

WEBVTT

NOTE duration: "00:54:48.960"

NOTE Confidence: 0.79014367

00:00:00.160 --> 00:00:02.000 So really thank you. Happy

NOTE Confidence: 0.79014367

00:00:02.000 --> 00:00:02.659 new year.

NOTE Confidence: 0.9935913

00:00:03.040 --> 00:00:04.420 And for everyone online,

NOTE Confidence: 0.99541557

00:00:04.799 --> 00:00:06.080 happy new year as well.

NOTE Confidence: 0.99541557

00:00:06.080 --> 00:00:07.379 Thank you for joining.

NOTE Confidence: 0.9691298

00:00:08.480 --> 00:00:09.760 I just wanna welcome you

NOTE Confidence: 0.9691298

00:00:09.760 --> 00:00:11.280 back from the winter break.

NOTE Confidence: 0.9691298

00:00:11.280 --> 00:00:12.494 I really hope that you've

NOTE Confidence: 0.9691298

00:00:12.655 --> 00:00:14.335 had a relaxing winter break.

NOTE Confidence: 0.9691298

00:00:14.335 --> 00:00:15.455 And this year we actually

NOTE Confidence: 0.9691298

00:00:15.455 --> 00:00:17.215 had snow on our winter

NOTE Confidence: 0.9691298

00:00:17.215 --> 00:00:18.654 break, which was a great

NOTE Confidence: 0.9691298

00:00:18.654 --> 00:00:19.154 thing.

NOTE Confidence: 0.987264

00:00:21.134 --> 00:00:22.415 As we've talked about in

NOTE Confidence: 0.987264

00:00:22.415 --> 00:00:24.415 September, we actually have two

NOTE Confidence: 0.987264

00:00:24.415 --> 00:00:25.235 new years.

NOTE Confidence: 0.98629326

00:00:25.980 --> 00:00:27.180 We have our new year

NOTE Confidence: 0.98629326

00:00:27.180 --> 00:00:28.140 of the beginning of the

NOTE Confidence: 0.98629326

00:00:28.140 --> 00:00:29.740 academic year, and we have

NOTE Confidence: 0.98629326

00:00:29.740 --> 00:00:31.200 our beginning of the chronological

NOTE Confidence: 0.98629326

00:00:31.500 --> 00:00:32.000 year.

NOTE Confidence: 0.98402804

00:00:32.620 --> 00:00:33.979 And today, what I'd like

NOTE Confidence: 0.98402804

00:00:33.979 --> 00:00:34.940 to do is to talk

NOTE Confidence: 0.98402804

00:00:34.940 --> 00:00:36.059 a bit more about the

NOTE Confidence: 0.98402804

00:00:36.059 --> 00:00:37.120 state of the department.

NOTE Confidence: 0.966824

00:00:38.465 --> 00:00:39.745 But I also want to

NOTE Confidence: 0.966824

00:00:39.745 --> 00:00:40.865 bring you into something that

NOTE Confidence: 0.966824

00:00:40.865 --> 00:00:42.145 I discovered over the new

NOTE Confidence: 0.966824

00:00:42.145 --> 00:00:43.345 years, that there is some

NOTE Confidence: 0.966824

00:00:43.345 --> 00:00:45.505 weather folklore about predicting the

NOTE Confidence: 0.966824
00:00:45.505 --> 00:00:46.245 new year.
NOTE Confidence: 0.8990777
00:00:47.104 --> 00:00:48.065 So as you you may
NOTE Confidence: 0.8990777
00:00:48.065 --> 00:00:49.104 can read it, if new
NOTE Confidence: 0.8990777
00:00:49.104 --> 00:00:50.465 year's eve, the wind blows
NOTE Confidence: 0.8990777
00:00:50.465 --> 00:00:51.985 south, it betokens warm and
NOTE Confidence: 0.8990777
00:00:51.985 --> 00:00:53.585 growth. If west, much milk
NOTE Confidence: 0.8990777
00:00:53.585 --> 00:00:54.940 and fish in the sea.
NOTE Confidence: 0.9382324
00:00:56.039 --> 00:00:57.800 If north, cold and storms,
NOTE Confidence: 0.9382324
00:00:57.800 --> 00:00:59.160 there will be. If east,
NOTE Confidence: 0.9382324
00:00:59.160 --> 00:01:00.440 the trees will bear much
NOTE Confidence: 0.9382324
00:01:00.440 --> 00:01:02.680 fruit. If northeast, then flee
NOTE Confidence: 0.9382324
00:01:02.680 --> 00:01:03.980 it man and brute.
NOTE Confidence: 0.9920654
00:01:05.159 --> 00:01:06.860 So should you ask
NOTE Confidence: 0.9225586
00:01:07.319 --> 00:01:09.259 what direction was the wind
NOTE Confidence: 0.94970703
00:01:09.854 --> 00:01:11.375 on New Year's Eve in
NOTE Confidence: 0.94970703

00:01:11.375 --> 00:01:12.494 New Haven? It was in
NOTE Confidence: 0.94970703

00:01:12.494 --> 00:01:13.155 the west,
NOTE Confidence: 0.9363878

00:01:14.255 --> 00:01:15.615 meaning we have milk and
NOTE Confidence: 0.9363878

00:01:15.615 --> 00:01:16.994 fish in the sea.
NOTE Confidence: 0.9747256

00:01:17.375 --> 00:01:18.895 And what that actually means,
NOTE Confidence: 0.9747256

00:01:18.895 --> 00:01:20.255 what it actually stands for
NOTE Confidence: 0.9747256

00:01:20.255 --> 00:01:21.774 is not literally milk and
NOTE Confidence: 0.9747256

00:01:21.774 --> 00:01:23.215 fish, but it stands for
NOTE Confidence: 0.9747256

00:01:23.215 --> 00:01:23.715 bounty.
NOTE Confidence: 0.98811847

00:01:24.700 --> 00:01:25.840 Bounty and prosperity.
NOTE Confidence: 0.9838116

00:01:26.700 --> 00:01:27.580 So it was a good
NOTE Confidence: 0.9838116

00:01:27.580 --> 00:01:28.700 omen that the wind was
NOTE Confidence: 0.9838116

00:01:28.700 --> 00:01:29.520 from the west.
NOTE Confidence: 0.97743493

00:01:30.700 --> 00:01:31.819 And as I often want
NOTE Confidence: 0.97743493

00:01:31.819 --> 00:01:32.940 to remind you, because you
NOTE Confidence: 0.97743493

00:01:32.940 --> 00:01:33.740 may know that I'm a

NOTE Confidence: 0.97743493

00:01:33.740 --> 00:01:35.260 little obsessed with the winter

NOTE Confidence: 0.97743493

00:01:35.260 --> 00:01:36.800 solstice and the summer solstice,

NOTE Confidence: 0.9926758

00:01:37.500 --> 00:01:38.720 we have made progress

NOTE Confidence: 0.9508667

00:01:39.615 --> 00:01:41.315 since December twenty first.

NOTE Confidence: 0.986613

00:01:41.694 --> 00:01:42.895 And by the end of

NOTE Confidence: 0.986613

00:01:42.895 --> 00:01:43.395 January,

NOTE Confidence: 0.9944119

00:01:44.175 --> 00:01:45.795 we will have gained almost

NOTE Confidence: 0.9944119

00:01:45.855 --> 00:01:47.315 thirty minutes of light.

NOTE Confidence: 0.9466598

00:01:47.775 --> 00:01:49.055 Right now, we've got about

NOTE Confidence: 0.9466598

00:01:49.055 --> 00:01:50.095 ten more minutes and you

NOTE Confidence: 0.9466598

00:01:50.095 --> 00:01:51.055 may not have noticed that

NOTE Confidence: 0.9466598

00:01:51.055 --> 00:01:52.175 we've got about ten more

NOTE Confidence: 0.9466598

00:01:52.175 --> 00:01:54.500 minutes, but, but it's good.

NOTE Confidence: 0.9466598

00:01:54.500 --> 00:01:55.320 It's good.

NOTE Confidence: 0.9767253

00:01:56.500 --> 00:01:57.480 But more seriously,

NOTE Confidence: 0.9752197

00:01:58.740 --> 00:02:00.280 there are continued headwinds.

NOTE Confidence: 0.9935826

00:02:01.140 --> 00:02:02.500 And I certainly, while I

NOTE Confidence: 0.9935826

00:02:02.500 --> 00:02:03.880 want to bring us together,

NOTE Confidence: 0.9935826

00:02:03.940 --> 00:02:05.060 I don't want to be

NOTE Confidence: 0.9935826

00:02:05.060 --> 00:02:06.180 tone deaf to the fact

NOTE Confidence: 0.9935826

00:02:06.180 --> 00:02:07.380 that there are headwinds in

NOTE Confidence: 0.9935826

00:02:07.380 --> 00:02:09.194 twenty twenty six as there

NOTE Confidence: 0.9935826

00:02:09.194 --> 00:02:10.735 were in twenty twenty five.

NOTE Confidence: 0.9989909

00:02:11.595 --> 00:02:12.715 And the headwinds that we

NOTE Confidence: 0.9989909

00:02:12.715 --> 00:02:13.935 have in front of us

NOTE Confidence: 0.9717494

00:02:14.235 --> 00:02:15.675 are certainly the changes in

NOTE Confidence: 0.9717494

00:02:15.675 --> 00:02:16.815 NIH priorities,

NOTE Confidence: 0.97505695

00:02:18.394 --> 00:02:19.915 the increased tax rates on

NOTE Confidence: 0.97505695

00:02:19.915 --> 00:02:20.415 endowments,

NOTE Confidence: 0.976454

00:02:20.715 --> 00:02:22.315 which will come into place

NOTE Confidence: 0.976454

00:02:22.315 --> 00:02:23.455 a year from now.

NOTE Confidence: 0.9819607

00:02:24.680 --> 00:02:26.919 There's continued fiscal challenges for

NOTE Confidence: 0.9819607

00:02:26.919 --> 00:02:28.120 our colleagues at the health

NOTE Confidence: 0.9819607

00:02:28.120 --> 00:02:29.480 system that we are very,

NOTE Confidence: 0.9819607

00:02:29.480 --> 00:02:30.940 very linked to.

NOTE Confidence: 0.96622723

00:02:31.560 --> 00:02:32.519 And as you have heard

NOTE Confidence: 0.96622723

00:02:32.519 --> 00:02:35.019 from Provost Strobel's notes, there's

NOTE Confidence: 0.96622723

00:02:35.080 --> 00:02:36.860 a caution about hiring

NOTE Confidence: 0.9996745

00:02:37.595 --> 00:02:39.055 and being financially

NOTE Confidence: 0.99902344

00:02:39.435 --> 00:02:39.935 conservative.

NOTE Confidence: 0.98339844

00:02:40.635 --> 00:02:41.995 This is the environment that

NOTE Confidence: 0.98339844

00:02:41.995 --> 00:02:42.735 we're in.

NOTE Confidence: 0.9555664

00:02:43.194 --> 00:02:44.474 It's the environment that we

NOTE Confidence: 0.9555664

00:02:44.474 --> 00:02:45.935 need to take account of

NOTE Confidence: 0.9555664

00:02:46.155 --> 00:02:47.514 and one that I'll continue

NOTE Confidence: 0.9555664

00:02:47.514 --> 00:02:49.355 to refer to, but hopefully

NOTE Confidence: 0.9555664

00:02:49.355 --> 00:02:50.635 not in a down kind
NOTE Confidence: 0.9555664

00:02:50.635 --> 00:02:51.294 of way.
NOTE Confidence: 0.9971749

00:02:52.889 --> 00:02:54.169 We also have a broader
NOTE Confidence: 0.9971749

00:02:54.169 --> 00:02:54.989 social context.
NOTE Confidence: 0.9989347

00:02:56.810 --> 00:02:58.010 Twenty twenty six will be
NOTE Confidence: 0.9989347

00:02:58.010 --> 00:02:59.290 a challenging year for our
NOTE Confidence: 0.9989347

00:02:59.290 --> 00:02:59.790 country.
NOTE Confidence: 0.9956258

00:03:00.409 --> 00:03:01.370 It is the two hundred
NOTE Confidence: 0.9956258

00:03:01.370 --> 00:03:02.430 and fiftieth anniversary
NOTE Confidence: 0.98413086

00:03:02.810 --> 00:03:03.629 of our country.
NOTE Confidence: 0.9583962

00:03:04.090 --> 00:03:05.370 And on the other side,
NOTE Confidence: 0.9583962

00:03:05.370 --> 00:03:06.650 you see the graph from
NOTE Confidence: 0.9583962

00:03:06.650 --> 00:03:08.090 actually the Yale program on
NOTE Confidence: 0.9583962

00:03:08.090 --> 00:03:10.245 climate change who regularly survey,
NOTE Confidence: 0.9583962

00:03:10.305 --> 00:03:11.125 do surveys
NOTE Confidence: 0.97127277

00:03:11.665 --> 00:03:13.044 about what's on the mind

NOTE Confidence: 0.97127277

00:03:13.264 --> 00:03:14.485 of the American public.

NOTE Confidence: 0.9498197

00:03:15.505 --> 00:03:16.465 And you can see that

NOTE Confidence: 0.9498197

00:03:16.465 --> 00:03:17.585 there's a number of things

NOTE Confidence: 0.9498197

00:03:17.585 --> 00:03:19.365 that are most pressing that

NOTE Confidence: 0.9498197

00:03:19.585 --> 00:03:21.285 our colleagues off of us

NOTE Confidence: 0.9498197

00:03:21.425 --> 00:03:22.945 and the society are worried

NOTE Confidence: 0.9498197

00:03:22.945 --> 00:03:23.445 about.

NOTE Confidence: 0.9961914

00:03:24.060 --> 00:03:25.360 So it is a backdrop

NOTE Confidence: 0.9635533

00:03:25.740 --> 00:03:27.020 for what I hope will

NOTE Confidence: 0.9635533

00:03:27.020 --> 00:03:28.860 be the optimistic thoughts about

NOTE Confidence: 0.9635533

00:03:28.860 --> 00:03:30.000 how we move forward.

NOTE Confidence: 0.9559082

00:03:30.860 --> 00:03:32.320 With that in mind though,

NOTE Confidence: 0.8719727

00:03:33.100 --> 00:03:35.120 remember that I set theme

NOTE Confidence: 0.9951172

00:03:36.220 --> 00:03:36.880 in September

NOTE Confidence: 0.9132487

00:03:37.340 --> 00:03:38.880 about realistic optimism,

NOTE Confidence: 0.99902344

00:03:39.575 --> 00:03:40.474 that we actually
NOTE Confidence: 0.9292699

00:03:41.015 --> 00:03:42.694 have an optimistic view of
NOTE Confidence: 0.9292699

00:03:42.694 --> 00:03:44.055 moving forward, that is it
NOTE Confidence: 0.9292699

00:03:44.055 --> 00:03:46.474 is certainly tinged with a
NOTE Confidence: 0.9292699

00:03:46.694 --> 00:03:48.235 an awareness of reality,
NOTE Confidence: 0.9878906

00:03:49.655 --> 00:03:51.275 being able to manage emotions,
NOTE Confidence: 0.9878906

00:03:51.415 --> 00:03:52.295 all of those things, but
NOTE Confidence: 0.9878906

00:03:52.295 --> 00:03:53.674 that this is our theme.
NOTE Confidence: 0.99854875

00:03:54.270 --> 00:03:55.650 And with that in mind,
NOTE Confidence: 0.99854875

00:03:55.709 --> 00:03:57.069 here are the priorities that
NOTE Confidence: 0.99854875

00:03:57.069 --> 00:03:58.190 I really want us to
NOTE Confidence: 0.99854875

00:03:58.190 --> 00:03:59.090 keep in mind.
NOTE Confidence: 0.99532646

00:04:00.190 --> 00:04:01.470 The first is we want
NOTE Confidence: 0.99532646

00:04:01.470 --> 00:04:02.130 to protect
NOTE Confidence: 0.98896486

00:04:02.910 --> 00:04:04.690 our junior faculty and fellows.
NOTE Confidence: 0.9679091

00:04:05.069 --> 00:04:06.350 We want to continue to

NOTE Confidence: 0.9679091

00:04:06.350 --> 00:04:08.110 protect the pipeline even in

NOTE Confidence: 0.9679091

00:04:08.110 --> 00:04:10.485 this challenging environment. We want

NOTE Confidence: 0.9679091

00:04:10.485 --> 00:04:11.385 to do that.

