: 0.9885827

00:09:06.350 --> 00:09:06.850 is.

NOTE Confidence: 0.8951597

00:09:08.270 --> 00:09:09.410 Natalia Kunst,

NOTE Confidence: 0.9430323

00:09:09.790 --> 00:09:11.550 who's, at the who got

NOTE Confidence: 0.9430323

00:09:11.550 --> 00:09:12.510 received her degree at the

NOTE Confidence: 0.9430323

00:09:12.510 --> 00:09:13.570 University of Oslo

NOTE Confidence: 0.9164262

00:09:13.895 --> 00:09:15.975 is, appointed as assistant professor

NOTE Confidence: 0.9164262

00:09:15.975 --> 00:09:17.755 adjunct for the National Collision

NOTE Confidence: 0.9164262

00:09:17.815 --> 00:09:18.875 Scholars Program.

NOTE Confidence: 0.94518983

00:09:19.575 --> 00:09:21.575 Jennifer Dubervall is appointed as

NOTE Confidence: 0.94518983

00:09:21.575 --> 00:09:22.475 assistant professor

NOTE Confidence: 0.9496582

00:09:23.015 --> 00:09:24.855 adjunct for the Yale PA

NOTE Confidence: 0.9496582

00:09:24.855 --> 00:09:25.355 program,

NOTE Confidence: 0.7577805

00:09:26.300 --> 00:09:28.540 and Mario Oka Perito who

NOTE Confidence: 0.7577805

00:09:28.540 --> 00:09:29.040 oversees

NOTE Confidence: 0.851995

00:09:29.899 --> 00:09:32.160 our resident who train at,

NOTE Confidence: 0.851995

00:09:32.459 --> 00:09:32.959 Fairhaven,

NOTE Confidence: 0.8222912

00:09:33.740 --> 00:09:34.880 Community Health Center,

NOTE Confidence: 0.9488107

00:09:35.260 --> 00:09:37.179 for the traditional health, internal

NOTE Confidence: 0.9488107

00:09:37.179 --> 00:09:38.855 medicine program has been appointed

NOTE Confidence: 0.9488107

00:09:38.855 --> 00:09:40.395 as an assistant clinical professor.

NOTE Confidence: 0.985009

00:09:41.015 --> 00:09:42.315 Congratulations, Mario.

NOTE Confidence: 0.9723264

00:09:42.934 --> 00:09:44.795 Alyssa Chen, a recent graduate

NOTE Confidence: 0.9723264

00:09:44.855 --> 00:09:45.915 of our NCSP,

NOTE Confidence: 0.9988904

00:09:47.095 --> 00:09:48.295 is now an instructor with

NOTE Confidence: 0.9988904

00:09:48.295 --> 00:09:50.395 us. Alyssa, welcome aboard. Congratulations.

NOTE Confidence: 0.9823392

00:09:51.570 --> 00:09:53.250 Rita Rienzo has been appointed

NOTE Confidence: 0.9823392

00:09:53.250 --> 00:09:54.370 as an instructor in the

NOTE Confidence: 0.9823392

00:09:54.370 --> 00:09:55.350 PA program.

NOTE Confidence: 0.9484644

00:09:56.290 --> 00:09:57.190 Richie Verma.

NOTE Confidence: 0.9639303

00:09:57.650 --> 00:09:59.490 Is Richie here yet, Brad?

NOTE Confidence: 0.9639303

00:09:59.490 --> 00:10:00.150 He is.

NOTE Confidence: 0.938714

00:10:00.530 --> 00:10:01.650 Has been appointed as an

NOTE Confidence: 0.938714

00:10:01.650 --> 00:10:02.150 instructor,

NOTE Confidence: 0.99180734

00:10:02.610 --> 00:10:04.050 based in the Yale primary

NOTE Confidence: 0.99180734

00:10:04.050 --> 00:10:05.350 care residency program.

NOTE Confidence: 0.7758229

00:10:06.134 --> 00:10:07.035 Christine Ramsey,

NOTE Confidence: 0.89566964

00:10:07.415 --> 00:10:09.995 associate research science, for, VAX,

NOTE Confidence: 0.67472965

00:10:10.855 --> 00:10:11.995 and Alice Chen,

NOTE Confidence: 0.959077

00:10:13.095 --> 00:10:15.014 clinical associate in the Yale

NOTE Confidence: 0.959077

00:10:15.014 --> 00:10:16.634 program in addiction medicine.

NOTE Confidence: 0.99917656

00:10:17.014 --> 00:10:18.295 So welcome to all our

NOTE Confidence: 0.99917656

00:10:18.295 --> 00:10:20.074 new faculty. We're so glad

NOTE Confidence: 0.99917656

00:10:20.295 --> 00:10:21.195 to have you

NOTE Confidence: 0.8705448

00:10:22.650 --> 00:10:23.710 here. Onto,

NOTE Confidence: 0.9573518

00:10:27.690 --> 00:10:28.510 our upcoming,

NOTE Confidence: 0.9392905

00:10:29.370 --> 00:10:31.290 promotions and reappointments and FDA

NOTE Confidence: 0.9392905

00:10:31.290 --> 00:10:32.650 queue process. I'll turn the

NOTE Confidence: 0.9392905

00:10:32.650 --> 00:10:34.410 podium over to your vice

NOTE Confidence: 0.9392905

00:10:34.410 --> 00:10:35.790 chief for faculty affairs,

NOTE Confidence: 0.91262156

00:10:36.335 --> 00:10:37.715 David Feline. David.

NOTE Confidence: 0.99889755

00:10:39.375 --> 00:10:40.355 Thank you, Patrick.

NOTE Confidence: 0.9765648

00:10:41.695 --> 00:10:42.895 It's nice to see the

NOTE Confidence: 0.9765648

00:10:42.895 --> 00:10:44.495 fruits of all of the

NOTE Confidence: 0.9765648

00:10:44.495 --> 00:10:45.535 the work that we do

NOTE Confidence: 0.9765648

00:10:45.535 --> 00:10:47.375 over the years represented in

NOTE Confidence: 0.9765648

00:10:47.375 --> 00:10:49.395 these appointments and promotions. And

NOTE Confidence: 0.9765648

00:10:49.535 --> 00:10:51.395 congratulations to each of you

NOTE Confidence: 0.9765648

00:10:51.620 --> 00:10:52.579 who I know have spent

NOTE Confidence: 0.9765648

00:10:52.579 --> 00:10:53.399 a lot of time,

NOTE Confidence: 0.9727052

00:10:54.420 --> 00:10:55.860 working with your documents and

NOTE Confidence: 0.9727052

00:10:55.860 --> 00:10:57.639 getting your, paperwork together.

NOTE Confidence: 0.98534286

00:10:58.339 --> 00:10:59.000 In addition,

NOTE Confidence: 0.9738162

00:10:59.860 --> 00:11:01.139 thank you to Michelle and

NOTE Confidence: 0.9738162

00:11:01.139 --> 00:11:02.759 Vivian who provide invaluable

NOTE Confidence: 0.7898897

00:11:03.220 --> 00:11:03.720 health,

NOTE Confidence: 0.9919203

00:11:04.584 --> 00:11:06.205 as well as Larry and,

NOTE Confidence: 0.9919203

00:11:06.505 --> 00:11:08.285 Laura Whitley from the department.

NOTE Confidence: 0.99391484

00:11:09.785 --> 00:11:10.524 This year,

NOTE Confidence: 0.981047

00:11:11.065 --> 00:11:12.825 we're working with,

NOTE Confidence: 0.9069018

00:11:13.625 --> 00:11:14.845 proposing for promotion

NOTE Confidence: 0.7076261

00:11:15.304 --> 00:11:16.125 for individuals,

NOTE Confidence: 0.9916469

00:11:17.270 --> 00:11:18.090 to professor.

NOTE Confidence: 0.9923526

00:11:18.470 --> 00:11:19.350 Three of those are on

NOTE Confidence: 0.9923526

00:11:19.350 --> 00:11:20.490 the full time faculty.

NOTE Confidence: 0.9997726

00:11:20.950 --> 00:11:21.450 One

NOTE Confidence: 0.96747035

00:11:21.990 --> 00:11:23.770 would be a clinical professor,

NOTE Confidence: 0.96747035

00:11:24.070 --> 00:11:25.750 which is actually fairly unusual

NOTE Confidence: 0.96747035

00:11:25.750 --> 00:11:27.110 here, and Larry may be

NOTE Confidence: 0.96747035

00:11:27.110 --> 00:11:28.410 able to speak to that.

NOTE Confidence: 0.9546491

00:11:28.950 --> 00:11:30.410 And we've got seven individuals,

NOTE Confidence: 0.98758596

00:11:32.045 --> 00:11:34.285 who are currently assistant professors

NOTE Confidence: 0.98758596

00:11:34.285 --> 00:11:35.404 that we will be proposing

NOTE Confidence: 0.98758596

00:11:35.404 --> 00:11:37.024 for associate professors.

NOTE Confidence: 0.9382193

00:11:37.565 --> 00:11:38.925 Six of those are on

NOTE Confidence: 0.9382193

00:11:38.925 --> 00:11:40.524 full time faculty and one

NOTE Confidence: 0.9382193

00:11:40.524 --> 00:11:42.384 is associate professor

NOTE Confidence: 0.8418869

00:11:42.845 --> 00:11:43.345 adjunct.

NOTE Confidence: 0.99314725

00:11:43.940 --> 00:11:46.019 And then, one person that

NOTE Confidence: 0.99314725

00:11:46.019 --> 00:11:47.720 we're gonna be proposing for

NOTE Confidence: 0.99314725

00:11:47.779 --> 00:11:49.399 senior research scientist.

NOTE Confidence: 0.9403875

00:11:51.300 --> 00:11:51.800 And,

NOTE Confidence: 0.99333405

00:11:53.059 --> 00:11:53.559 reappointments,

NOTE Confidence: 0.9810404

00:11:54.820 --> 00:11:56.765 that's actually twenty one. One

NOTE Confidence: 0.9810404

00:11:56.765 --> 00:11:58.445 at the associate professor level

NOTE Confidence: 0.9810404

00:11:58.445 --> 00:12:00.304 and twenty at the assistant

NOTE Confidence: 0.9810404

00:12:00.605 --> 00:12:01.585 professor level.

NOTE Confidence: 0.8578869

00:12:02.845 --> 00:12:04.605 Just talk briefly about the

NOTE Confidence: 0.8578869

00:12:04.605 --> 00:12:05.665 FDAC process

NOTE Confidence: 0.9301976

00:12:06.684 --> 00:12:07.985 now that it's not,

NOTE Confidence: 0.9269215

00:12:08.765 --> 00:12:10.145 indirectly in our view.

NOTE Confidence: 0.94861853

00:12:11.460 --> 00:12:11.960 Congratulations

NOTE Confidence: 0.98497534

00:12:12.340 --> 00:12:13.080 for everybody,

NOTE Confidence: 0.99382687

00:12:13.780 --> 00:12:15.640 who brought their materials together.

NOTE Confidence: 0.9252838

00:12:17.059 --> 00:12:18.679 Again, Vivian and Michelle,

NOTE Confidence: 0.9757685

00:12:19.460 --> 00:12:21.140 you know, we achieved, I

NOTE Confidence: 0.9757685

00:12:21.140 --> 00:12:22.420 believe, sort of a hundred

NOTE Confidence: 0.9757685

00:12:22.420 --> 00:12:24.340 percent success rate, which is,

NOTE Confidence: 0.9551992

00:12:25.725 --> 00:12:27.644 amazing given the size of

NOTE Confidence: 0.9551992

00:12:27.644 --> 00:12:28.144 our,

NOTE Confidence: 0.98725986

00:12:28.765 --> 00:12:29.265 section.

NOTE Confidence: 0.9573305

00:12:30.285 --> 00:12:31.745 And I I also wanna

NOTE Confidence: 0.9977787

00:12:32.285 --> 00:12:33.725 say thank you to the

NOTE Confidence: 0.9977787

00:12:33.725 --> 00:12:34.785 senior faculty

NOTE Confidence: 0.9565231

00:12:35.485 --> 00:12:36.304 who meet,

NOTE Confidence: 0.9997294

00:12:36.765 --> 00:12:37.985 on a weekly basis

NOTE Confidence: 0.9443881

00:12:38.600 --> 00:12:40.360 in the early spring, sort

NOTE Confidence: 0.9443881

00:12:40.360 --> 00:12:41.660 of March through June,

NOTE Confidence: 0.99937004

00:12:42.120 --> 00:12:43.480 to review all of the

NOTE Confidence: 0.99937004

00:12:43.480 --> 00:12:43.980 materials

NOTE Confidence: 0.9190694

00:12:44.520 --> 00:12:45.960 and to pull out from

NOTE Confidence: 0.9190694

00:12:45.960 --> 00:12:46.780 your FDAC

NOTE Confidence: 0.900826

00:12:47.400 --> 00:12:48.860 what you're looking to do,

NOTE Confidence: 0.9986827

00:12:49.240 --> 00:12:50.220 what are the challenges,

NOTE Confidence: 0.9648389

00:12:51.000 --> 00:12:52.140 what has been beneficial,

NOTE Confidence: 0.76846826

00:12:53.215 --> 00:12:54.434 and to try to provide

NOTE Confidence: 0.9598736

00:12:54.815 --> 00:12:56.995 substantial and substantive guidance,

NOTE Confidence: 0.99950963

00:12:58.095 --> 00:12:59.375 making sure that you're aware

NOTE Confidence: 0.99950963

00:12:59.375 --> 00:13:00.195 of the resources

NOTE Confidence: 0.94770396

00:13:00.735 --> 00:13:01.855 in the section, in the

NOTE Confidence: 0.94770396

00:13:01.855 --> 00:13:03.395 department, across the,

NOTE Confidence: 0.9511454

00:13:03.855 --> 00:13:04.755 across campus,

NOTE Confidence: 0.88483167

00:13:05.855 --> 00:13:06.755 wide. So,

NOTE Confidence: 0.96447116

00:13:08.110 --> 00:13:09.150 again, you can see the

NOTE Confidence: 0.96447116

00:13:09.150 --> 00:13:10.050 numbers here.

NOTE Confidence: 0.9882135

00:13:10.990 --> 00:13:12.190 And the only thing I'll

NOTE Confidence: 0.9882135

00:13:12.190 --> 00:13:13.390 add to that, you know,

NOTE Confidence: 0.9882135

00:13:13.390 --> 00:13:14.590 we've been talking about this

NOTE Confidence: 0.9882135

00:13:14.590 --> 00:13:15.890 for a couple of years.

NOTE Confidence: 0.9882135

00:13:16.110 --> 00:13:17.410 We've got some headway.

NOTE Confidence: 0.9930104

00:13:17.790 --> 00:13:19.090 I've been meeting with,

NOTE Confidence: 0.9120641

00:13:19.630 --> 00:13:21.390 Jen Miller, Anne Black, and

NOTE Confidence: 0.9120641

00:13:21.390 --> 00:13:21.890 Ryan

NOTE Confidence: 0.752414

00:13:22.270 --> 00:13:22.770 McNeil,

NOTE Confidence: 0.90256387

00:13:23.985 --> 00:13:25.845 so that our doctoral faculty,

NOTE Confidence: 0.9695712

00:13:26.465 --> 00:13:27.825 which has really been growing

NOTE Confidence: 0.9695712

00:13:27.825 --> 00:13:28.565 over the last,

NOTE Confidence: 0.9662185

00:13:29.265 --> 00:13:30.545 five to ten years, thanks

NOTE Confidence: 0.9662185

00:13:30.545 --> 00:13:32.325 to many of your efforts,

NOTE Confidence: 0.915908

00:13:33.745 --> 00:13:35.425 will have a place to

NOTE Confidence: 0.915908

00:13:35.425 --> 00:13:36.565 sort of meet separately,

NOTE Confidence: 0.9563465

00:13:37.105 --> 00:13:37.845 talk about,

NOTE Confidence: 0.99818724

00:13:38.385 --> 00:13:38.885 their

NOTE Confidence: 0.98712844

00:13:39.320 --> 00:13:41.960 pathways moving forward, talk let

NOTE Confidence: 0.98712844

00:13:41.960 --> 00:13:42.760 them get to know each

NOTE Confidence: 0.98712844

00:13:42.760 --> 00:13:43.800 other. I think they're probably

NOTE Confidence: 0.98712844

00:13:43.800 --> 00:13:45.260 upwards of thirty individuals

NOTE Confidence: 0.9978717

00:13:45.800 --> 00:13:47.020 with doctoral

NOTE Confidence: 0.9943349

00:13:47.559 --> 00:13:49.179 degrees in engineering,

NOTE Confidence: 0.99907064

00:13:49.880 --> 00:13:50.380 ethics,

NOTE Confidence: 0.9965623

00:13:52.054 --> 00:13:52.554 informatics,

NOTE Confidence: 0.9435318

00:13:54.215 --> 00:13:54.715 epidemiology,

NOTE Confidence: 0.9787863

00:13:55.175 --> 00:13:57.015 everything you can imagine. It's

NOTE Confidence: 0.9787863

00:13:57.015 --> 00:13:57.655 really quite,

NOTE Confidence: 0.951742

00:13:58.775 --> 00:14:00.955 impressive the breadth of experience

NOTE Confidence: 0.951742

00:14:01.015 --> 00:14:02.695 we have within our doctoral

NOTE Confidence: 0.951742

00:14:02.695 --> 00:14:03.195 faculty.

NOTE Confidence: 0.95317334

00:14:03.660 --> 00:14:05.660 So, the goal, we've met

NOTE Confidence: 0.95317334

00:14:05.660 --> 00:14:06.160 twice.

NOTE Confidence: 0.9749334

00:14:06.779 --> 00:14:07.740 The goal is to have

NOTE Confidence: 0.9749334

00:14:07.740 --> 00:14:08.860 a meeting of the doctoral

NOTE Confidence: 0.9749334

00:14:08.860 --> 00:14:10.940 faculty sometime this fall, sort

NOTE Confidence: 0.9749334

00:14:10.940 --> 00:14:12.779 of plan a sequence of,

NOTE Confidence: 0.9749334

00:14:13.100 --> 00:14:14.959 repeated meetings over a time

NOTE Confidence: 0.9361316

00:14:15.260 --> 00:14:16.559 so that we can collectively

NOTE Confidence: 0.9361316

00:14:16.700 --> 00:14:19.225 address issues around, mentorship promotion,

NOTE Confidence: 0.939859

00:14:20.085 --> 00:14:20.904 and opportunities,

NOTE Confidence: 0.9932418

00:14:21.285 --> 00:14:22.665 especially in this environment.

NOTE Confidence: 0.9444399

00:14:23.445 --> 00:14:24.805 And in fact, Anne has

NOTE Confidence: 0.9444399

00:14:24.805 --> 00:14:27.205 worked to, pull together a,

NOTE Confidence: 0.9794731

00:14:27.685 --> 00:14:29.065 a just a very brief

NOTE Confidence: 0.9794731

00:14:29.125 --> 00:14:30.485 survey so that we hear

NOTE Confidence: 0.9794731

00:14:30.485 --> 00:14:32.050 from the faculty as to

NOTE Confidence: 0.9794731

00:14:32.050 --> 00:14:33.010 what areas they would be

NOTE Confidence: 0.9794731

00:14:33.010 --> 00:14:34.610 interested in hearing about. So

NOTE Confidence: 0.9794731

00:14:34.610 --> 00:14:35.730 if you've been hearing about

NOTE Confidence: 0.9794731

00:14:35.730 --> 00:14:36.610 that or if you feel

NOTE Confidence: 0.9794731

00:14:36.610 --> 00:14:37.730 like you you may have

NOTE Confidence: 0.9794731

00:14:37.730 --> 00:14:38.210 been,

NOTE Confidence: 0.9852959

00:14:38.690 --> 00:14:40.690 left out, don't worry. It's

NOTE Confidence: 0.9852959

00:14:40.690 --> 00:14:42.690 all, coming together, and we

NOTE Confidence: 0.9852959

00:14:42.690 --> 00:14:44.130 look forward to, meeting with

NOTE Confidence: 0.9852959

00:14:44.130 --> 00:14:44.630 everybody.

NOTE Confidence: 0.99960595

00:14:45.170 --> 00:14:45.990 Any questions?

NOTE Confidence: 0.99133474

00:14:48.935 --> 00:14:49.574 I'll turn it back to

NOTE Confidence: 0.99133474

00:14:49.574 --> 00:14:50.074 Patrick.

NOTE Confidence: 0.9988427

00:14:53.095 --> 00:14:54.074 Thank you, David.

NOTE Confidence: 0.96755755

00:14:54.615 --> 00:14:55.735 So I I think this

NOTE Confidence: 0.96755755

00:14:55.735 --> 00:14:58.295 initiative was new initiative. David's

NOTE Confidence: 0.96755755

00:14:58.295 --> 00:14:59.654 really spearheaded about helping to

NOTE Confidence: 0.96755755

00:14:59.654 --> 00:15:02.060 bring the PhD faculty together

NOTE Confidence: 0.96755755

00:15:02.279 --> 00:15:03.399 so they can support each

NOTE Confidence: 0.96755755

00:15:03.399 --> 00:15:05.000 other in their academic careers.

NOTE Confidence: 0.96755755

00:15:05.000 --> 00:15:06.779 Career development is really a

NOTE Confidence: 0.93465656

00:15:07.160 --> 00:15:08.279 a important new program that

NOTE Confidence: 0.93465656

00:15:08.279 --> 00:15:09.240 we're doing in this section.

NOTE Confidence: 0.93465656

00:15:09.240 --> 00:15:09.640 So,

NOTE Confidence: 0.9738328

00:15:10.440 --> 00:15:11.480 I'm looking forward to seeing

NOTE Confidence: 0.9738328

00:15:11.480 --> 00:15:13.339 that come together. Ben Gallagher,

NOTE Confidence: 0.9738328

00:15:13.399 --> 00:15:14.685 you're gonna give us a

NOTE Confidence: 0.9738328

00:15:15.005 --> 00:15:16.205 little bit of cheerleading here,

NOTE Confidence: 0.9738328

00:15:16.205 --> 00:15:16.705 right,

NOTE Confidence: 0.93479943

00:15:18.285 --> 00:15:19.185 for the SGIM.

NOTE Confidence: 0.94344676

00:15:19.565 --> 00:15:21.005 Ben is are you now

NOTE Confidence: 0.94344676

00:15:21.005 --> 00:15:22.365 the president of I will

NOTE Confidence: 0.94344676

00:15:22.445 --> 00:15:23.185 I'm the president-elect

NOTE Confidence: 0.8925717

00:15:23.725 --> 00:15:25.085 when this meeting is over,

NOTE Confidence: 0.8925717

00:15:25.085 --> 00:15:26.365 and that's when that transition

NOTE Confidence: 0.8925717

00:15:26.365 --> 00:15:27.885 happens. Okay. So few months.

NOTE Confidence: 0.8925717

00:15:27.885 --> 00:15:29.165 Yes. Next year is gonna

NOTE Confidence: 0.8925717

00:15:29.327 --> 00:15:31.029 Yeah. Okay. Say goodbye. Chance.

NOTE Confidence: 0.8925717

00:15:31.250 --> 00:15:32.290 Alright, everybody. So good to

NOTE Confidence: 0.8925717

00:15:32.290 --> 00:15:33.170 see you all. I just

NOTE Confidence: 0.8925717

00:15:33.170 --> 00:15:34.050 wanna spend a little bit

NOTE Confidence: 0.8925717

00:15:34.050 --> 00:15:35.250 of time talking about the

NOTE Confidence: 0.8925717

00:15:35.250 --> 00:15:37.110 upcoming regional meeting for SGIM.

NOTE Confidence: 0.9988807

00:15:37.490 --> 00:15:38.690 I think it's we're actually

NOTE Confidence: 0.9988807

00:15:38.690 --> 00:15:40.050 lucky that our region is

NOTE Confidence: 0.9988807

00:15:40.050 --> 00:15:40.870 so geographically

NOTE Confidence: 0.9649873

00:15:41.250 --> 00:15:42.455 closed in, and that it's

NOTE Confidence: 0.9649873

00:15:42.455 --> 00:15:43.095 pretty easy to go to

NOTE Confidence: 0.9649873

00:15:43.095 --> 00:15:44.055 these regional meetings. You don't

NOTE Confidence: 0.9649873

00:15:44.055 --> 00:15:45.015 have to book a flight

NOTE Confidence: 0.9649873

00:15:45.015 --> 00:15:45.895 or book a hotel and

NOTE Confidence: 0.9649873

00:15:45.895 --> 00:15:47.415 that kind of thing. So

NOTE Confidence: 0.9649873

00:15:47.415 --> 00:15:49.255 this, meeting is happening this

NOTE Confidence: 0.9649873

00:15:49.255 --> 00:15:50.455 November, Saturday,

NOTE Confidence: 0.9261044

00:15:51.095 --> 00:15:51.995 November eighth

NOTE Confidence: 0.93359196

00:15:52.455 --> 00:15:53.495 at Harvard Medical School at

NOTE Confidence: 0.93359196

00:15:53.495 --> 00:15:54.535 the same center that we've

NOTE Confidence: 0.93359196

00:15:54.535 --> 00:15:55.735 done in that that that

NOTE Confidence: 0.93359196

00:15:55.735 --> 00:15:57.380 site before. This QR code

NOTE Confidence: 0.93359196

00:15:57.380 --> 00:15:58.020 will take you to the

NOTE Confidence: 0.93359196

00:15:58.020 --> 00:15:59.780 registration website and the early

NOTE Confidence: 0.93359196

00:15:59.780 --> 00:16:02.100 bird rate will end in

NOTE Confidence: 0.93359196

00:16:02.100 --> 00:16:03.400 the beginning of October.

