

*Hard Work.  
Focus.  
Leadership.*

Yale SCHOOL OF MEDICINE  
*Department of Urology*

For many reasons, a clear focus can be essential for innovation, strategic growth, and sustainable improvement. That's why the three pillars of Yale Urology's mission—advanced clinical care, education, and research—serve as beacons for everything we do.

Fiscal year 2025 (FY25) was marked with considerable strides in all three areas. Hard work and focus translated to local, regional, and national committee placements; clinical awards; teaching opportunities; research recognition and publication; as well as prominent leadership roles.

## CLINICAL

We continue to expand both the faculty and advanced practice provider teams, as we strive to meet the increased needs of patients. We've seen a noticeable increase in clinical volumes. Additionally, the unit of measurement we use to quantify the amount of work involved in treatments and procedures (wRVUs) has jumped 11% in FY25. We have also strategically expanded clinical space, most notably this year in Madison, Conn., with more exam rooms and overall upgrades. Our pediatric and adult divisions consistently place among the best in the state and the top 50 in national rankings. These listings do influence where people receive care and the recruitment of faculty, fellows, and residents.



## EDUCATION

Attracting and retaining strong trainees and advancing faculty development are not only priorities, but a key part of Yale Urology's mission. In FY25, education advancements included the addition of an associate residency program director, in-person residency interviews, and a new in-depth resident skills lab that provided hands-on learning with penile implantation, artificial urinary sphincter placement, vasectomy, and other urologic techniques. This event was the preliminary opening to the second annual Bulldog Debates—the department's flagship CME symposium at the Yale Club of New York City. Yale faculty experts from various urologic subspecialties joined guest keynote speakers from across the country to share clinical and research innovations.



## RESEARCH

None of these pillars exists in a silo. If we're doing things right, there is extensive overlap. Questions in the lab can eventually translate to changes in the clinic, and pain points in the clinic or operating room can ignite a basic science breakthrough or inspire a clinical study framework.

The Yale Urology team is thoughtful about this give and take. We continue to conduct prominent investigations and publish findings. In fact, we saw a 60% increase in publications from last fiscal year to FY25. We also had increases in federal and non-federal funding. We more than doubled the department's laboratory space to ~4,600 square feet. The basic science team now includes expertise in informatics, lineage plasticity, and small molecule discovery.

Leadership has been intentional with its global reach. We founded the Transpacific Asian American Cancer Consortium and held its second annual research gathering here at Yale. We also hosted the 2024 Urological Research Society meeting, comprising over 30 urologic science leaders from around the world.

These connections lead to collaboration, and that is what we'll continue to commit to and focus on. Whether it's compassionate care in the clinic, personalized and high-level teaching with the next generation of surgeon-scientists, or innovative research, we're clear on directives. And the urologic community is better for it.



**ISAAC Y. KIM, MD, PHD, MBA**  
*Professor and Chair, Department of Urology  
Yale School of Medicine  
Chief of Urology, Yale New Haven Health*



Photo: Matt Bradbury

## By the NUMBERS Yale Urology 2024-2025:



**TOP SURGERIES**

**22**

APPs  
Advanced Practice Providers

**33**  
TRAINEES



**45**  
FACULTY

**20%**  
FEMALE

**2,410** STONE PROCEDURES

ROBOTIC SURGERIES **802**

**604** PROSTATECTOMIES

HOLEP'S **482**

**335** KIDNEY SURGERIES

FOCAL/ABLATION PROCEDURES **74**



**76,697**

TOTAL PATIENT VISITS

**13,679**

NEW PATIENTS

**7,050** OUTSIDE CT

AMERICAN UROLOGICAL ASSOCIATION ANNUAL MEETING ENGAGEMENT

**23** PODIUM TALKS

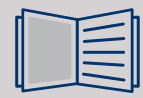
**2** PANEL DISCUSSIONS

**2** INSTRUCTIONAL COURSES

**1** VIDEO SESSION

- Won best oncology: adrenal/kidney poster presentation
- Awarded first place for podium presentation on prostate cancer

**174**



PUBLICATIONS

FEDERAL RESEARCH FUNDING

**\$1.6M**

GRANTS



**4,681**  
sq.ft

RESEARCH/LAB SPACE

**16** CLINICAL SITES

**15** CLINICAL STUDIES

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