NOTE Confidence: 0.98983765

00:04:12.245 --> 00:04:13.605 We want to continue our

NOTE Confidence: 0.98983765

00:04:13.605 --> 00:04:15.525 research with diversified funding, and

NOTE Confidence: 0.98983765

00:04:15.525 --> 00:04:16.404 I'm going to show you

NOTE Confidence: 0.98983765

00:04:16.404 --> 00:04:17.685 that we're actually doing quite

NOTE Confidence: 0.98983765

00:04:17.685 --> 00:04:19.464 well on diversified funding

NOTE Confidence: 0.86608887

00:04:20.165 --> 00:04:21.225 even in the climate

NOTE Confidence: 0.9980469

00:04:21.970 --> 00:04:23.830 to nurture diverse perspectives

NOTE Confidence: 0.9701172

00:04:24.210 --> 00:04:25.410 as much as we can

NOTE Confidence: 0.9701172

00:04:25.410 --> 00:04:26.610 and bring in continue to

NOTE Confidence: 0.9701172

00:04:26.610 --> 00:04:28.210 bring in talent to grow

NOTE Confidence: 0.9701172

00:04:28.210 --> 00:04:30.230 our clinical services and disseminate

NOTE Confidence: 0.9970703

00:04:30.770 --> 00:04:31.589 our expertise.

NOTE Confidence: 0.9328003

00:04:32.529 --> 00:04:34.070 Notice the words continuing,
NOTE Confidence: 0.97021484

00:04:34.450 --> 00:04:35.910 continuing and protecting.
NOTE Confidence: 0.9996338

00:04:36.725 --> 00:04:38.105 This is most important.
NOTE Confidence: 0.9863281

00:04:40.805 --> 00:04:42.105 So what lies ahead?
NOTE Confidence: 0.9773112

00:04:44.325 --> 00:04:45.205 And where I'd like to
NOTE Confidence: 0.9773112

00:04:45.205 --> 00:04:46.485 go is I wanna begin
NOTE Confidence: 0.9773112

00:04:46.485 --> 00:04:48.345 with a reflection more broadly
NOTE Confidence: 0.9514382

00:04:49.199 --> 00:04:50.160 then to give you some
NOTE Confidence: 0.9514382

00:04:50.160 --> 00:04:52.500 snapshots across our missions, across
NOTE Confidence: 0.9514382

00:04:52.560 --> 00:04:53.060 education,
NOTE Confidence: 0.8996582

00:04:53.919 --> 00:04:55.139 research, clinical,
NOTE Confidence: 0.83465576

00:04:55.839 --> 00:04:57.460 culture and climate, communication,
NOTE Confidence: 0.9864095

00:04:58.080 --> 00:04:59.199 to give you those some
NOTE Confidence: 0.9864095

00:04:59.199 --> 00:04:59.699 perspectives
NOTE Confidence: 0.9676333

00:05:00.479 --> 00:05:02.205 and some snapshots. I wanna
NOTE Confidence: 0.9676333

00:05:02.205 --> 00:05:03.805 give you some prompts that

NOTE Confidence: 0.9676333
00:05:03.805 --> 00:05:04.765 I hope then that we
NOTE Confidence: 0.9676333
00:05:04.765 --> 00:05:06.445 will address in future meetings
NOTE Confidence: 0.9676333
00:05:06.445 --> 00:05:07.805 that we will keep coming
NOTE Confidence: 0.9676333
00:05:07.805 --> 00:05:08.545 back to.
NOTE Confidence: 0.9515234
00:05:09.245 --> 00:05:10.525 And then I'll conclude with
NOTE Confidence: 0.9515234
00:05:10.525 --> 00:05:12.365 a reflection. And if time
NOTE Confidence: 0.9515234
00:05:12.365 --> 00:05:13.964 is with us, we will
NOTE Confidence: 0.9515234
00:05:13.964 --> 00:05:15.085 have a chance to do
NOTE Confidence: 0.9515234
00:05:15.085 --> 00:05:16.785 have some questions as well.
NOTE Confidence: 0.9822126
00:05:17.610 --> 00:05:19.050 But let me begin with
NOTE Confidence: 0.9822126
00:05:19.050 --> 00:05:19.790 this question.
NOTE Confidence: 0.9955139
00:05:20.570 --> 00:05:21.850 What is the overall state
NOTE Confidence: 0.9955139
00:05:21.850 --> 00:05:22.750 of the department?
NOTE Confidence: 0.91375375
00:05:23.850 --> 00:05:25.450 Maybe I could just we
NOTE Confidence: 0.91375375
00:05:25.450 --> 00:05:26.570 we could just stop right
NOTE Confidence: 0.91375375

00:05:26.570 --> 00:05:27.690 here and I could say,
NOTE Confidence: 0.91375375

00:05:27.690 --> 00:05:28.430 it's great.
NOTE Confidence: 0.87298584

00:05:29.450 --> 00:05:31.050 Because actually we are in
NOTE Confidence: 0.87298584

00:05:31.050 --> 00:05:32.029 very good shape,
NOTE Confidence: 0.99916995

00:05:32.485 --> 00:05:33.525 But here are some things
NOTE Confidence: 0.99916995

00:05:33.525 --> 00:05:34.665 that I want to highlight.
NOTE Confidence: 0.98999023

00:05:35.445 --> 00:05:37.045 The first is we continue
NOTE Confidence: 0.98999023

00:05:37.045 --> 00:05:37.945 to be respected.
NOTE Confidence: 0.8779728

00:05:38.325 --> 00:05:39.205 I was at just at
NOTE Confidence: 0.8779728

00:05:39.205 --> 00:05:40.645 a meeting between Christmas and
NOTE Confidence: 0.8779728

00:05:40.645 --> 00:05:41.685 New Year's and I heard
NOTE Confidence: 0.8779728

00:05:41.685 --> 00:05:42.265 a lot
NOTE Confidence: 0.9998372

00:05:42.645 --> 00:05:43.765 about how much we are
NOTE Confidence: 0.9998372

00:05:43.765 --> 00:05:44.265 respected
NOTE Confidence: 0.9970703

00:05:44.805 --> 00:05:45.625 for our contributions
NOTE Confidence: 0.9346924

00:05:46.005 --> 00:05:47.545 and research and training

NOTE Confidence: 0.9958984

00:05:47.990 --> 00:05:49.370 and in our clinical work.

NOTE Confidence: 0.96777344

00:05:50.630 --> 00:05:52.410 We continue to make significant

NOTE Confidence: 0.96777344

00:05:52.630 --> 00:05:54.470 contributions to the knowledge base

NOTE Confidence: 0.96777344

00:05:54.470 --> 00:05:56.150 about child and adolescent mental

NOTE Confidence: 0.96777344

00:05:56.150 --> 00:05:57.990 health developmental science. We are

NOTE Confidence: 0.96777344

00:05:57.990 --> 00:05:59.210 shaping the field.

NOTE Confidence: 0.96932375

00:06:00.585 --> 00:06:02.285 We're continuing to offer services

NOTE Confidence: 0.96932375

00:06:02.345 --> 00:06:03.625 that are actually viewed as

NOTE Confidence: 0.96932375

00:06:03.625 --> 00:06:05.245 unique and valuable to families.

NOTE Confidence: 0.96932375

00:06:05.305 --> 00:06:06.745 I get many of you

NOTE Confidence: 0.96932375

00:06:06.745 --> 00:06:08.925 as well get emails regularly.

NOTE Confidence: 0.96932375

00:06:09.065 --> 00:06:10.265 Can I bring my child

NOTE Confidence: 0.96932375

00:06:10.265 --> 00:06:12.445 here? Can you recommend someone

NOTE Confidence: 0.96932375

00:06:12.505 --> 00:06:13.964 here to see my child?

NOTE Confidence: 0.9942721

00:06:15.300 --> 00:06:16.419 We're a place where new

NOTE Confidence: 0.9942721

00:06:16.419 --> 00:06:18.339 professionals want to train. They

NOTE Confidence: 0.9942721

00:06:18.339 --> 00:06:19.320 want to come.

NOTE Confidence: 0.98272705

00:06:19.860 --> 00:06:21.540 We all also get emails

NOTE Confidence: 0.98272705

00:06:21.540 --> 00:06:22.760 about that regularly.

NOTE Confidence: 0.94415283

00:06:23.540 --> 00:06:24.500 And we have a very

NOTE Confidence: 0.94415283

00:06:24.500 --> 00:06:26.339 strong donor base, including just

NOTE Confidence: 0.94415283

00:06:26.339 --> 00:06:27.540 over the last few months,

NOTE Confidence: 0.94415283

00:06:27.540 --> 00:06:28.660 thanks to our help from

NOTE Confidence: 0.94415283

00:06:28.660 --> 00:06:30.214 our colleagues in development, we've

NOTE Confidence: 0.94415283

00:06:30.214 --> 00:06:31.574 had some we identified some

NOTE Confidence: 0.94415283

00:06:31.574 --> 00:06:32.315 new donors.

NOTE Confidence: 0.9909505

00:06:32.694 --> 00:06:33.895 We've had about a six

NOTE Confidence: 0.9909505

00:06:33.895 --> 00:06:35.815 million dollar gift from a

NOTE Confidence: 0.9909505

00:06:35.815 --> 00:06:37.995 particular donor to support individual

NOTE Confidence: 0.98291016

00:06:38.375 --> 00:06:38.875 faculty.

NOTE Confidence: 0.9855957

00:06:39.574 --> 00:06:41.034 So these are good things.

NOTE Confidence: 0.9855957

00:06:41.095 --> 00:06:42.714 These are really, really good.

NOTE Confidence: 0.9958008

00:06:43.940 --> 00:06:44.980 But I think we need

NOTE Confidence: 0.9958008

00:06:44.980 --> 00:06:46.600 to attend to these things.

NOTE Confidence: 0.9622692

00:06:47.700 --> 00:06:49.060 And the first is that

NOTE Confidence: 0.9622692

00:06:49.060 --> 00:06:50.340 we need to attend to

NOTE Confidence: 0.9622692

00:06:50.340 --> 00:06:50.840 opportunities

NOTE Confidence: 0.99934894

00:06:51.460 --> 00:06:53.720 to further collaborate and bridge

NOTE Confidence: 0.99934894

00:06:53.780 --> 00:06:55.320 out with other disciplines

NOTE Confidence: 0.9771118

00:06:56.104 --> 00:06:57.645 as our field of developmental

NOTE Confidence: 0.9771118

00:06:57.785 --> 00:06:59.725 science is growing and expanding

NOTE Confidence: 0.9771118

00:06:59.785 --> 00:07:00.525 and changing.

NOTE Confidence: 0.9059245

00:07:01.785 --> 00:07:03.625 We are the child study

NOTE Confidence: 0.9059245

00:07:03.625 --> 00:07:04.125 center,

NOTE Confidence: 0.9920247

00:07:05.145 --> 00:07:06.425 but we also can be

NOTE Confidence: 0.9920247

00:07:06.425 --> 00:07:08.585 the bridging department and going

NOTE Confidence: 0.9920247

00:07:08.585 --> 00:07:10.685 broadly and linking to others.

NOTE Confidence: 0.9668647

00:07:11.990 --> 00:07:13.110 The second is that we

NOTE Confidence: 0.9668647

00:07:13.110 --> 00:07:14.389 need to think about new

NOTE Confidence: 0.9668647

00:07:14.389 --> 00:07:16.410 models to support and sustain

NOTE Confidence: 0.9668647

00:07:16.630 --> 00:07:17.930 behavioral health services.

NOTE Confidence: 0.91671985

00:07:18.310 --> 00:07:19.350 And I'm going to talk

NOTE Confidence: 0.91671985

00:07:19.350 --> 00:07:20.710 about where we've gotten to,

NOTE Confidence: 0.91671985

00:07:20.710 --> 00:07:22.090 a remarkable progress

NOTE Confidence: 0.9845378

00:07:22.550 --> 00:07:23.370 in the sustainability

NOTE Confidence: 0.9680176

00:07:23.750 --> 00:07:24.650 of our services,

NOTE Confidence: 0.9713063

00:07:25.015 --> 00:07:26.295 but we need to think

NOTE Confidence: 0.9713063

00:07:26.295 --> 00:07:27.735 about how we do that

NOTE Confidence: 0.9713063

00:07:27.735 --> 00:07:29.015 going forward and what our

NOTE Confidence: 0.9713063

00:07:29.015 --> 00:07:29.755 new models

NOTE Confidence: 0.9510165

00:07:30.215 --> 00:07:31.735 to address not only the

NOTE Confidence: 0.9510165

00:07:31.735 --> 00:07:33.815 financial aspects but access to

NOTE Confidence: 0.9510165

00:07:33.815 --> 00:07:34.315 care.

NOTE Confidence: 0.92393273

00:07:35.815 --> 00:07:37.815 There are emerging technologies, including

NOTE Confidence: 0.92393273

00:07:37.815 --> 00:07:38.875 artificial intelligence,

NOTE Confidence: 0.99799263

00:07:39.660 --> 00:07:40.460 and we need to think

NOTE Confidence: 0.99799263

00:07:40.460 --> 00:07:41.919 about how those impact

NOTE Confidence: 0.9980469

00:07:42.380 --> 00:07:43.360 service delivery.

NOTE Confidence: 0.956321

00:07:44.060 --> 00:07:45.340 We need to lead the

NOTE Confidence: 0.956321

00:07:45.340 --> 00:07:47.340 way on that, not be

NOTE Confidence: 0.956321

00:07:47.340 --> 00:07:47.840 reactive,

NOTE Confidence: 0.9980469

00:07:48.460 --> 00:07:49.840 but begin to embrace

NOTE Confidence: 0.9763997

00:07:50.460 --> 00:07:52.300 and also inform how to

NOTE Confidence: 0.9763997

00:07:52.300 --> 00:07:54.380 use these emerging technologies in

NOTE Confidence: 0.9763997

00:07:54.380 --> 00:07:55.005 mental health.