NOTE Confidence: 0.9244756

00:16:03.860 --> 00:16:05.220 It's really a pretty reasonable

NOTE Confidence: 0.9244756

00:16:05.220 --> 00:16:06.500 registration fee and it's for

NOTE Confidence: 0.9244756

00:16:06.500 --> 00:16:08.020 trainees and and students etcetera.

NOTE Confidence: 0.9244756

00:16:08.020 --> 00:16:09.620 It's even more discounted than

NOTE Confidence: 0.9244756

00:16:09.620 --> 00:16:10.120 that.

NOTE Confidence: 0.9398958

00:16:11.285 --> 00:16:12.325 I wanna go over briefly

NOTE Confidence: 0.9398958

00:16:12.325 --> 00:16:13.925 what's gonna be on the

NOTE Confidence: 0.9398958

00:16:13.925 --> 00:16:14.425 agenda.

NOTE Confidence: 0.9626745

00:16:14.725 --> 00:16:15.685 I don't have the exact

NOTE Confidence: 0.9626745

00:16:15.685 --> 00:16:16.565 play by play but these

NOTE Confidence: 0.9626745

00:16:16.565 --> 00:16:18.085 are all the components. So

NOTE Confidence: 0.9626745

00:16:18.085 --> 00:16:19.525 our plenary speaker is gonna

NOTE Confidence: 0.9626745

00:16:19.525 --> 00:16:20.725 be Sarah Kimball who's an

NOTE Confidence: 0.9626745

00:16:20.725 --> 00:16:22.165 internist at BU who does

NOTE Confidence: 0.9626745

00:16:22.165 --> 00:16:23.305 a lot of work in

NOTE Confidence: 0.9626745

00:16:23.365 --> 00:16:25.680 immigrant and migrant health. I

NOTE Confidence: 0.9626745

00:16:25.680 --> 00:16:26.520 don't have the the talk

NOTE Confidence: 0.9626745

00:16:26.720 --> 00:16:27.520 the talk title yet, but

NOTE Confidence: 0.9626745

00:16:27.520 --> 00:16:28.560 I think especially given the

NOTE Confidence: 0.9626745

00:16:28.560 --> 00:16:29.380 political environment,

NOTE Confidence: 0.9323808

00:16:29.920 --> 00:16:31.600 we're all wondering about how

NOTE Confidence: 0.9323808

00:16:31.600 --> 00:16:32.580 to take care of folks,

NOTE Confidence: 0.9417135

00:16:33.040 --> 00:16:34.740 who may be in danger

NOTE Confidence: 0.88334703

00:16:35.040 --> 00:16:36.580 because of immigration status.

NOTE Confidence: 0.98366725

00:16:37.120 --> 00:16:38.240 We then have a series

NOTE Confidence: 0.98366725

00:16:38.240 --> 00:16:40.240 of plenary oral presentations from

NOTE Confidence: 0.98366725

00:16:40.240 --> 00:16:41.905 each of these three categories.

NOTE Confidence: 0.98366725

00:16:41.905 --> 00:16:43.185 So it's the top scoring,

NOTE Confidence: 0.99332875

00:16:43.665 --> 00:16:45.685 presentations in scientific abstracts,

NOTE Confidence: 0.9782178

00:16:46.385 --> 00:16:48.245 innovations, and clinical vignettes.

NOTE Confidence: 0.9907498

00:16:48.945 --> 00:16:50.705 Then interspersed throughout the day,

NOTE Confidence: 0.9907498

00:16:50.705 --> 00:16:52.325 we have different oral sessions

NOTE Confidence: 0.9907498

00:16:52.385 --> 00:16:52.885 on

NOTE Confidence: 0.9469986

00:16:53.430 --> 00:16:55.350 those same categories, scientific abstracts,

NOTE Confidence: 0.9469986

00:16:55.350 --> 00:16:57.050 innovations, and clinical vignettes.

NOTE Confidence: 0.9481346

00:16:57.510 --> 00:16:59.190 And also, this year, three

NOTE Confidence: 0.9481346

00:16:59.190 --> 00:17:00.950 different clinical updates. And this

NOTE Confidence: 0.9481346

00:17:00.950 --> 00:17:03.110 year, we've decided to broaden

NOTE Confidence: 0.9481346

00:17:03.110 --> 00:17:04.950 beyond just outpatient, inpatient, but

NOTE Confidence: 0.9481346

00:17:04.950 --> 00:17:06.345 do some specific topics.

NOTE Confidence: 0.9157987

00:17:06.984 --> 00:17:08.025 We've got one on addiction

NOTE Confidence: 0.9157987

00:17:08.025 --> 00:17:09.225 medicine where two of our

NOTE Confidence: 0.9157987

00:17:09.225 --> 00:17:10.984 faculty, Erica Hyman and Sami

NOTE Confidence: 0.9157987

00:17:10.984 --> 00:17:11.945 Hamdan are,

NOTE Confidence: 0.9229695

00:17:12.744 --> 00:17:13.865 contributing to and they did

NOTE Confidence: 0.9229695

00:17:13.865 --> 00:17:14.505 a run through for us,

NOTE Confidence: 0.9229695

00:17:14.664 --> 00:17:15.385 last night and I think

NOTE Confidence: 0.9229695

00:17:15.385 --> 00:17:16.424 it's gonna be really great.

NOTE Confidence: 0.9229695

00:17:16.424 --> 00:17:17.385 But we also have one

NOTE Confidence: 0.9229695

00:17:17.385 --> 00:17:18.125 on menopause,

NOTE Confidence: 0.9725206

00:17:18.840 --> 00:17:20.040 and also on liver disease

NOTE Confidence: 0.9725206

00:17:20.040 --> 00:17:21.240 and hospitalized patients. So I

NOTE Confidence: 0.9725206

00:17:21.240 --> 00:17:21.960 think those will be all

NOTE Confidence: 0.9725206

00:17:21.960 --> 00:17:23.559 very relevant to folks that

NOTE Confidence: 0.9725206

00:17:23.559 --> 00:17:24.940 practice in various settings.

NOTE Confidence: 0.9905511

00:17:25.320 --> 00:17:26.700 A number of different workshops

NOTE Confidence: 0.9905511

00:17:26.760 --> 00:17:27.420 as well.

NOTE Confidence: 0.9528392

00:17:28.040 --> 00:17:29.320 This year, for the first

NOTE Confidence: 0.9528392

00:17:29.320 --> 00:17:30.679 time, Jackie Savage, who's in

NOTE Confidence: 0.9528392

00:17:30.679 --> 00:17:31.640 our section and who has

NOTE Confidence: 0.9528392

00:17:31.640 --> 00:17:33.415 been leading a sort of

NOTE Confidence: 0.9528392

00:17:33.415 --> 00:17:34.855 medical jeopardy at the Connecticut

NOTE Confidence: 0.9528392

00:17:34.855 --> 00:17:36.455 ACP meeting, is going to

NOTE Confidence: 0.9528392

00:17:36.455 --> 00:17:37.575 do the same thing at

NOTE Confidence: 0.9528392

00:17:37.575 --> 00:17:38.075 our,

NOTE Confidence: 0.94507325

00:17:38.535 --> 00:17:39.895 SGIM meeting, and we have

NOTE Confidence: 0.94507325

00:17:39.895 --> 00:17:40.875 three different teams,

NOTE Confidence: 0.99453425

00:17:41.575 --> 00:17:42.855 none from Yale. So if

NOTE Confidence: 0.99453425

00:17:42.855 --> 00:17:43.975 we continue to do this

NOTE Confidence: 0.99453425

00:17:43.975 --> 00:17:45.675 next year, I would suggest

NOTE Confidence: 0.8860732

00:17:46.100 --> 00:17:47.220 YPC or try to program

NOTE Confidence: 0.8860732

00:17:47.220 --> 00:17:48.500 try to field teams for

NOTE Confidence: 0.8860732

00:17:48.500 --> 00:17:49.140 that, but I think that

NOTE Confidence: 0.8860732

00:17:49.140 --> 00:17:49.700 will be a lot of

NOTE Confidence: 0.8860732

00:17:49.700 --> 00:17:51.060 fun. We're again gonna have

NOTE Confidence: 0.8860732

00:17:51.060 --> 00:17:52.520 a bite sized teaching competition,

NOTE Confidence: 0.98368376

00:17:53.540 --> 00:17:54.040 where

NOTE Confidence: 0.9860703

00:17:54.580 --> 00:17:56.180 trainees and junior faculty will

NOTE Confidence: 0.9860703

00:17:56.180 --> 00:17:58.035 be showcasing their teaching skills

NOTE Confidence: 0.868501

00:17:58.915 --> 00:18:00.035 and hopefully that will also

NOTE Confidence: 0.868501

00:18:00.035 --> 00:18:01.715 feed into a national showcase

NOTE Confidence: 0.868501

00:18:01.715 --> 00:18:03.075 for each region and winner

NOTE Confidence: 0.868501

00:18:03.075 --> 00:18:04.755 will get to showcase their

NOTE Confidence: 0.868501

00:18:04.755 --> 00:18:05.955 presentations and then we end

NOTE Confidence: 0.868501

00:18:05.955 --> 00:18:07.475 the day with a poster

NOTE Confidence: 0.868501

00:18:07.475 --> 00:18:08.675 session. So it's a one

NOTE Confidence: 0.868501

00:18:08.675 --> 00:18:09.415 day meeting,

NOTE Confidence: 0.95241874

00:18:10.355 --> 00:18:11.190 it's pretty easy to get

NOTE Confidence: 0.95241874

00:18:11.190 --> 00:18:12.169 to, not too expensive.

NOTE Confidence: 0.98577636

00:18:12.549 --> 00:18:13.269 We usually have a pretty

NOTE Confidence: 0.98577636

00:18:13.269 --> 00:18:14.470 good showing of people who

NOTE Confidence: 0.98577636

00:18:14.470 --> 00:18:15.669 are presenting and,

NOTE Confidence: 0.9117665

00:18:15.990 --> 00:18:17.590 supporting folks, mentees that are

NOTE Confidence: 0.9117665

00:18:17.590 --> 00:18:18.090 presenting,

NOTE Confidence: 0.9907038

00:18:18.629 --> 00:18:19.269 and I think it'll be

NOTE Confidence: 0.9907038

00:18:19.269 --> 00:18:19.909 a lot of fun. It's

NOTE Confidence: 0.9907038

00:18:19.909 --> 00:18:20.710 a great way to meet

NOTE Confidence: 0.9907038

00:18:20.710 --> 00:18:21.690 people in different,

NOTE Confidence: 0.94003004

00:18:22.549 --> 00:18:23.509 from different parts of our

NOTE Confidence: 0.94003004

00:18:23.509 --> 00:18:24.885 region, you know, in similar

NOTE Confidence: 0.94003004

00:18:25.125 --> 00:18:26.085 disciplines and who are are

NOTE Confidence: 0.94003004

00:18:26.085 --> 00:18:27.605 like minded, etcetera. So I

NOTE Confidence: 0.94003004

00:18:27.605 --> 00:18:28.325 think it'll be a lot

NOTE Confidence: 0.94003004

00:18:28.325 --> 00:18:28.984 of fun.

NOTE Confidence: 0.99531174

00:18:29.525 --> 00:18:30.665 Related to this,

NOTE Confidence: 0.9847991

00:18:31.365 --> 00:18:33.705 in October, the deadlines for

NOTE Confidence: 0.9847991

00:18:33.765 --> 00:18:35.625 nominating folks for regional awards

NOTE Confidence: 0.97927713

00:18:35.925 --> 00:18:37.845 and also nominating yourself or

NOTE Confidence: 0.97927713

00:18:37.845 --> 00:18:39.045 other, folks that you work

NOTE Confidence: 0.97927713

00:18:39.045 --> 00:18:40.940 with for leadership positions within

NOTE Confidence: 0.97927713

00:18:40.940 --> 00:18:41.600 the region

NOTE Confidence: 0.9818776

00:18:42.140 --> 00:18:43.820 will come due. The awards

NOTE Confidence: 0.9818776

00:18:43.820 --> 00:18:45.660 are for both junior and,

NOTE Confidence: 0.9818776

00:18:45.900 --> 00:18:48.060 senior faculty related to clinical

NOTE Confidence: 0.9818776

00:18:48.060 --> 00:18:49.760 work, education, research,

NOTE Confidence: 0.94746745

00:18:50.140 --> 00:18:51.740 advocacy, leadership, etcetera. So I

NOTE Confidence: 0.94746745

00:18:51.740 --> 00:18:53.040 encourage you to check out,

NOTE Confidence: 0.94746745

00:18:53.260 --> 00:18:55.100 the the different qualifications for

NOTE Confidence: 0.94746745

00:18:55.100 --> 00:18:56.675 those awards. And then the

NOTE Confidence: 0.94746745

00:18:56.675 --> 00:18:57.175 leadership

NOTE Confidence: 0.75921696

00:18:57.555 --> 00:18:58.055 nominations

NOTE Confidence: 0.87191904

00:18:58.435 --> 00:19:00.755 are for the main positions

NOTE Confidence: 0.87191904

00:19:00.755 --> 00:19:01.975 which are president,

NOTE Confidence: 0.9362185

00:19:02.355 --> 00:19:03.415 secretary, treasurer,

NOTE Confidence: 0.8983353

00:19:03.875 --> 00:19:05.395 DEI chair, membership chair, and

NOTE Confidence: 0.8983353

00:19:05.395 --> 00:19:06.195 they may be also on

NOTE Confidence: 0.8983353

00:19:06.195 --> 00:19:07.475 for an associate member which

NOTE Confidence: 0.8983353

00:19:07.475 --> 00:19:08.920 is a a student or

NOTE Confidence: 0.8983353

00:19:08.920 --> 00:19:10.220 trainee or or fellow.

NOTE Confidence: 0.9028136

00:19:10.840 --> 00:19:12.440 And so, in addition to

NOTE Confidence: 0.9028136

00:19:12.440 --> 00:19:13.720 to Jackie, Alana and Ab

NOTE Confidence: 0.9028136

00:19:13.720 --> 00:19:14.600 are also part of the

NOTE Confidence: 0.9028136

00:19:14.600 --> 00:19:15.740 leadership team,

NOTE Confidence: 0.9870195

00:19:16.280 --> 00:19:17.880 and the the competitiveness of

NOTE Confidence: 0.9870195

00:19:17.880 --> 00:19:19.080 this is is very variable.

NOTE Confidence: 0.9870195

00:19:19.080 --> 00:19:19.580 Sometimes

NOTE Confidence: 0.92110664

00:19:19.960 --> 00:19:20.744 you get to kind of

NOTE Confidence: 0.92110664

00:19:20.744 --> 00:19:21.625 walk into this because nobody

NOTE Confidence: 0.92110664

00:19:21.625 --> 00:19:23.145 else is volunteering. Sometimes it's

NOTE Confidence: 0.92110664

00:19:23.145 --> 00:19:23.865 you get to have an

NOTE Confidence: 0.92110664

00:19:23.865 --> 00:19:25.645 elections and everything in between,

NOTE Confidence: 0.951893

00:19:26.184 --> 00:19:27.145 but I found it to

NOTE Confidence: 0.951893

00:19:27.145 --> 00:19:28.525 be really a great opportunity

NOTE Confidence: 0.951893

00:19:28.585 --> 00:19:29.484 to get to,

NOTE Confidence: 0.9501895

00:19:30.025 --> 00:19:31.325 meet other folks in SGIM

NOTE Confidence: 0.9501895

00:19:31.545 --> 00:19:32.345 in the region and get

NOTE Confidence: 0.9501895

00:19:32.345 --> 00:19:33.725 a little more involved nationally

NOTE Confidence: 0.9501895

00:19:33.960 --> 00:19:35.000 and also just to learn

NOTE Confidence: 0.9501895

00:19:35.000 --> 00:19:36.380 how to plan a scientific

NOTE Confidence: 0.9501895

00:19:36.520 --> 00:19:37.020 meeting,

NOTE Confidence: 0.95422393

00:19:37.480 --> 00:19:38.840 which is relevant for folks

NOTE Confidence: 0.95422393

00:19:38.840 --> 00:19:40.140 in a variety of different,

NOTE Confidence: 0.95287466

00:19:41.159 --> 00:19:42.520 kind of career paths, whether

NOTE Confidence: 0.95287466

00:19:42.520 --> 00:19:44.039 it's education or clinical work

NOTE Confidence: 0.95287466

00:19:44.039 --> 00:19:45.960 or or research. So I

NOTE Confidence: 0.95287466

00:19:45.960 --> 00:19:47.260 would encourage you to consider

NOTE Confidence: 0.9923182

00:19:47.984 --> 00:19:49.425 your colleagues and yourselves for

NOTE Confidence: 0.9923182

00:19:49.425 --> 00:19:50.484 these awards

NOTE Confidence: 0.8742017

00:19:51.425 --> 00:19:52.165 and and positions.

NOTE Confidence: 0.87594235

00:19:53.105 --> 00:19:53.605 Lastly,

NOTE Confidence: 0.9592107

00:19:53.905 --> 00:19:55.025 it seems like the national

NOTE Confidence: 0.9592107

00:19:55.025 --> 00:19:56.145 meeting from this year just

NOTE Confidence: 0.9592107

00:19:56.145 --> 00:19:57.585 ended but we're already well

NOTE Confidence: 0.9592107

00:19:57.585 --> 00:19:59.665 underway planning the national meeting

NOTE Confidence: 0.9592107

00:19:59.665 --> 00:20:00.785 for twenty twenty six which

NOTE Confidence: 0.9592107

00:20:00.785 --> 00:20:02.085 is in Washington DC

NOTE Confidence: 0.847054

00:20:02.870 --> 00:20:03.770 And we're currently,

NOTE Confidence: 0.9997767

00:20:04.310 --> 00:20:05.050 in the

NOTE Confidence: 0.8920145

00:20:05.590 --> 00:20:07.910 submission phase for workshops and,

NOTE Confidence: 0.95653874

00:20:08.310 --> 00:20:10.310 and clinical updates. The submissions

NOTE Confidence: 0.95653874

00:20:10.310 --> 00:20:11.430 for the all the different

NOTE Confidence: 0.95653874

00:20:11.430 --> 00:20:12.810 abstracts happen in

NOTE Confidence: 0.95342636

00:20:13.110 --> 00:20:14.070 December and then the peer

NOTE Confidence: 0.95342636

00:20:14.070 --> 00:20:15.554 review that happens in January,

NOTE Confidence: 0.95342636

00:20:15.554 --> 00:20:17.075 February. But what we really

NOTE Confidence: 0.95342636

00:20:17.075 --> 00:20:17.955 are looking for,

NOTE Confidence: 0.9740646

00:20:19.395 --> 00:20:20.595 this month and and next

NOTE Confidence: 0.9740646

00:20:20.595 --> 00:20:21.955 month is peer reviewers for

NOTE Confidence: 0.9740646

00:20:21.955 --> 00:20:23.655 the clinical updates and workshops.

NOTE Confidence: 0.82535565

00:20:24.355 --> 00:20:24.755 This,

NOTE Confidence: 0.951238

00:20:25.155 --> 00:20:26.434 QR code will take you

NOTE Confidence: 0.951238

00:20:26.434 --> 00:20:28.799 to the, the survey to

NOTE Confidence: 0.951238

00:20:28.799 --> 00:20:30.019 sign up for peer review.

NOTE Confidence: 0.951238

00:20:30.240 --> 00:20:31.519 Obviously, all of these meetings

NOTE Confidence: 0.951238

00:20:31.519 --> 00:20:32.880 rely on peer reviewers who

NOTE Confidence: 0.951238

00:20:32.880 --> 00:20:34.320 are volunteering their time. The

NOTE Confidence: 0.951238

00:20:34.320 --> 00:20:35.679 more people that volunteer, the

NOTE Confidence: 0.951238

00:20:35.679 --> 00:20:36.179 fewer,

NOTE Confidence: 0.97362816

00:20:36.720 --> 00:20:38.159 submissions you will individually be

NOTE Confidence: 0.97362816

00:20:38.159 --> 00:20:39.140 assigned to,

NOTE Confidence: 0.95321673

00:20:39.840 --> 00:20:41.200 to review and, and so

NOTE Confidence: 0.95321673

00:20:41.200 --> 00:20:42.640 I think everyone would appreciate

NOTE Confidence: 0.95321673

00:20:42.640 --> 00:20:44.355 that. So hopefully, we'll get

NOTE Confidence: 0.95321673

00:20:44.355 --> 00:20:45.395 a good showing at the,

NOTE Confidence: 0.95321673

00:20:45.715 --> 00:20:46.915 the New England meeting and

NOTE Confidence: 0.95321673

00:20:46.915 --> 00:20:47.875 and a lot of submissions

NOTE Confidence: 0.95321673

00:20:47.875 --> 00:20:48.994 to the national meeting as

NOTE Confidence: 0.95321673

00:20:48.994 --> 00:20:51.335 well. So Questions for Ben?

NOTE Confidence: 0.9275893

00:20:53.075 --> 00:20:54.855 And that was very helpful.

NOTE Confidence: 0.971592

00:20:55.155 --> 00:20:56.115 Thank you so much. And

NOTE Confidence: 0.971592

00:20:56.115 --> 00:20:57.990 I I just wanna reemphasize

NOTE Confidence: 0.971592

00:20:58.210 --> 00:21:00.130 the importance of, this regional

NOTE Confidence: 0.971592

00:21:00.130 --> 00:21:01.649 meeting is a great opportunity

NOTE Confidence: 0.971592

00:21:01.649 --> 00:21:03.109 for everybody in the section,

NOTE Confidence: 0.9957845

00:21:03.809 --> 00:21:05.490 to network with faculty from

NOTE Confidence: 0.9957845

00:21:05.490 --> 00:21:06.609 around the region to get

NOTE Confidence: 0.9957845

00:21:06.609 --> 00:21:07.109 your

NOTE Confidence: 0.9067876

00:21:08.369 --> 00:21:09.350 your, presentations,

NOTE Confidence: 0.8335219

00:21:11.090 --> 00:21:11.750 out there.

NOTE Confidence: 0.9637669

00:21:12.525 --> 00:21:13.405 Ben, if you could send

NOTE Confidence: 0.9637669

00:21:13.405 --> 00:21:15.525 around that information about the,

NOTE Confidence: 0.94511324

00:21:15.965 --> 00:21:16.845 signing up for the peer

NOTE Confidence: 0.94511324

00:21:16.845 --> 00:21:18.045 review again, maybe send it

NOTE Confidence: 0.94511324

00:21:18.045 --> 00:21:18.925 to Vicki so she can

NOTE Confidence: 0.94511324

00:21:18.925 --> 00:21:20.125 distribute the section, that would

NOTE Confidence: 0.94511324

00:21:20.125 --> 00:21:20.785 be great.

NOTE Confidence: 0.9972978

00:21:21.484 --> 00:21:21.984 Also,

NOTE Confidence: 0.9989088

00:21:22.285 --> 00:21:23.025 you know, there's

NOTE Confidence: 0.95538574

00:21:23.325 --> 00:21:24.925 forty odd people online right

NOTE Confidence: 0.95538574

00:21:24.925 --> 00:21:25.890 now. I got one

NOTE Confidence: 0.97025317

00:21:26.369 --> 00:21:28.130 quick addition here. Dan Tobin

NOTE Confidence: 0.97025317

00:21:28.130 --> 00:21:30.310 reminding us again about the

NOTE Confidence: 0.97025317

00:21:30.530 --> 00:21:32.310 Connecticut chapter of the,

NOTE Confidence: 0.9767263

00:21:32.930 --> 00:21:34.369 American College of Physicians meeting

NOTE Confidence: 0.9767263

00:21:34.369 --> 00:21:36.290 scheduled for October tenth. We've

NOTE Confidence: 0.9767263

00:21:36.290 --> 00:21:37.570 all gotten emails about this

NOTE Confidence: 0.9767263

00:21:37.570 --> 00:21:38.070 already.

NOTE Confidence: 0.9614015

00:21:38.850 --> 00:21:40.369 It's a great meeting. Lots

NOTE Confidence: 0.9614015

00:21:40.369 --> 00:21:40.875 of fun.

NOTE Confidence: 0.8833761

00:21:41.755 --> 00:21:42.895 Try to make that meeting

NOTE Confidence: 0.8833761

00:21:43.195 --> 00:21:43.855 as well.

NOTE Confidence: 0.9973747

00:21:45.035 --> 00:21:46.494 So thank you for that.