NOTE Confidence: 0.9521659

00:07:56.525 --> 00:07:58.285 What the current generation of

NOTE Confidence: 0.9521659

00:07:58.285 --> 00:07:59.505 professionals need,

NOTE Confidence: 0.97807616

00:08:00.045 --> 00:08:01.645 because the current generation of
NOTE Confidence: 0.97807616

00:08:01.645 --> 00:08:03.825 professionals are asking for different
NOTE Confidence: 0.9982639

00:08:04.365 --> 00:08:06.125 kinds of knowledge, different ways
NOTE Confidence: 0.9982639

00:08:06.125 --> 00:08:07.585 of delivering that knowledge
NOTE Confidence: 0.97246635

00:08:08.640 --> 00:08:10.000 to allow them to move
NOTE Confidence: 0.97246635

00:08:10.000 --> 00:08:11.300 forward in their careers.
NOTE Confidence: 0.9720764

00:08:12.800 --> 00:08:14.580 What kinds of services families
NOTE Confidence: 0.9720764

00:08:14.720 --> 00:08:15.700 are now expecting.
NOTE Confidence: 0.9622803

00:08:16.560 --> 00:08:18.340 Families are expecting different.
NOTE Confidence: 0.94417316

00:08:18.640 --> 00:08:20.320 They're expecting different kind of
NOTE Confidence: 0.94417316

00:08:20.320 --> 00:08:22.400 access. They're expecting delivered in
NOTE Confidence: 0.94417316

00:08:22.400 --> 00:08:23.300 different ways.
NOTE Confidence: 0.975293

00:08:24.754 --> 00:08:26.435 And then interface with other
NOTE Confidence: 0.975293

00:08:26.435 --> 00:08:28.215 systems that are serving children,
NOTE Confidence: 0.9449944

00:08:28.914 --> 00:08:31.395 pediatrics, school systems continuing to
NOTE Confidence: 0.9449944

00:08:31.395 --> 00:08:33.815 be anticipating that and linking

NOTE Confidence: 0.9449944
00:08:33.954 --> 00:08:34.454 out.
NOTE Confidence: 0.99658203
00:08:35.554 --> 00:08:36.454 So continuing
NOTE Confidence: 0.9773995
00:08:37.154 --> 00:08:38.695 how we are known for,
NOTE Confidence: 0.9773995
00:08:38.834 --> 00:08:39.735 but bridging
NOTE Confidence: 0.95892334
00:08:40.089 --> 00:08:41.950 and expanding and making our
NOTE Confidence: 0.95892334
00:08:42.089 --> 00:08:43.149 making our links.
NOTE Confidence: 0.99076337
00:08:43.529 --> 00:08:44.570 And I'm sure there are
NOTE Confidence: 0.99076337
00:08:44.570 --> 00:08:45.070 others.
NOTE Confidence: 0.966232
00:08:45.770 --> 00:08:47.450 And truthfully, we could actually
NOTE Confidence: 0.966232
00:08:47.450 --> 00:08:48.570 stop right now and that
NOTE Confidence: 0.966232
00:08:48.570 --> 00:08:49.450 could be the end of
NOTE Confidence: 0.966232
00:08:49.450 --> 00:08:50.809 this, well, the end of
NOTE Confidence: 0.966232
00:08:50.809 --> 00:08:52.250 my talking and we would
NOTE Confidence: 0.966232
00:08:52.250 --> 00:08:53.450 go back and forth. But
NOTE Confidence: 0.966232
00:08:53.450 --> 00:08:54.570 I want you to hold
NOTE Confidence: 0.966232

00:08:54.570 --> 00:08:56.185 that broad point of view
NOTE Confidence: 0.966232

00:08:56.185 --> 00:08:56.885 in mind.
NOTE Confidence: 0.97491455

00:08:57.425 --> 00:08:58.465 And if you have things
NOTE Confidence: 0.97491455

00:08:58.465 --> 00:09:00.545 to add, please let's, let's
NOTE Confidence: 0.97491455

00:09:00.545 --> 00:09:01.285 do that.
NOTE Confidence: 0.9800731

00:09:02.305 --> 00:09:03.665 So I always want to
NOTE Confidence: 0.9800731

00:09:03.665 --> 00:09:05.265 celebrate us, but at the
NOTE Confidence: 0.9800731

00:09:05.265 --> 00:09:06.625 same time think, where do
NOTE Confidence: 0.9800731

00:09:06.625 --> 00:09:08.145 we need to go? What
NOTE Confidence: 0.9800731

00:09:08.145 --> 00:09:09.105 do we need to be
NOTE Confidence: 0.9800731

00:09:09.105 --> 00:09:10.965 aware of moving forward?
NOTE Confidence: 0.996148

00:09:13.020 --> 00:09:14.220 So let me go into
NOTE Confidence: 0.996148

00:09:14.220 --> 00:09:15.360 each of our missions.
NOTE Confidence: 0.9541626

00:09:16.460 --> 00:09:17.500 These are our three that
NOTE Confidence: 0.9541626

00:09:17.500 --> 00:09:19.260 are nested in communication and
NOTE Confidence: 0.9541626

00:09:19.260 --> 00:09:20.160 culture climate.

NOTE Confidence: 0.9326172

00:09:20.860 --> 00:09:21.900 And I'm first going to

NOTE Confidence: 0.9326172

00:09:21.900 --> 00:09:23.580 go research, but with a

NOTE Confidence: 0.9326172

00:09:23.580 --> 00:09:24.080 caveat.

NOTE Confidence: 0.951695

00:09:25.225 --> 00:09:26.605 In the amount of time,

NOTE Confidence: 0.951695

00:09:26.745 --> 00:09:27.945 this is a caveat I

NOTE Confidence: 0.951695

00:09:27.945 --> 00:09:29.165 say all the time,

NOTE Confidence: 0.9911621

00:09:29.545 --> 00:09:31.005 I'm gonna miss some things.

NOTE Confidence: 0.9911621

00:09:31.065 --> 00:09:32.265 I'm not gonna touch on

NOTE Confidence: 0.9911621

00:09:32.265 --> 00:09:34.205 everything happening in this incredibly

NOTE Confidence: 0.9938965

00:09:34.665 --> 00:09:35.804 diverse department.

NOTE Confidence: 0.95603436

00:09:36.345 --> 00:09:37.545 That's one of our great

NOTE Confidence: 0.95603436

00:09:37.545 --> 00:09:38.045 strengths.

NOTE Confidence: 0.9266145

00:09:38.980 --> 00:09:40.179 And that's what I hear

NOTE Confidence: 0.9266145

00:09:40.179 --> 00:09:41.460 so often when I'm out

NOTE Confidence: 0.9266145

00:09:41.460 --> 00:09:43.059 and about, I hear my

NOTE Confidence: 0.9266145

00:09:43.059 --> 00:09:44.820 goodness, the child study center
NOTE Confidence: 0.9266145

00:09:44.820 --> 00:09:46.280 is diverse intellectually.
NOTE Confidence: 0.92416614

00:09:47.300 --> 00:09:49.480 So that's my caveat. Apologies
NOTE Confidence: 0.92416614

00:09:49.620 --> 00:09:50.740 if I miss something that
NOTE Confidence: 0.92416614

00:09:50.740 --> 00:09:52.200 is highest priority
NOTE Confidence: 0.9267578

00:09:52.660 --> 00:09:53.725 to you, tell me,
NOTE Confidence: 0.9980469

00:09:54.605 --> 00:09:55.105 but
NOTE Confidence: 0.9905599

00:09:55.645 --> 00:09:56.465 here we go.
NOTE Confidence: 0.96972656

00:09:57.005 --> 00:09:58.304 So turning to research.
NOTE Confidence: 0.98856026

00:09:59.565 --> 00:10:00.845 First, we've had a really
NOTE Confidence: 0.98856026

00:10:00.845 --> 00:10:01.745 productive year.
NOTE Confidence: 0.9710804

00:10:02.445 --> 00:10:04.045 Twenty twenty five was twenty
NOTE Confidence: 0.9710804

00:10:04.045 --> 00:10:05.804 one new research grants, research
NOTE Confidence: 0.9710804

00:10:05.804 --> 00:10:06.304 awards,
NOTE Confidence: 0.9959717

00:10:06.684 --> 00:10:08.225 totaling about ten million
NOTE Confidence: 0.94087356

00:10:08.769 --> 00:10:10.370 in direct cost. That is

NOTE Confidence: 0.94087356
00:10:10.370 --> 00:10:11.970 not total cost, that's direct
NOTE Confidence: 0.94087356
00:10:11.970 --> 00:10:12.470 cost.
NOTE Confidence: 0.99902344
00:10:13.170 --> 00:10:14.230 And that is
NOTE Confidence: 0.9988064
00:10:14.850 --> 00:10:15.890 we have a total of
NOTE Confidence: 0.9988064
00:10:15.890 --> 00:10:17.269 about twenty seven million
NOTE Confidence: 0.9803467
00:10:17.970 --> 00:10:19.089 that is a part of
NOTE Confidence: 0.9803467
00:10:19.089 --> 00:10:20.230 our overall budget.
NOTE Confidence: 0.9794182
00:10:20.785 --> 00:10:21.585 These are some of the
NOTE Confidence: 0.9794182
00:10:21.585 --> 00:10:23.825 PIs of those new grants
NOTE Confidence: 0.9794182
00:10:23.825 --> 00:10:25.345 just in twenty twenty five.
NOTE Confidence: 0.9794182
00:10:25.345 --> 00:10:26.705 These are new grants in
NOTE Confidence: 0.9794182
00:10:26.705 --> 00:10:28.304 twenty twenty five. There's a
NOTE Confidence: 0.9794182
00:10:28.304 --> 00:10:30.225 host of continuing awards in
NOTE Confidence: 0.9794182
00:10:30.225 --> 00:10:31.684 twenty twenty five.
NOTE Confidence: 0.999163
00:10:33.270 --> 00:10:34.710 We also had nearly three
NOTE Confidence: 0.999163

00:10:34.710 --> 00:10:35.930 hundred publications
NOTE Confidence: 0.9414673

00:10:36.310 --> 00:10:37.510 from the faculty of the
NOTE Confidence: 0.9414673

00:10:37.510 --> 00:10:38.650 Child Study Center.
NOTE Confidence: 0.9991455

00:10:39.030 --> 00:10:40.650 I think that's great
NOTE Confidence: 0.9716797

00:10:41.030 --> 00:10:42.570 and pretty remarkable,
NOTE Confidence: 0.9980469

00:10:42.950 --> 00:10:44.410 especially for a turbulent
NOTE Confidence: 0.99902344

00:10:44.790 --> 00:10:45.290 year.
NOTE Confidence: 0.9862874

00:10:46.985 --> 00:10:48.345 I just put some samples
NOTE Confidence: 0.9862874

00:10:48.345 --> 00:10:48.845 up.
NOTE Confidence: 0.90270996

00:10:49.785 --> 00:10:51.225 There's can't get all three
NOTE Confidence: 0.90270996

00:10:51.225 --> 00:10:51.725 hundred.
NOTE Confidence: 0.9845494

00:10:53.145 --> 00:10:54.425 But just to know that
NOTE Confidence: 0.9845494

00:10:54.425 --> 00:10:55.865 we've had that amount, we
NOTE Confidence: 0.9845494

00:10:55.865 --> 00:10:57.725 are influencing the fields,
NOTE Confidence: 0.9996745

00:10:58.105 --> 00:10:59.085 we are disseminating
NOTE Confidence: 0.9403076

00:10:59.625 --> 00:11:00.445 our expertise.

NOTE Confidence: 0.99428713

00:11:01.610 --> 00:11:02.830 And here are the strategic

NOTE Confidence: 0.99428713

00:11:02.890 --> 00:11:04.510 goals for the research mission.

NOTE Confidence: 0.96272784

00:11:05.450 --> 00:11:06.650 First, and I'm gonna go

NOTE Confidence: 0.96272784

00:11:06.650 --> 00:11:07.610 through each of these and

NOTE Confidence: 0.96272784

00:11:07.610 --> 00:11:08.990 just give you some examples

NOTE Confidence: 0.9953613

00:11:09.450 --> 00:11:10.510 of things happening.

NOTE Confidence: 0.9680786

00:11:11.450 --> 00:11:12.810 First is to enhance our

NOTE Confidence: 0.9680786

00:11:12.810 --> 00:11:14.510 departmental research infrastructure

NOTE Confidence: 0.96293133

00:11:14.890 --> 00:11:16.430 across all of our research

NOTE Confidence: 0.96293133

00:11:16.490 --> 00:11:16.990 programs.

NOTE Confidence: 0.9989258

00:11:17.355 --> 00:11:18.635 How do we continue to

NOTE Confidence: 0.9989258

00:11:18.635 --> 00:11:20.735 build an infrastructure that supports

NOTE Confidence: 0.99560547

00:11:21.115 --> 00:11:21.615 everybody's

NOTE Confidence: 0.8256836

00:11:21.995 --> 00:11:22.495 research?

NOTE Confidence: 0.9521032

00:11:23.915 --> 00:11:26.875 Facilitate collaborative research, both inside

NOTE Confidence: 0.9521032

00:11:26.875 --> 00:11:28.495 and outside our department.

NOTE Confidence: 0.9579468

00:11:29.639 --> 00:11:31.980 Translational research into practice prevention

NOTE Confidence: 0.9579468

00:11:32.040 --> 00:11:33.500 and impacting communities,

NOTE Confidence: 0.96795654

00:11:34.120 --> 00:11:35.899 diversify our funding portfolio

NOTE Confidence: 0.6958008

00:11:36.519 --> 00:11:37.019 and

NOTE Confidence: 0.9977214

00:11:37.800 --> 00:11:39.339 leveraging data science.

NOTE Confidence: 0.9260864

00:11:39.959 --> 00:11:41.179 So the first one,

NOTE Confidence: 0.95598495

00:11:41.815 --> 00:11:42.855 I showed you this actually

NOTE Confidence: 0.95598495

00:11:42.855 --> 00:11:43.595 in September.

NOTE Confidence: 0.8953369

00:11:44.135 --> 00:11:45.355 I want to just reemphasize

NOTE Confidence: 0.95751953

00:11:46.215 --> 00:11:47.415 that we actually have a

NOTE Confidence: 0.95751953

00:11:47.415 --> 00:11:48.555 very thanks to

NOTE Confidence: 0.9834595

00:11:49.415 --> 00:11:50.375 many of you in the

NOTE Confidence: 0.9834595

00:11:50.375 --> 00:11:52.055 room. We actually have a

NOTE Confidence: 0.9834595

00:11:52.055 --> 00:11:52.955 very active

NOTE Confidence: 0.7570801

00:11:53.335 --> 00:11:55.515 website that it informs

NOTE Confidence: 0.99487305
00:11:56.370 --> 00:11:58.390 parents about what's going on
NOTE Confidence: 0.99487305
00:11:58.690 --> 00:11:59.190 and
NOTE Confidence: 0.99627686
00:11:59.650 --> 00:12:01.730 invites subjects to recruit or
NOTE Confidence: 0.99627686
00:12:01.730 --> 00:12:02.950 subjects to participate.
NOTE Confidence: 0.9868707
00:12:03.890 --> 00:12:04.790 If you haven't,
NOTE Confidence: 0.9827945
00:12:05.490 --> 00:12:07.170 put your studies on this
NOTE Confidence: 0.9827945
00:12:07.170 --> 00:12:09.274 website, please do, because this
NOTE Confidence: 0.9827945
00:12:09.274 --> 00:12:11.115 is a great portal now
NOTE Confidence: 0.9827945
00:12:11.115 --> 00:12:12.334 for people to know.
NOTE Confidence: 0.96293944
00:12:13.915 --> 00:12:15.774 There are regular research updates,
NOTE Confidence: 0.99726564
00:12:16.315 --> 00:12:18.334 both through us and now
NOTE Confidence: 0.9612752
00:12:18.714 --> 00:12:20.820 through Yale, because again, we're
NOTE Confidence: 0.9612752
00:12:20.980 --> 00:12:22.260 twenty twenty five was a
NOTE Confidence: 0.9612752
00:12:22.260 --> 00:12:23.940 turbulent year for the NIH.
NOTE Confidence: 0.9612752
00:12:23.940 --> 00:12:25.220 It's going to continue to
NOTE Confidence: 0.9612752

00:12:25.220 --> 00:12:27.220 be a turbulent year and
NOTE Confidence: 0.9612752

00:12:27.220 --> 00:12:29.000 there will be regular updates.
NOTE Confidence: 0.9975586

00:12:29.860 --> 00:12:30.360 Additionally,
NOTE Confidence: 0.97791636

00:12:30.740 --> 00:12:32.040 please go to our intranet
NOTE Confidence: 0.97791636

00:12:32.100 --> 00:12:33.460 because there's a lot about
NOTE Confidence: 0.97791636

00:12:33.460 --> 00:12:33.960 research,
NOTE Confidence: 0.9918335

00:12:34.295 --> 00:12:35.255 a lot that will be
NOTE Confidence: 0.9918335

00:12:35.255 --> 00:12:36.875 very helpful on our intranet.
NOTE Confidence: 0.97357535

00:12:37.575 --> 00:12:39.255 And upcoming in twenty twenty
NOTE Confidence: 0.97357535

00:12:39.255 --> 00:12:40.455 six is we are going
NOTE Confidence: 0.97357535

00:12:40.455 --> 00:12:41.655 to have a center wide
NOTE Confidence: 0.97357535

00:12:41.655 --> 00:12:42.715 IRB protocol
NOTE Confidence: 0.96595985

00:12:43.575 --> 00:12:44.695 so that it'll make it
NOTE Confidence: 0.96595985

00:12:44.695 --> 00:12:46.455 easier for everyone to write
NOTE Confidence: 0.96595985

00:12:46.455 --> 00:12:48.155 those human subjects protocols.
NOTE Confidence: 0.9723424

00:12:48.840 --> 00:12:50.280 We'll have a center wide

NOTE Confidence: 0.9723424

00:12:50.280 --> 00:12:51.559 template and you can add

NOTE Confidence: 0.9723424

00:12:51.559 --> 00:12:53.020 whatever you need individualized

NOTE Confidence: 0.951416

00:12:53.400 --> 00:12:54.059 for you

NOTE Confidence: 0.8762556

00:12:54.600 --> 00:12:56.140 and we'll have more resources

NOTE Confidence: 0.8762556

00:12:56.280 --> 00:12:57.100 to ensure

NOTE Confidence: 0.99641925

00:12:57.480 --> 00:12:58.620 a diverse representation

NOTE Confidence: 0.82910156

00:12:59.320 --> 00:13:00.700 in studies too.

NOTE Confidence: 0.895874

00:13:03.475 --> 00:13:04.615 Collaborative science.

NOTE Confidence: 0.967862

00:13:06.915 --> 00:13:08.675 The program, the points program,

NOTE Confidence: 0.967862

00:13:08.675 --> 00:13:10.035 which I talked about earlier

NOTE Confidence: 0.967862

00:13:10.035 --> 00:13:10.835 in the fall, but I

NOTE Confidence: 0.967862

00:13:10.835 --> 00:13:12.675 want to encourage people to

NOTE Confidence: 0.967862

00:13:12.675 --> 00:13:14.355 submit grants, submit a letter

NOTE Confidence: 0.967862

00:13:14.355 --> 00:13:15.715 of intent to the points

NOTE Confidence: 0.967862

00:13:15.715 --> 00:13:18.440 program. It's about collaborative research,

NOTE Confidence: 0.967862

00:13:18.580 --> 00:13:20.120 working with someone in pediatrics,
NOTE Confidence: 0.967862

00:13:20.340 --> 00:13:21.800 working with someone in psychiatry,
NOTE Confidence: 0.90108234

00:13:22.260 --> 00:13:24.120 in OB GYN, submit
NOTE Confidence: 0.92561847

00:13:24.820 --> 00:13:25.960 letters of intent
NOTE Confidence: 0.90722656

00:13:26.340 --> 00:13:28.440 and Darren has offered to
NOTE Confidence: 0.9990932

00:13:29.004 --> 00:13:30.365 give sessions on how to
NOTE Confidence: 0.9990932

00:13:30.365 --> 00:13:31.264 build interdisciplinary
NOTE Confidence: 0.9995117

00:13:31.884 --> 00:13:32.384 teams.
NOTE Confidence: 0.9640706

00:13:33.004 --> 00:13:34.125 I will make these slides
NOTE Confidence: 0.9640706

00:13:34.125 --> 00:13:35.404 available so you will have
NOTE Confidence: 0.9640706

00:13:35.404 --> 00:13:36.144 these links.
NOTE Confidence: 0.9575928

00:13:37.004 --> 00:13:38.545 The other thing about collaborative
NOTE Confidence: 0.9575928

00:13:38.684 --> 00:13:40.045 research though is this is
NOTE Confidence: 0.9575928

00:13:40.045 --> 00:13:41.804 just a sampling of the
NOTE Confidence: 0.9575928

00:13:41.804 --> 00:13:43.504 grants that we have internally
NOTE Confidence: 0.9625355

00:13:44.420 --> 00:13:45.540 that we are giving to

NOTE Confidence: 0.9625355
00:13:45.540 --> 00:13:47.480 try to foster again collaborative
NOTE Confidence: 0.9625355
00:13:47.700 --> 00:13:48.200 research.
NOTE Confidence: 0.92379326
00:13:48.980 --> 00:13:51.300 The Viola Bernard program actually
NOTE Confidence: 0.92379326
00:13:51.300 --> 00:13:52.120 has three
NOTE Confidence: 0.98223877
00:13:52.580 --> 00:13:53.880 grants. There's a fellowship
NOTE Confidence: 0.951355
00:13:54.660 --> 00:13:56.340 and there's two prizes around
NOTE Confidence: 0.951355
00:13:56.340 --> 00:13:57.480 health equity work.
NOTE Confidence: 0.96377563
00:13:57.985 --> 00:13:59.425 There are travel grants for
NOTE Confidence: 0.96377563
00:13:59.425 --> 00:14:00.804 postdoctoral and postgraduate
NOTE Confidence: 0.74731445
00:14:01.184 --> 00:14:01.684 fellows.
NOTE Confidence: 0.9259186
00:14:02.145 --> 00:14:03.345 And there for the faculty,
NOTE Confidence: 0.9259186
00:14:03.345 --> 00:14:05.505 there's a professional development grants
NOTE Confidence: 0.9259186
00:14:05.505 --> 00:14:07.285 and pilot research and intervention
NOTE Confidence: 0.9259186
00:14:07.345 --> 00:14:07.845 grants.
NOTE Confidence: 0.99853516
00:14:08.545 --> 00:14:09.525 Those are internal.
NOTE Confidence: 0.94858396

00:14:10.350 --> 00:14:12.209 There's a great internal review
NOTE Confidence: 0.94858396

00:14:12.269 --> 00:14:14.350 process that feedback and helping
NOTE Confidence: 0.94858396

00:14:14.350 --> 00:14:15.950 people develop them, but this
NOTE Confidence: 0.94858396

00:14:15.950 --> 00:14:17.230 is how we're trying to
NOTE Confidence: 0.94858396

00:14:17.230 --> 00:14:18.929 support this in the department.
NOTE Confidence: 0.93481445

00:14:21.070 --> 00:14:22.930 Translation and community impact.
NOTE Confidence: 0.97609454

00:14:23.394 --> 00:14:24.915 Social media is something that
NOTE Confidence: 0.97609454

00:14:24.915 --> 00:14:26.195 is constantly now in the
NOTE Confidence: 0.97609454

00:14:26.195 --> 00:14:28.274 news. There's constantly awareness of
NOTE Confidence: 0.97609454

00:14:28.274 --> 00:14:29.795 the impact of social media
NOTE Confidence: 0.97609454

00:14:29.795 --> 00:14:31.255 on children's mental health.
NOTE Confidence: 0.99609375

00:14:32.355 --> 00:14:34.214 And so you see some
NOTE Confidence: 0.9493858

00:14:34.995 --> 00:14:36.615 of the material on that,
NOTE Confidence: 0.9493858

00:14:36.780 --> 00:14:38.060 but through a generous gift
NOTE Confidence: 0.9493858

00:14:38.060 --> 00:14:39.420 of a donor, we actually
NOTE Confidence: 0.9493858

00:14:39.420 --> 00:14:40.480 have been able to

NOTE Confidence: 0.9481201

00:14:41.180 --> 00:14:42.880 launch four pilot grants.

NOTE Confidence: 0.97528076

00:14:44.140 --> 00:14:45.920 You see the, investigators

NOTE Confidence: 0.90568036

00:14:46.300 --> 00:14:47.900 and the titles of their

NOTE Confidence: 0.90568036

00:14:47.900 --> 00:14:48.400 grants.

NOTE Confidence: 0.90828454

00:14:50.394 --> 00:14:52.475 Is TikTok brain real? Very

NOTE Confidence: 0.90828454

00:14:52.475 --> 00:14:54.735 provocative title, Kareem. Thank you.

NOTE Confidence: 0.9596845

00:14:55.274 --> 00:14:56.795 But you see those. And

NOTE Confidence: 0.9596845

00:14:56.795 --> 00:14:58.475 then this then has allowed

NOTE Confidence: 0.9596845

00:14:58.475 --> 00:15:00.075 us to actually launch. Not

NOTE Confidence: 0.9596845

00:15:00.075 --> 00:15:01.274 only will we be getting

NOTE Confidence: 0.9596845

00:15:01.274 --> 00:15:02.795 data now from these grants

NOTE Confidence: 0.9596845

00:15:02.795 --> 00:15:03.980 and be able to follow

NOTE Confidence: 0.9596845

00:15:03.980 --> 00:15:05.120 the track of them,

NOTE Confidence: 0.9781087

00:15:05.500 --> 00:15:07.040 but now we have provostial

NOTE Confidence: 0.9781087

00:15:07.259 --> 00:15:07.759 approval

NOTE Confidence: 0.99825245

00:15:08.540 --> 00:15:10.300 to be able to present
NOTE Confidence: 0.99825245

00:15:10.300 --> 00:15:11.980 a larger proposal to a
NOTE Confidence: 0.99825245

00:15:11.980 --> 00:15:13.259 number of donors who have
NOTE Confidence: 0.99825245

00:15:13.259 --> 00:15:14.720 actually come to us
NOTE Confidence: 0.9094238

00:15:15.100 --> 00:15:16.779 and expressed interest in how
NOTE Confidence: 0.9094238

00:15:16.779 --> 00:15:18.959 the child study center can
NOTE Confidence: 0.99902344

00:15:19.845 --> 00:15:20.345 inform
NOTE Confidence: 0.9852818

00:15:20.805 --> 00:15:22.725 how social media is more
NOTE Confidence: 0.9852818

00:15:22.725 --> 00:15:25.045 appropriately used with children and
NOTE Confidence: 0.9852818

00:15:25.045 --> 00:15:26.404 what is the impact of
NOTE Confidence: 0.9852818

00:15:26.404 --> 00:15:28.485 social media use and more
NOTE Confidence: 0.9852818

00:15:28.485 --> 00:15:31.445 broadly digital technology use on
NOTE Confidence: 0.9852818

00:15:31.445 --> 00:15:32.745 children's mental health.
NOTE Confidence: 0.96313477

00:15:33.650 --> 00:15:35.090 So stay tuned. We have
NOTE Confidence: 0.96313477

00:15:35.090 --> 00:15:36.530 a number, we have several
NOTE Confidence: 0.96313477

00:15:36.530 --> 00:15:38.070 donors who are very interested

NOTE Confidence: 0.96313477

00:15:38.130 --> 00:15:39.890 and I'm reasonably sure that

NOTE Confidence: 0.96313477

00:15:39.890 --> 00:15:41.090 in the next few months

NOTE Confidence: 0.96313477

00:15:41.090 --> 00:15:42.290 we will have a broader

NOTE Confidence: 0.96313477

00:15:42.290 --> 00:15:42.790 program,

NOTE Confidence: 0.9975142

00:15:43.250 --> 00:15:45.330 but definitely stay tuned for

NOTE Confidence: 0.9975142

00:15:45.330 --> 00:15:46.850 the outcome of these pilot

NOTE Confidence: 0.9975142

00:15:46.850 --> 00:15:47.350 projects.

NOTE Confidence: 0.93774414

00:15:49.695 --> 00:15:50.515 Grant submission

NOTE Confidence: 0.93496096

00:15:51.375 --> 00:15:53.714 around diversifying our funding portfolio.

NOTE Confidence: 0.9140218

00:15:54.495 --> 00:15:55.695 I wanna walk you through

NOTE Confidence: 0.9140218

00:15:55.695 --> 00:15:56.195 this.

NOTE Confidence: 0.98630595

00:15:56.894 --> 00:15:58.015 At the very top in

NOTE Confidence: 0.98630595

00:15:58.015 --> 00:15:59.535 the bold line are the

NOTE Confidence: 0.98630595

00:15:59.535 --> 00:16:00.815 grand total of grants that

NOTE Confidence: 0.98630595

00:16:00.815 --> 00:16:02.675 were submitted in that particular

NOTE Confidence: 0.98630595

00:16:02.735 --> 00:16:03.795 fiscal year.
NOTE Confidence: 0.98727417

00:16:04.500 --> 00:16:05.540 So if you look down
NOTE Confidence: 0.98727417

00:16:05.540 --> 00:16:07.620 to fiscal year twenty six,
NOTE Confidence: 0.98727417

00:16:07.620 --> 00:16:09.300 which we are currently halfway
NOTE Confidence: 0.98727417

00:16:09.300 --> 00:16:11.300 through, we've had forty four
NOTE Confidence: 0.98727417

00:16:11.300 --> 00:16:13.160 grants submitted so far.
NOTE Confidence: 0.94834393

00:16:13.620 --> 00:16:15.540 On average, our faculty have
NOTE Confidence: 0.94834393

00:16:15.540 --> 00:16:17.800 been submitting around ninety grants
NOTE Confidence: 0.94834393

00:16:18.100 --> 00:16:18.760 per year,
NOTE Confidence: 0.9918213

00:16:19.465 --> 00:16:21.225 divided between federal and non
NOTE Confidence: 0.9918213

00:16:21.225 --> 00:16:21.725 federal.
NOTE Confidence: 0.9921387

00:16:22.745 --> 00:16:24.125 The first point to note
NOTE Confidence: 0.9921387

00:16:24.345 --> 00:16:26.045 is in terms of diversifying
NOTE Confidence: 0.99365234

00:16:26.505 --> 00:16:27.405 our funding
NOTE Confidence: 0.9628906

00:16:27.865 --> 00:16:28.365 portfolio,
NOTE Confidence: 0.9968669

00:16:29.065 --> 00:16:30.825 we've actually already been pretty

NOTE Confidence: 0.9968669
00:16:30.825 --> 00:16:31.325 diverse.
NOTE Confidence: 0.97356623
00:16:31.850 --> 00:16:33.690 We actually submit more non
NOTE Confidence: 0.97356623
00:16:33.690 --> 00:16:35.130 federal grants than we submit
NOTE Confidence: 0.97356623
00:16:35.130 --> 00:16:35.630 federal,
NOTE Confidence: 0.9971517
00:16:36.010 --> 00:16:36.910 which is good.
NOTE Confidence: 0.9720764
00:16:37.770 --> 00:16:39.450 And just to note that
NOTE Confidence: 0.9720764
00:16:39.450 --> 00:16:40.970 particular though, we may be
NOTE Confidence: 0.9720764
00:16:40.970 --> 00:16:42.010 seeing a shift in the
NOTE Confidence: 0.9720764
00:16:42.010 --> 00:16:42.510 trend.
NOTE Confidence: 0.95532227
00:16:42.970 --> 00:16:44.490 If this continues as it
NOTE Confidence: 0.95532227
00:16:44.490 --> 00:16:46.010 continues over the next six
NOTE Confidence: 0.95532227
00:16:46.010 --> 00:16:46.510 months,
NOTE Confidence: 0.9983724
00:16:46.895 --> 00:16:48.095 we may actually be seeing
NOTE Confidence: 0.9983724
00:16:48.095 --> 00:16:49.155 that we are predominantly
NOTE Confidence: 0.9441189
00:16:49.535 --> 00:16:50.915 submitting more nonfederal
NOTE Confidence: 0.9914551

00:16:52.335 --> 00:16:53.555 than we are federal.

NOTE Confidence: 0.95847166

00:16:54.655 --> 00:16:55.615 We would encourage you to

NOTE Confidence: 0.95847166

00:16:55.615 --> 00:16:57.715 still submit federal. But nonetheless,

NOTE Confidence: 0.9684528

00:16:58.095 --> 00:16:59.295 here's the other thing to

NOTE Confidence: 0.9684528

00:16:59.295 --> 00:17:01.360 know, that across the fiscal

NOTE Confidence: 0.9684528

00:17:01.360 --> 00:17:03.280 years, about a third of

NOTE Confidence: 0.9684528

00:17:03.280 --> 00:17:04.720 the grants, all grants we

NOTE Confidence: 0.9684528

00:17:04.720 --> 00:17:06.100 submit are funded.