NOTE Confidence: 0.9982105

00:21:46.795 --> 00:21:47.195 So,

NOTE Confidence: 0.99811083

00:21:47.994 --> 00:21:48.734 you know,

NOTE Confidence: 0.9810179

00:21:49.195 --> 00:21:50.415 we're very fortunate,

NOTE Confidence: 0.9678932

00:21:50.795 --> 00:21:52.315 in general internal medicine that

NOTE Confidence: 0.9678932

00:21:52.315 --> 00:21:53.215 we have a department

NOTE Confidence: 0.97075415

00:21:53.675 --> 00:21:55.295 of medicine that's really supportive

NOTE Confidence: 0.97075415

00:21:55.435 --> 00:21:56.255 of our faculty.

NOTE Confidence: 0.9598417

00:21:56.720 --> 00:21:58.240 In particular, our appointments and

NOTE Confidence: 0.9598417

00:21:58.240 --> 00:21:59.920 promotions committee, which is led

NOTE Confidence: 0.9598417

00:21:59.920 --> 00:22:01.280 by Larry Young, who's here

NOTE Confidence: 0.9598417

00:22:01.280 --> 00:22:02.500 today to meet with us,

NOTE Confidence: 0.89757794

00:22:02.880 --> 00:22:04.560 Laura Whitley, who's the manager

NOTE Confidence: 0.89757794

00:22:04.560 --> 00:22:06.240 for faculty affairs for the

NOTE Confidence: 0.89757794

00:22:06.240 --> 00:22:07.520 department, I think, is online,

NOTE Confidence: 0.89757794

00:22:07.520 --> 00:22:08.020 perhaps.

NOTE Confidence: 0.989072

00:22:08.815 --> 00:22:10.355 I am. Yes. Thank you.

NOTE Confidence: 0.989072

00:22:10.494 --> 00:22:12.095 Hi, Laura. Thank you for

NOTE Confidence: 0.989072

00:22:12.095 --> 00:22:12.915 being here.

NOTE Confidence: 0.9839035

00:22:13.455 --> 00:22:14.895 So, we're gonna have an

NOTE Confidence: 0.9839035

00:22:14.895 --> 00:22:16.994 update from, Larry and Laura.

NOTE Confidence: 0.96097255

00:22:17.455 --> 00:22:19.055 And, Larry, come on up

NOTE Confidence: 0.96097255

00:22:19.055 --> 00:22:20.355 and take it away.

NOTE Confidence: 0.9988818

00:22:20.975 --> 00:22:21.935 And thank you for being

NOTE Confidence: 0.9988818

00:22:21.935 --> 00:22:22.435 here.

NOTE Confidence: 0.7866007

00:22:27.640 --> 00:22:29.320 Set up my best to

NOTE Confidence: 0.7866007

00:22:29.320 --> 00:22:30.780 do this. I would go.

NOTE Confidence: 0.84448683

00:22:33.799 --> 00:22:34.840 I'll just go go on

NOTE Confidence: 0.84448683

00:22:34.840 --> 00:22:36.150 to the Yeah. Channel.

NOTE Confidence: 0.9809395

00:23:01.850 --> 00:23:02.669 Hi, everybody.

NOTE Confidence: 0.21969776

00:23:04.484 --> 00:23:04.725 I

NOTE Confidence: 0.50885534

00:23:05.285 --> 00:23:06.505 no. One period.

NOTE Confidence: 0.7780327

00:23:07.605 --> 00:23:08.484 For a second so we

NOTE Confidence: 0.7780327

00:23:08.484 --> 00:23:09.545 could see it. Yeah.

NOTE Confidence: 0.5265633

00:23:11.365 --> 00:23:12.744 Nine eight seven eight.

NOTE Confidence: 0.91565156

00:23:13.125 --> 00:23:14.345 One one zero six

NOTE Confidence: 0.99108493

00:23:16.484 --> 00:23:17.945 nine four seven eight.

NOTE Confidence: 0.3737296

00:23:35.654 --> 00:23:37.014 Yeah. I think the stalls

NOTE Confidence: 0.3737296

00:23:37.014 --> 00:23:38.475 feature in term life.

NOTE Confidence: 0.8188707

00:23:39.815 --> 00:23:41.355 She's happy. You're good.

NOTE Confidence: 0.81137943

00:23:42.294 --> 00:23:42.794 Yeah.

NOTE Confidence: 0.75021875

00:23:44.455 --> 00:23:44.955 Yeah.

NOTE Confidence: 0.2285383

00:23:49.190 --> 00:23:49.690 We

NOTE Confidence: 0.6486547

00:23:50.789 --> 00:23:51.929 it's in.

NOTE Confidence: 0.7603323

00:23:59.164 --> 00:24:00.065 So It was

NOTE Confidence: 0.74662626

00:24:03.325 --> 00:24:03.825 open.

NOTE Confidence: 0.7717939

00:24:10.044 --> 00:24:10.845 It was a district. I

NOTE Confidence: 0.7717939

00:24:10.845 --> 00:24:11.725 mean, it was the process.

NOTE Confidence: 0.7717939

00:24:11.725 --> 00:24:12.445 I won't say it was

NOTE Confidence: 0.7717939

00:24:12.445 --> 00:24:13.679 district. Sorry. It was like,

NOTE Confidence: 0.7717939

00:24:13.679 --> 00:24:14.179 almost.

NOTE Confidence: 0.88764143

00:24:14.559 --> 00:24:15.700 But it wasn't, like,

NOTE Confidence: 0.69190925

00:24:16.080 --> 00:24:17.519 meeting issues instead of everything.

NOTE Confidence: 0.69190925

00:24:17.519 --> 00:24:19.460 Yes. I still Yeah. Struggling.

NOTE Confidence: 0.69190925

00:24:19.600 --> 00:24:20.100 No.

NOTE Confidence: 0.68779874

00:24:25.679 --> 00:24:26.500 There you go.

NOTE Confidence: 0.8373828

00:24:27.805 --> 00:24:28.625 A little more.

NOTE Confidence: 0.9815161

00:24:31.645 --> 00:24:32.145 So,

NOTE Confidence: 0.9759364

00:24:33.244 --> 00:24:34.845 hi, everybody. I'm Larry Young,

NOTE Confidence: 0.9759364

00:24:34.845 --> 00:24:35.744 and I'm

NOTE Confidence: 0.9109564

00:24:36.925 --> 00:24:37.665 a cardiologist,

NOTE Confidence: 0.9850981

00:24:37.965 --> 00:24:39.485 but I've been working in

NOTE Confidence: 0.9850981

00:24:39.485 --> 00:24:41.725 this, position as vice chair

NOTE Confidence: 0.9850981

00:24:41.725 --> 00:24:43.480 for faculty affairs for a

NOTE Confidence: 0.9850981

00:24:43.480 --> 00:24:43.980 while

NOTE Confidence: 0.8938565

00:24:44.520 --> 00:24:46.440 and working closely with Patrick

NOTE Confidence: 0.8938565

00:24:46.440 --> 00:24:46.940 and

NOTE Confidence: 0.95522773

00:24:47.240 --> 00:24:47.980 and David.

NOTE Confidence: 0.97447705

00:24:49.320 --> 00:24:50.059 I think,

NOTE Confidence: 0.9942409

00:24:51.240 --> 00:24:52.780 this section is in particularly

NOTE Confidence: 0.9942409

00:24:52.920 --> 00:24:54.040 good hands when it comes

NOTE Confidence: 0.9942409

00:24:54.040 --> 00:24:55.400 to career development. I don't

NOTE Confidence: 0.9942409

00:24:55.400 --> 00:24:56.680 think there's any section in

NOTE Confidence: 0.9942409

00:24:56.680 --> 00:24:57.975 the department that does it

NOTE Confidence: 0.9942409

00:24:57.975 --> 00:24:58.595 as well,

NOTE Confidence: 0.90928906

00:25:00.015 --> 00:25:00.815 as, as,

NOTE Confidence: 0.97241783

00:25:01.855 --> 00:25:03.775 this particular pair of leaders.

NOTE Confidence: 0.97241783

00:25:03.775 --> 00:25:05.855 So congrats to David and

NOTE Confidence: 0.97241783

00:25:05.855 --> 00:25:07.615 Patrick for really taking it

NOTE Confidence: 0.97241783

00:25:07.615 --> 00:25:08.115 seriously.

NOTE Confidence: 0.98079604

00:25:13.490 --> 00:25:14.770 Right. So there's very little

NOTE Confidence: 0.98079604

00:25:14.770 --> 00:25:16.230 that I have to add,

NOTE Confidence: 0.9980013

00:25:16.530 --> 00:25:17.909 but I'll try to,

NOTE Confidence: 0.9848463

00:25:18.850 --> 00:25:21.030 throw out some tips, clarify

NOTE Confidence: 0.9848463

00:25:21.250 --> 00:25:22.929 some things, and I do

NOTE Confidence: 0.9848463

00:25:22.929 --> 00:25:24.150 want it to be interactive.

NOTE Confidence: 0.9848463

00:25:24.369 --> 00:25:25.890 I've found that these sessions

NOTE Confidence: 0.9848463

00:25:25.890 --> 00:25:27.195 are really best if the

NOTE Confidence: 0.9848463

00:25:27.195 --> 00:25:29.115 questions just come along as

NOTE Confidence: 0.9848463

00:25:29.115 --> 00:25:30.015 they come along.

NOTE Confidence: 0.9886191

00:25:31.115 --> 00:25:31.515 And,

NOTE Confidence: 0.9930686

00:25:32.075 --> 00:25:33.294 I will look for

NOTE Confidence: 0.95508546

00:25:36.075 --> 00:25:36.955 we'll look for,

NOTE Confidence: 0.9994514

00:25:37.355 --> 00:25:38.895 your input as well.

NOTE Confidence: 0.9835359

00:25:39.940 --> 00:25:40.980 So just a little bit

NOTE Confidence: 0.9835359

00:25:40.980 --> 00:25:41.720 of feedback.

NOTE Confidence: 0.9869436

00:25:42.500 --> 00:25:44.280 General medicine was exemplary.

NOTE Confidence: 0.97812694

00:25:44.660 --> 00:25:45.940 The department as a whole

NOTE Confidence: 0.97812694

00:25:45.940 --> 00:25:47.220 has kinda caught up to

NOTE Confidence: 0.97812694

00:25:47.220 --> 00:25:48.980 you guys. And so this

NOTE Confidence: 0.97812694

00:25:48.980 --> 00:25:50.500 is departmental data for the

NOTE Confidence: 0.97812694

00:25:50.500 --> 00:25:51.400 last mentoring,

NOTE Confidence: 0.9596205

00:25:52.420 --> 00:25:54.345 year, and the FDAC is

NOTE Confidence: 0.9986037

00:25:54.744 --> 00:25:55.725 our repository

NOTE Confidence: 0.97902423

00:25:56.025 --> 00:25:57.385 for information. I don't see

NOTE Confidence: 0.97902423

00:25:57.385 --> 00:25:58.825 the FDAC as an end

NOTE Confidence: 0.97902423

00:25:58.825 --> 00:26:00.765 all, but rather where information

NOTE Confidence: 0.97902423

00:26:00.905 --> 00:26:02.025 goes so that you can

NOTE Confidence: 0.97902423

00:26:02.025 --> 00:26:03.484 have a meaningful discussion

NOTE Confidence: 0.988456

00:26:04.184 --> 00:26:06.284 with your mentor, your section

NOTE Confidence: 0.988456

00:26:06.345 --> 00:26:06.845 chief,

NOTE Confidence: 0.9705286

00:26:07.705 --> 00:26:09.484 your leaders, David, others.

NOTE Confidence: 0.9984604

00:26:10.140 --> 00:26:10.640 And

NOTE Confidence: 0.9480464

00:26:11.020 --> 00:26:12.880 so, it's actually a tool.

NOTE Confidence: 0.9480464

00:26:13.100 --> 00:26:14.060 And I think,

NOTE Confidence: 0.9523095

00:26:14.460 --> 00:26:16.080 nothing more, nothing less,

NOTE Confidence: 0.82354707

00:26:17.100 --> 00:26:17.600 but,

NOTE Confidence: 0.9648867

00:26:18.300 --> 00:26:18.960 an opportunity

NOTE Confidence: 0.99944574

00:26:19.420 --> 00:26:20.720 to set the

NOTE Confidence: 0.8748466

00:26:22.300 --> 00:26:23.840 discussion in in motion.

NOTE Confidence: 0.9291908

00:26:25.654 --> 00:26:26.794 So particularly

NOTE Confidence: 0.9848064

00:26:27.335 --> 00:26:28.315 glad that

NOTE Confidence: 0.97577983

00:26:29.575 --> 00:26:31.835 junior faculty who submitted FDACs,

NOTE Confidence: 0.96772146

00:26:32.215 --> 00:26:33.335 a hundred percent of them

NOTE Confidence: 0.96772146

00:26:33.335 --> 00:26:34.534 met with mentors. That's the

NOTE Confidence: 0.96772146

00:26:34.534 --> 00:26:35.835 first year that's happened.

NOTE Confidence: 0.99606407

00:26:36.294 --> 00:26:37.575 Of course, it should be

NOTE Confidence: 0.99606407

00:26:37.575 --> 00:26:38.695 a hundred percent. It should

NOTE Confidence: 0.99606407

00:26:38.695 --> 00:26:40.054 never be ninety nine. If

NOTE Confidence: 0.99606407

00:26:40.054 --> 00:26:40.554 somebody

NOTE Confidence: 0.9822599

00:26:41.220 --> 00:26:43.299 wants mentorship, they should always

NOTE Confidence: 0.9822599

00:26:43.299 --> 00:26:44.500 a hundred percent get it,

NOTE Confidence: 0.9822599

00:26:44.500 --> 00:26:45.780 and I'm really pleased this

NOTE Confidence: 0.9822599

00:26:45.780 --> 00:26:46.740 year that we hit that

NOTE Confidence: 0.9822599

00:26:46.740 --> 00:26:47.240 target.

NOTE Confidence: 0.91095877

00:26:48.020 --> 00:26:48.419 And,

NOTE Confidence: 0.98118657

00:26:49.540 --> 00:26:51.059 almost everybody, and this should

NOTE Confidence: 0.98118657

00:26:51.059 --> 00:26:52.580 be a hundred percent too,

NOTE Confidence: 0.98118657

00:26:52.580 --> 00:26:54.260 met with their second chief

NOTE Confidence: 0.98118657

00:26:54.260 --> 00:26:55.480 or designee. And

NOTE Confidence: 0.9974471

00:26:55.940 --> 00:26:56.840 I must say

NOTE Confidence: 0.92573357

00:26:57.434 --> 00:26:58.715 over the last three years,

NOTE Confidence: 0.92573357

00:26:58.715 --> 00:26:59.534 there's been,

NOTE Confidence: 0.9979002

00:27:00.794 --> 00:27:03.455 a growing acceptance amongst senior

NOTE Confidence: 0.9979002

00:27:03.595 --> 00:27:04.095 faculty

NOTE Confidence: 0.951964

00:27:04.475 --> 00:27:05.914 who said, why do I

NOTE Confidence: 0.951964

00:27:05.914 --> 00:27:07.115 need to go through this

NOTE Confidence: 0.951964

00:27:07.115 --> 00:27:07.615 process?

NOTE Confidence: 0.93422884

00:27:08.394 --> 00:27:10.475 Realizing that the opportunity to

NOTE Confidence: 0.93422884

00:27:10.475 --> 00:27:11.670 sit down with the the

NOTE Confidence: 0.93422884

00:27:11.670 --> 00:27:13.190 section chief or the leader,

NOTE Confidence: 0.93422884

00:27:13.190 --> 00:27:14.390 a leader in the section

NOTE Confidence: 0.93422884

00:27:14.390 --> 00:27:15.930 was an opportunity for,

NOTE Confidence: 0.9659365

00:27:17.030 --> 00:27:17.530 bidirectional

NOTE Confidence: 0.75887173

00:27:18.230 --> 00:27:18.730 communication,

NOTE Confidence: 0.9783389

00:27:19.190 --> 00:27:20.310 a chance for you to

NOTE Confidence: 0.9783389

00:27:20.310 --> 00:27:22.710 input on your thoughts about

NOTE Confidence: 0.9783389

00:27:22.710 --> 00:27:24.310 the section, the world, the

NOTE Confidence: 0.9783389

00:27:24.310 --> 00:27:24.810 faculty,

NOTE Confidence: 0.9860876

00:27:25.590 --> 00:27:26.090 and

NOTE Confidence: 0.88508505

00:27:26.994 --> 00:27:28.215 and and communication.

NOTE Confidence: 0.957067

00:27:28.835 --> 00:27:30.595 There's never enough communication is

NOTE Confidence: 0.957067

00:27:30.595 --> 00:27:31.494 the bottom line.

NOTE Confidence: 0.98132885

00:27:33.234 --> 00:27:34.994 So Patrick mentioned, I guess,

NOTE Confidence: 0.98132885

00:27:34.994 --> 00:27:36.534 ten percent of your faculty

NOTE Confidence: 0.98132885

00:27:36.595 --> 00:27:37.975 now are in the research

NOTE Confidence: 0.98132885

00:27:38.274 --> 00:27:38.774 faculty.

NOTE Confidence: 0.9593922

00:27:39.635 --> 00:27:40.135 And,

NOTE Confidence: 0.9678414

00:27:41.234 --> 00:27:42.150 you know, we'll see what

NOTE Confidence: 0.9678414

00:27:42.150 --> 00:27:43.590 happens next year. Right now,

NOTE Confidence: 0.9678414

00:27:43.590 --> 00:27:45.290 the FDAC is not required.

NOTE Confidence: 0.9799052

00:27:46.390 --> 00:27:48.310 It's recommended, and I would

NOTE Confidence: 0.9799052

00:27:48.310 --> 00:27:49.990 double underline. I think it's

NOTE Confidence: 0.9799052

00:27:49.990 --> 00:27:51.369 a great idea again.

NOTE Confidence: 0.9014145

00:27:52.950 --> 00:27:53.450 The,

NOTE Confidence: 0.98715305

00:27:54.390 --> 00:27:55.450 ARS faculty,

NOTE Confidence: 0.98469144

00:27:56.085 --> 00:27:57.765 only thirty nine percent in

NOTE Confidence: 0.98469144

00:27:57.765 --> 00:27:59.525 the department filled out the

NOTE Confidence: 0.98469144

00:27:59.525 --> 00:28:01.284 FDAC, and only twenty four

NOTE Confidence: 0.98469144

00:28:01.284 --> 00:28:03.044 percent did so and also

NOTE Confidence: 0.98469144

00:28:03.044 --> 00:28:03.945 met with their

NOTE Confidence: 0.9879554

00:28:04.405 --> 00:28:04.905 PI.

NOTE Confidence: 0.98422164

00:28:06.965 --> 00:28:08.025 You know, you meet

NOTE Confidence: 0.91586906

00:28:08.405 --> 00:28:09.445 the ARS faculty meet with

NOTE Confidence: 0.91586906

00:28:09.445 --> 00:28:11.465 their PIs a lot, but

NOTE Confidence: 0.9754844

00:28:12.119 --> 00:28:13.480 framing it in the discussion

NOTE Confidence: 0.9754844

00:28:13.480 --> 00:28:15.000 of it's been a year.

NOTE Confidence: 0.9754844

00:28:15.000 --> 00:28:15.880 Where are we? Where are

NOTE Confidence: 0.9754844

00:28:15.880 --> 00:28:16.619 we going?

NOTE Confidence: 0.99816865

00:28:17.160 --> 00:28:18.920 It's useful. It's useful just

NOTE Confidence: 0.99816865

00:28:18.920 --> 00:28:19.580 to get

NOTE Confidence: 0.95992434

00:28:19.880 --> 00:28:21.880 a non day by day

NOTE Confidence: 0.95992434

00:28:21.880 --> 00:28:23.640 task by task bit of

NOTE Confidence: 0.95992434

00:28:23.640 --> 00:28:25.080 feedback, and I would encourage

NOTE Confidence: 0.95992434

00:28:25.080 --> 00:28:25.580 it.

NOTE Confidence: 0.978261

00:28:26.255 --> 00:28:28.355 The more senior research faculty,

NOTE Confidence: 0.97503966

00:28:29.375 --> 00:28:31.455 eighty five percent and sixty

NOTE Confidence: 0.97503966

00:28:31.455 --> 00:28:32.895 four percent met with their

NOTE Confidence: 0.97503966

00:28:32.895 --> 00:28:34.335 leadership. This was actually a

NOTE Confidence: 0.97503966

00:28:34.335 --> 00:28:35.855 requirement, and so we we

NOTE Confidence: 0.97503966

00:28:35.855 --> 00:28:36.895 didn't do very well, I

NOTE Confidence: 0.97503966

00:28:36.895 --> 00:28:38.035 would say, on this,

NOTE Confidence: 0.9990683

00:28:38.975 --> 00:28:39.475 that

NOTE Confidence: 0.9985397

00:28:40.279 --> 00:28:42.299 senior research faculty have

NOTE Confidence: 0.999059

00:28:43.000 --> 00:28:44.059 issues that

NOTE Confidence: 0.98433304

00:28:44.360 --> 00:28:46.299 really require input from,

NOTE Confidence: 0.99894404

00:28:47.000 --> 00:28:47.899 from the

NOTE Confidence: 0.8974088

00:28:48.200 --> 00:28:50.519 second chief or designated leader

NOTE Confidence: 0.8974088

00:28:50.519 --> 00:28:50.919 and,

NOTE Confidence: 0.98816836

00:28:51.960 --> 00:28:53.799 and so important. And and

NOTE Confidence: 0.98816836

00:28:53.799 --> 00:28:54.600 this is a work in

NOTE Confidence: 0.98816836

00:28:54.600 --> 00:28:55.755 progress. I think

NOTE Confidence: 0.9554289

00:28:56.315 --> 00:28:57.675 that the school is also

NOTE Confidence: 0.9554289

00:28:57.675 --> 00:28:59.115 thinking about whether to make

NOTE Confidence: 0.9554289

00:28:59.115 --> 00:29:00.795 this more sort of encourage

NOTE Confidence: 0.9554289

00:29:00.795 --> 00:29:02.075 it more strongly with making

NOTE Confidence: 0.9554289

00:29:02.075 --> 00:29:02.795 it mandatory.

NOTE Confidence: 0.9374363

00:29:05.195 --> 00:29:05.695 So

NOTE Confidence: 0.99207115

00:29:07.275 --> 00:29:07.775 mentorship

NOTE Confidence: 0.98561317

00:29:08.760 --> 00:29:10.860 leads to successful career development,

NOTE Confidence: 0.98561317

00:29:11.000 --> 00:29:12.760 leads to promotion. Promotion is

NOTE Confidence: 0.98561317

00:29:12.760 --> 00:29:14.600 not an end all. It's

NOTE Confidence: 0.98561317

00:29:14.600 --> 00:29:16.200 really a recognition of everything

NOTE Confidence: 0.98561317

00:29:16.200 --> 00:29:17.580 you've done over the last

NOTE Confidence: 0.99085563

00:29:18.280 --> 00:29:18.780 six,

NOTE Confidence: 0.97965544

00:29:19.160 --> 00:29:20.940 ten, whatever it is, years.

NOTE Confidence: 0.9963821

00:29:21.560 --> 00:29:22.060 And

NOTE Confidence: 0.9225161

00:29:23.445 --> 00:29:24.424 and so,

NOTE Confidence: 0.99480015

00:29:25.845 --> 00:29:27.445 I think you've recruited a

NOTE Confidence: 0.99480015

00:29:27.445 --> 00:29:28.505 bunch of new faculty.

NOTE Confidence: 0.9857025

00:29:29.125 --> 00:29:30.485 Now's the time to start

NOTE Confidence: 0.9857025

00:29:30.485 --> 00:29:32.164 thinking about those of you

NOTE Confidence: 0.9857025

00:29:32.164 --> 00:29:33.044 who are gonna be their

NOTE Confidence: 0.9857025

00:29:33.044 --> 00:29:33.544 mentors

NOTE Confidence: 0.8806276

00:29:34.245 --> 00:29:34.745 about

NOTE Confidence: 0.82467246

00:29:35.365 --> 00:29:35.865 promotion,

NOTE Confidence: 0.7980792

00:29:36.565 --> 00:29:37.304 I e,

NOTE Confidence: 0.9854671

00:29:37.700 --> 00:29:38.580 what do we do over

NOTE Confidence: 0.9854671

00:29:38.580 --> 00:29:40.840 the next six years to

NOTE Confidence: 0.9854671

00:29:41.059 --> 00:29:43.720 foster successful career development? Because

NOTE Confidence: 0.9907881

00:29:44.100 --> 00:29:45.140 each and every one of

NOTE Confidence: 0.9907881

00:29:45.140 --> 00:29:47.140 you who's recruited here on

NOTE Confidence: 0.9907881

00:29:47.140 --> 00:29:48.740 faculty, the goal is to

NOTE Confidence: 0.9907881

00:29:48.740 --> 00:29:50.375 see you succeed. It makes

NOTE Confidence: 0.9785874

00:29:50.835 --> 00:29:52.035 no sense to bring people

NOTE Confidence: 0.9785874

00:29:52.035 --> 00:29:53.315 on and not see them

NOTE Confidence: 0.9785874

00:29:53.315 --> 00:29:54.615 succeed. It's just

NOTE Confidence: 0.9290314

00:29:55.555 --> 00:29:57.095 in every way, it's negative.