NOTE Confidence: 0.9996338

00:17:07.040 --> 00:17:08.160 So we have about a

NOTE Confidence: 0.9996338

00:17:08.160 --> 00:17:09.460 third funding rate

NOTE Confidence: 0.9345006

00:17:10.240 --> 00:17:12.480 and about forty percent are

NOTE Confidence: 0.9345006

00:17:12.480 --> 00:17:13.220 not funded.

NOTE Confidence: 0.95901924

00:17:14.265 --> 00:17:15.545 So the hit rate, you

NOTE Confidence: 0.95901924

00:17:15.545 --> 00:17:16.605 can see.

NOTE Confidence: 0.96584743

00:17:17.225 --> 00:17:18.185 But I want to show

NOTE Confidence: 0.96584743

00:17:18.185 --> 00:17:19.565 you this even more,

NOTE Confidence: 0.97788495
00:17:20.905 --> 00:17:21.785 is that if you look
NOTE Confidence: 0.97788495
00:17:21.785 --> 00:17:23.145 at our hit rate for
NOTE Confidence: 0.97788495
00:17:23.145 --> 00:17:24.045 non federal,
NOTE Confidence: 0.99658203
00:17:24.744 --> 00:17:25.965 which is in bold
NOTE Confidence: 0.9240025
00:17:26.345 --> 00:17:27.705 or or rather in the
NOTE Confidence: 0.9240025
00:17:27.705 --> 00:17:28.685 salmon color,
NOTE Confidence: 0.787028
00:17:29.029 --> 00:17:29.929 the non federal,
NOTE Confidence: 0.99471027
00:17:30.549 --> 00:17:31.669 we have a higher hit
NOTE Confidence: 0.99471027
00:17:31.669 --> 00:17:33.130 rate for non federal.
NOTE Confidence: 1
00:17:33.909 --> 00:17:34.809 We do better
NOTE Confidence: 0.931722
00:17:35.909 --> 00:17:36.869 for a whole probably a
NOTE Confidence: 0.931722
00:17:36.869 --> 00:17:38.169 whole host of reasons.
NOTE Confidence: 0.94637525
00:17:39.269 --> 00:17:40.970 And our federal hit rate
NOTE Confidence: 0.94637525
00:17:41.029 --> 00:17:43.205 or a funding rate is,
NOTE Confidence: 0.94637525
00:17:43.345 --> 00:17:44.785 you can see is around
NOTE Confidence: 0.94637525

00:17:44.785 --> 00:17:45.605 seven percent
NOTE Confidence: 0.8928901

00:17:45.984 --> 00:17:47.345 and one year, one year
NOTE Confidence: 0.8928901

00:17:47.345 --> 00:17:49.605 was better, twenty eight percent
NOTE Confidence: 0.8928901

00:17:49.664 --> 00:17:51.505 and right now in fiscal
NOTE Confidence: 0.8928901

00:17:51.505 --> 00:17:52.565 year twenty five,
NOTE Confidence: 0.9913737

00:17:52.945 --> 00:17:54.085 around three percent.
NOTE Confidence: 0.99975586

00:17:54.929 --> 00:17:56.470 Those reflect the realities
NOTE Confidence: 0.9316406

00:17:56.929 --> 00:17:58.869 of the NIH landscape,
NOTE Confidence: 0.9655762

00:17:59.809 --> 00:18:01.649 not particular to us, but
NOTE Confidence: 0.9655762

00:18:01.649 --> 00:18:02.309 the NIH
NOTE Confidence: 0.9995117

00:18:02.690 --> 00:18:03.190 landscape.
NOTE Confidence: 0.9977214

00:18:04.529 --> 00:18:05.970 The take home points of
NOTE Confidence: 0.9977214

00:18:05.970 --> 00:18:06.470 this
NOTE Confidence: 0.98891604

00:18:07.275 --> 00:18:08.715 is that federal grants are
NOTE Confidence: 0.98891604

00:18:08.715 --> 00:18:10.234 critical to our mission, but
NOTE Confidence: 0.98891604

00:18:10.234 --> 00:18:12.175 they certainly require more challenging.

NOTE Confidence: 0.98891604
00:18:12.234 --> 00:18:13.755 They require more effort. They
NOTE Confidence: 0.98891604
00:18:13.755 --> 00:18:15.295 require more work to get.
NOTE Confidence: 0.9625466
00:18:16.155 --> 00:18:17.915 We have a consistent record
NOTE Confidence: 0.9625466
00:18:17.915 --> 00:18:19.615 of success. In this department,
NOTE Confidence: 0.9625466
00:18:19.675 --> 00:18:21.275 we have a particularly strong
NOTE Confidence: 0.9625466
00:18:21.275 --> 00:18:23.109 record of success with non
NOTE Confidence: 0.9625466
00:18:23.109 --> 00:18:24.010 federal agencies.
NOTE Confidence: 0.99990237
00:18:24.550 --> 00:18:26.570 We should keep doing that.
NOTE Confidence: 0.9984538
00:18:27.429 --> 00:18:29.670 Our portfolio is already pretty
NOTE Confidence: 0.9984538
00:18:29.670 --> 00:18:30.170 diversified.
NOTE Confidence: 1
00:18:31.190 --> 00:18:32.250 We can do more
NOTE Confidence: 0.9799287
00:18:32.710 --> 00:18:33.990 and we are now probably
NOTE Confidence: 0.9799287
00:18:33.990 --> 00:18:35.750 shifting toward more non federal
NOTE Confidence: 0.9799287
00:18:35.750 --> 00:18:36.950 and we should be more
NOTE Confidence: 0.9799287
00:18:36.950 --> 00:18:38.525 nimble as much as possible
NOTE Confidence: 0.9799287

00:18:38.525 --> 00:18:40.385 to find those non federal
NOTE Confidence: 0.9799287

00:18:40.684 --> 00:18:42.205 sources and let other people
NOTE Confidence: 0.9799287

00:18:42.205 --> 00:18:43.345 know about them.
NOTE Confidence: 0.96760255

00:18:44.205 --> 00:18:45.484 And again, we still need
NOTE Confidence: 0.96760255

00:18:45.484 --> 00:18:47.105 to apply for federal funding.
NOTE Confidence: 0.9985596

00:18:47.885 --> 00:18:49.085 But that just gives you
NOTE Confidence: 0.9985596

00:18:49.085 --> 00:18:50.865 a sense of the landscape.
NOTE Confidence: 0.71520996

00:18:51.609 --> 00:18:53.070 You're reasking question there.
NOTE Confidence: 0.81551105

00:18:53.450 --> 00:18:54.750 Last slide? Yeah.
NOTE Confidence: 0.92730916

00:18:55.210 --> 00:18:56.750 So thirty percent is funded,
NOTE Confidence: 0.92730916

00:18:56.809 --> 00:18:58.970 forty percent isn't. Right. What's
NOTE Confidence: 0.92730916

00:18:58.970 --> 00:19:00.409 the other thirty percent? Oh,
NOTE Confidence: 0.92730916

00:19:00.409 --> 00:19:01.789 the other was was pending.
NOTE Confidence: 0.89908856

00:19:02.090 --> 00:19:03.289 Oh, okay. Okay. Thank you.
NOTE Confidence: 0.89908856

00:19:03.289 --> 00:19:04.090 In the fiscal year of
NOTE Confidence: 0.89908856

00:19:04.090 --> 00:19:04.830 twenty six.

NOTE Confidence: 0.9786784
00:19:07.895 --> 00:19:08.935 But there is also good
NOTE Confidence: 0.9786784
00:19:08.935 --> 00:19:09.435 news
NOTE Confidence: 0.8874956
00:19:11.015 --> 00:19:12.615 that actually in twenty twenty
NOTE Confidence: 0.8874956
00:19:12.615 --> 00:19:14.695 five, Yale moved up Yale
NOTE Confidence: 0.8874956
00:19:14.695 --> 00:19:16.535 University and the the School
NOTE Confidence: 0.8874956
00:19:16.535 --> 00:19:18.155 of Medicine is the predominant
NOTE Confidence: 0.8874956
00:19:18.375 --> 00:19:19.115 grant recipient
NOTE Confidence: 0.7326172
00:19:19.734 --> 00:19:21.275 of the of Yale University.
NOTE Confidence: 0.9303912
00:19:22.270 --> 00:19:23.390 School of Medicine or the
NOTE Confidence: 0.9303912
00:19:23.390 --> 00:19:24.929 Yale moved up to third
NOTE Confidence: 0.9303912
00:19:25.150 --> 00:19:26.510 in the United States for
NOTE Confidence: 0.9303912
00:19:26.510 --> 00:19:27.410 NIH funding.
NOTE Confidence: 0.9992327
00:19:28.190 --> 00:19:29.710 And we've actually had the
NOTE Confidence: 0.9992327
00:19:29.710 --> 00:19:30.530 best year
NOTE Confidence: 0.993571
00:19:30.990 --> 00:19:31.970 that we've had.
NOTE Confidence: 0.9941406

00:19:32.270 --> 00:19:33.549 We've had a very good
NOTE Confidence: 0.9941406

00:19:33.549 --> 00:19:35.170 year in twenty twenty five
NOTE Confidence: 1

00:19:35.625 --> 00:19:36.125 despite
NOTE Confidence: 0.960968

00:19:36.425 --> 00:19:38.744 actually the NIH changes, despite
NOTE Confidence: 0.960968

00:19:38.744 --> 00:19:39.725 all the pressures.
NOTE Confidence: 0.9895996

00:19:40.265 --> 00:19:41.885 So it's it's an important
NOTE Confidence: 0.9964355

00:19:42.265 --> 00:19:43.565 point to hold in mind.
NOTE Confidence: 0.98738605

00:19:45.545 --> 00:19:46.744 And then to the last
NOTE Confidence: 0.98738605

00:19:46.744 --> 00:19:48.525 piece about leveraging technology,
NOTE Confidence: 0.9865926

00:19:49.600 --> 00:19:50.480 we have a number of
NOTE Confidence: 0.9865926

00:19:50.480 --> 00:19:51.919 things going on in our
NOTE Confidence: 0.9865926

00:19:51.919 --> 00:19:53.059 department. Uche
NOTE Confidence: 0.97798663

00:19:53.519 --> 00:19:55.119 and her access lab is
NOTE Confidence: 0.97798663

00:19:55.119 --> 00:19:56.399 really looking at how you
NOTE Confidence: 0.97798663

00:19:56.399 --> 00:19:57.139 can use
NOTE Confidence: 0.9083659

00:19:57.519 --> 00:19:59.220 virtual technology gaming

NOTE Confidence: 0.96972656

00:19:59.840 --> 00:20:02.340 to identify youth at risk.

NOTE Confidence: 0.9779386

00:20:03.335 --> 00:20:05.015 Tom is doing a clinical

NOTE Confidence: 0.9779386

00:20:05.015 --> 00:20:07.095 informatics data science track now,

NOTE Confidence: 0.9779386

00:20:07.095 --> 00:20:09.095 a master's degree to bring

NOTE Confidence: 0.9779386

00:20:09.095 --> 00:20:10.535 more of that understanding to

NOTE Confidence: 0.9779386

00:20:10.535 --> 00:20:11.195 the department.

NOTE Confidence: 0.99037004

00:20:12.055 --> 00:20:13.815 Pam Hoffman works in health

NOTE Confidence: 0.99037004

00:20:13.815 --> 00:20:14.315 informatics.

NOTE Confidence: 0.958759

00:20:15.710 --> 00:20:16.990 But the future, I think,

NOTE Confidence: 0.958759

00:20:16.990 --> 00:20:18.190 for us or one part

NOTE Confidence: 0.958759

00:20:18.190 --> 00:20:19.010 of our future

NOTE Confidence: 0.97699654

00:20:19.550 --> 00:20:20.830 is we actually need to

NOTE Confidence: 0.97699654

00:20:20.830 --> 00:20:22.450 be thinking much more

NOTE Confidence: 0.9995117

00:20:23.150 --> 00:20:23.650 proactively

NOTE Confidence: 0.9705132

00:20:24.590 --> 00:20:25.970 about the role of artificial

NOTE Confidence: 0.9705132

00:20:26.109 --> 00:20:28.369 intelligence, AI, virtual technology,
NOTE Confidence: 0.9463704

00:20:28.830 --> 00:20:29.890 and mental health.
NOTE Confidence: 0.9899089

00:20:30.445 --> 00:20:32.605 Thinking about augmented therapies with
NOTE Confidence: 0.9899089

00:20:32.605 --> 00:20:33.105 generative
NOTE Confidence: 0.9637587

00:20:34.045 --> 00:20:35.325 AI, how do those apply
NOTE Confidence: 0.9637587

00:20:35.325 --> 00:20:36.705 to children and adolescents?
NOTE Confidence: 0.9558784

00:20:37.484 --> 00:20:38.525 I'm not saying that we
NOTE Confidence: 0.9558784

00:20:38.525 --> 00:20:40.625 should shift our outpatient services
NOTE Confidence: 0.9558784

00:20:40.765 --> 00:20:42.845 over to virtual, I'm not,
NOTE Confidence: 0.9558784

00:20:42.845 --> 00:20:44.065 to virtual technology
NOTE Confidence: 0.994751

00:20:44.659 --> 00:20:45.940 But how do we embrace
NOTE Confidence: 0.994751

00:20:45.940 --> 00:20:47.240 this? How do we provide
NOTE Confidence: 0.9531738

00:20:47.859 --> 00:20:49.960 the data to suggest effectiveness?
NOTE Confidence: 0.92359924

00:20:50.820 --> 00:20:52.340 Really that we begin to
NOTE Confidence: 0.92359924

00:20:52.340 --> 00:20:54.100 lead the field in thinking
NOTE Confidence: 0.92359924

00:20:54.100 --> 00:20:55.619 about the application of these

NOTE Confidence: 0.92359924

00:20:55.619 --> 00:20:56.119 technologies.

NOTE Confidence: 0.99683905

00:20:56.865 --> 00:20:57.905 I think this is what

NOTE Confidence: 0.99683905

00:20:57.905 --> 00:20:59.105 the next year is going

NOTE Confidence: 0.99683905

00:20:59.105 --> 00:21:00.465 to be a substantial amount

NOTE Confidence: 0.99683905

00:21:00.465 --> 00:21:01.925 of work for us.

NOTE Confidence: 0.9642741

00:21:04.304 --> 00:21:06.005 Turning to education and professional

NOTE Confidence: 0.9642741

00:21:06.145 --> 00:21:06.645 development.

NOTE Confidence: 0.9518555

00:21:09.200 --> 00:21:10.720 First off, we welcome some

NOTE Confidence: 0.9518555

00:21:10.720 --> 00:21:12.000 new fellows, which we are

NOTE Confidence: 0.9518555

00:21:12.000 --> 00:21:13.619 delighted for, and I I

NOTE Confidence: 0.99332684

00:21:14.320 --> 00:21:15.440 that picture is in the

NOTE Confidence: 0.99332684

00:21:15.440 --> 00:21:15.940 summer

NOTE Confidence: 0.9654846

00:21:16.320 --> 00:21:17.600 when there was no snow

NOTE Confidence: 0.9654846

00:21:17.600 --> 00:21:18.420 on the ground.

NOTE Confidence: 0.958374

00:21:18.960 --> 00:21:20.260 There was no jackets.