NOTE Confidence: 0.9964839

00:29:57.715 --> 00:29:59.315 And so, you know, from

NOTE Confidence: 0.9964839

00:29:59.315 --> 00:30:00.595 day one, we ought to

NOTE Confidence: 0.9964839

00:30:00.595 --> 00:30:01.975 be talking about

NOTE Confidence: 0.9995732

00:30:02.355 --> 00:30:02.855 promotion

NOTE Confidence: 0.96806294

00:30:04.159 --> 00:30:05.440 as you know, what are

NOTE Confidence: 0.96806294

00:30:05.440 --> 00:30:07.360 some of the, aspects of

NOTE Confidence: 0.96806294

00:30:07.360 --> 00:30:09.520 career development that lead to

NOTE Confidence: 0.96806294

00:30:09.520 --> 00:30:11.940 successful impactful work? And

NOTE Confidence: 0.99907523

00:30:12.240 --> 00:30:14.080 those are important discussions to

NOTE Confidence: 0.99907523

00:30:14.080 --> 00:30:14.580 have.

NOTE Confidence: 0.9428008

00:30:16.125 --> 00:30:17.485 We were now past the

NOTE Confidence: 0.9428008

00:30:17.485 --> 00:30:19.665 deadline. I haven't checked recently.

NOTE Confidence: 0.9428008

00:30:19.725 --> 00:30:21.805 I would imagine GenMed has

NOTE Confidence: 0.9428008

00:30:21.805 --> 00:30:22.945 met all the deadlines,

NOTE Confidence: 0.98563355

00:30:23.485 --> 00:30:24.705 July, August, September.

NOTE Confidence: 0.95054156

00:30:25.885 --> 00:30:27.245 And why is this? You

NOTE Confidence: 0.95054156

00:30:27.245 --> 00:30:28.065 know, why

NOTE Confidence: 0.9816028

00:30:28.650 --> 00:30:29.530 why do we have to

NOTE Confidence: 0.9816028

00:30:29.530 --> 00:30:30.650 almost a year ahead of

NOTE Confidence: 0.9816028

00:30:30.650 --> 00:30:32.750 time? It's because the process

NOTE Confidence: 0.9816028

00:30:32.970 --> 00:30:33.470 is

NOTE Confidence: 0.9853734

00:30:34.570 --> 00:30:35.070 extensive.

NOTE Confidence: 0.93525386

00:30:36.490 --> 00:30:38.670 You know, Yale is a

NOTE Confidence: 0.93525386

00:30:38.730 --> 00:30:40.910 a very traditional academic institution.

NOTE Confidence: 0.93525386

00:30:40.970 --> 00:30:42.190 We we have

NOTE Confidence: 0.9990448

00:30:43.054 --> 00:30:45.475 acquired our habits from the

NOTE Confidence: 0.96744037

00:30:45.775 --> 00:30:47.215 from the college and the

NOTE Confidence: 0.96744037

00:30:47.215 --> 00:30:49.635 university, and so it's multistep.

NOTE Confidence: 0.96744037

00:30:49.855 --> 00:30:50.835 And that means

NOTE Confidence: 0.99436814

00:30:51.535 --> 00:30:52.035 submitting

NOTE Confidence: 0.9551554

00:30:52.414 --> 00:30:54.815 materials during the summer as

NOTE Confidence: 0.9551554

00:30:54.815 --> 00:30:55.635 you've done,

NOTE Confidence: 0.94026357

00:30:56.830 --> 00:30:58.050 initial departmental

NOTE Confidence: 0.94139075

00:30:58.550 --> 00:30:59.050 review.

NOTE Confidence: 0.95770216

00:31:00.350 --> 00:31:02.530 Although after submission materials,

NOTE Confidence: 0.97512835

00:31:03.630 --> 00:31:04.830 Laura and her staff go

NOTE Confidence: 0.97512835

00:31:04.830 --> 00:31:06.030 through the materials, make sure

NOTE Confidence: 0.97512835

00:31:06.030 --> 00:31:07.630 they're in shape, and there

NOTE Confidence: 0.97512835

00:31:07.630 --> 00:31:08.990 may be a round or

NOTE Confidence: 0.97512835

00:31:08.990 --> 00:31:09.490 two.

NOTE Confidence: 0.9545761

00:31:10.325 --> 00:31:12.085 But then we started we

NOTE Confidence: 0.9545761

00:31:12.085 --> 00:31:13.205 met for the first time

NOTE Confidence: 0.9545761

00:31:13.205 --> 00:31:14.965 last week starting to review

NOTE Confidence: 0.9545761

00:31:14.965 --> 00:31:15.465 promotions,

NOTE Confidence: 0.9821393

00:31:16.245 --> 00:31:18.085 and there are seventy people

NOTE Confidence: 0.9821393

00:31:18.085 --> 00:31:19.285 coming up in the department

NOTE Confidence: 0.9821393

00:31:19.285 --> 00:31:20.965 for promotion this year. So

NOTE Confidence: 0.9821393

00:31:20.965 --> 00:31:22.665 that's a pretty big number.

NOTE Confidence: 0.95400965

00:31:23.800 --> 00:31:25.640 And, we try to keep

NOTE Confidence: 0.95400965

00:31:25.640 --> 00:31:27.260 at it and do so

NOTE Confidence: 0.95400965

00:31:27.320 --> 00:31:29.400 in a expeditious way so

NOTE Confidence: 0.95400965

00:31:29.400 --> 00:31:29.900 that

NOTE Confidence: 0.9967068

00:31:30.200 --> 00:31:31.900 we make the ultimate deadline,

NOTE Confidence: 0.9995996

00:31:32.200 --> 00:31:34.140 which is that people have

NOTE Confidence: 0.9920934

00:31:34.440 --> 00:31:35.900 their promotion approved

NOTE Confidence: 0.99979687

00:31:36.200 --> 00:31:37.020 by July

NOTE Confidence: 0.79124004

00:31:37.320 --> 00:31:38.540 of the of the

NOTE Confidence: 0.99505806

00:31:38.975 --> 00:31:39.875 target year.

NOTE Confidence: 0.99247324

00:31:41.375 --> 00:31:41.875 Letters

NOTE Confidence: 0.93833226

00:31:42.335 --> 00:31:43.955 take a while, and,

NOTE Confidence: 0.9368623

00:31:45.135 --> 00:31:46.735 I guess the update or

NOTE Confidence: 0.9368623

00:31:46.735 --> 00:31:48.435 the tip here is,

NOTE Confidence: 0.996986

00:31:50.015 --> 00:31:51.715 the the average

NOTE Confidence: 0.9729731

00:31:52.290 --> 00:31:54.530 return on letters is now

NOTE Confidence: 0.9729731

00:31:54.530 --> 00:31:55.030 about,

NOTE Confidence: 0.991163

00:31:56.130 --> 00:31:57.750 forty to fifty percent.

NOTE Confidence: 0.99271166

00:31:58.930 --> 00:31:59.830 And so,

NOTE Confidence: 0.9700891

00:32:01.570 --> 00:32:03.510 you know, there's a minimum

NOTE Confidence: 0.9700891

00:32:03.570 --> 00:32:04.930 number, and for most of

NOTE Confidence: 0.9700891

00:32:04.930 --> 00:32:06.450 the tracks, there's a backup

NOTE Confidence: 0.9700891

00:32:06.450 --> 00:32:06.950 list.

NOTE Confidence: 0.98776656

00:32:07.615 --> 00:32:09.135 That backup list now is

NOTE Confidence: 0.98776656

00:32:09.135 --> 00:32:09.635 reality.

NOTE Confidence: 0.96930695

00:32:10.174 --> 00:32:11.375 And so when you pick

NOTE Confidence: 0.96930695

00:32:11.375 --> 00:32:12.674 your reviewers, and

NOTE Confidence: 0.9620568

00:32:13.535 --> 00:32:14.735 I'm sure you will speak

NOTE Confidence: 0.9620568

00:32:14.735 --> 00:32:16.015 to your mentor and David

NOTE Confidence: 0.9620568

00:32:16.015 --> 00:32:18.434 and Patrick about picking reviewers,

NOTE Confidence: 0.9620568

00:32:18.655 --> 00:32:20.275 really important part promotion.

NOTE Confidence: 0.98171973

00:32:21.830 --> 00:32:23.670 You can just assume that

NOTE Confidence: 0.98171973

00:32:23.670 --> 00:32:25.270 everybody on your backup list

NOTE Confidence: 0.98171973

00:32:25.270 --> 00:32:27.050 is probably gonna get asked.

NOTE Confidence: 0.97780067

00:32:27.430 --> 00:32:28.730 And we are,

NOTE Confidence: 0.9570814

00:32:29.670 --> 00:32:31.750 probably initially going to ask

NOTE Confidence: 0.9570814

00:32:31.750 --> 00:32:32.250 for,

NOTE Confidence: 0.98678964

00:32:33.030 --> 00:32:35.130 not only the designated reviewers,

NOTE Confidence: 0.98678964

00:32:35.190 --> 00:32:36.650 but people on the backup

NOTE Confidence: 0.98678964

00:32:36.710 --> 00:32:37.210 list

NOTE Confidence: 0.9400416

00:32:37.615 --> 00:32:38.975 right away. That's not a

NOTE Confidence: 0.9400416

00:32:38.975 --> 00:32:40.095 school thing, but it's a

NOTE Confidence: 0.9400416

00:32:40.095 --> 00:32:42.255 department thing just because, otherwise,

NOTE Confidence: 0.9400416

00:32:42.255 --> 00:32:43.215 it can take months and

NOTE Confidence: 0.9400416

00:32:43.215 --> 00:32:44.575 months and months before we

NOTE Confidence: 0.9400416

00:32:44.575 --> 00:32:45.774 go through round one, two,

NOTE Confidence: 0.9400416

00:32:45.774 --> 00:32:47.135 three, four of of getting

NOTE Confidence: 0.9400416

00:32:47.135 --> 00:32:49.235 letters and that we're just

NOTE Confidence: 0.9400416

00:32:49.455 --> 00:32:50.735 done with that. We're tired

NOTE Confidence: 0.9400416

00:32:50.735 --> 00:32:51.934 of doing that. It's a

NOTE Confidence: 0.9400416

00:32:51.934 --> 00:32:52.975 lot of work for Laura

NOTE Confidence: 0.9400416

00:32:52.975 --> 00:32:53.430 and her

NOTE Confidence: 0.9685193

00:32:54.230 --> 00:32:56.090 Sal. So pick your reviewers,

NOTE Confidence: 0.9685193

00:32:56.230 --> 00:32:57.830 pay attention to the backup

NOTE Confidence: 0.9685193

00:32:57.830 --> 00:32:59.050 list, and

NOTE Confidence: 0.8913707

00:33:00.390 --> 00:33:01.770 this is really important.

NOTE Confidence: 0.9183051

00:33:03.430 --> 00:33:04.890 Then we review the letters.

NOTE Confidence: 0.9183051

00:33:05.110 --> 00:33:06.490 We advise we

NOTE Confidence: 0.79422843

00:33:06.835 --> 00:33:07.575 bring in,

NOTE Confidence: 0.93382025

00:33:08.755 --> 00:33:10.355 an opinion to the senior

NOTE Confidence: 0.93382025

00:33:10.355 --> 00:33:11.755 faculty and the senior faculty

NOTE Confidence: 0.93382025

00:33:11.755 --> 00:33:12.835 are the ones who will

NOTE Confidence: 0.93382025

00:33:12.835 --> 00:33:14.595 vote on your promotions. Actually,

NOTE Confidence: 0.93382025

00:33:14.595 --> 00:33:15.955 the A and P committee

NOTE Confidence: 0.93382025

00:33:15.955 --> 00:33:17.955 is not a voting. It's

NOTE Confidence: 0.93382025

00:33:17.955 --> 00:33:18.435 really,

NOTE Confidence: 0.998999

00:33:18.835 --> 00:33:20.055 it makes a recommendation

NOTE Confidence: 0.8468015

00:33:20.435 --> 00:33:21.715 to the departments and your

NOTE Confidence: 0.8468015

00:33:21.715 --> 00:33:22.140 faculty.

NOTE Confidence: 0.98758864

00:33:24.140 --> 00:33:25.260 It then has to go

NOTE Confidence: 0.98758864

00:33:25.260 --> 00:33:27.100 through the school, and now

NOTE Confidence: 0.98758864

00:33:27.100 --> 00:33:28.160 you're picking up

NOTE Confidence: 0.99193937

00:33:29.260 --> 00:33:31.100 a group of faculty who

NOTE Confidence: 0.99193937

00:33:31.100 --> 00:33:32.780 aren't in our department, most

NOTE Confidence: 0.99193937

00:33:32.780 --> 00:33:34.460 of whom don't know you

NOTE Confidence: 0.99193937

00:33:34.460 --> 00:33:36.080 and haven't worked with you

NOTE Confidence: 0.9449315

00:33:36.875 --> 00:33:38.575 very much more arm's length.

NOTE Confidence: 0.95491993

00:33:40.155 --> 00:33:40.655 And

NOTE Confidence: 0.9389615

00:33:42.475 --> 00:33:44.795 and, you know, this this,

NOTE Confidence: 0.9709065

00:33:46.315 --> 00:33:47.995 you know, and and from

NOTE Confidence: 0.9709065

00:33:47.995 --> 00:33:49.755 different departments that see things

NOTE Confidence: 0.9709065

00:33:49.755 --> 00:33:51.215 a little bit differently. So

NOTE Confidence: 0.9709065

00:33:51.515 --> 00:33:52.255 you have these,

NOTE Confidence: 0.93906295

00:33:52.690 --> 00:33:53.810 you know, you have an

NOTE Confidence: 0.93906295

00:33:53.810 --> 00:33:55.350 internal view in the department.

NOTE Confidence: 0.9898885

00:33:55.970 --> 00:33:58.130 You have peer review from

NOTE Confidence: 0.9898885

00:33:58.130 --> 00:33:59.250 people in your field, and

NOTE Confidence: 0.9898885

00:33:59.250 --> 00:34:00.230 then you have this,

NOTE Confidence: 0.88298464

00:34:01.250 --> 00:34:02.870 secondary review in the

NOTE Confidence: 0.9911385

00:34:03.250 --> 00:34:03.750 school.

NOTE Confidence: 0.92193735

00:34:04.130 --> 00:34:05.490 The dean heads the senior

NOTE Confidence: 0.92193735

00:34:05.490 --> 00:34:07.250 committee, and Sam Paul heads

NOTE Confidence: 0.92193735

00:34:07.250 --> 00:34:07.490 the,

NOTE Confidence: 0.9265415

00:34:09.344 --> 00:34:11.445 associate professor level promotions.

NOTE Confidence: 0.74414915

00:34:13.745 --> 00:34:14.225 And,

NOTE Confidence: 0.9790957

00:34:14.785 --> 00:34:16.385 and, you know, all all

NOTE Confidence: 0.9790957

00:34:16.385 --> 00:34:18.545 reviewers and committee members, they

NOTE Confidence: 0.9790957

00:34:18.545 --> 00:34:20.005 also have their own perspectives

NOTE Confidence: 0.9790957

00:34:20.145 --> 00:34:21.025 on things. So this is

NOTE Confidence: 0.9790957

00:34:21.025 --> 00:34:22.545 sort of what what we're

NOTE Confidence: 0.9790957

00:34:22.545 --> 00:34:22.890 up

NOTE Confidence: 0.97475946

00:34:23.369 --> 00:34:23.869 against,

NOTE Confidence: 0.93283445

00:34:24.809 --> 00:34:25.869 have to deal with,

NOTE Confidence: 0.99865174

00:34:26.250 --> 00:34:27.529 but there are some general

NOTE Confidence: 0.99865174

00:34:27.529 --> 00:34:28.029 principles.

NOTE Confidence: 0.80268896

00:34:30.969 --> 00:34:32.989 So the AMP committee

NOTE Confidence: 0.8002674

00:34:33.690 --> 00:34:34.010 is,

NOTE Confidence: 0.97704834

00:34:36.435 --> 00:34:38.515 represents all the sections. That's

NOTE Confidence: 0.97704834

00:34:38.515 --> 00:34:39.875 really important because

NOTE Confidence: 0.8985431

00:34:40.275 --> 00:34:41.155 and Donna, I don't know

NOTE Confidence: 0.8985431

00:34:41.155 --> 00:34:43.094 if Donna's here, but,

NOTE Confidence: 0.9786339

00:34:44.035 --> 00:34:45.815 Donna provides a perspective,

NOTE Confidence: 0.84342504

00:34:46.355 --> 00:34:47.094 a context

NOTE Confidence: 0.9311036

00:34:47.395 --> 00:34:47.895 for,

NOTE Confidence: 0.9993661

00:34:49.005 --> 00:34:49.505 for

NOTE Confidence: 0.86716235

00:34:50.010 --> 00:34:50.510 the,

NOTE Confidence: 0.9763933

00:34:51.690 --> 00:34:53.130 area that you're working in,

NOTE Confidence: 0.9763933

00:34:53.130 --> 00:34:54.430 the venue that you're,

NOTE Confidence: 0.8468233

00:34:55.130 --> 00:34:55.630 staffing.

NOTE Confidence: 0.74947107

00:34:57.290 --> 00:34:57.790 And,

NOTE Confidence: 0.8551024

00:34:58.570 --> 00:34:59.050 and,

NOTE Confidence: 0.9747483

00:35:00.250 --> 00:35:02.110 so she provides the committee

NOTE Confidence: 0.9747483

00:35:02.330 --> 00:35:04.910 with perspective and context, but

NOTE Confidence: 0.9811863

00:35:05.645 --> 00:35:07.425 she also is an important

NOTE Confidence: 0.9811863

00:35:07.645 --> 00:35:08.385 point person

NOTE Confidence: 0.8763199

00:35:09.244 --> 00:35:10.864 to bring back to

NOTE Confidence: 0.9968514

00:35:11.724 --> 00:35:13.405 Patrick, David, and all of

NOTE Confidence: 0.9968514

00:35:13.405 --> 00:35:13.905 you

NOTE Confidence: 0.98906815

00:35:14.444 --> 00:35:16.125 insights that she has in

NOTE Confidence: 0.98906815

00:35:16.125 --> 00:35:16.944 terms of

NOTE Confidence: 0.9964674

00:35:17.820 --> 00:35:20.400 patterns, red flags, answering questions

NOTE Confidence: 0.9964674

00:35:20.540 --> 00:35:22.300 on what are people talking

NOTE Confidence: 0.9964674

00:35:22.300 --> 00:35:23.220 about in

NOTE Confidence: 0.9723091

00:35:23.660 --> 00:35:25.520 for twenty twenty six promotions

NOTE Confidence: 0.9723091

00:35:25.660 --> 00:35:27.420 in the various tracks. And

NOTE Confidence: 0.9723091

00:35:27.420 --> 00:35:29.120 it does shift a bit.

NOTE Confidence: 0.86896056

00:35:30.305 --> 00:35:31.985 You know? We're at a

NOTE Confidence: 0.86896056

00:35:31.985 --> 00:35:32.485 really

NOTE Confidence: 0.94884306

00:35:33.825 --> 00:35:35.765 fluid stage at the academic

NOTE Confidence: 0.94884306

00:35:35.905 --> 00:35:37.265 medical center in a big

NOTE Confidence: 0.94884306

00:35:37.265 --> 00:35:38.485 way. And so

NOTE Confidence: 0.9930807

00:35:39.185 --> 00:35:40.465 her sort of being on

NOTE Confidence: 0.9930807

00:35:40.465 --> 00:35:42.245 the committee and and communicating

NOTE Confidence: 0.9930807

00:35:42.385 --> 00:35:43.265 with all of you is

NOTE Confidence: 0.9930807

00:35:43.265 --> 00:35:44.085 really important.

NOTE Confidence: 0.89218765

00:35:44.890 --> 00:35:45.950 He's on virtually.

NOTE Confidence: 0.9069946

00:35:46.330 --> 00:35:47.550 Hey. Hi, Doug.

NOTE Confidence: 0.9484747

00:35:47.930 --> 00:35:49.790 Sorry, doctor Young. Before you

NOTE Confidence: 0.9484747

00:35:49.850 --> 00:35:50.969 move past the A and

NOTE Confidence: 0.9484747

00:35:50.969 --> 00:35:52.330 P process, I just wanted

NOTE Confidence: 0.9484747

00:35:52.330 --> 00:35:53.630 to add a comment there.

NOTE Confidence: 0.90450066

00:35:54.250 --> 00:35:54.650 The,

NOTE Confidence: 0.9578535

00:35:55.130 --> 00:35:55.630 deadlines

NOTE Confidence: 0.98140657

00:35:56.010 --> 00:35:57.210 screen that was shown, that

NOTE Confidence: 0.98140657

00:35:57.210 --> 00:35:59.390 slide, those are departmental deadlines.

NOTE Confidence: 0.9523272

00:35:59.975 --> 00:36:01.655 So we will give earlier

NOTE Confidence: 0.9523272

00:36:01.655 --> 00:36:03.415 deadlines for this section. We

NOTE Confidence: 0.9523272

00:36:03.415 --> 00:36:04.855 will also come back for

NOTE Confidence: 0.9523272

00:36:04.855 --> 00:36:06.455 requests for updates like doctor

NOTE Confidence: 0.9523272

00:36:06.455 --> 00:36:08.055 Young mentioned. I would just

NOTE Confidence: 0.9523272

00:36:08.055 --> 00:36:09.655 ask, you know, please treat

NOTE Confidence: 0.9523272

00:36:09.655 --> 00:36:10.955 those turnaround deadlines,

NOTE Confidence: 0.9965239

00:36:11.415 --> 00:36:12.955 as hard deadlines as well.

NOTE Confidence: 0.9965239

00:36:13.110 --> 00:36:14.230 So we wanna keep you

NOTE Confidence: 0.9965239

00:36:14.230 --> 00:36:16.010 moving as quickly as possible.

NOTE Confidence: 0.9965239

00:36:16.070 --> 00:36:17.450 So if we need updates,

NOTE Confidence: 0.9965239

00:36:17.750 --> 00:36:18.710 it means we can't go

NOTE Confidence: 0.9965239

00:36:18.710 --> 00:36:19.910 to the next step until

NOTE Confidence: 0.9965239

00:36:19.910 --> 00:36:21.110 we get that back. So

NOTE Confidence: 0.9965239

00:36:21.110 --> 00:36:22.390 your help with that is

NOTE Confidence: 0.9965239

00:36:22.390 --> 00:36:24.489 incredibly important. Thank you.

NOTE Confidence: 0.99666655

00:36:24.790 --> 00:36:25.690 Thanks, Laura.

NOTE Confidence: 0.96546924

00:36:27.105 --> 00:36:28.945 Okay. So let's talk a

NOTE Confidence: 0.96546924

00:36:28.945 --> 00:36:30.385 little bit about tracks and

NOTE Confidence: 0.96546924

00:36:30.385 --> 00:36:31.185 open it up more.

NOTE Confidence: 0.993422

00:36:33.025 --> 00:36:35.025 So the academic clinician track

NOTE Confidence: 0.993422

00:36:35.025 --> 00:36:35.765 is the

NOTE Confidence: 0.9847675

00:36:36.065 --> 00:36:37.985 is the fastest growing track

NOTE Confidence: 0.9847675

00:36:37.985 --> 00:36:38.805 in the department.

NOTE Confidence: 0.8604764

00:36:39.505 --> 00:36:39.985 And,

NOTE Confidence: 0.9671078

00:36:40.730 --> 00:36:42.190 this is to really,

NOTE Confidence: 0.9901211

00:36:43.049 --> 00:36:45.289 meet the the department's clinical

NOTE Confidence: 0.9901211

00:36:45.289 --> 00:36:45.789 mission.

NOTE Confidence: 0.99667495

00:36:46.329 --> 00:36:47.069 It emphasizes

NOTE Confidence: 0.99088484

00:36:47.369 --> 00:36:48.969 excellence in clinical care and

NOTE Confidence: 0.99088484

00:36:48.969 --> 00:36:49.469 education,

NOTE Confidence: 0.94700927

00:36:50.569 --> 00:36:52.569 program development, both clinical and

NOTE Confidence: 0.94700927

00:36:52.569 --> 00:36:53.069 educational,

NOTE Confidence: 0.902427

00:36:54.204 --> 00:36:55.984 people serving as role models,

NOTE Confidence: 0.9993866

00:36:56.525 --> 00:36:57.505 for our trainees

NOTE Confidence: 0.84375215

00:36:57.805 --> 00:36:59.105 and also providing

NOTE Confidence: 0.9818899

00:36:59.964 --> 00:37:01.825 support for the research mission.