NOTE Confidence: 0.9628383

00:21:21.154 --> 00:21:22.514 So we welcomed some new
NOTE Confidence: 0.9628383

00:21:22.514 --> 00:21:24.434 fellows and just delighted to
NOTE Confidence: 0.9628383

00:21:24.434 --> 00:21:26.455 continue our professional training.
NOTE Confidence: 0.93178713

00:21:26.835 --> 00:21:28.434 But we're doing training in
NOTE Confidence: 0.93178713

00:21:28.434 --> 00:21:30.755 not and, not but, and
NOTE Confidence: 0.93178713

00:21:30.755 --> 00:21:32.274 we are doing training in
NOTE Confidence: 0.93178713

00:21:32.274 --> 00:21:33.815 a lot of other ways.
NOTE Confidence: 0.96191406

00:21:34.540 --> 00:21:35.920 So we have a developmental
NOTE Confidence: 0.96191406

00:21:35.980 --> 00:21:37.760 pediatrics three year fellowship,
NOTE Confidence: 0.99450684

00:21:38.940 --> 00:21:40.300 which is wonderful that we're
NOTE Confidence: 0.99450684

00:21:40.300 --> 00:21:41.280 doing in collaboration
NOTE Confidence: 0.9930989

00:21:41.740 --> 00:21:43.200 with our colleagues in pediatrics.
NOTE Confidence: 0.9678248

00:21:44.540 --> 00:21:45.580 You can see the fellow
NOTE Confidence: 0.9678248

00:21:45.580 --> 00:21:46.940 for twenty twenty five, the
NOTE Confidence: 0.9678248

00:21:46.940 --> 00:21:48.525 fellow for twenty twenty six
NOTE Confidence: 0.9678248

00:21:48.525 --> 00:21:49.905 has already been identified

NOTE Confidence: 0.9046456
00:21:50.205 --> 00:21:51.505 and then they will recruit
NOTE Confidence: 0.9046456
00:21:51.565 --> 00:21:52.765 a fellow for twenty twenty
NOTE Confidence: 0.9046456
00:21:52.765 --> 00:21:54.205 seven and thus every year
NOTE Confidence: 0.9046456
00:21:54.205 --> 00:21:55.325 we'll have a cohort of
NOTE Confidence: 0.9046456
00:21:55.325 --> 00:21:55.825 three
NOTE Confidence: 0.79788643
00:21:56.205 --> 00:21:58.365 with Abba and Veronica meeting
NOTE Confidence: 0.79788643
00:21:58.365 --> 00:21:59.185 that effort.
NOTE Confidence: 0.9526367
00:22:01.169 --> 00:22:01.669 Carolina
NOTE Confidence: 0.98828125
00:22:02.529 --> 00:22:03.029 is
NOTE Confidence: 0.97850126
00:22:03.330 --> 00:22:05.009 starting a new training effort
NOTE Confidence: 0.97850126
00:22:05.009 --> 00:22:06.850 in collaboration with our colleagues
NOTE Confidence: 0.97850126
00:22:06.850 --> 00:22:08.049 in social work at Yale
NOTE Confidence: 0.97850126
00:22:08.049 --> 00:22:08.710 New Haven.
NOTE Confidence: 0.99296874
00:22:09.090 --> 00:22:10.049 So we will now have
NOTE Confidence: 0.99296874
00:22:10.049 --> 00:22:12.369 an enhanced track on social
NOTE Confidence: 0.99296874

00:22:12.369 --> 00:22:14.389 work, with Yale New Haven

NOTE Confidence: 0.86653644

00:22:14.769 --> 00:22:15.570 to really help

NOTE Confidence: 0.99121094

00:22:16.725 --> 00:22:18.325 well, I would say that

NOTE Confidence: 0.99121094

00:22:18.325 --> 00:22:20.165 we're actually helping our colleagues

NOTE Confidence: 0.99121094

00:22:20.165 --> 00:22:21.705 at Yale New Haven understand

NOTE Confidence: 0.9458496

00:22:22.085 --> 00:22:24.105 the breadth of social work,

NOTE Confidence: 0.91837853

00:22:24.804 --> 00:22:25.924 but at least we're doing

NOTE Confidence: 0.91837853

00:22:25.924 --> 00:22:27.845 something collaboratively and we can

NOTE Confidence: 0.91837853

00:22:27.845 --> 00:22:29.225 create then a pipeline,

NOTE Confidence: 0.99641925

00:22:29.970 --> 00:22:31.270 pipeline of individuals

NOTE Confidence: 0.974528

00:22:31.650 --> 00:22:33.169 we have trained who will

NOTE Confidence: 0.974528

00:22:33.169 --> 00:22:34.850 then work in child and

NOTE Confidence: 0.974528

00:22:34.850 --> 00:22:35.990 adolescent services

NOTE Confidence: 0.95477295

00:22:36.450 --> 00:22:37.750 in the children's hospital.

NOTE Confidence: 0.98932755

00:22:38.210 --> 00:22:39.490 Good for us, good for

NOTE Confidence: 0.98932755

00:22:39.490 --> 00:22:40.230 those individuals.

NOTE Confidence: 0.9906616
00:22:41.905 --> 00:22:43.605 In collaboration with pediatrics
NOTE Confidence: 0.91068834
00:22:43.905 --> 00:22:45.265 and Doctor. Rowe, who has
NOTE Confidence: 0.91068834
00:22:45.265 --> 00:22:46.625 joined as the section chief
NOTE Confidence: 0.91068834
00:22:46.625 --> 00:22:47.925 in pediatric neurology,
NOTE Confidence: 0.9781494
00:22:49.105 --> 00:22:50.484 we're trying to revive
NOTE Confidence: 0.5991211
00:22:51.265 --> 00:22:51.765 actually
NOTE Confidence: 0.9495665
00:22:52.145 --> 00:22:53.425 a special track that we
NOTE Confidence: 0.9495665
00:22:53.425 --> 00:22:55.505 had for pediatric neurologists and
NOTE Confidence: 0.9495665
00:22:55.505 --> 00:22:56.005 neurodevelopmental
NOTE Confidence: 0.982666
00:22:56.465 --> 00:22:56.965 disorders.
NOTE Confidence: 1
00:22:57.630 --> 00:22:58.290 We started
NOTE Confidence: 0.99780273
00:22:58.990 --> 00:23:00.210 it right before COVID
NOTE Confidence: 0.86456007
00:23:00.590 --> 00:23:01.710 and you know what happened
NOTE Confidence: 0.86456007
00:23:01.710 --> 00:23:02.450 with COVID.
NOTE Confidence: 0.92213273
00:23:03.150 --> 00:23:04.430 And so doctor Rowe is
NOTE Confidence: 0.92213273

00:23:04.430 --> 00:23:05.790 here and now we're working
NOTE Confidence: 0.92213273

00:23:05.790 --> 00:23:07.550 to get GME approval for
NOTE Confidence: 0.92213273

00:23:07.550 --> 00:23:08.609 this new track.
NOTE Confidence: 0.7062988

00:23:12.075 --> 00:23:12.575 Andres
NOTE Confidence: 0.9877581

00:23:13.035 --> 00:23:14.635 is hosting the twenty twenty
NOTE Confidence: 0.9877581

00:23:14.635 --> 00:23:15.695 six, Klingenstein
NOTE Confidence: 0.9432237

00:23:16.155 --> 00:23:17.915 medical student. How many years?
NOTE Confidence: 0.9432237

00:23:17.915 --> 00:23:19.215 It's the twentieth anniversary.
NOTE Confidence: 0.993398

00:23:19.755 --> 00:23:20.795 How many years have we
NOTE Confidence: 0.993398

00:23:20.795 --> 00:23:22.015 hosted it, Andres?
NOTE Confidence: 0.74731445

00:23:23.470 --> 00:23:23.970 Fourth?
NOTE Confidence: 0.8973877

00:23:24.670 --> 00:23:25.870 So we are hosting at
NOTE Confidence: 0.8973877

00:23:25.870 --> 00:23:28.050 Yale, the Klingenstein medical student
NOTE Confidence: 0.86450195

00:23:29.710 --> 00:23:30.770 games, right?
NOTE Confidence: 0.8063965

00:23:31.710 --> 00:23:32.610 And the wonderful
NOTE Confidence: 0.8806966

00:23:33.070 --> 00:23:34.050 thing about this

NOTE Confidence: 0.91624814

00:23:34.590 --> 00:23:35.870 is, and you should add,

NOTE Confidence: 0.91624814

00:23:35.870 --> 00:23:37.725 Angris, is that we it

NOTE Confidence: 0.91624814

00:23:37.965 --> 00:23:39.804 exposes medical students to child

NOTE Confidence: 0.91624814

00:23:39.804 --> 00:23:42.044 and adolescent behavioral health very

NOTE Confidence: 0.91624814

00:23:42.044 --> 00:23:42.544 early.

NOTE Confidence: 0.97210693

00:23:43.085 --> 00:23:44.205 Shows them how much fun

NOTE Confidence: 0.97210693

00:23:44.205 --> 00:23:45.025 we can be

NOTE Confidence: 0.873291

00:23:45.405 --> 00:23:46.225 and what

NOTE Confidence: 0.91064453

00:23:46.924 --> 00:23:48.465 a great field it is.

NOTE Confidence: 0.94217354

00:23:49.005 --> 00:23:50.285 So thank you for doing

NOTE Confidence: 0.94217354

00:23:50.285 --> 00:23:51.184 that. And

NOTE Confidence: 0.99604493

00:23:51.645 --> 00:23:53.265 it's coming up in January.

NOTE Confidence: 0.9448039

00:23:55.139 --> 00:23:56.179 We also do the REACH

NOTE Confidence: 0.9448039

00:23:56.179 --> 00:23:56.679 training,

NOTE Confidence: 0.9493815

00:23:57.220 --> 00:23:58.039 for pediatricians.

NOTE Confidence: 0.99930245

00:23:58.340 --> 00:23:59.720 We are now a certified
NOTE Confidence: 0.99930245

00:23:59.859 --> 00:24:01.000 training site
NOTE Confidence: 0.91242677

00:24:01.460 --> 00:24:02.659 where we're in the REACH
NOTE Confidence: 0.91242677

00:24:02.659 --> 00:24:04.600 training is in basic frontline
NOTE Confidence: 0.95463866

00:24:04.980 --> 00:24:07.000 child and adolescent mental health
NOTE Confidence: 0.95463866

00:24:07.275 --> 00:24:09.775 assessment and basic basic interventions.
NOTE Confidence: 0.97737

00:24:10.955 --> 00:24:12.155 We have now become an
NOTE Confidence: 0.97737

00:24:12.155 --> 00:24:14.175 official training site for pediatricians
NOTE Confidence: 0.97737

00:24:14.475 --> 00:24:15.455 around the community,
NOTE Confidence: 0.9895996

00:24:15.915 --> 00:24:17.355 but because it's virtual, we
NOTE Confidence: 0.9895996

00:24:17.355 --> 00:24:18.975 can be around the country.
NOTE Confidence: 0.9911586

00:24:19.880 --> 00:24:21.320 So we will launch the
NOTE Confidence: 0.9911586

00:24:21.320 --> 00:24:22.920 next training in the fall
NOTE Confidence: 0.9911586

00:24:22.920 --> 00:24:24.300 of twenty twenty six.
NOTE Confidence: 0.9878511

00:24:25.560 --> 00:24:26.920 And we're starting also to
NOTE Confidence: 0.9878511

00:24:26.920 --> 00:24:28.760 collaborate more broadly on that

NOTE Confidence: 0.9878511
00:24:28.760 --> 00:24:30.280 with, for example, colleagues in
NOTE Confidence: 0.9878511
00:24:30.280 --> 00:24:31.560 the school of nursing as
NOTE Confidence: 0.9878511
00:24:31.560 --> 00:24:32.060 well.
NOTE Confidence: 0.955351
00:24:34.835 --> 00:24:36.455 We have an emerging collaboration,
NOTE Confidence: 0.955351
00:24:36.595 --> 00:24:37.475 which you may not know
NOTE Confidence: 0.955351
00:24:37.475 --> 00:24:38.914 about with the Museum of
NOTE Confidence: 0.955351
00:24:38.914 --> 00:24:39.815 Modern Art
NOTE Confidence: 0.9737956
00:24:41.075 --> 00:24:42.355 and the Museum of Modern
NOTE Confidence: 0.9737956
00:24:42.355 --> 00:24:44.115 Art in New York is
NOTE Confidence: 0.9737956
00:24:44.115 --> 00:24:45.634 very interested in how do
NOTE Confidence: 0.9737956
00:24:45.634 --> 00:24:47.014 you present art
NOTE Confidence: 0.99552405
00:24:47.510 --> 00:24:48.170 to neurodiverse
NOTE Confidence: 0.78881836
00:24:48.710 --> 00:24:49.210 populations.
NOTE Confidence: 0.99934894
00:24:49.830 --> 00:24:50.869 How do you make the
NOTE Confidence: 0.99934894
00:24:50.869 --> 00:24:51.369 museum
NOTE Confidence: 0.9994574

00:24:51.670 --> 00:24:53.130 available to neurodiverse
NOTE Confidence: 0.8586426

00:24:53.590 --> 00:24:54.090 populations?
NOTE Confidence: 0.9975586

00:24:55.670 --> 00:24:56.170 Conversely,
NOTE Confidence: 0.97469074

00:24:56.950 --> 00:24:58.410 they would like their resident
NOTE Confidence: 0.97469074

00:24:58.470 --> 00:24:58.970 artist
NOTE Confidence: 0.9996021

00:24:59.684 --> 00:25:01.284 to learn more about how
NOTE Confidence: 0.9996021

00:25:01.284 --> 00:25:02.664 we think about neurodiversity
NOTE Confidence: 0.90763974

00:25:04.085 --> 00:25:05.544 so that they as resident
NOTE Confidence: 0.90763974

00:25:05.605 --> 00:25:07.384 artists can go into schools
NOTE Confidence: 0.90763974

00:25:07.445 --> 00:25:08.505 and other places
NOTE Confidence: 0.99679905

00:25:09.125 --> 00:25:10.505 and be much more informed
NOTE Confidence: 0.99679905

00:25:10.565 --> 00:25:11.705 and much more helpful.
NOTE Confidence: 0.76967365

00:25:12.430 --> 00:25:13.730 So Ahmet did,
NOTE Confidence: 0.87236327

00:25:14.750 --> 00:25:16.350 Ahmet did a wonderful training
NOTE Confidence: 0.87236327

00:25:16.350 --> 00:25:17.310 back where it was in
NOTE Confidence: 0.87236327

00:25:17.310 --> 00:25:19.010 the spring, that right here

NOTE Confidence: 0.6053467
00:25:19.550 --> 00:25:20.770 in there, right?
NOTE Confidence: 0.60755414
00:25:21.630 --> 00:25:22.830 Oh, right and Mary, thank
NOTE Confidence: 0.60755414
00:25:22.830 --> 00:25:23.330 you,
NOTE Confidence: 0.9661219
00:25:24.795 --> 00:25:26.075 for for a group of
NOTE Confidence: 0.9661219
00:25:26.075 --> 00:25:27.355 artists, and we're hoping to
NOTE Confidence: 0.9661219
00:25:27.355 --> 00:25:29.115 continue that. And then we'll
NOTE Confidence: 0.9661219
00:25:29.115 --> 00:25:30.175 also conversely
NOTE Confidence: 0.7356364
00:25:30.475 --> 00:25:31.935 hopefully have some MoMA,
NOTE Confidence: 0.9975586
00:25:33.435 --> 00:25:35.215 activities here in our outpatient
NOTE Confidence: 0.9975586
00:25:35.355 --> 00:25:35.855 services.
NOTE Confidence: 0.9998372
00:25:36.635 --> 00:25:38.075 The other good thing about
NOTE Confidence: 0.9998372
00:25:38.075 --> 00:25:38.575 this
NOTE Confidence: 0.9596229
00:25:39.780 --> 00:25:41.060 is how many people come
NOTE Confidence: 0.9596229
00:25:41.060 --> 00:25:42.260 to the Museum of Modern
NOTE Confidence: 0.9596229
00:25:42.260 --> 00:25:43.400 Art every year?
NOTE Confidence: 0.9135742

00:25:44.980 --> 00:25:45.480 Millions.
NOTE Confidence: 0.9967041

00:25:47.540 --> 00:25:48.740 And for them to walk
NOTE Confidence: 0.9967041

00:25:48.740 --> 00:25:50.660 through certain exhibits and see
NOTE Confidence: 0.9967041

00:25:50.660 --> 00:25:51.400 a collaboration
NOTE Confidence: 0.9601237

00:25:51.700 --> 00:25:53.060 with the Yale Child Study
NOTE Confidence: 0.9601237

00:25:53.060 --> 00:25:53.560 Center
NOTE Confidence: 0.97542316

00:25:54.445 --> 00:25:56.205 around children and adolescents and
NOTE Confidence: 0.97542316

00:25:56.205 --> 00:25:56.705 neurodevelopment
NOTE Confidence: 0.95806414

00:25:57.405 --> 00:25:58.525 is a great thing for
NOTE Confidence: 0.95806414

00:25:58.525 --> 00:26:00.045 us and hopefully a great
NOTE Confidence: 0.95806414

00:26:00.045 --> 00:26:00.865 thing for them,
NOTE Confidence: 0.98525393

00:26:01.244 --> 00:26:02.685 but it's a really good
NOTE Confidence: 0.98525393

00:26:02.685 --> 00:26:04.785 thing. And it also broadens
NOTE Confidence: 0.9974365

00:26:05.325 --> 00:26:06.945 our reach and broadens
NOTE Confidence: 0.859375

00:26:08.205 --> 00:26:09.105 our our impact.
NOTE Confidence: 0.99759346

00:26:10.370 --> 00:26:11.730 They're also very cool to

NOTE Confidence: 0.99759346

00:26:11.730 --> 00:26:12.470 work with.

NOTE Confidence: 0.98706055

00:26:13.890 --> 00:26:15.010 And then there's a bridge,

NOTE Confidence: 0.98706055

00:26:15.010 --> 00:26:16.790 the bridge program that

NOTE Confidence: 0.9476563

00:26:17.410 --> 00:26:19.410 Tara and Darren and a

NOTE Confidence: 0.9476563

00:26:19.410 --> 00:26:20.530 number of others have put

NOTE Confidence: 0.9476563

00:26:20.530 --> 00:26:22.550 together around mentoring and mentorship,

NOTE Confidence: 0.99956596

00:26:23.924 --> 00:26:25.284 trying to think of different

NOTE Confidence: 0.99956596

00:26:25.284 --> 00:26:26.825 ways of offering mentoring

NOTE Confidence: 0.95808107

00:26:27.125 --> 00:26:28.404 to our faculty and our

NOTE Confidence: 0.95808107

00:26:28.404 --> 00:26:30.424 fellows and our whole community.

NOTE Confidence: 0.9800076

00:26:31.205 --> 00:26:32.965 There's one skill building workshop

NOTE Confidence: 0.9800076

00:26:32.965 --> 00:26:34.404 that was in December with

NOTE Confidence: 0.9800076

00:26:34.404 --> 00:26:36.404 Darren and Victoria is offering

NOTE Confidence: 0.9800076

00:26:36.404 --> 00:26:37.384 one in January.

NOTE Confidence: 0.99934894

00:26:38.590 --> 00:26:39.950 So we are doing a

NOTE Confidence: 0.99934894

00:26:39.950 --> 00:26:40.450 lot
NOTE Confidence: 0.9995117

00:26:40.990 --> 00:26:41.890 of education
NOTE Confidence: 0.9983724

00:26:42.190 --> 00:26:43.570 and professional development
NOTE Confidence: 0.9782366

00:26:43.950 --> 00:26:45.810 in addition to our professional
NOTE Confidence: 0.9782366

00:26:46.030 --> 00:26:47.090 development programs.
NOTE Confidence: 0.9995117

00:26:48.590 --> 00:26:49.330 The goals
NOTE Confidence: 0.90057844

00:26:49.790 --> 00:26:52.130 for our professional education professional
NOTE Confidence: 0.90057844

00:26:52.270 --> 00:26:54.315 development mission for twenty twenty
NOTE Confidence: 0.90057844

00:26:54.315 --> 00:26:55.375 six are these.
NOTE Confidence: 0.99902344

00:26:57.195 --> 00:26:58.575 To leverage our expertise
NOTE Confidence: 0.91918945

00:26:58.875 --> 00:26:59.695 to effectively
NOTE Confidence: 0.8758545

00:26:59.994 --> 00:27:01.294 disseminate disseminate
NOTE Confidence: 0.94619143

00:27:01.755 --> 00:27:03.835 education and professional development in
NOTE Confidence: 0.94619143

00:27:03.835 --> 00:27:05.775 child and adolescent behavioral health
NOTE Confidence: 0.9729004

00:27:06.820 --> 00:27:08.180 and to foster the development
NOTE Confidence: 0.9729004

00:27:08.180 --> 00:27:09.240 of future leaders,

NOTE Confidence: 0.975179
00:27:09.540 --> 00:27:11.000 very broad goals.
NOTE Confidence: 0.9991048
00:27:11.700 --> 00:27:12.900 But how are we achieving
NOTE Confidence: 0.9991048
00:27:12.900 --> 00:27:13.400 that?
NOTE Confidence: 0.97929686
00:27:14.740 --> 00:27:16.680 So here's here's an aspiration,
NOTE Confidence: 0.9687722
00:27:18.100 --> 00:27:18.980 which some of you, I
NOTE Confidence: 0.9687722
00:27:18.980 --> 00:27:20.340 think, have heard me talk
NOTE Confidence: 0.9687722
00:27:20.340 --> 00:27:20.840 about,
NOTE Confidence: 0.9934387
00:27:21.634 --> 00:27:22.994 but that we create a
NOTE Confidence: 0.9934387
00:27:22.994 --> 00:27:24.695 professional development academy.
NOTE Confidence: 0.99125975
00:27:25.234 --> 00:27:26.835 We're doing a tremendous amount
NOTE Confidence: 0.99125975
00:27:26.835 --> 00:27:28.514 of training already. We're doing
NOTE Confidence: 0.99125975
00:27:28.514 --> 00:27:29.815 it. We're giving it away.
NOTE Confidence: 0.9955167
00:27:30.195 --> 00:27:31.955 We're we're impacting a ton
NOTE Confidence: 0.9955167
00:27:31.955 --> 00:27:33.154 of people. I just showed
NOTE Confidence: 0.9955167
00:27:33.154 --> 00:27:34.615 you just a small portion
NOTE Confidence: 0.9955167

00:27:34.674 --> 00:27:36.034 of what happened in twenty
NOTE Confidence: 0.9955167

00:27:36.034 --> 00:27:36.855 twenty five.
NOTE Confidence: 0.98326695

00:27:37.740 --> 00:27:39.260 But the idea of this
NOTE Confidence: 0.98326695

00:27:39.260 --> 00:27:40.700 is to create, if you
NOTE Confidence: 0.98326695

00:27:40.700 --> 00:27:41.760 will, a brand.
NOTE Confidence: 0.921563

00:27:42.460 --> 00:27:43.820 The child study center is
NOTE Confidence: 0.921563

00:27:43.820 --> 00:27:46.000 already known, but to actually
NOTE Confidence: 0.921563

00:27:46.060 --> 00:27:48.000 create a place where you
NOTE Confidence: 0.921563

00:27:48.140 --> 00:27:48.960 as a professional
NOTE Confidence: 0.9394531

00:27:49.820 --> 00:27:50.480 come to
NOTE Confidence: 0.9541423

00:27:50.855 --> 00:27:52.555 and you learn about science,
NOTE Confidence: 0.9541423

00:27:52.775 --> 00:27:53.275 informed,
NOTE Confidence: 1

00:27:53.895 --> 00:27:54.395 reliable
NOTE Confidence: 0.9842122

00:27:55.015 --> 00:27:56.475 information about the
NOTE Confidence: 0.99902344

00:27:57.175 --> 00:27:58.635 most recent developments
NOTE Confidence: 0.93918186

00:27:59.095 --> 00:28:01.095 and interventions, the most recent

NOTE Confidence: 0.93918186

00:28:01.095 --> 00:28:03.115 developments in developmental science.

NOTE Confidence: 0.99820966

00:28:04.760 --> 00:28:05.960 I hope I no longer

NOTE Confidence: 0.99820966

00:28:05.960 --> 00:28:07.159 have to use this metaphor

NOTE Confidence: 0.99820966

00:28:07.159 --> 00:28:07.899 much more

NOTE Confidence: 0.9584684

00:28:08.519 --> 00:28:09.880 that we get our own

NOTE Confidence: 0.9584684

00:28:09.880 --> 00:28:11.559 brand, but the metaphor is

NOTE Confidence: 0.9584684

00:28:11.559 --> 00:28:12.840 that we become the Mayo

NOTE Confidence: 0.9584684

00:28:12.840 --> 00:28:14.619 Clinic of Child and Adolescent

NOTE Confidence: 0.9584684

00:28:14.919 --> 00:28:15.899 Behavioral Health,

NOTE Confidence: 0.958074

00:28:16.675 --> 00:28:17.875 where, you know, if you

NOTE Confidence: 0.958074

00:28:17.875 --> 00:28:19.155 have a backache, I mean,

NOTE Confidence: 0.958074

00:28:19.155 --> 00:28:20.115 I I do this all

NOTE Confidence: 0.958074

00:28:20.115 --> 00:28:20.615 the

NOTE Confidence: 0.9711914

00:28:20.915 --> 00:28:22.115 time. I have, you know,

NOTE Confidence: 0.9711914

00:28:22.115 --> 00:28:22.615 something's

NOTE Confidence: 0.97409666

00:28:22.994 --> 00:28:24.515 hurting or whatever. I go
NOTE Confidence: 0.97409666

00:28:24.515 --> 00:28:26.215 to the Mayo Clinic newsletter
NOTE Confidence: 0.9546712

00:28:26.595 --> 00:28:27.795 because I trust the Mayo
NOTE Confidence: 0.9546712

00:28:27.795 --> 00:28:28.295 Clinic.
NOTE Confidence: 0.99902344

00:28:29.234 --> 00:28:29.975 I want
NOTE Confidence: 0.9922747

00:28:30.690 --> 00:28:32.789 every parent and every professional
NOTE Confidence: 0.9922747

00:28:33.010 --> 00:28:34.690 who works with children's mental
NOTE Confidence: 0.9922747

00:28:34.690 --> 00:28:35.750 health in the country
NOTE Confidence: 0.9523926

00:28:36.369 --> 00:28:37.830 to think about us.
NOTE Confidence: 0.9399312

00:28:39.409 --> 00:28:40.870 That you come to us
NOTE Confidence: 0.9399312

00:28:40.929 --> 00:28:42.289 to learn to know that
NOTE Confidence: 0.9399312

00:28:42.289 --> 00:28:43.570 you can get that training
NOTE Confidence: 0.9399312

00:28:43.570 --> 00:28:44.929 and that training is informed
NOTE Confidence: 0.9399312

00:28:44.929 --> 00:28:46.275 by cutting edge science.
NOTE Confidence: 0.9980469

00:28:46.735 --> 00:28:48.015 And so we become that
NOTE Confidence: 0.9980469

00:28:48.015 --> 00:28:48.515 place

NOTE Confidence: 0.97246844

00:28:49.055 --> 00:28:50.735 in collaboration with our colleagues

NOTE Confidence: 0.97246844

00:28:50.735 --> 00:28:52.255 at Yale New Haven Children's

NOTE Confidence: 0.97246844

00:28:52.255 --> 00:28:53.555 Hospital as well.

NOTE Confidence: 0.94476527

00:28:55.215 --> 00:28:56.575 But we're also, and I

NOTE Confidence: 0.94476527

00:28:56.575 --> 00:28:58.030 just wanna call out that

NOTE Confidence: 0.94476527

00:28:58.030 --> 00:29:00.030 we're already doing this. I've

NOTE Confidence: 0.94476527

00:29:00.030 --> 00:29:01.710 already showed you examples of

NOTE Confidence: 0.94476527

00:29:01.710 --> 00:29:03.150 our doing this. Ellie has

NOTE Confidence: 0.94476527

00:29:03.150 --> 00:29:04.530 a wonderful TED talk,

NOTE Confidence: 0.56018066

00:29:04.910 --> 00:29:06.850 Kasia host a annual

NOTE Confidence: 0.9794108

00:29:07.230 --> 00:29:09.010 autism conference for pediatricians.

NOTE Confidence: 0.9821167

00:29:11.155 --> 00:29:11.975 Chris Cipriano

NOTE Confidence: 0.9744873

00:29:12.675 --> 00:29:14.195 had the special educate or

NOTE Confidence: 0.9744873

00:29:14.195 --> 00:29:16.135 the spring education mini conference.

NOTE Confidence: 0.99031574

00:29:16.675 --> 00:29:17.895 We're doing this.

NOTE Confidence: 0.97373706

00:29:18.515 --> 00:29:19.555 We just don't have a
NOTE Confidence: 0.97373706

00:29:19.555 --> 00:29:21.475 single brand. We just don't
NOTE Confidence: 0.97373706

00:29:21.475 --> 00:29:23.015 have it under one umbrella
NOTE Confidence: 0.97373706

00:29:23.100 --> 00:29:25.280 called the Professional Development Academy,
NOTE Confidence: 0.97373706

00:29:25.340 --> 00:29:26.460 and maybe we'll come up
NOTE Confidence: 0.97373706

00:29:26.460 --> 00:29:27.980 with a more felicitous name
NOTE Confidence: 0.97373706

00:29:27.980 --> 00:29:28.720 than that.
NOTE Confidence: 0.9980469

00:29:29.980 --> 00:29:30.860 But that's what we need
NOTE Confidence: 0.9980469

00:29:30.860 --> 00:29:31.520 to do.
NOTE Confidence: 0.99342567

00:29:31.980 --> 00:29:33.340 We're already doing it. Let's
NOTE Confidence: 0.99342567

00:29:33.340 --> 00:29:34.780 just bring it together in
NOTE Confidence: 0.99342567

00:29:34.780 --> 00:29:36.240 a more coordinated way.
NOTE Confidence: 0.9996745

00:29:37.435 --> 00:29:38.655 And we have a renewed
NOTE Confidence: 0.9996745

00:29:38.715 --> 00:29:39.215 partnership
NOTE Confidence: 0.97680664

00:29:39.595 --> 00:29:40.955 that I touched on in
NOTE Confidence: 0.97680664

00:29:40.955 --> 00:29:41.455 September,

NOTE Confidence: 0.9598722
00:29:42.235 --> 00:29:43.915 but renewed partnership with our
NOTE Confidence: 0.9598722
00:29:43.915 --> 00:29:45.275 colleagues at the Anna Freud
NOTE Confidence: 0.9598722
00:29:45.275 --> 00:29:45.775 Centre
NOTE Confidence: 0.9954834
00:29:46.155 --> 00:29:46.975 in London.
NOTE Confidence: 0.9848633
00:29:48.075 --> 00:29:49.695 The Anna Freud Centre actually
NOTE Confidence: 0.9848633
00:29:49.755 --> 00:29:50.975 reaches professionals
NOTE Confidence: 0.9996745
00:29:51.515 --> 00:29:52.735 across the UK
NOTE Confidence: 0.9883131
00:29:53.810 --> 00:29:55.010 and are trying to do
NOTE Confidence: 0.9883131
00:29:55.010 --> 00:29:56.610 the very same thing. They're
NOTE Confidence: 0.9883131
00:29:56.610 --> 00:29:58.130 calling it the studio, not
NOTE Confidence: 0.9883131
00:29:58.130 --> 00:29:59.490 the academy, but they're calling
NOTE Confidence: 0.9883131
00:29:59.490 --> 00:30:00.390 it the studio.
NOTE Confidence: 0.99888575
00:30:00.930 --> 00:30:01.970 And so there's a number
NOTE Confidence: 0.99888575
00:30:01.970 --> 00:30:02.930 of ways that we can
NOTE Confidence: 0.99888575
00:30:02.930 --> 00:30:03.990 do this collaboratively.
NOTE Confidence: 0.99960935

00:30:05.170 --> 00:30:06.630 We can bring our expertise
NOTE Confidence: 0.923584

00:30:06.930 --> 00:30:07.670 in neurodevelopment.
NOTE Confidence: 0.9641113

00:30:08.905 --> 00:30:10.445 They can bring their expertise,
NOTE Confidence: 0.9706055

00:30:11.465 --> 00:30:13.385 other aspects of children's development,
NOTE Confidence: 0.9706055