NOTE Confidence: 0.9818899

00:37:02.045 --> 00:37:02.525 And,

NOTE Confidence: 0.9703768

00:37:03.085 --> 00:37:04.224 that that may

NOTE Confidence: 0.9762001

00:37:04.844 --> 00:37:05.425 be that,

NOTE Confidence: 0.9373561

00:37:06.270 --> 00:37:08.030 you know, particular faculty member

NOTE Confidence: 0.9373561

00:37:08.030 --> 00:37:09.330 has a specific

NOTE Confidence: 0.989794

00:37:10.270 --> 00:37:11.330 niche interest

NOTE Confidence: 0.93776405

00:37:11.630 --> 00:37:12.130 and

NOTE Confidence: 0.99292195

00:37:12.590 --> 00:37:13.790 sees a lot of patients

NOTE Confidence: 0.99292195

00:37:13.790 --> 00:37:15.310 with a particular type of

NOTE Confidence: 0.99292195

00:37:15.310 --> 00:37:17.390 problem and can interact with

NOTE Confidence: 0.99292195

00:37:17.390 --> 00:37:18.989 researchers who are studying that

NOTE Confidence: 0.99292195

00:37:18.989 --> 00:37:19.489 problem

NOTE Confidence: 0.9994654

00:37:19.805 --> 00:37:20.705 in a very meaningful

NOTE Confidence: 0.98931146

00:37:21.005 --> 00:37:22.845 and synergistic way to really

NOTE Confidence: 0.98931146

00:37:22.845 --> 00:37:24.205 promote the research. So we

NOTE Confidence: 0.98931146

00:37:24.205 --> 00:37:25.245 look at all of these

NOTE Confidence: 0.98931146

00:37:25.245 --> 00:37:25.745 things.

NOTE Confidence: 0.9732508

00:37:26.765 --> 00:37:27.885 I think it's fair to

NOTE Confidence: 0.9732508

00:37:27.885 --> 00:37:28.705 say that,

NOTE Confidence: 0.99888283

00:37:29.965 --> 00:37:30.465 that

NOTE Confidence: 0.99714667

00:37:31.980 --> 00:37:32.480 promotion

NOTE Confidence: 0.96538967

00:37:32.940 --> 00:37:34.619 does require not only the

NOTE Confidence: 0.96538967

00:37:34.619 --> 00:37:36.860 excellence, but something in terms

NOTE Confidence: 0.96538967

00:37:36.860 --> 00:37:37.360 of,

NOTE Confidence: 0.99295455

00:37:38.540 --> 00:37:40.320 program development initiatives

NOTE Confidence: 0.99729

00:37:41.020 --> 00:37:41.680 that are

NOTE Confidence: 0.9853937

00:37:42.300 --> 00:37:44.540 meaningful, that impact, that really

NOTE Confidence: 0.9853937

00:37:44.540 --> 00:37:45.820 are value added to what

NOTE Confidence: 0.9853937

00:37:45.820 --> 00:37:46.480 we have.

NOTE Confidence: 0.8817341

00:37:46.944 --> 00:37:47.905 And that may be in

NOTE Confidence: 0.8817341

00:37:47.905 --> 00:37:49.105 education, that may be in

NOTE Confidence: 0.8817341

00:37:49.105 --> 00:37:50.165 clinical programs.

NOTE Confidence: 0.9117051

00:37:52.545 --> 00:37:52.944 And,

NOTE Confidence: 0.9699629

00:37:53.505 --> 00:37:54.645 and and so,

NOTE Confidence: 0.9941338

00:37:55.344 --> 00:37:56.645 that's something that,

NOTE Confidence: 0.9644893

00:37:57.105 --> 00:37:58.065 you know, ought to be

NOTE Confidence: 0.9644893

00:37:58.065 --> 00:37:59.585 one of the goals upfront

NOTE Confidence: 0.9644893

00:37:59.585 --> 00:38:00.960 is to figure out what

NOTE Confidence: 0.9644893

00:38:00.960 --> 00:38:02.160 what your niche is gonna

NOTE Confidence: 0.9644893

00:38:02.160 --> 00:38:03.440 be, what what can you

NOTE Confidence: 0.9644893

00:38:03.440 --> 00:38:04.900 get recognition for,

NOTE Confidence: 0.9260971

00:38:05.839 --> 00:38:06.580 as you,

NOTE Confidence: 0.91874254

00:38:07.359 --> 00:38:09.300 proceed through through the ranks.

NOTE Confidence: 0.87103605

00:38:11.839 --> 00:38:13.219 So in terms of,

NOTE Confidence: 0.9984945

00:38:14.195 --> 00:38:15.735 just being a bit careful

NOTE Confidence: 0.9984945

00:38:15.875 --> 00:38:16.855 in this track,

NOTE Confidence: 0.9991546

00:38:17.635 --> 00:38:18.775 there's no question

NOTE Confidence: 0.99950635

00:38:19.155 --> 00:38:19.655 that

NOTE Confidence: 0.9998404

00:38:20.114 --> 00:38:20.614 productivity

NOTE Confidence: 0.9976965

00:38:21.075 --> 00:38:22.035 will be looked at in

NOTE Confidence: 0.9976965

00:38:22.035 --> 00:38:22.695 this track.

NOTE Confidence: 0.99046355

00:38:23.235 --> 00:38:24.835 You know, we now are

NOTE Confidence: 0.99046355

00:38:24.835 --> 00:38:26.375 suddenly in the realm of

NOTE Confidence: 0.952146

00:38:26.859 --> 00:38:28.300 the entire system is based

NOTE Confidence: 0.952146

00:38:28.300 --> 00:38:29.579 on our views. And so,

NOTE Confidence: 0.952146

00:38:29.579 --> 00:38:30.859 yes, people are looking at

NOTE Confidence: 0.952146

00:38:30.859 --> 00:38:32.000 pro at productivity.

NOTE Confidence: 0.99933445

00:38:32.859 --> 00:38:34.380 And I don't think that

NOTE Confidence: 0.99933445

00:38:34.380 --> 00:38:35.440 people will get

NOTE Confidence: 0.9995265

00:38:35.900 --> 00:38:36.400 docked

NOTE Confidence: 0.9828697

00:38:36.700 --> 00:38:39.040 for being five percent below

NOTE Confidence: 0.9828697

00:38:39.099 --> 00:38:40.545 average, but if you're in

NOTE Confidence: 0.9828697

00:38:40.545 --> 00:38:42.145 the bottom five or ten

NOTE Confidence: 0.9828697

00:38:42.145 --> 00:38:42.645 percent

NOTE Confidence: 0.8844589

00:38:43.265 --> 00:38:44.885 of your particular specialty,

NOTE Confidence: 0.94193155

00:38:45.984 --> 00:38:48.005 that's gonna get recognized and,

NOTE Confidence: 0.9666939

00:38:48.704 --> 00:38:49.905 you know, you're not gonna

NOTE Confidence: 0.9666939

00:38:49.905 --> 00:38:50.405 get,

NOTE Confidence: 0.939581

00:38:52.640 --> 00:38:54.239 you're not gonna get, a

NOTE Confidence: 0.939581

00:38:54.239 --> 00:38:55.600 slap on the hand, but

NOTE Confidence: 0.939581

00:38:55.600 --> 00:38:56.340 then again,

NOTE Confidence: 0.99909997

00:38:56.719 --> 00:38:57.460 the enthusiasm

NOTE Confidence: 0.9946482

00:38:57.760 --> 00:38:59.440 to promote people who are

NOTE Confidence: 0.9946482

00:38:59.440 --> 00:38:59.940 not,

NOTE Confidence: 0.9871415

00:39:00.480 --> 00:39:01.140 you know,

NOTE Confidence: 0.9973248

00:39:01.840 --> 00:39:03.520 coming close to something reasonable

NOTE Confidence: 0.9973248

00:39:03.520 --> 00:39:04.160 in terms of

NOTE Confidence: 0.88085186

00:39:04.960 --> 00:39:06.640 people are talking about that.

NOTE Confidence: 0.88085186

00:39:06.640 --> 00:39:07.380 And so,

NOTE Confidence: 0.9940303

00:39:08.705 --> 00:39:09.985 you know, so keep an

NOTE Confidence: 0.9940303

00:39:09.985 --> 00:39:10.885 eye on that.

NOTE Confidence: 0.99122983

00:39:11.185 --> 00:39:12.785 And the the same sort

NOTE Confidence: 0.99122983

00:39:12.785 --> 00:39:14.085 of keep an eye on

NOTE Confidence: 0.99122983

00:39:14.305 --> 00:39:14.805 philosophy

NOTE Confidence: 0.9622515

00:39:15.185 --> 00:39:16.405 when it comes to education.

NOTE Confidence: 0.99730885

00:39:18.145 --> 00:39:19.844 You know, one random negative

NOTE Confidence: 0.99730885

00:39:19.905 --> 00:39:22.085 review from a student that

NOTE Confidence: 0.9865

00:39:22.539 --> 00:39:23.279 is sort

NOTE Confidence: 0.99946713

00:39:23.660 --> 00:39:24.319 of seems

NOTE Confidence: 0.97587454

00:39:24.859 --> 00:39:26.940 really incongruous with everything else

NOTE Confidence: 0.97587454

00:39:26.940 --> 00:39:28.640 that's in the file means

NOTE Confidence: 0.97587454

00:39:28.779 --> 00:39:29.279 little.

NOTE Confidence: 0.99910563

00:39:29.819 --> 00:39:30.940 But if you get two

NOTE Confidence: 0.99910563

00:39:30.940 --> 00:39:31.599 or three

NOTE Confidence: 0.9718341

00:39:32.059 --> 00:39:33.900 negative reviews that I'll comment

NOTE Confidence: 0.9718341

00:39:33.900 --> 00:39:35.180 on the same aspect of

NOTE Confidence: 0.9718341

00:39:35.180 --> 00:39:35.920 your performance,

NOTE Confidence: 0.98526335

00:39:36.755 --> 00:39:38.695 that's taken extremely seriously

NOTE Confidence: 0.8700165

00:39:39.075 --> 00:39:40.215 and can basically

NOTE Confidence: 0.9833457

00:39:40.515 --> 00:39:41.815 shut down promotions

NOTE Confidence: 0.9059639

00:39:42.195 --> 00:39:43.715 both in the department and

NOTE Confidence: 0.9059639

00:39:43.715 --> 00:39:44.775 the school level.

NOTE Confidence: 0.99872035

00:39:45.635 --> 00:39:46.614 So the corollary

NOTE Confidence: 0.9618285

00:39:46.915 --> 00:39:47.415 is,

NOTE Confidence: 0.99719393

00:39:48.355 --> 00:39:49.015 you know,

NOTE Confidence: 0.9720522

00:39:49.469 --> 00:39:51.330 watch get your your dashboard,

NOTE Confidence: 0.9720522

00:39:51.469 --> 00:39:52.670 our views, take a look

NOTE Confidence: 0.9720522

00:39:52.670 --> 00:39:54.350 at them, and your teaching

NOTE Confidence: 0.9720522

00:39:54.350 --> 00:39:55.790 evals always take a look

NOTE Confidence: 0.9720522

00:39:55.790 --> 00:39:57.570 at them. I suspect that

NOTE Confidence: 0.9720522

00:39:57.869 --> 00:39:59.790 in this group of pretty

NOTE Confidence: 0.9720522

00:39:59.790 --> 00:40:02.210 committed educators, the teaching evals

NOTE Confidence: 0.9720522

00:40:02.270 --> 00:40:04.415 are are gonna be strong

NOTE Confidence: 0.9720522

00:40:04.415 --> 00:40:05.535 and that you do go

NOTE Confidence: 0.9720522

00:40:05.535 --> 00:40:06.895 through this process with your

NOTE Confidence: 0.9720522

00:40:06.895 --> 00:40:09.295 mentors, but just just be

NOTE Confidence: 0.9720522

00:40:09.295 --> 00:40:09.795 careful.

NOTE Confidence: 0.79040194

00:40:10.655 --> 00:40:11.155 Yeah.

NOTE Confidence: 0.9316577

00:40:12.335 --> 00:40:14.255 Yeah. So for somebody who

NOTE Confidence: 0.9316577

00:40:14.255 --> 00:40:15.295 is in this track but

NOTE Confidence: 0.9316577

00:40:15.295 --> 00:40:16.494 has a fair amount of

NOTE Confidence: 0.9316577

00:40:16.494 --> 00:40:18.469 administrative Yeah. Requirements.

NOTE Confidence: 0.83520555

00:40:18.770 --> 00:40:20.050 The reviews are adjusted to

NOTE Confidence: 0.83520555

00:40:20.050 --> 00:40:21.570 the Yeah. Time they have.

NOTE Confidence: 0.83520555

00:40:21.570 --> 00:40:22.790 So this is the CFT

NOTE Confidence: 0.83520555

00:40:22.930 --> 00:40:23.430 calculation

NOTE Confidence: 0.94964784

00:40:23.730 --> 00:40:25.270 that when people have

NOTE Confidence: 0.9932175

00:40:25.650 --> 00:40:28.230 administrative leadership, educational leadership,

NOTE Confidence: 0.9392449

00:40:29.489 --> 00:40:31.250 research effort, even in this

NOTE Confidence: 0.9392449

00:40:31.250 --> 00:40:32.710 track, some people will have,

NOTE Confidence: 0.9392449

00:40:32.975 --> 00:40:34.335 you know, five percent on

NOTE Confidence: 0.9392449

00:40:34.335 --> 00:40:36.175 the big program project. You

NOTE Confidence: 0.9392449

00:40:36.175 --> 00:40:37.635 know? That's all adjusted

NOTE Confidence: 0.96024877

00:40:37.935 --> 00:40:38.835 out. Yeah.

NOTE Confidence: 0.9409399

00:40:42.015 --> 00:40:43.555 I have a question. Yeah.

NOTE Confidence: 0.6984949

00:40:44.895 --> 00:40:45.395 Hi.

NOTE Confidence: 0.33121508

00:40:46.094 --> 00:40:46.594 So

NOTE Confidence: 0.95256305

00:40:49.050 --> 00:40:49.370 our,

NOTE Confidence: 0.9344266

00:40:49.930 --> 00:40:51.370 early qualified health care centers

NOTE Confidence: 0.9344266

00:40:51.370 --> 00:40:53.610 don't necessarily track the RBUs

NOTE Confidence: 0.9344266

00:40:53.610 --> 00:40:54.570 to the degree in which

NOTE Confidence: 0.9344266

00:40:54.570 --> 00:40:55.930 the clarity report does. And

NOTE Confidence: 0.9344266

00:40:55.930 --> 00:40:57.070 so how does the,

NOTE Confidence: 0.972943

00:40:57.530 --> 00:40:58.890 promotion committee take that into

NOTE Confidence: 0.972943

00:40:58.890 --> 00:41:00.969 account? Yeah. So, then we're

NOTE Confidence: 0.972943

00:41:00.969 --> 00:41:03.015 dependent on whatever the metric

NOTE Confidence: 0.972943

00:41:03.174 --> 00:41:04.315 within your particular

NOTE Confidence: 0.96679956

00:41:04.614 --> 00:41:05.994 context is. And

NOTE Confidence: 0.94612646

00:41:06.415 --> 00:41:06.915 so,

NOTE Confidence: 0.9564055

00:41:07.654 --> 00:41:10.315 everybody tracks active clinical activity.

NOTE Confidence: 0.9564055

00:41:10.535 --> 00:41:11.734 And so it may not

NOTE Confidence: 0.9564055

00:41:11.734 --> 00:41:13.594 have an RBU number associated

NOTE Confidence: 0.9564055

00:41:13.734 --> 00:41:15.030 with it, but,

NOTE Confidence: 0.9996642

00:41:15.590 --> 00:41:17.050 we would depend on

NOTE Confidence: 0.9519057

00:41:17.350 --> 00:41:19.430 leadership to provide that kind

NOTE Confidence: 0.9519057

00:41:19.430 --> 00:41:20.810 of context. And

NOTE Confidence: 0.9460884

00:41:21.190 --> 00:41:22.550 and that's something that if

NOTE Confidence: 0.9460884

00:41:22.550 --> 00:41:24.469 you're in this track at

NOTE Confidence: 0.9460884

00:41:24.469 --> 00:41:25.190 the end of the year,

NOTE Confidence: 0.9460884

00:41:25.190 --> 00:41:26.230 when you meet with met

NOTE Confidence: 0.9460884

00:41:26.390 --> 00:41:28.150 your mentor and and or

NOTE Confidence: 0.9460884

00:41:28.150 --> 00:41:29.930 with David or Patrick,

NOTE Confidence: 0.8542471

00:41:30.435 --> 00:41:30.935 to

NOTE Confidence: 0.98115355

00:41:31.315 --> 00:41:32.835 just say, you know, how

NOTE Confidence: 0.98115355

00:41:32.835 --> 00:41:34.355 am I doing? Is this

NOTE Confidence: 0.98115355

00:41:34.355 --> 00:41:36.614 a reasonable level of clinical

NOTE Confidence: 0.98115355

00:41:36.675 --> 00:41:37.175 productivity?

NOTE Confidence: 0.8262424

00:41:40.594 --> 00:41:42.035 The the primary metric there

NOTE Confidence: 0.8262424

00:41:42.035 --> 00:41:43.255 is visit volume.

NOTE Confidence: 0.9426623

00:41:43.960 --> 00:41:45.400 Yeah. Very hard data to

NOTE Confidence: 0.9426623

00:41:45.400 --> 00:41:46.840 get, but we're working on

NOTE Confidence: 0.9426623

00:41:46.840 --> 00:41:47.420 it. Yeah.

NOTE Confidence: 0.99482596

00:41:47.880 --> 00:41:48.540 I understand

NOTE Confidence: 0.9784112

00:41:48.840 --> 00:41:50.040 that, you know, if we

NOTE Confidence: 0.9784112

00:41:50.040 --> 00:41:51.480 don't live in a system

NOTE Confidence: 0.9784112

00:41:51.480 --> 00:41:53.900 that necessarily generates data easily,

NOTE Confidence: 0.9784112

00:41:53.960 --> 00:41:54.460 but

NOTE Confidence: 0.9973562

00:41:54.760 --> 00:41:55.260 it's

NOTE Confidence: 0.9231454

00:41:55.640 --> 00:41:57.560 it's now is it's here.

NOTE Confidence: 0.9231454

00:41:57.560 --> 00:41:58.360 We need to we need

NOTE Confidence: 0.9231454

00:41:58.360 --> 00:41:59.355 to do better if we

NOTE Confidence: 0.9231454

00:41:59.355 --> 00:42:00.575 if we're having issues.

NOTE Confidence: 0.9989679

00:42:01.275 --> 00:42:02.555 So the other thing is

NOTE Confidence: 0.9989679

00:42:02.555 --> 00:42:04.015 that board certification

NOTE Confidence: 0.97818756

00:42:04.475 --> 00:42:06.715 is required, and we've had

NOTE Confidence: 0.97818756

00:42:06.715 --> 00:42:08.315 several people come up for

NOTE Confidence: 0.97818756

00:42:08.315 --> 00:42:10.234 promotion who have lapsed. And

NOTE Confidence: 0.97818756

00:42:10.234 --> 00:42:11.515 that's a problem. We'll just

NOTE Confidence: 0.97818756

00:42:11.515 --> 00:42:12.415 shut it down.

NOTE Confidence: 0.9850236

00:42:13.029 --> 00:42:13.509 So,

NOTE Confidence: 0.94563395

00:42:13.989 --> 00:42:15.430 so you need to maintain.

NOTE Confidence: 0.94563395

00:42:15.430 --> 00:42:16.730 You need to do whatever

NOTE Confidence: 0.94563395

00:42:16.869 --> 00:42:17.369 in

NOTE Confidence: 0.9731476

00:42:17.989 --> 00:42:19.109 for most of you, that's

NOTE Confidence: 0.9731476

00:42:19.109 --> 00:42:20.950 general internal medicine. Right? You

NOTE Confidence: 0.9731476

00:42:20.950 --> 00:42:22.489 don't have specialty boards,

NOTE Confidence: 0.9903137

00:42:23.910 --> 00:42:25.269 but just keep on top

NOTE Confidence: 0.9903137

00:42:25.269 --> 00:42:26.890 of that. Whatever it takes,

NOTE Confidence: 0.99941707

00:42:27.349 --> 00:42:27.849 just

NOTE Confidence: 0.92742234

00:42:28.434 --> 00:42:30.434 track it. It's public domain.

NOTE Confidence: 0.92742234

00:42:30.434 --> 00:42:31.714 Whole world knows when you

NOTE Confidence: 0.92742234

00:42:31.714 --> 00:42:32.214 lapse.

NOTE Confidence: 0.76764524

00:42:33.795 --> 00:42:35.474 And, so be careful about

NOTE Confidence: 0.76764524

00:42:35.474 --> 00:42:37.094 that. Better better than that.

NOTE Confidence: 0.7974255

00:42:37.474 --> 00:42:38.135 Yeah. Correct.

NOTE Confidence: 0.9847609

00:42:39.315 --> 00:42:40.934 Unless you're not seeing patients.

NOTE Confidence: 0.8900609

00:42:45.610 --> 00:42:46.989 So within this track,

NOTE Confidence: 0.9984617

00:42:48.489 --> 00:42:49.710 the clinical reputation

NOTE Confidence: 0.9993715

00:42:50.489 --> 00:42:51.390 doesn't necessarily

NOTE Confidence: 0.98498213

00:42:51.690 --> 00:42:53.710 have to be national, but

NOTE Confidence: 0.9672436

00:42:54.135 --> 00:42:55.975 certainly local, strong local. And

NOTE Confidence: 0.9672436

00:42:55.975 --> 00:42:57.255 I think the school has

NOTE Confidence: 0.9672436

00:42:57.255 --> 00:42:58.875 has done well by

NOTE Confidence: 0.9934775

00:42:59.255 --> 00:43:01.415 expanding the pool of local

NOTE Confidence: 0.9934775

00:43:01.415 --> 00:43:03.515 reviewers, which is that

NOTE Confidence: 0.85526645

00:43:03.975 --> 00:43:04.795 now people,

NOTE Confidence: 0.9424304

00:43:06.150 --> 00:43:08.069 outside of your section, which

NOTE Confidence: 0.9424304

00:43:08.069 --> 00:43:10.089 obviously cannot be arm's length,

NOTE Confidence: 0.9413829

00:43:10.469 --> 00:43:11.849 but within the department.

NOTE Confidence: 0.9986696

00:43:12.150 --> 00:43:12.650 So

NOTE Confidence: 0.9788723

00:43:13.430 --> 00:43:14.950 in cardiology, I could write

NOTE Confidence: 0.9788723

00:43:14.950 --> 00:43:16.150 a letter for you or

NOTE Confidence: 0.9788723

00:43:16.150 --> 00:43:18.869 in pulmonary, whatever. So people

NOTE Confidence: 0.9788723

00:43:18.869 --> 00:43:20.150 who you work with a

NOTE Confidence: 0.9788723

00:43:20.150 --> 00:43:20.650 lot

NOTE Confidence: 0.9827212

00:43:21.315 --> 00:43:23.335 can really comment on your

NOTE Confidence: 0.9827212

00:43:23.555 --> 00:43:25.255 clinical excellence. And

NOTE Confidence: 0.98950195

00:43:25.714 --> 00:43:27.075 and so I think that's

NOTE Confidence: 0.98950195

00:43:27.075 --> 00:43:27.575 really

NOTE Confidence: 0.9570863

00:43:27.954 --> 00:43:29.954 particularly for a specialty like

NOTE Confidence: 0.9570863

00:43:29.954 --> 00:43:31.954 yours where you're not getting

NOTE Confidence: 0.9570863

00:43:31.954 --> 00:43:33.575 referrals in from

NOTE Confidence: 0.98633426

00:43:34.035 --> 00:43:36.035 Rhode Island for general primary

NOTE Confidence: 0.98633426

00:43:36.035 --> 00:43:36.535 care.

NOTE Confidence: 0.9824229

00:43:37.839 --> 00:43:40.420 That's really important and works

NOTE Confidence: 0.9824229

00:43:40.560 --> 00:43:42.080 to your advantage. And and

NOTE Confidence: 0.9824229

00:43:42.080 --> 00:43:42.739 and those,

NOTE Confidence: 0.99885374

00:43:43.839 --> 00:43:44.580 those letters,

NOTE Confidence: 0.9735469

00:43:45.599 --> 00:43:46.640 you know, would be very

NOTE Confidence: 0.9735469

00:43:46.640 --> 00:43:47.140 meaningful.

NOTE Confidence: 0.88734025

00:43:48.160 --> 00:43:49.280 Is that true for a

NOTE Confidence: 0.88734025

00:43:49.280 --> 00:43:50.880 promotion to professor that you

NOTE Confidence: 0.88734025

00:43:50.880 --> 00:43:52.475 could have letters outside outside

NOTE Confidence: 0.8170457

00:43:53.175 --> 00:43:54.635 your section within your Yes.

NOTE Confidence: 0.8636115

00:43:55.575 --> 00:43:56.475 In the AC track.

NOTE Confidence: 0.8799659

00:43:56.775 --> 00:43:59.114 Thanks. Yeah. I mean, still,

NOTE Confidence: 0.96038824

00:44:00.135 --> 00:44:01.495 you know, you it can

NOTE Confidence: 0.96038824

00:44:01.495 --> 00:44:02.775 it can never be more

NOTE Confidence: 0.96038824

00:44:02.775 --> 00:44:04.715 than half of your letters.

NOTE Confidence: 0.98447084

00:44:05.255 --> 00:44:05.755 And

NOTE Confidence: 0.86954725

00:44:07.219 --> 00:44:07.880 and, also,

NOTE Confidence: 0.9865158

00:44:08.739 --> 00:44:10.599 you know, there's some advantage

NOTE Confidence: 0.9865158

00:44:10.739 --> 00:44:11.619 if you work with a

NOTE Confidence: 0.9865158

00:44:11.619 --> 00:44:13.880 particular orthopedic surgeon who

NOTE Confidence: 0.99307644

00:44:14.339 --> 00:44:16.020 is very impressed by your

NOTE Confidence: 0.99307644

00:44:16.020 --> 00:44:17.559 clinical acumen, then

NOTE Confidence: 0.9941173

00:44:18.020 --> 00:44:18.520 that's,

NOTE Confidence: 0.9994474

00:44:18.980 --> 00:44:20.680 you know, that's worth cultivating

NOTE Confidence: 0.9994474

00:44:20.819 --> 00:44:21.559 that relationship.

NOTE Confidence: 0.96003914

00:44:24.114 --> 00:44:26.134 We talked about program development

NOTE Confidence: 0.72712946

00:44:26.594 --> 00:44:27.255 and then,

NOTE Confidence: 0.9878557

00:44:28.035 --> 00:44:28.535 the,

NOTE Confidence: 0.99339294

00:44:29.234 --> 00:44:30.295 you know, the

NOTE Confidence: 0.8934058

00:44:31.234 --> 00:44:31.815 the outside,

NOTE Confidence: 0.8363164

00:44:34.114 --> 00:44:35.575 general internal medicine,

NOTE Confidence: 0.9806161

00:44:36.275 --> 00:44:36.775 associations,

NOTE Confidence: 0.98963666

00:44:37.710 --> 00:44:38.210 SGIM,

NOTE Confidence: 0.714657

00:44:39.070 --> 00:44:39.969 double A CP.

NOTE Confidence: 0.9972464

00:44:40.510 --> 00:44:41.170 I mean,

NOTE Confidence: 0.99585426

00:44:41.710 --> 00:44:43.070 you know, as an assistant

NOTE Confidence: 0.99585426

00:44:43.070 --> 00:44:45.010 professor, you're gonna start regionally.

NOTE Confidence: 0.9996295

00:44:45.630 --> 00:44:46.609 And if you

NOTE Confidence: 0.99935204

00:44:47.070 --> 00:44:49.090 develop a good reputation regionally,

NOTE Confidence: 0.99935204

00:44:49.310 --> 00:44:49.810 then

NOTE Confidence: 0.9996641

00:44:50.270 --> 00:44:51.250 you'll get opportunities

NOTE Confidence: 0.9818127

00:44:51.630 --> 00:44:52.130 nationally.

NOTE Confidence: 0.97554326

00:44:52.864 --> 00:44:54.625 This is also something that

NOTE Confidence: 0.97554326

00:44:54.625 --> 00:44:56.305 your section does really well.

NOTE Confidence: 0.97554326

00:44:56.305 --> 00:44:57.265 But all of you as

NOTE Confidence: 0.97554326

00:44:57.265 --> 00:44:59.025 senior mentors who have these

NOTE Confidence: 0.97554326

00:44:59.025 --> 00:45:00.085 national ties,

NOTE Confidence: 0.95821583

00:45:00.785 --> 00:45:01.285 sponsorship.

NOTE Confidence: 0.9982196

00:45:01.744 --> 00:45:02.565 So mentorship

NOTE Confidence: 0.91713136

00:45:03.744 --> 00:45:04.244 sponsorship

NOTE Confidence: 0.99650437

00:45:04.545 --> 00:45:05.664 is not quite the same

NOTE Confidence: 0.99650437

00:45:05.664 --> 00:45:06.785 thing, but it's part of

NOTE Confidence: 0.99650437

00:45:06.785 --> 00:45:07.444 the job

NOTE Confidence: 0.63315445

00:45:07.825 --> 00:45:08.325 and

NOTE Confidence: 0.99937075

00:45:09.000 --> 00:45:11.100 always should be thinking about

NOTE Confidence: 0.9917545

00:45:11.560 --> 00:45:12.520 what you could do for

NOTE Confidence: 0.9917545

00:45:12.520 --> 00:45:13.800 your mentee in terms of

NOTE Confidence: 0.9917545

00:45:13.800 --> 00:45:15.180 giving them that opportunity.

NOTE Confidence: 0.9675967

00:45:16.680 --> 00:45:17.880 You know, all of us

NOTE Confidence: 0.9675967

00:45:17.880 --> 00:45:19.800 given opportunities have to shine.

NOTE Confidence: 0.9675967

00:45:19.800 --> 00:45:21.480 If you don't show up

NOTE Confidence: 0.9675967

00:45:21.480 --> 00:45:22.360 or you do a lousy

NOTE Confidence: 0.9675967

00:45:22.360 --> 00:45:23.640 job, that's a dead end

NOTE Confidence: 0.9675967

00:45:23.640 --> 00:45:25.215 that's not gonna do well

NOTE Confidence: 0.9675967

00:45:25.215 --> 00:45:25.955 for anybody.

NOTE Confidence: 0.9784405

00:45:27.215 --> 00:45:28.815 But getting in the door

NOTE Confidence: 0.9784405

00:45:28.815 --> 00:45:29.315 sometimes

NOTE Confidence: 0.99866414

00:45:29.695 --> 00:45:30.195 is

NOTE Confidence: 0.94972324

00:45:30.655 --> 00:45:32.175 difficult and getting a little

NOTE Confidence: 0.94972324

00:45:32.175 --> 00:45:33.135 bit of a head start

NOTE Confidence: 0.94972324

00:45:33.135 --> 00:45:33.635 from,

NOTE Confidence: 0.988762

00:45:34.255 --> 00:45:36.035 sponsors is is great.

NOTE Confidence: 0.9460613

00:45:39.069 --> 00:45:40.750 So other questions about the

NOTE Confidence: 0.9460613

00:45:40.750 --> 00:45:42.349 AC track, and then we'll

NOTE Confidence: 0.9460613

00:45:42.349 --> 00:45:43.790 move on. I know time

NOTE Confidence: 0.9460613

00:45:43.790 --> 00:45:44.609 is moving.

NOTE Confidence: 0.981254

00:45:46.030 --> 00:45:47.150 Doctor Young, I just wanted

NOTE Confidence: 0.981254

00:45:47.150 --> 00:45:47.810 to clarify,

NOTE Confidence: 0.998532

00:45:48.190 --> 00:45:49.710 something for the question that

NOTE Confidence: 0.998532

00:45:49.710 --> 00:45:51.170 came up about professors

NOTE Confidence: 0.82582355

00:45:51.469 --> 00:45:51.969 using,

NOTE Confidence: 0.9951297

00:45:52.715 --> 00:45:54.015 referees in our department.

NOTE Confidence: 0.95858777

00:45:54.555 --> 00:45:55.515 I think you mentioned that

NOTE Confidence: 0.95858777

00:45:55.515 --> 00:45:56.175 they cannot

NOTE Confidence: 0.9752896

00:45:56.475 --> 00:45:57.755 exceed half of the letters.

NOTE Confidence: 0.9752896

00:45:57.755 --> 00:45:59.195 They actually cannot exceed half

NOTE Confidence: 0.9752896

00:45:59.195 --> 00:46:00.875 of the nonarms length letters.

NOTE Confidence: 0.9752896

00:46:00.875 --> 00:46:02.555 Yes. So, that's even a

NOTE Confidence: 0.9752896

00:46:02.555 --> 00:46:03.455 smaller number.

NOTE Confidence: 0.9131644

00:46:03.755 --> 00:46:05.375 Yeah. I'm just gonna do

NOTE Confidence: 0.9131644

00:46:05.559 --> 00:46:06.440 audio a little bit when

NOTE Confidence: 0.9131644

00:46:06.440 --> 00:46:07.239 you step away from the

NOTE Confidence: 0.9131644

00:46:07.239 --> 00:46:08.920 podium, if that would, Yeah.

NOTE Confidence: 0.9131644

00:46:08.920 --> 00:46:09.640 Okay. Thanks.

NOTE Confidence: 0.9516116

00:46:10.359 --> 00:46:12.359 Reminder. Yeah. So, obviously, anybody

NOTE Confidence: 0.9516116

00:46:12.359 --> 00:46:13.880 from Yale cannot is not

NOTE Confidence: 0.9516116

00:46:13.880 --> 00:46:15.079 an arms length letter. I

NOTE Confidence: 0.9516116

00:46:15.079 --> 00:46:16.539 mean, they're internal letters.

NOTE Confidence: 0.931598

00:46:18.585 --> 00:46:20.585 So the CES track, I

NOTE Confidence: 0.931598

00:46:20.585 --> 00:46:21.945 think, simply put, a lot

NOTE Confidence: 0.931598

00:46:21.945 --> 00:46:22.844 of the same,

NOTE Confidence: 0.9958829

00:46:24.905 --> 00:46:26.605 metrics and goals

NOTE Confidence: 0.96843064

00:46:26.985 --> 00:46:28.585 are common with the AC

NOTE Confidence: 0.96843064

00:46:28.585 --> 00:46:30.025 track, the excellence in care

NOTE Confidence: 0.96843064

00:46:30.025 --> 00:46:31.725 and education and so forth.

NOTE Confidence: 0.96843064

00:46:31.864 --> 00:46:32.765 I think the

NOTE Confidence: 0.96493787

00:46:33.380 --> 00:46:34.660 the the track used to

NOTE Confidence: 0.96493787

00:46:34.660 --> 00:46:36.180 be called the CE track.

NOTE Confidence: 0.96493787

00:46:36.180 --> 00:46:37.060 All of us who grew

NOTE Confidence: 0.96493787

00:46:37.060 --> 00:46:38.580 up here remember, and now

NOTE Confidence: 0.96493787

00:46:38.580 --> 00:46:39.700 it has this s at

NOTE Confidence: 0.96493787

00:46:39.700 --> 00:46:40.739 the end that was very

NOTE Confidence: 0.96493787

00:46:40.739 --> 00:46:42.020 deliberate. And that was Dean

NOTE Confidence: 0.96493787

00:46:42.020 --> 00:46:42.520 Brown

NOTE Confidence: 0.95849967

00:46:43.140 --> 00:46:44.900 who really said that this

NOTE Confidence: 0.95849967

00:46:44.900 --> 00:46:47.475 track should be for clinician

NOTE Confidence: 0.95849967

00:46:47.535 --> 00:46:49.875 educators who do, quote, impactful

NOTE Confidence: 0.95849967

00:46:50.094 --> 00:46:52.275 scholarship. And she she attached

NOTE Confidence: 0.95849967

00:46:52.415 --> 00:46:53.315 the adjective

NOTE Confidence: 0.9385367

00:46:53.614 --> 00:46:54.835 for reason that

NOTE Confidence: 0.95232004

00:46:55.375 --> 00:46:56.675 not not simply,

NOTE Confidence: 0.9718297

00:46:57.855 --> 00:46:58.575 you know, a,

NOTE Confidence: 0.94610137

00:46:59.180 --> 00:47:01.100 a gesture of scholarship, but

NOTE Confidence: 0.94610137

00:47:01.100 --> 00:47:02.220 people were doing things that

NOTE Confidence: 0.94610137

00:47:02.220 --> 00:47:02.960 were meaningful.

NOTE Confidence: 0.99074745

00:47:03.820 --> 00:47:05.340 And so that has kind

NOTE Confidence: 0.99074745

00:47:05.340 --> 00:47:06.560 of become the,

NOTE Confidence: 0.99937725

00:47:07.660 --> 00:47:08.400 you know,

NOTE Confidence: 0.99803144

00:47:08.860 --> 00:47:09.920 a key characteristic

NOTE Confidence: 0.9746828

00:47:10.300 --> 00:47:11.280 of this track.

NOTE Confidence: 0.9993255

00:47:11.900 --> 00:47:13.900 And I think it's fair

NOTE Confidence: 0.9993255

00:47:13.900 --> 00:47:14.880 to say that

NOTE Confidence: 0.90120566

00:47:15.945 --> 00:47:16.825 we'll go to the third

NOTE Confidence: 0.90120566

00:47:16.825 --> 00:47:19.085 bullet point that scholarship is

NOTE Confidence: 0.99865144

00:47:20.025 --> 00:47:20.525 still

NOTE Confidence: 0.9872297

00:47:20.825 --> 00:47:22.045 broadly defined,

NOTE Confidence: 0.9808343

00:47:22.345 --> 00:47:23.805 which is to say that

NOTE Confidence: 0.9808343

00:47:24.025 --> 00:47:25.325 as opposed to the,

NOTE Confidence: 0.9426608

00:47:26.025 --> 00:47:28.445 research oriented tracks where original

NOTE Confidence: 0.9426608

00:47:28.505 --> 00:47:29.625 research is the coin of

NOTE Confidence: 0.9426608

00:47:29.625 --> 00:47:30.285 the realm,

NOTE Confidence: 0.97662866

00:47:30.910 --> 00:47:31.410 Here,

NOTE Confidence: 0.9018818

00:47:32.030 --> 00:47:34.030 if it's impactful, it it

NOTE Confidence: 0.9018818

00:47:34.030 --> 00:47:34.850 it can be,

NOTE Confidence: 0.6158213

00:47:36.190 --> 00:47:36.430 peer

NOTE Confidence: 0.988087

00:47:37.070 --> 00:47:38.590 not just peer reviewed research,

NOTE Confidence: 0.988087

00:47:38.590 --> 00:47:39.090 but

NOTE Confidence: 0.9980444

00:47:39.630 --> 00:47:40.690 books, chapters,

NOTE Confidence: 0.72017074

00:47:41.630 --> 00:47:42.130 reviews.

NOTE Confidence: 0.97046506

00:47:42.430 --> 00:47:43.785 If, you know, I've seen

NOTE Confidence: 0.97046506

00:47:43.785 --> 00:47:45.545 some of you write reviews

NOTE Confidence: 0.97046506

00:47:45.545 --> 00:47:46.905 in the New England Journal.

NOTE Confidence: 0.97046506

00:47:46.905 --> 00:47:48.364 That is it's read by

NOTE Confidence: 0.97046506

00:47:48.585 --> 00:47:50.265 thousands and thousands of people.

NOTE Confidence: 0.97046506

00:47:50.265 --> 00:47:51.484 It's highly impactful.

NOTE Confidence: 0.99887514

00:47:52.825 --> 00:47:54.685 And the same with clinical

NOTE Confidence: 0.7959644

00:47:55.145 --> 00:47:55.645 guidelines.

NOTE Confidence: 0.9669041

00:47:56.105 --> 00:47:57.810 You know? Everybody in the

NOTE Confidence: 0.9669041

00:47:57.810 --> 00:47:59.590 field reads those guidelines.

NOTE Confidence: 0.9378233

00:48:00.770 --> 00:48:01.910 And the,

NOTE Confidence: 0.9918094

00:48:03.170 --> 00:48:03.670 educational

NOTE Confidence: 0.9225571

00:48:03.970 --> 00:48:05.489 curricula, I guess, I'd I'd

NOTE Confidence: 0.9225571

00:48:05.489 --> 00:48:07.030 maybe and this is probably

NOTE Confidence: 0.9225571

00:48:07.090 --> 00:48:08.630 too simplified, but

NOTE Confidence: 0.99178314

00:48:09.330 --> 00:48:10.230 make the distinction

NOTE Confidence: 0.9989336

00:48:10.530 --> 00:48:11.030 that

NOTE Confidence: 0.966671

00:48:12.305 --> 00:48:13.985 in the AC track, it's

NOTE Confidence: 0.966671

00:48:13.985 --> 00:48:15.765 curricula that are used locally.

NOTE Confidence: 0.9969124

00:48:16.785 --> 00:48:18.785 In the CES track, it's

NOTE Confidence: 0.9969124

00:48:18.785 --> 00:48:21.185 curricula that are published or

NOTE Confidence: 0.9969124

00:48:21.185 --> 00:48:22.325 widely disseminated

NOTE Confidence: 0.910062

00:48:22.864 --> 00:48:24.145 and thus have gone through

NOTE Confidence: 0.910062

00:48:24.145 --> 00:48:24.965 peer review.

NOTE Confidence: 0.96315277

00:48:25.640 --> 00:48:27.100 When we get letters back

NOTE Confidence: 0.96315277

00:48:27.239 --> 00:48:28.060 saying that

NOTE Confidence: 0.8868794

00:48:28.600 --> 00:48:29.420 this curriculum,

NOTE Confidence: 0.9622185

00:48:30.520 --> 00:48:31.560 we've used it for the

NOTE Confidence: 0.9622185

00:48:31.560 --> 00:48:33.719 last ten years. It's the

NOTE Confidence: 0.9622185

00:48:33.719 --> 00:48:34.780 absolute backbone

NOTE Confidence: 0.9996338

00:48:35.080 --> 00:48:36.700 of our curriculum at

NOTE Confidence: 0.9574549

00:48:37.160 --> 00:48:39.160 Harvard or Stanford or somewhere

NOTE Confidence: 0.9574549

00:48:39.160 --> 00:48:40.795 like that. And, by the

NOTE Confidence: 0.9574549

00:48:40.795 --> 00:48:42.235 way, two hundred of my

NOTE Confidence: 0.9574549

00:48:42.235 --> 00:48:44.395 colleagues at other institutions use

NOTE Confidence: 0.9574549

00:48:44.395 --> 00:48:45.055 the curriculum.

NOTE Confidence: 0.99226874

00:48:45.435 --> 00:48:46.395 It has gone through peer

NOTE Confidence: 0.99226874

00:48:46.395 --> 00:48:47.855 review at the highest level.

NOTE Confidence: 0.97392106

00:48:48.315 --> 00:48:49.135 And so,

NOTE Confidence: 0.95252824

00:48:49.435 --> 00:48:50.555 you know, I'm sure there's

NOTE Confidence: 0.95252824

00:48:50.555 --> 00:48:52.015 a gray zone, but,

NOTE Confidence: 0.98010236

00:48:53.219 --> 00:48:55.140 simply put, to get full

NOTE Confidence: 0.98010236

00:48:55.140 --> 00:48:56.680 recognition for educational,

NOTE Confidence: 0.90078735

00:48:58.500 --> 00:48:59.640 curricula development,

NOTE Confidence: 0.96300507

00:49:01.619 --> 00:49:03.140 dissemination is kind of the

NOTE Confidence: 0.96300507

00:49:03.140 --> 00:49:03.640 key.

NOTE Confidence: 0.9652893

00:49:04.980 --> 00:49:05.480 Educational

NOTE Confidence: 0.9997396

00:49:05.940 --> 00:49:06.440 scholarship

NOTE Confidence: 0.99887055

00:49:07.035 --> 00:49:08.635 is a different issue. I

NOTE Confidence: 0.99887055

00:49:08.635 --> 00:49:10.655 mean, that's really original research

NOTE Confidence: 0.96157634

00:49:11.515 --> 00:49:13.114 and things that Donna and

NOTE Confidence: 0.96157634

00:49:13.114 --> 00:49:14.474 the ACES program and so

NOTE Confidence: 0.96157634

00:49:14.474 --> 00:49:15.515 forth. I mean, the goal

NOTE Confidence: 0.96157634

00:49:15.515 --> 00:49:16.815 there is really to

NOTE Confidence: 0.99966896

00:49:17.194 --> 00:49:17.694 provide

NOTE Confidence: 0.99216706

00:49:17.994 --> 00:49:18.494 scholarship,

NOTE Confidence: 0.9800866

00:49:18.890 --> 00:49:21.050 direct scholarship related to to

NOTE Confidence: 0.9800866

00:49:21.050 --> 00:49:22.670 to research, and that absolutely

NOTE Confidence: 0.9800866

00:49:22.730 --> 00:49:23.850 falls within the realm of

NOTE Confidence: 0.9800866

00:49:23.850 --> 00:49:24.989 the CES track.

NOTE Confidence: 0.9541983

00:49:27.370 --> 00:49:28.969 Couple of comments about the

NOTE Confidence: 0.9541983

00:49:28.969 --> 00:49:30.730 CES track. I think not

NOTE Confidence: 0.9541983

00:49:30.730 --> 00:49:32.330 a lot has changed here,

NOTE Confidence: 0.9541983

00:49:32.330 --> 00:49:33.310 except that

NOTE Confidence: 0.989747

00:49:33.795 --> 00:49:34.295 the,

NOTE Confidence: 0.98273945

00:49:34.915 --> 00:49:36.375 the concept of,

NOTE Confidence: 0.9306287

00:49:37.875 --> 00:49:40.194 team science and multi PI

NOTE Confidence: 0.9306287

00:49:40.194 --> 00:49:41.255 grants and

NOTE Confidence: 0.9973659

00:49:41.795 --> 00:49:43.094 and, you know,

NOTE Confidence: 0.94739

00:49:43.474 --> 00:49:44.375 co corresponding

NOTE Confidence: 0.9427507

00:49:44.755 --> 00:49:45.255 authors,

NOTE Confidence: 0.9615676

00:49:45.930 --> 00:49:47.369 I think, is here. And

NOTE Confidence: 0.9615676

00:49:47.369 --> 00:49:48.349 it's now not

NOTE Confidence: 0.98426616

00:49:48.650 --> 00:49:50.250 under discussion. It's here, and

NOTE Confidence: 0.98426616

00:49:50.250 --> 00:49:51.310 it's here to stay.

NOTE Confidence: 0.9886929

00:49:51.690 --> 00:49:52.910 I think people recognize

NOTE Confidence: 0.95444727

00:49:53.210 --> 00:49:55.469 the power of team science

NOTE Confidence: 0.95444727

00:49:55.530 --> 00:49:57.130 and that science is broad

NOTE Confidence: 0.95444727

00:49:57.130 --> 00:49:58.030 enough that

NOTE Confidence: 0.98574054

00:49:58.405 --> 00:50:00.245 the best papers now don't

NOTE Confidence: 0.98574054

00:50:00.245 --> 00:50:02.265 involve one technique. They involve

NOTE Confidence: 0.9571037

00:50:03.045 --> 00:50:04.565 ten techniques, and to have

NOTE Confidence: 0.9571037

00:50:04.565 --> 00:50:05.225 two experts

NOTE Confidence: 0.9928293

00:50:06.165 --> 00:50:07.785 is absolutely the norm.

NOTE Confidence: 0.8930888

00:50:09.925 --> 00:50:12.105 Still promotion to the CS

NOTE Confidence: 0.8930888

00:50:12.165 --> 00:50:12.665 track

NOTE Confidence: 0.9890804

00:50:13.010 --> 00:50:14.849 at the associate professor level

NOTE Confidence: 0.9890804

00:50:14.849 --> 00:50:15.349 basically

NOTE Confidence: 0.97428095

00:50:15.809 --> 00:50:16.309 requires,

NOTE Confidence: 0.9800469

00:50:17.410 --> 00:50:18.309 r o one

NOTE Confidence: 0.9771896

00:50:18.609 --> 00:50:20.770 with either PI or multi

NOTE Confidence: 0.9771896

00:50:20.770 --> 00:50:22.210 PI on that r o

NOTE Confidence: 0.9771896

00:50:22.210 --> 00:50:22.710 one.

NOTE Confidence: 0.9213872

00:50:23.250 --> 00:50:23.750 And,

NOTE Confidence: 0.98556846

00:50:24.690 --> 00:50:26.735 that's pretty much a hard

NOTE Confidence: 0.98556846

00:50:26.735 --> 00:50:27.935 stop. You know? There may

NOTE Confidence: 0.98556846

00:50:27.935 --> 00:50:29.455 be a rare instance where

NOTE Confidence: 0.98556846

00:50:29.455 --> 00:50:30.195 there's, you

NOTE Confidence: 0.9997239

00:50:31.055 --> 00:50:32.114 know, the equivalent

NOTE Confidence: 0.9994268

00:50:32.415 --> 00:50:33.935 level of support from a

NOTE Confidence: 0.9994268

00:50:33.935 --> 00:50:34.435 foundation

NOTE Confidence: 0.9425322

00:50:34.975 --> 00:50:36.515 or something else, but,

NOTE Confidence: 0.9891144

00:50:37.455 --> 00:50:38.655 and and so that takes

NOTE Confidence: 0.9891144

00:50:38.655 --> 00:50:40.035 planning. Right? Because

NOTE Confidence: 0.9607647

00:50:40.350 --> 00:50:41.310 you've gotta have that r

NOTE Confidence: 0.9607647

00:50:41.310 --> 00:50:42.850 o one in place by

NOTE Confidence: 0.9940135

00:50:43.470 --> 00:50:44.989 the start of year six,

NOTE Confidence: 0.9940135

00:50:44.989 --> 00:50:46.350 which means you probably have

NOTE Confidence: 0.9940135

00:50:46.350 --> 00:50:47.250 to start writing,

NOTE Confidence: 0.910441

00:50:48.510 --> 00:50:50.190 during year four for sure

NOTE Confidence: 0.910441

00:50:50.190 --> 00:50:51.150 and maybe even at the

NOTE Confidence: 0.910441

00:50:51.150 --> 00:50:52.370 end of year three.

NOTE Confidence: 0.9988655

00:50:53.070 --> 00:50:53.570 And

NOTE Confidence: 0.92032814

00:50:53.870 --> 00:50:54.370 so,

NOTE Confidence: 0.99139804

00:50:54.984 --> 00:50:56.425 you know, for those of

NOTE Confidence: 0.99139804

00:50:56.425 --> 00:50:58.045 you who aspire to be

NOTE Confidence: 0.99139804

00:50:58.185 --> 00:50:59.165 clinical investigators,

NOTE Confidence: 0.96724147

00:51:00.984 --> 00:51:02.445 there's absolutely a timetable.

NOTE Confidence: 0.8450818

00:51:02.905 --> 00:51:03.405 And,

NOTE Confidence: 0.9857697

00:51:04.825 --> 00:51:05.325 and,

NOTE Confidence: 0.9662442

00:51:06.185 --> 00:51:08.260 you know, k award as

NOTE Confidence: 0.9662442

00:51:08.260 --> 00:51:10.040 you start your assistant professor,

NOTE Confidence: 0.9662442

00:51:10.180 --> 00:51:11.940 and then you've gotta think

NOTE Confidence: 0.9662442

00:51:11.940 --> 00:51:12.680 by the,

NOTE Confidence: 0.96536815

00:51:13.140 --> 00:51:14.500 end of your first term

NOTE Confidence: 0.96536815

00:51:14.500 --> 00:51:15.560 about getting getting

NOTE Confidence: 0.8916409

00:51:15.860 --> 00:51:16.920 grants drafted.

NOTE Confidence: 0.6758634

00:51:17.540 --> 00:51:19.650 And ask a Yeah. Question.

NOTE Confidence: 0.8825496

00:51:21.035 --> 00:51:21.995 It's a hard time to

NOTE Confidence: 0.8825496

00:51:21.995 --> 00:51:23.155 be an assistant professor trying

NOTE Confidence: 0.8825496

00:51:23.155 --> 00:51:24.715 to write r ones. Yes.

NOTE Confidence: 0.8825496

00:51:24.715 --> 00:51:25.614 It's a fun environment.

NOTE Confidence: 0.89800864

00:51:25.915 --> 00:51:27.195 I I mean, I wrote

NOTE Confidence: 0.89800864

00:51:27.195 --> 00:51:28.395 a lot last year and

NOTE Confidence: 0.89800864

00:51:28.635 --> 00:51:29.915 Yeah. Given things that happen,

NOTE Confidence: 0.89800864

00:51:29.915 --> 00:51:30.895 nothing's getting funded.

NOTE Confidence: 0.95457137

00:51:31.594 --> 00:51:33.275 Is this evolving, like, how

NOTE Confidence: 0.95457137

00:51:33.275 --> 00:51:34.635 this will be considered? Because

NOTE Confidence: 0.95457137

00:51:34.635 --> 00:51:36.015 I I mean, it it

NOTE Confidence: 0.95457137

00:51:36.140 --> 00:51:37.280 keeps me up at night.

NOTE Confidence: 0.95457137

00:51:37.340 --> 00:51:38.540 Yeah. I'm sure it does.

NOTE Confidence: 0.95457137

00:51:38.540 --> 00:51:39.739 It keeps all of us,

NOTE Confidence: 0.95457137

00:51:39.739 --> 00:51:41.500 like, cramped up all night

NOTE Confidence: 0.95457137

00:51:41.500 --> 00:51:42.719 and the next night.

NOTE Confidence: 0.98950577

00:51:44.940 --> 00:51:46.620 So I think the answer

NOTE Confidence: 0.98950577

00:51:46.620 --> 00:51:47.120 is,

NOTE Confidence: 0.90545774

00:51:51.135 --> 00:51:52.094 you know, is a little

NOTE Confidence: 0.90545774

00:51:52.094 --> 00:51:53.635 bit nuanced, but,

NOTE Confidence: 0.94056475

00:51:55.295 --> 00:51:56.975 have there been exceptions? There

NOTE Confidence: 0.94056475

00:51:56.975 --> 00:51:57.635 have been

NOTE Confidence: 0.99873114

00:51:58.094 --> 00:51:59.315 exceptions when

NOTE Confidence: 0.9952966

00:52:00.015 --> 00:52:01.875 people are really close,

NOTE Confidence: 0.99898

00:52:02.175 --> 00:52:03.155 have a trajectory

NOTE Confidence: 0.94683033

00:52:03.535 --> 00:52:04.275 of publication,

NOTE Confidence: 0.94709677

00:52:05.790 --> 00:52:07.710 and scores on a grant

NOTE Confidence: 0.94709677

00:52:07.710 --> 00:52:09.810 that are really close trajectory

NOTE Confidence: 0.94709677

00:52:09.870 --> 00:52:11.890 of publication that looks great,

NOTE Confidence: 0.9915784

00:52:12.510 --> 00:52:13.650 you know, and

NOTE Confidence: 0.9977678

00:52:14.190 --> 00:52:14.690 and

NOTE Confidence: 0.97981876

00:52:15.070 --> 00:52:16.770 their work is just exciting

NOTE Confidence: 0.97981876

00:52:16.830 --> 00:52:17.570 in the field,

NOTE Confidence: 0.9859156

00:52:18.405 --> 00:52:20.245 then often well, not often.

NOTE Confidence: 0.9859156

00:52:20.245 --> 00:52:21.364 We've done it maybe half

NOTE Confidence: 0.9859156

00:52:21.364 --> 00:52:23.065 a dozen times at most.

NOTE Confidence: 0.99952817

00:52:23.925 --> 00:52:24.425 We

NOTE Confidence: 0.9817681

00:52:24.805 --> 00:52:27.145 go out for letters, and

NOTE Confidence: 0.9817681

00:52:27.285 --> 00:52:28.825 we consider an abbreviated

NOTE Confidence: 0.9005126

00:52:29.125 --> 00:52:29.625 term.

NOTE Confidence: 0.9473293

00:52:29.925 --> 00:52:32.130 So, generally, three years. So

NOTE Confidence: 0.9473293

00:52:32.130 --> 00:52:33.589 a promotion with an abbreviated

NOTE Confidence: 0.9473293

00:52:33.650 --> 00:52:34.150 term.

NOTE Confidence: 0.9987231

00:52:35.170 --> 00:52:36.930 But the key point is

NOTE Confidence: 0.9987231

00:52:36.930 --> 00:52:38.289 that it depends on the

NOTE Confidence: 0.9987231

00:52:38.289 --> 00:52:38.789 letters.

NOTE Confidence: 0.99390364

00:52:39.329 --> 00:52:40.150 So now

NOTE Confidence: 0.9875745

00:52:40.930 --> 00:52:42.369 we may buy into it

NOTE Confidence: 0.9875745

00:52:42.369 --> 00:52:43.190 in the department.

NOTE Confidence: 0.98950416

00:52:43.935 --> 00:52:45.775 The school may or may

NOTE Confidence: 0.98950416

00:52:45.775 --> 00:52:47.455 not support us, and the

NOTE Confidence: 0.98950416

00:52:47.455 --> 00:52:49.155 letter writers may say,

NOTE Confidence: 0.9747903

00:52:49.614 --> 00:52:50.975 hey. Listen. At Penn, you

NOTE Confidence: 0.9747903

00:52:50.975 --> 00:52:52.415 don't get promoted unless you

NOTE Confidence: 0.9747903

00:52:52.415 --> 00:52:53.455 have an r o one.

NOTE Confidence: 0.9747903

00:52:53.455 --> 00:52:54.575 So, no, they wouldn't be

NOTE Confidence: 0.9747903

00:52:54.575 --> 00:52:55.075 promoted.

NOTE Confidence: 0.99868196

00:52:55.535 --> 00:52:56.035 So

NOTE Confidence: 0.99856853

00:52:56.619 --> 00:52:57.440 that's as good

NOTE Confidence: 0.98457557

00:52:57.980 --> 00:52:59.440 as we can do, and

NOTE Confidence: 0.9957527

00:53:00.060 --> 00:53:01.339 and we've done that when

NOTE Confidence: 0.9957527

00:53:01.339 --> 00:53:02.640 we see the right trajectory.

NOTE Confidence: 0.9607703

00:53:05.500 --> 00:53:06.239 If not,

NOTE Confidence: 0.9942396

00:53:06.859 --> 00:53:07.900 there are people in the

NOTE Confidence: 0.9942396

00:53:07.900 --> 00:53:08.400 CES

NOTE Confidence: 0.98413473

00:53:08.859 --> 00:53:09.359 track

NOTE Confidence: 0.85838073

00:53:09.835 --> 00:53:10.575 who have r

NOTE Confidence: 0.9059814

00:53:10.875 --> 00:53:11.915 o ones. Maybe they got

NOTE Confidence: 0.9059814

00:53:11.915 --> 00:53:13.114 it a little late. They

NOTE Confidence: 0.9059814

00:53:13.114 --> 00:53:13.935 got it year

NOTE Confidence: 0.9988284

00:53:14.235 --> 00:53:14.735 seven.

NOTE Confidence: 0.9317542

00:53:15.355 --> 00:53:16.315 I mean, there are people

NOTE Confidence: 0.9317542

00:53:16.315 --> 00:53:18.094 in CES track who got

NOTE Confidence: 0.9317542

00:53:18.155 --> 00:53:19.515 an r one year seven,

NOTE Confidence: 0.9317542

00:53:19.515 --> 00:53:20.875 another one year eight, and

NOTE Confidence: 0.9317542

00:53:20.875 --> 00:53:22.235 another one year nine. Suddenly,

NOTE Confidence: 0.9317542

00:53:22.235 --> 00:53:23.275 they have three r o

NOTE Confidence: 0.9317542

00:53:23.275 --> 00:53:23.775 ones.

NOTE Confidence: 0.88826805

00:53:24.620 --> 00:53:26.780 So the CES track has

NOTE Confidence: 0.88826805

00:53:26.780 --> 00:53:28.380 more, but there are people

NOTE Confidence: 0.88826805

00:53:28.380 --> 00:53:30.140 in the CES track. Not

NOTE Confidence: 0.88826805

00:53:30.140 --> 00:53:31.120 a lot, but

NOTE Confidence: 0.99899983

00:53:31.500 --> 00:53:32.860 there's, you know, there's a

NOTE Confidence: 0.99899983

00:53:32.860 --> 00:53:34.719 handful of people who

NOTE Confidence: 0.9611191

00:53:35.420 --> 00:53:38.160 see themselves as mission educators

NOTE Confidence: 0.9611191

00:53:38.300 --> 00:53:39.535 and have a have a

NOTE Confidence: 0.9611191

00:53:39.535 --> 00:53:40.675 real presence

NOTE Confidence: 0.7436331

00:53:41.055 --> 00:53:41.875 as CE,

NOTE Confidence: 0.8926105

00:53:42.575 --> 00:53:43.875 but also have,

NOTE Confidence: 0.99948055

00:53:44.655 --> 00:53:45.155 independent

NOTE Confidence: 0.99473834

00:53:45.535 --> 00:53:46.594 investigator initiated

NOTE Confidence: 0.99455893

00:53:46.895 --> 00:53:47.955 research support.

NOTE Confidence: 0.94999015

00:53:50.175 --> 00:53:50.675 So,

NOTE Confidence: 0.896678

00:53:52.175 --> 00:53:53.075 yeah, so

NOTE Confidence: 0.9598939

00:53:54.279 --> 00:53:55.400 we try to find a

NOTE Confidence: 0.9598939

00:53:55.400 --> 00:53:57.480 path forward. And, usually, there's

NOTE Confidence: 0.9598939

00:53:57.480 --> 00:53:58.460 a path forward.

NOTE Confidence: 0.93540996

00:53:59.079 --> 00:54:00.859 Sometimes it's a bit creative,

NOTE Confidence: 0.93540996

00:54:01.000 --> 00:54:01.500 but,

NOTE Confidence: 0.9810477

00:54:02.039 --> 00:54:03.900 you know, but the goal

NOTE Confidence: 0.9810477

00:54:03.960 --> 00:54:05.640 should be just to take

NOTE Confidence: 0.9810477

00:54:05.640 --> 00:54:06.859 the standard path.

NOTE Confidence: 0.8812965

00:54:07.464 --> 00:54:08.585 Sure. Sure. Of course, that's

NOTE Confidence: 0.8812965

00:54:08.585 --> 00:54:09.244 the goal.

NOTE Confidence: 0.9270575

00:54:11.145 --> 00:54:12.825 And, you know, and and

NOTE Confidence: 0.9270575

00:54:12.825 --> 00:54:13.325 to

NOTE Confidence: 0.96897864

00:54:13.625 --> 00:54:15.385 prepare well-to-do that. I mean

NOTE Confidence: 0.96897864

00:54:15.464 --> 00:54:15.964 so

NOTE Confidence: 0.9867434

00:54:16.425 --> 00:54:17.704 I don't think this happens

NOTE Confidence: 0.9867434

00:54:17.704 --> 00:54:18.905 in your section. In some

NOTE Confidence: 0.9867434

00:54:18.905 --> 00:54:20.105 of the sections, there are

NOTE Confidence: 0.9867434

00:54:20.105 --> 00:54:20.925 people who

NOTE Confidence: 0.9310921

00:54:21.239 --> 00:54:22.780 come on as assistant professors,

NOTE Confidence: 0.9310921

00:54:22.840 --> 00:54:24.200 and they don't get paid

NOTE Confidence: 0.9310921

00:54:24.200 --> 00:54:25.800 for until year three. It's

NOTE Confidence: 0.9310921

00:54:25.800 --> 00:54:26.920 like, well, where's that gonna

NOTE Confidence: 0.9310921

00:54:26.920 --> 00:54:27.960 go? You're gonna run out

NOTE Confidence: 0.9310921

00:54:27.960 --> 00:54:28.700 of time.

NOTE Confidence: 0.9759899

00:54:29.320 --> 00:54:30.219 You know? So

NOTE Confidence: 0.9545176

00:54:31.080 --> 00:54:32.280 there was a question. Just

NOTE Confidence: 0.9545176

00:54:32.280 --> 00:54:33.080 to go back to the

NOTE Confidence: 0.9545176

00:54:33.080 --> 00:54:34.920 comment about Yeah. Authorship, just

NOTE Confidence: 0.9545176

00:54:34.920 --> 00:54:36.190 to be clear. So Yeah.

NOTE Confidence: 0.9545176

00:54:36.440 --> 00:54:37.164 What I what I heard

NOTE Confidence: 0.9545176

00:54:37.164 --> 00:54:37.964 you say is that at

NOTE Confidence: 0.9545176

00:54:37.964 --> 00:54:39.644 this point, co senior, co

NOTE Confidence: 0.9545176

00:54:39.644 --> 00:54:41.325 first authorship Yeah. As recognized

NOTE Confidence: 0.9545176

00:54:41.325 --> 00:54:42.545 by a journal is

NOTE Confidence: 0.9858414

00:54:42.924 --> 00:54:44.525 considered the same as first

NOTE Confidence: 0.9858414

00:54:44.525 --> 00:54:45.484 or second. Yeah. I wouldn't

NOTE Confidence: 0.9858414

00:54:45.484 --> 00:54:47.244 say a hundred percent, but

NOTE Confidence: 0.9858414

00:54:47.244 --> 00:54:48.444 I'd say in the mid

NOTE Confidence: 0.9858414

00:54:48.444 --> 00:54:50.305 nineties. I think most people

NOTE Confidence: 0.98512816

00:54:50.924 --> 00:54:51.984 recognize that

NOTE Confidence: 0.9382123

00:54:53.150 --> 00:54:54.050 for really

NOTE Confidence: 0.9631299

00:54:54.910 --> 00:54:56.930 big time impactful work,

NOTE Confidence: 0.908431

00:54:57.470 --> 00:54:59.250 it's not, you know,

NOTE Confidence: 0.8185381

00:54:59.630 --> 00:55:01.790 where there's night obviously, an

NOTE Confidence: 0.8185381

00:55:01.790 --> 00:55:02.290 identifiable

NOTE Confidence: 0.8967706

00:55:03.790 --> 00:55:05.489 you know, clearly an identifiable

NOTE Confidence: 0.87185395

00:55:06.015 --> 00:55:07.555 contribution, which is complementary

NOTE Confidence: 0.9698632

00:55:07.855 --> 00:55:08.914 to the other co.

NOTE Confidence: 0.90952283

00:55:11.135 --> 00:55:12.035 So but

NOTE Confidence: 0.9766204

00:55:12.734 --> 00:55:14.094 just segue, and I know

NOTE Confidence: 0.9766204

00:55:14.094 --> 00:55:15.694 time is tight. So let

NOTE Confidence: 0.9766204

00:55:15.694 --> 00:55:17.055 me just comment on middle

NOTE Confidence: 0.9766204

00:55:17.055 --> 00:55:19.214 author papers. Okay? So that's

NOTE Confidence: 0.9766204

00:55:19.214 --> 00:55:20.674 a whole different discussion.

NOTE Confidence: 0.9123632

00:55:21.830 --> 00:55:24.070 So middle author papers have

NOTE Confidence: 0.9123632

00:55:24.070 --> 00:55:26.730 enormous value in two senses.

NOTE Confidence: 0.99875134

00:55:27.030 --> 00:55:28.170 One is that

NOTE Confidence: 0.9552144

00:55:28.469 --> 00:55:29.910 you contribute to the science,

NOTE Confidence: 0.9552144

00:55:29.910 --> 00:55:31.430 and in some cases, the

NOTE Confidence: 0.9552144

00:55:31.430 --> 00:55:33.130 science wouldn't move forward.

NOTE Confidence: 0.3685165

00:55:34.644 --> 00:55:35.305 The collaboration

NOTE Confidence: 0.97930974

00:55:35.605 --> 00:55:37.444 with others, what you learn,

NOTE Confidence: 0.97930974

00:55:37.444 --> 00:55:38.424 what it sets

NOTE Confidence: 0.97052395

00:55:38.885 --> 00:55:40.404 the soil for that can

NOTE Confidence: 0.97052395

00:55:40.404 --> 00:55:42.105 grow out of that soil.

NOTE Confidence: 0.92597973

00:55:43.525 --> 00:55:44.984 But as an end all,

NOTE Confidence: 0.954856

00:55:45.525 --> 00:55:46.164 you know, this is a

NOTE Confidence: 0.954856

00:55:46.164 --> 00:55:47.940 little bit flippant, but you

NOTE Confidence: 0.954856

00:55:47.940 --> 00:55:49.219 don't get grants and you

NOTE Confidence: 0.954856

00:55:49.219 --> 00:55:50.739 don't get invited talks out

NOTE Confidence: 0.954856

00:55:50.739 --> 00:55:51.859 of being a middle author

NOTE Confidence: 0.954856

00:55:51.859 --> 00:55:52.359 generally.

NOTE Confidence: 0.974448

00:55:54.420 --> 00:55:54.920 So

NOTE Confidence: 0.9964573

00:55:56.099 --> 00:55:57.560 so middle author,

NOTE Confidence: 0.9697753

00:55:58.420 --> 00:56:00.040 it it has a purpose,

NOTE Confidence: 0.99928904

00:56:00.739 --> 00:56:01.239 and

NOTE Confidence: 0.7849496

00:56:01.805 --> 00:56:03.985 it's a mean purpose. But

NOTE Confidence: 0.98991793

00:56:04.285 --> 00:56:05.825 in terms of the credit,

NOTE Confidence: 0.98991793

00:56:05.885 --> 00:56:06.705 career development,

NOTE Confidence: 0.91535854

00:56:07.085 --> 00:56:08.385 promotion, recognition,

NOTE Confidence: 0.9958596

00:56:10.445 --> 00:56:11.105 be careful.

NOTE Confidence: 0.9737195

00:56:12.445 --> 00:56:14.205 They're not mutually exclusive at

NOTE Confidence: 0.9737195

00:56:14.205 --> 00:56:15.745 all, which is to say,

NOTE Confidence: 0.8779819

00:56:16.329 --> 00:56:16.989 you know,

NOTE Confidence: 0.9949808

00:56:17.369 --> 00:56:19.069 but you need to absolutely

NOTE Confidence: 0.99732995

00:56:19.369 --> 00:56:21.130 prioritize things that people will

NOTE Confidence: 0.99732995

00:56:21.130 --> 00:56:21.630 identify

NOTE Confidence: 0.9832025

00:56:22.250 --> 00:56:24.089 that you wrote or your

NOTE Confidence: 0.9832025

00:56:24.089 --> 00:56:25.230 mentee wrote.

NOTE Confidence: 0.99898463

00:56:25.770 --> 00:56:26.890 And those are the things

NOTE Confidence: 0.99898463

00:56:26.890 --> 00:56:28.349 you're gonna get recognition

NOTE Confidence: 0.9913236

00:56:28.809 --> 00:56:30.489 for at a much, much

NOTE Confidence: 0.9913236

00:56:30.489 --> 00:56:31.309 higher level.

NOTE Confidence: 0.8867396

00:56:33.235 --> 00:56:34.055 Well, that's

NOTE Confidence: 0.9491509

00:56:34.594 --> 00:56:35.415 being harsh,

NOTE Confidence: 0.8655162

00:56:35.795 --> 00:56:36.295 Amy,

NOTE Confidence: 0.99684155

00:56:36.755 --> 00:56:37.255 but

NOTE Confidence: 0.8184483

00:56:38.195 --> 00:56:39.315 a little bit of truth

NOTE Confidence: 0.8184483

00:56:39.315 --> 00:56:40.594 to it maybe. Matthew, another

NOTE Confidence: 0.8184483

00:56:40.594 --> 00:56:41.875 way to say that is

NOTE Confidence: 0.8184483

00:56:41.875 --> 00:56:43.395 that I think middle of

NOTE Confidence: 0.8184483

00:56:43.395 --> 00:56:43.895 favors

NOTE Confidence: 0.9189992

00:56:44.280 --> 00:56:45.480 contribute to your body of

NOTE Confidence: 0.9189992

00:56:45.480 --> 00:56:47.320 work. Yeah. They demonstrate that

NOTE Confidence: 0.9189992

00:56:47.320 --> 00:56:48.280 you're a player in the

NOTE Confidence: 0.9189992

00:56:48.280 --> 00:56:50.380 research field, so they're important.

NOTE Confidence: 0.92499554

00:56:50.840 --> 00:56:52.140 Yeah. But they're not sufficient.

NOTE Confidence: 0.7927077

00:56:52.520 --> 00:56:54.460 Yes. So moving forward in

NOTE Confidence: 0.80252266

00:56:54.840 --> 00:56:56.040 this type of tracking in

NOTE Confidence: 0.80252266

00:56:56.040 --> 00:56:58.060 particular. They're they're not solely

NOTE Confidence: 0.80252266

00:56:58.120 --> 00:56:58.620 sufficient.

NOTE Confidence: 0.8347875

00:56:59.685 --> 00:57:00.185 Yeah.

NOTE Confidence: 0.9472099

00:57:01.925 --> 00:57:03.045 Doctor Young, you do have

NOTE Confidence: 0.9472099

00:57:03.045 --> 00:57:04.485 a few questions in chat

NOTE Confidence: 0.9472099

00:57:04.485 --> 00:57:06.165 as well. K. You wanna

NOTE Confidence: 0.9472099

00:57:06.165 --> 00:57:07.465 just read them out?

NOTE Confidence: 0.91203696

00:57:08.885 --> 00:57:10.565 Sure. So one of them

NOTE Confidence: 0.91203696

00:57:10.565 --> 00:57:12.265 is looking for the requirements

NOTE Confidence: 0.91203696

00:57:12.325 --> 00:57:13.864 for the AC track promotion

NOTE Confidence: 0.91203696

00:57:14.085 --> 00:57:15.360 and is looking for an

NOTE Confidence: 0.91203696

00:57:15.440 --> 00:57:16.640 example of the breakdown of

NOTE Confidence: 0.91203696

00:57:16.640 --> 00:57:17.920 number of letters that are

NOTE Confidence: 0.91203696

00:57:17.920 --> 00:57:19.620 arms length and nonarms length.

NOTE Confidence: 0.9698578

00:57:19.920 --> 00:57:21.620 Yeah. So we will distribute,

NOTE Confidence: 0.988913

00:57:22.240 --> 00:57:23.620 PowerPoint that has,

NOTE Confidence: 0.9874946

00:57:24.240 --> 00:57:25.540 has this sort of,

NOTE Confidence: 0.9668854

00:57:26.160 --> 00:57:27.280 data as well as the

NOTE Confidence: 0.9668854

00:57:27.280 --> 00:57:29.040 link to the OAPD site.

NOTE Confidence: 0.9668854

00:57:29.040 --> 00:57:30.580 So two important sites.

NOTE Confidence: 0.99562997

00:57:30.945 --> 00:57:32.865 One is OAPD, which now

NOTE Confidence: 0.99562997

00:57:32.865 --> 00:57:34.005 has a very robust

NOTE Confidence: 0.6174532

00:57:36.785 --> 00:57:37.285 repository

NOTE Confidence: 0.9776665

00:57:37.745 --> 00:57:38.965 for guidance

NOTE Confidence: 0.90257907

00:57:39.585 --> 00:57:40.485 and instructions.

NOTE Confidence: 0.98257446

00:57:40.945 --> 00:57:42.965 And two is a link

NOTE Confidence: 0.8916836

00:57:43.345 --> 00:57:44.645 to Laura OAPD

NOTE Confidence: 0.9116745

00:57:45.025 --> 00:57:46.085 and to myself,

NOTE Confidence: 0.9536894

00:57:47.609 --> 00:57:49.289 so that, you know, so

NOTE Confidence: 0.9536894

00:57:49.289 --> 00:57:49.770 that,

NOTE Confidence: 0.98646575

00:57:50.250 --> 00:57:52.329 specific questions should be readily,

NOTE Confidence: 0.98646575

00:57:52.329 --> 00:57:53.309 readily answered.

NOTE Confidence: 0.9835808

00:57:54.329 --> 00:57:54.829 Again,

NOTE Confidence: 0.7526542

00:57:55.770 --> 00:57:56.670 probably unnecessary

NOTE Confidence: 0.93687767

00:57:56.970 --> 00:57:58.410 given the section that you're

NOTE Confidence: 0.93687767

00:57:58.410 --> 00:58:00.010 part of where there's just

NOTE Confidence: 0.93687767

00:58:00.010 --> 00:58:01.549 an enormous wealth of

NOTE Confidence: 0.9166293

00:58:02.805 --> 00:58:04.905 information and understanding expertise.

NOTE Confidence: 0.91636443

00:58:05.925 --> 00:58:07.845 But but that that is

NOTE Confidence: 0.91636443

00:58:07.845 --> 00:58:09.145 out there. And the OAPD

NOTE Confidence: 0.91636443

00:58:09.285 --> 00:58:10.565 site, I think it's worth

NOTE Confidence: 0.91636443

00:58:10.565 --> 00:58:11.705 visiting to

NOTE Confidence: 0.96970487

00:58:12.165 --> 00:58:13.525 look at the metrics and

NOTE Confidence: 0.96970487

00:58:13.525 --> 00:58:14.965 certainly didn't have time to

NOTE Confidence: 0.96970487

00:58:14.965 --> 00:58:16.325 go through the metrics for

NOTE Confidence: 0.96970487

00:58:16.325 --> 00:58:17.820 each of the tracks, and

NOTE Confidence: 0.96970487

00:58:17.980 --> 00:58:19.660 I'm not sure there's they're

NOTE Confidence: 0.96970487

00:58:19.660 --> 00:58:21.340 as well articulated as

NOTE Confidence: 0.96203035

00:58:21.780 --> 00:58:23.840 Mhmm. Perhaps you might want,

NOTE Confidence: 0.96203035

00:58:23.980 --> 00:58:25.980 but it does provide some

NOTE Confidence: 0.96203035

00:58:25.980 --> 00:58:26.480 broad,

NOTE Confidence: 0.98376656

00:58:27.260 --> 00:58:28.780 context for for the different

NOTE Confidence: 0.98376656

00:58:28.780 --> 00:58:30.240 tracks that's worth reviewing.

NOTE Confidence: 0.990975

00:58:33.165 --> 00:58:34.285 And there was a second

NOTE Confidence: 0.990975

00:58:34.285 --> 00:58:35.965 question I'm not quite sure

NOTE Confidence: 0.990975

00:58:35.965 --> 00:58:36.465 on,

NOTE Confidence: 0.9946111

00:58:37.245 --> 00:58:38.685 about questions that often come

NOTE Confidence: 0.9946111

00:58:38.685 --> 00:58:40.125 up from the CES folks

NOTE Confidence: 0.9946111

00:58:40.125 --> 00:58:41.245 with regard to how the

NOTE Confidence: 0.9946111

00:58:41.245 --> 00:58:42.225 committee reviews

NOTE Confidence: 0.94586104

00:58:42.685 --> 00:58:43.185 nontraditional

NOTE Confidence: 0.8757633

00:58:43.485 --> 00:58:45.825 curriculum development like online curricula

NOTE Confidence: 0.8757633

00:58:46.045 --> 00:58:46.705 or podcast

NOTE Confidence: 0.9904194

00:58:47.020 --> 00:58:48.780 as opposed to traditional curriculum

NOTE Confidence: 0.9904194

00:58:48.780 --> 00:58:50.320 development within a department?

NOTE Confidence: 0.9945025

00:58:51.180 --> 00:58:52.720 Yeah. So that's an evolving

NOTE Confidence: 0.9945025

00:58:52.860 --> 00:58:54.560 field. I think the key

NOTE Confidence: 0.9945025

00:58:54.780 --> 00:58:55.280 is,

NOTE Confidence: 0.9425214

00:58:56.460 --> 00:58:56.960 is,

NOTE Confidence: 0.9990969

00:58:57.660 --> 00:58:58.960 the concept of

NOTE Confidence: 0.9965196

00:58:59.815 --> 00:59:01.575 peer review and validation from

NOTE Confidence: 0.9965196

00:59:01.575 --> 00:59:02.875 the academic community.

NOTE Confidence: 0.9956503

00:59:04.295 --> 00:59:04.795 So,

NOTE Confidence: 0.9652489

00:59:06.935 --> 00:59:07.895 you know, that,

NOTE Confidence: 0.9410654

00:59:08.615 --> 00:59:09.515 for nonpublished

NOTE Confidence: 0.9970913

00:59:10.455 --> 00:59:10.955 work,

NOTE Confidence: 0.9412486

00:59:11.255 --> 00:59:12.775 you know, podcasts and all

NOTE Confidence: 0.9412486

00:59:12.775 --> 00:59:13.755 that, then,

NOTE Confidence: 0.98510987

00:59:14.910 --> 00:59:15.950 there has to be some

NOTE Confidence: 0.98510987

00:59:15.950 --> 00:59:16.450 mechanism.

NOTE Confidence: 0.9907447

00:59:16.750 --> 00:59:17.250 And,

NOTE Confidence: 0.9515635

00:59:21.230 --> 00:59:22.270 you know, I think the

NOTE Confidence: 0.9515635

00:59:22.270 --> 00:59:22.930 the most,

NOTE Confidence: 0.9347562

00:59:23.710 --> 00:59:25.630 clear example, again, is when

NOTE Confidence: 0.9347562

00:59:25.630 --> 00:59:27.150 there's a curriculum that has

NOTE Confidence: 0.9347562

00:59:27.150 --> 00:59:28.670 been adopted by all of

NOTE Confidence: 0.9347562

00:59:28.670 --> 00:59:30.075 our sister institutions. That's institutions,

NOTE Confidence: 0.9347562

00:59:30.075 --> 00:59:31.375 that's pretty strong

NOTE Confidence: 0.9840568

00:59:31.755 --> 00:59:33.435 word of support that people

NOTE Confidence: 0.9840568

00:59:33.435 --> 00:59:34.895 who are our peer educators

NOTE Confidence: 0.9840568

00:59:35.115 --> 00:59:36.255 believe that it's,

NOTE Confidence: 0.9263226

00:59:36.715 --> 00:59:38.015 you know, that is great.

NOTE Confidence: 0.97130233

00:59:39.835 --> 00:59:40.335 So

NOTE Confidence: 0.9130932

00:59:40.715 --> 00:59:41.215 podcasts,

NOTE Confidence: 0.9978872

00:59:42.474 --> 00:59:43.455 you'll have to

NOTE Confidence: 0.9732175

00:59:44.790 --> 00:59:46.310 you'll have to help, I

NOTE Confidence: 0.9732175

00:59:46.310 --> 00:59:47.850 think, all of us understand

NOTE Confidence: 0.94971687

00:59:48.310 --> 00:59:50.310 the impact and, again, that

NOTE Confidence: 0.94971687

00:59:50.310 --> 00:59:50.810 it's

NOTE Confidence: 0.9509911

00:59:51.110 --> 00:59:51.610 getting,

NOTE Confidence: 0.99685633

00:59:54.070 --> 00:59:54.570 support

NOTE Confidence: 0.9816991

00:59:54.950 --> 00:59:56.730 from our peer community.

NOTE Confidence: 0.9475729

00:59:57.935 --> 00:59:58.435 And,

NOTE Confidence: 0.9686127

00:59:59.135 --> 01:00:00.915 and there may be ways

NOTE Confidence: 0.9686127

01:00:00.975 --> 01:00:01.795 to do that.

NOTE Confidence: 0.75105876

01:00:03.535 --> 01:00:03.935 But,

NOTE Confidence: 0.99881494

01:00:04.335 --> 01:00:04.835 so

NOTE Confidence: 0.9835059

01:00:05.295 --> 01:00:06.495 and this is where your

NOTE Confidence: 0.9835059

01:00:06.495 --> 01:00:07.635 CV two

NOTE Confidence: 0.9587191

01:00:08.175 --> 01:00:10.029 really is critical because nobody's

NOTE Confidence: 0.9587191

01:00:10.029 --> 01:00:11.549 gonna have a clue. You

NOTE Confidence: 0.9587191

01:00:11.549 --> 01:00:12.910 almost have to set the

NOTE Confidence: 0.9587191

01:00:12.910 --> 01:00:14.130 stage for this that

NOTE Confidence: 0.9615965

01:00:15.150 --> 01:00:16.829 here's the venue, and this

NOTE Confidence: 0.9615965

01:00:16.829 --> 01:00:17.569 is how

NOTE Confidence: 0.9991228

01:00:17.869 --> 01:00:19.809 it's reviewed by my

NOTE Confidence: 0.99315655

01:00:20.270 --> 01:00:21.329 peer educational

NOTE Confidence: 0.77699685

01:00:21.630 --> 01:00:22.130 community,

NOTE Confidence: 0.9842311

01:00:22.510 --> 01:00:23.890 and these are the metric.

NOTE Confidence: 0.97040796

01:00:24.270 --> 01:00:25.565 So, you know,

NOTE Confidence: 0.971718

01:00:26.025 --> 01:00:27.805 so it's an evolving world

NOTE Confidence: 0.971718

01:00:27.945 --> 01:00:28.445 as

NOTE Confidence: 0.91732234

01:00:29.385 --> 01:00:30.445 as these things,

NOTE Confidence: 0.9672715

01:00:32.665 --> 01:00:34.185 change and emerge and become

NOTE Confidence: 0.9672715

01:00:34.185 --> 01:00:35.405 more important

NOTE Confidence: 0.9333916

01:00:35.945 --> 01:00:36.845 in our lives.

NOTE Confidence: 0.9915254

01:00:38.060 --> 01:00:39.420 We will try to understand

NOTE Confidence: 0.9915254

01:00:39.420 --> 01:00:41.100 them. If you're working in

NOTE Confidence: 0.9915254

01:00:41.100 --> 01:00:42.460 that sort of area, you

NOTE Confidence: 0.9915254

01:00:42.460 --> 01:00:43.820 really have to explain it

NOTE Confidence: 0.9915254

01:00:43.820 --> 01:00:44.640 very clearly,

NOTE Confidence: 0.8799113

01:00:44.940 --> 01:00:45.920 very objectively.

NOTE Confidence: 0.96530986

01:00:46.460 --> 01:00:48.000 Like, here's the data,

NOTE Confidence: 0.98171985

01:00:48.300 --> 01:00:49.040 not just,

NOTE Confidence: 0.9983644

01:00:49.420 --> 01:00:50.780 you know, not just broad

NOTE Confidence: 0.9983644

01:00:50.780 --> 01:00:51.280 strokes.

NOTE Confidence: 0.97824174

01:00:52.365 --> 01:00:54.445 Thank you. Yep. I also

NOTE Confidence: 0.97824174

01:00:54.445 --> 01:00:55.565 just wanted to note that

NOTE Confidence: 0.97824174

01:00:55.565 --> 01:00:57.725 there's two relatively new areas

NOTE Confidence: 0.97824174

01:00:57.725 --> 01:00:58.685 in the c v one

NOTE Confidence: 0.97824174

01:00:58.685 --> 01:01:00.205 where you can capture items

NOTE Confidence: 0.97824174

01:01:00.205 --> 01:01:00.945 like this.

NOTE Confidence: 0.98832

01:01:01.245 --> 01:01:02.605 There is now a media

NOTE Confidence: 0.98832

01:01:02.605 --> 01:01:05.185 presence area below public service.

NOTE Confidence: 0.9940696

01:01:05.650 --> 01:01:07.410 And if you're listing any

NOTE Confidence: 0.9940696

01:01:07.410 --> 01:01:09.590 kind of interviews, blogs, etcetera,

NOTE Confidence: 0.9940696

01:01:09.890 --> 01:01:11.090 you can also include the

NOTE Confidence: 0.9940696

01:01:11.090 --> 01:01:11.590 citation,

NOTE Confidence: 0.9924488

01:01:12.530 --> 01:01:14.690 traffic, any other metrics about

NOTE Confidence: 0.9924488

01:01:14.690 --> 01:01:16.450 that. And then the second

NOTE Confidence: 0.9924488

01:01:16.450 --> 01:01:17.650 area is at the end

NOTE Confidence: 0.9924488

01:01:17.650 --> 01:01:18.390 of the bibliography,

NOTE Confidence: 0.9744049

01:01:19.035 --> 01:01:20.474 they've added a new section

NOTE Confidence: 0.9744049

01:01:20.474 --> 01:01:22.335 for publications for nonacademic

NOTE Confidence: 0.7511076

01:01:22.795 --> 01:01:23.295 audiences,

NOTE Confidence: 0.98110926

01:01:23.595 --> 01:01:25.115 such as op eds and

NOTE Confidence: 0.98110926

01:01:25.115 --> 01:01:26.174 lay press publications.

NOTE Confidence: 0.9904035

01:01:26.714 --> 01:01:27.994 So please take advantage of

NOTE Confidence: 0.9904035

01:01:27.994 --> 01:01:29.434 those areas too. Yeah. You

NOTE Confidence: 0.9904035

01:01:29.434 --> 01:01:30.395 know, I think the key

NOTE Confidence: 0.9904035

01:01:30.395 --> 01:01:32.095 question is how,

NOTE Confidence: 0.99269825

01:01:34.130 --> 01:01:35.010 I mean, I think we

NOTE Confidence: 0.99269825

01:01:35.010 --> 01:01:35.510 recognize

NOTE Confidence: 0.9992373

01:01:35.810 --> 01:01:37.270 that they are potentially

NOTE Confidence: 0.9201155

01:01:38.770 --> 01:01:39.270 impactful,

NOTE Confidence: 0.92310715

01:01:39.730 --> 01:01:41.330 but the judgment as to

NOTE Confidence: 0.92310715

01:01:41.330 --> 01:01:42.850 whether they will they are

NOTE Confidence: 0.92310715

01:01:42.850 --> 01:01:43.350 impactful

NOTE Confidence: 0.9678083

01:01:44.130 --> 01:01:46.065 is could depend on the

NOTE Confidence: 0.9678083

01:01:46.065 --> 01:01:47.585 person who writes your letter,

NOTE Confidence: 0.9678083

01:01:47.585 --> 01:01:49.025 what they think about it,

NOTE Confidence: 0.9678083

01:01:49.025 --> 01:01:50.885 the people on the committee,

NOTE Confidence: 0.9678083

01:01:50.945 --> 01:01:52.405 what they think about it.

NOTE Confidence: 0.9771499

01:01:53.105 --> 01:01:54.464 I think it's great that

NOTE Confidence: 0.9771499

01:01:54.464 --> 01:01:55.665 we're getting it onto the

NOTE Confidence: 0.9771499

01:01:55.665 --> 01:01:57.525 table for discussion, but

NOTE Confidence: 0.99580586

01:01:58.710 --> 01:01:59.210 the,

NOTE Confidence: 0.9980272

01:01:59.910 --> 01:02:00.869 you know, the way in

NOTE Confidence: 0.9980272

01:02:00.869 --> 01:02:02.710 which it actually factors into

NOTE Confidence: 0.9980272

01:02:02.710 --> 01:02:03.210 decisions

NOTE Confidence: 0.9983842

01:02:03.510 --> 01:02:04.250 is really

NOTE Confidence: 0.8977808

01:02:04.710 --> 01:02:05.450 sort of

NOTE Confidence: 0.93035966

01:02:07.109 --> 01:02:07.609 evolving.

NOTE Confidence: 0.96268564

01:02:07.990 --> 01:02:09.510 And I think at this

NOTE Confidence: 0.96268564

01:02:09.510 --> 01:02:11.050 point, there has to be

NOTE Confidence: 0.96268564

01:02:11.349 --> 01:02:12.950 the more substance you can

NOTE Confidence: 0.96268564

01:02:12.950 --> 01:02:14.170 put in to rationalize

NOTE Confidence: 0.9940868

01:02:14.945 --> 01:02:16.165 how it shows impact,

NOTE Confidence: 0.99866474

01:02:16.465 --> 01:02:17.845 the better off you'll be.

NOTE Confidence: 0.50839883

01:02:18.545 --> 01:02:19.045 Sebastian?

NOTE Confidence: 0.9456539

01:02:19.665 --> 01:02:20.945 Yeah. Thank you very much

NOTE Confidence: 0.9456539

01:02:20.945 --> 01:02:22.465 for the talk, actually. And

NOTE Confidence: 0.9456539

01:02:22.465 --> 01:02:23.905 this is perfect timing for

NOTE Confidence: 0.9456539

01:02:23.905 --> 01:02:25.105 me because today, I was

NOTE Confidence: 0.9456539

01:02:25.105 --> 01:02:25.605 entering

NOTE Confidence: 0.7396161

01:02:26.225 --> 01:02:27.123 my publications into my ERAS

NOTE Confidence: 0.7396161

01:02:27.123 --> 01:02:27.154 application for internal medicine residency.

NOTE Confidence: 0.7396161

01:02:27.154 --> 01:02:27.185 And I have a question

NOTE Confidence: 0.7396161

01:02:27.185 --> 01:02:27.685 about,

NOTE Confidence: 0.86031055

01:02:28.280 --> 01:02:30.140 application for internal medicine residency.

NOTE Confidence: 0.95872766

01:02:30.599 --> 01:02:31.560 And I have a question

NOTE Confidence: 0.95872766

01:02:31.560 --> 01:02:33.880 about, first author versus mid

NOTE Confidence: 0.95872766

01:02:33.880 --> 01:02:34.700 author papers.

NOTE Confidence: 0.89017856

01:02:35.240 --> 01:02:36.619 Say you are reviewing,

NOTE Confidence: 0.92747474

01:02:37.000 --> 01:02:39.020 internal medicine resident application,

NOTE Confidence: 0.88320947

01:02:40.119 --> 01:02:41.880 and, would you prefer to

NOTE Confidence: 0.88320947

01:02:41.880 --> 01:02:44.115 see, like, ten first outer

NOTE Confidence: 0.88320947

01:02:44.115 --> 01:02:46.035 papers or, like, thirty to

NOTE Confidence: 0.88320947

01:02:46.035 --> 01:02:48.035 four papers combination of both

NOTE Confidence: 0.88320947

01:02:48.035 --> 01:02:49.335 first and mid authors?

NOTE Confidence: 0.9958197

01:02:52.035 --> 01:02:53.815 Again, I think the priority

NOTE Confidence: 0.95459545

01:02:54.595 --> 01:02:55.875 you know? So the question

NOTE Confidence: 0.95459545

01:02:55.875 --> 01:02:56.775 always is,

NOTE Confidence: 0.9539021

01:02:57.250 --> 01:02:57.490 what did

NOTE Confidence: 0.9938484

01:02:58.210 --> 01:03:00.130 what is this person's work?

NOTE Confidence: 0.9938484

01:03:00.130 --> 01:03:01.270 What can they do?

NOTE Confidence: 0.9898078

01:03:01.570 --> 01:03:02.530 You know, what did they

NOTE Confidence: 0.9898078

01:03:02.530 --> 01:03:04.370 lead? What did they write?

NOTE Confidence: 0.9898078

01:03:04.370 --> 01:03:05.830 What did they take responsibility

NOTE Confidence: 0.9934221

01:03:06.370 --> 01:03:07.270 for? So,

NOTE Confidence: 0.87635136

01:03:09.325 --> 01:03:10.765 you know, I think I

NOTE Confidence: 0.87635136

01:03:10.765 --> 01:03:11.485 don't have,

NOTE Confidence: 0.9748742

01:03:12.045 --> 01:03:14.845 simple algebraic equation, but I

NOTE Confidence: 0.9748742

01:03:14.845 --> 01:03:15.345 think

NOTE Confidence: 0.9311716

01:03:15.645 --> 01:03:17.885 things early stage career that

NOTE Confidence: 0.9311716

01:03:17.885 --> 01:03:19.725 your first author on are

NOTE Confidence: 0.9311716

01:03:19.725 --> 01:03:20.625 really important.

NOTE Confidence: 0.9994505

01:03:20.925 --> 01:03:21.665 And then

NOTE Confidence: 0.9799383

01:03:21.965 --> 01:03:22.945 as you become,

NOTE Confidence: 0.97350013

01:03:23.645 --> 01:03:25.420 you know, a more advanced

NOTE Confidence: 0.97350013

01:03:25.420 --> 01:03:26.480 faculty member,

NOTE Confidence: 0.95292467

01:03:27.900 --> 01:03:29.900 things that your senior author

NOTE Confidence: 0.95292467

01:03:29.900 --> 01:03:31.580 that your trainee writes, well,

NOTE Confidence: 0.95292467

01:03:31.580 --> 01:03:32.140 that shows

NOTE Confidence: 0.9994418

01:03:32.860 --> 01:03:34.220 I mean, you still own

NOTE Confidence: 0.9994418

01:03:34.220 --> 01:03:35.040 that work

NOTE Confidence: 0.99106824

01:03:35.420 --> 01:03:36.940 very much, and it also

NOTE Confidence: 0.99106824

01:03:36.940 --> 01:03:38.220 shows that you have been

NOTE Confidence: 0.99106824

01:03:38.220 --> 01:03:40.000 successful in mentoring somebody

NOTE Confidence: 0.9995727

01:03:40.555 --> 01:03:41.055 to

NOTE Confidence: 0.9703268

01:03:41.675 --> 01:03:43.835 be a successful first author.

NOTE Confidence: 0.9703268

01:03:43.835 --> 01:03:45.695 So so it's sort of

NOTE Confidence: 0.9703268

01:03:45.835 --> 01:03:47.195 you get double credit. You

NOTE Confidence: 0.9703268

01:03:47.195 --> 01:03:48.395 get credit for the science.

NOTE Confidence: 0.9703268

01:03:48.395 --> 01:03:49.435 You get credit for the

NOTE Confidence: 0.9703268

01:03:49.435 --> 01:03:49.935 mentorship.

NOTE Confidence: 0.9800239

01:03:51.195 --> 01:03:51.355 So

NOTE Confidence: 0.9299823

01:03:52.930 --> 01:03:54.150 Thank you for combination.

NOTE Confidence: 0.97347134

01:03:55.250 --> 01:03:56.690 Okay. Thanks very much, and

NOTE Confidence: 0.97347134

01:03:56.690 --> 01:03:57.670 good luck to everybody.

NOTE Confidence: 0.97764987

01:03:58.850 --> 01:04:00.450 Thank you, Larry. And thanks

NOTE Confidence: 0.97764987

01:04:00.450 --> 01:04:01.730 to Laura for being here

NOTE Confidence: 0.97764987

01:04:01.730 --> 01:04:02.390 as well.

NOTE Confidence: 0.8870138

01:04:03.570 --> 01:04:04.310 Feel free,

NOTE Confidence: 0.9794872

01:04:05.025 --> 01:04:06.305 other questions about this whole

NOTE Confidence: 0.9794872

01:04:06.305 --> 01:04:06.805 process,

NOTE Confidence: 0.983408

01:04:07.265 --> 01:04:08.625 reach out to myself or

NOTE Confidence: 0.983408

01:04:08.625 --> 01:04:09.585 David. Reach out to the

NOTE Confidence: 0.983408

01:04:09.585 --> 01:04:10.724 other senior faculty.

NOTE Confidence: 0.95725006

01:04:11.585 --> 01:04:12.785 We're here to answer your

NOTE Confidence: 0.95725006

01:04:12.785 --> 01:04:14.224 questions, and reach out to

NOTE Confidence: 0.95725006

01:04:14.224 --> 01:04:15.505 Donna who's on the committee.

NOTE Confidence: 0.95725006

01:04:15.505 --> 01:04:16.405 Thanks all.

NOTE Confidence: 0.35384744

01:04:16.809 --> 01:04:17.309 Hey,

NOTE Confidence: 0.22503072

01:04:19.156 --> 01:04:19.656 for.