00:30:13.385 --> 00:30:14.905 and we can share. And
NOTE Confidence: 0.9706055

00:30:14.905 --> 00:30:16.125 since it will be virtual,
NOTE Confidence: 0.9959961

00:30:16.665 --> 00:30:18.445 we can appeal to audiences
NOTE Confidence: 0.99609375

00:30:18.905 --> 00:30:19.405 internationally.
NOTE Confidence: 0.9621311

00:30:21.500 --> 00:30:22.860 So I hope you'll have
NOTE Confidence: 0.9621311

00:30:22.860 --> 00:30:24.240 a chance to hear more
NOTE Confidence: 0.9621311

00:30:24.300 --> 00:30:25.500 from our colleagues at the
NOTE Confidence: 0.9621311

00:30:25.500 --> 00:30:26.560 Anna Freud Centre.
NOTE Confidence: 0.97544354

00:30:27.340 --> 00:30:28.700 I should just say that
NOTE Confidence: 0.97544354

00:30:28.700 --> 00:30:29.580 for those of you who
NOTE Confidence: 0.97544354

00:30:29.580 --> 00:30:30.240 are in,
NOTE Confidence: 0.9929199

00:30:31.260 --> 00:30:32.860 we've had a very long,

NOTE Confidence: 0.9929199
00:30:32.860 --> 00:30:33.760 long relationship
NOTE Confidence: 0.99921876
00:30:34.645 --> 00:30:37.065 with this institution in London
NOTE Confidence: 0.87593585
00:30:37.525 --> 00:30:38.885 going actually all the way
NOTE Confidence: 0.87593585
00:30:38.885 --> 00:30:39.385 back,
NOTE Confidence: 0.90073645
00:30:39.924 --> 00:30:42.165 until the nineteen fifties when
NOTE Confidence: 0.90073645
00:30:42.165 --> 00:30:43.304 Anna Freud herself
NOTE Confidence: 0.9526367
00:30:43.765 --> 00:30:45.285 visited and worked with colleagues
NOTE Confidence: 0.9526367
00:30:45.285 --> 00:30:46.745 at the Charles Study Center.
NOTE Confidence: 0.8887606
00:30:47.930 --> 00:30:49.610 This, the Ghana Ford Center
NOTE Confidence: 0.8887606
00:30:49.610 --> 00:30:51.710 now, is really our closest
NOTE Confidence: 0.8887606
00:30:51.850 --> 00:30:52.350 counterpart
NOTE Confidence: 0.9949544
00:30:52.650 --> 00:30:53.470 in the UK.
NOTE Confidence: 0.95905095
00:30:53.770 --> 00:30:55.210 They provide they do they
NOTE Confidence: 0.95905095
00:30:55.210 --> 00:30:56.990 do research, they do professional
NOTE Confidence: 0.95905095
00:30:57.050 --> 00:30:57.550 development,
NOTE Confidence: 0.9888509

00:30:57.930 --> 00:30:59.550 and they have clinical services.

NOTE Confidence: 0.9888509

00:30:59.690 --> 00:31:00.970 So they really are our

NOTE Confidence: 0.9888509

00:31:00.970 --> 00:31:01.870 sister institution.

NOTE Confidence: 0.96888953

00:31:03.424 --> 00:31:04.544 And the great news is

NOTE Confidence: 0.96888953

00:31:04.544 --> 00:31:05.745 that we have one first

NOTE Confidence: 0.96888953

00:31:05.745 --> 00:31:06.865 step is that we have

NOTE Confidence: 0.96888953

00:31:06.865 --> 00:31:08.145 a grant from the Poorvu

NOTE Confidence: 0.96888953

00:31:08.145 --> 00:31:08.645 Center

NOTE Confidence: 0.9966591

00:31:09.345 --> 00:31:11.345 to create a podcast series

NOTE Confidence: 0.9966591

00:31:11.345 --> 00:31:12.945 on children's mental health. So

NOTE Confidence: 0.9966591

00:31:12.945 --> 00:31:14.145 this is the first piece

NOTE Confidence: 0.9966591

00:31:14.145 --> 00:31:15.445 of building this academy.

NOTE Confidence: 0.99088544

00:31:15.745 --> 00:31:16.784 If you wanna do a

NOTE Confidence: 0.99088544

00:31:16.784 --> 00:31:17.284 podcast,

NOTE Confidence: 0.9735718

00:31:17.899 --> 00:31:19.580 just let Alex know because

NOTE Confidence: 0.9735718

00:31:19.580 --> 00:31:20.779 we are we are ready

NOTE Confidence: 0.9735718
00:31:20.779 --> 00:31:21.440 to go,
NOTE Confidence: 0.9991455
00:31:22.139 --> 00:31:23.179 and we just need to
NOTE Confidence: 0.9991455
00:31:23.179 --> 00:31:24.000 get it launched.
NOTE Confidence: 0.9825174
00:31:25.820 --> 00:31:27.019 So the goals for this
NOTE Confidence: 0.9825174
00:31:27.019 --> 00:31:28.460 academy is, as I've said,
NOTE Confidence: 0.9825174
00:31:28.460 --> 00:31:29.740 to establish it as a
NOTE Confidence: 0.9825174
00:31:29.740 --> 00:31:31.279 go to site for professionals
NOTE Confidence: 0.9825174
00:31:31.419 --> 00:31:32.240 in the field,
NOTE Confidence: 0.98898923
00:31:34.175 --> 00:31:36.015 to provide this trusted source.
NOTE Confidence: 0.98898923
00:31:36.015 --> 00:31:37.795 And in this current climate,
NOTE Confidence: 0.91986084
00:31:38.495 --> 00:31:39.875 I really should have underlined
NOTE Confidence: 0.91986084
00:31:39.934 --> 00:31:41.155 and bolded trusted
NOTE Confidence: 0.9633789
00:31:42.095 --> 00:31:43.455 because we are actually in
NOTE Confidence: 0.9633789
00:31:43.455 --> 00:31:45.075 a post truth era
NOTE Confidence: 0.97504884
00:31:45.710 --> 00:31:47.330 where it's really, really difficult
NOTE Confidence: 0.91674805

00:31:47.870 --> 00:31:49.630 to on to assess what's
NOTE Confidence: 0.91674805

00:31:49.630 --> 00:31:51.250 accurate, what's not accurate,
NOTE Confidence: 0.8236084

00:31:51.630 --> 00:31:52.690 where is the misinformation.
NOTE Confidence: 0.9788971

00:31:53.310 --> 00:31:55.010 So it's a trusted site.
NOTE Confidence: 0.9788971

00:31:55.230 --> 00:31:56.850 And then also to establish
NOTE Confidence: 0.9788971

00:31:56.910 --> 00:31:57.950 this as a source of
NOTE Confidence: 0.9788971

00:31:57.950 --> 00:31:58.450 revenue
NOTE Confidence: 0.98305255

00:31:59.125 --> 00:32:00.664 that will support our clinical
NOTE Confidence: 0.98305255

00:32:00.725 --> 00:32:02.664 services and support more broadly
NOTE Confidence: 0.98305255

00:32:02.804 --> 00:32:03.465 the center.
NOTE Confidence: 0.9882115

00:32:08.005 --> 00:32:09.605 I wanna turn to our
NOTE Confidence: 0.9882115

00:32:09.605 --> 00:32:10.585 clinical mission
NOTE Confidence: 1

00:32:12.450 --> 00:32:13.830 and give you some updates
NOTE Confidence: 1

00:32:13.890 --> 00:32:14.390 there.
NOTE Confidence: 0.9995117

00:32:15.250 --> 00:32:15.990 I often
NOTE Confidence: 0.97436523

00:32:16.850 --> 00:32:18.370 have started with the clinical

NOTE Confidence: 0.97436523
00:32:18.370 --> 00:32:18.870 mission
NOTE Confidence: 0.97968
00:32:19.570 --> 00:32:21.490 and gone to then research
NOTE Confidence: 0.97968
00:32:21.490 --> 00:32:23.090 and education. I wanted to
NOTE Confidence: 0.97968
00:32:23.090 --> 00:32:23.890 flip it today,
NOTE Confidence: 0.9868513
00:32:25.304 --> 00:32:26.845 because I know that oftentimes
NOTE Confidence: 0.9868513
00:32:26.904 --> 00:32:28.184 there's a worry that we
NOTE Confidence: 0.9868513
00:32:28.184 --> 00:32:29.465 are spending so much time
NOTE Confidence: 0.9868513
00:32:29.465 --> 00:32:30.904 being worried about the clinical
NOTE Confidence: 0.9868513
00:32:30.904 --> 00:32:31.404 mission.
NOTE Confidence: 0.9706246
00:32:31.705 --> 00:32:32.745 But I so I wanted
NOTE Confidence: 0.9706246
00:32:32.745 --> 00:32:34.265 to turn it around, but
NOTE Confidence: 0.9706246
00:32:34.265 --> 00:32:35.705 I really want there's some
NOTE Confidence: 0.9706246
00:32:35.705 --> 00:32:36.985 great news in the clinical
NOTE Confidence: 0.9706246
00:32:36.985 --> 00:32:38.105 mission that I I want
NOTE Confidence: 0.9706246
00:32:38.105 --> 00:32:38.924 you to know.
NOTE Confidence: 0.9172363

00:32:40.120 --> 00:32:40.860 So first,
NOTE Confidence: 0.8873291
00:32:41.640 --> 00:32:44.440 congratulations to Winchester One fortieth
NOTE Confidence: 0.8873291
00:32:44.440 --> 00:32:44.940 anniversary.
NOTE Confidence: 0.90765154
00:32:45.240 --> 00:32:46.600 It's been forty years since
NOTE Confidence: 0.90765154
00:32:46.600 --> 00:32:48.200 the establishment. Laurie, thank you
NOTE Confidence: 0.90765154
00:32:48.200 --> 00:32:49.240 for the picture. I think
NOTE Confidence: 0.90765154
00:32:49.240 --> 00:32:50.440 this is the class of
NOTE Confidence: 0.90765154
00:32:50.440 --> 00:32:52.600 nineteen eighty six people who
NOTE Confidence: 0.90765154
00:32:52.600 --> 00:32:53.340 did not.
NOTE Confidence: 0.77282715
00:32:59.615 --> 00:33:00.435 And Michelle.
NOTE Confidence: 0.90234375
00:33:02.815 --> 00:33:03.715 Michelle. Oh, yeah.
NOTE Confidence: 0.94158465
00:33:05.935 --> 00:33:07.775 So and doctor Williston in
NOTE Confidence: 0.94158465
00:33:07.775 --> 00:33:09.390 the corner. So it's a
NOTE Confidence: 0.94158465
00:33:09.390 --> 00:33:11.090 wonderful fortieth anniversary
NOTE Confidence: 0.99820966
00:33:11.470 --> 00:33:12.770 for our colleagues.
NOTE Confidence: 0.93694746
00:33:15.230 --> 00:33:16.430 We also, this is the

NOTE Confidence: 0.93694746
00:33:16.430 --> 00:33:17.790 second year US News and
NOTE Confidence: 0.93694746
00:33:17.790 --> 00:33:19.710 World Report has rated child
NOTE Confidence: 0.93694746
00:33:19.710 --> 00:33:21.490 and adolescent behavioral health,
NOTE Confidence: 0.9438041
00:33:22.635 --> 00:33:24.635 among pediatric services. And we
NOTE Confidence: 0.9438041
00:33:24.635 --> 00:33:25.835 are ranked among the best
NOTE Confidence: 0.9438041
00:33:25.835 --> 00:33:27.275 child and adolescent mental health
NOTE Confidence: 0.9438041
00:33:27.275 --> 00:33:28.795 programs on US News and
NOTE Confidence: 0.9438041
00:33:28.795 --> 00:33:30.315 World Report. They are not
NOTE Confidence: 0.9438041
00:33:30.315 --> 00:33:31.615 giving ordinal rankings,
NOTE Confidence: 0.9895717
00:33:32.155 --> 00:33:33.035 so I can't tell you
NOTE Confidence: 0.9895717
00:33:33.035 --> 00:33:33.775 what number,
NOTE Confidence: 0.9630534
00:33:34.235 --> 00:33:35.275 but I know we're up
NOTE Confidence: 0.9630534
00:33:35.275 --> 00:33:35.775 there.
NOTE Confidence: 0.90079755
00:33:36.610 --> 00:33:38.049 But hopefully next year, they
NOTE Confidence: 0.90079755
00:33:38.049 --> 00:33:39.350 will give ordinal rankings.
NOTE Confidence: 0.875529

00:33:40.370 --> 00:33:41.970 So but, anyway, it's great
NOTE Confidence: 0.875529

00:33:41.970 --> 00:33:42.470 news.
NOTE Confidence: 0.99778056

00:33:43.570 --> 00:33:44.610 The other thing that's really
NOTE Confidence: 0.99778056

00:33:44.610 --> 00:33:46.450 important that I've talked about
NOTE Confidence: 0.99778056

00:33:46.450 --> 00:33:46.950 before
NOTE Confidence: 0.960791

00:33:47.809 --> 00:33:49.330 is that we are we
NOTE Confidence: 0.960791

00:33:49.330 --> 00:33:50.955 are a key part of
NOTE Confidence: 0.960791

00:33:50.955 --> 00:33:53.294 the Children's Hospital strategic plan.
NOTE Confidence: 0.9826172

00:33:53.595 --> 00:33:55.695 This is really, really important.
NOTE Confidence: 0.95736694

00:33:56.635 --> 00:33:58.395 Remember, going back just a
NOTE Confidence: 0.95736694

00:33:58.395 --> 00:33:59.455 few minutes ago,
NOTE Confidence: 0.9731556

00:33:59.914 --> 00:34:01.355 my talking about we are
NOTE Confidence: 0.9731556

00:34:01.355 --> 00:34:02.955 a strong department, but we
NOTE Confidence: 0.9731556

00:34:02.955 --> 00:34:04.075 now are a department that
NOTE Confidence: 0.9731556

00:34:04.075 --> 00:34:05.595 we really need to bridge
NOTE Confidence: 0.9731556

00:34:05.595 --> 00:34:06.255 and link.

NOTE Confidence: 0.95226336

00:34:06.769 --> 00:34:07.970 And so we are very,

NOTE Confidence: 0.95226336

00:34:07.970 --> 00:34:09.810 very closely allied with our

NOTE Confidence: 0.95226336

00:34:09.810 --> 00:34:11.329 colleagues in pediatrics and the

NOTE Confidence: 0.95226336

00:34:11.329 --> 00:34:12.310 children's hospital

NOTE Confidence: 0.9334717

00:34:12.930 --> 00:34:14.050 so much so that we

NOTE Confidence: 0.9334717

00:34:14.050 --> 00:34:15.730 are actually included with the

NOTE Confidence: 0.9334717

00:34:15.730 --> 00:34:16.630 red arrows,

NOTE Confidence: 0.9541931

00:34:17.410 --> 00:34:19.569 included in fee aspects of

NOTE Confidence: 0.9541931

00:34:19.569 --> 00:34:20.869 the strategic plan.

NOTE Confidence: 0.96687824

00:34:22.614 --> 00:34:24.155 Thinking about infrastructure,

NOTE Confidence: 0.9777166

00:34:25.015 --> 00:34:26.455 the urgent care center that

NOTE Confidence: 0.9777166

00:34:26.455 --> 00:34:27.415 I'll talk about in a

NOTE Confidence: 0.9777166

00:34:27.415 --> 00:34:27.915 minute.

NOTE Confidence: 0.9279785

00:34:28.535 --> 00:34:29.035 Philanthropy,

NOTE Confidence: 0.950236

00:34:29.735 --> 00:34:30.775 part of the in fact,

NOTE Confidence: 0.950236

00:34:30.775 --> 00:34:31.895 I have a meeting later
NOTE Confidence: 0.950236

00:34:31.895 --> 00:34:32.635 this afternoon
NOTE Confidence: 0.99658203

00:34:33.255 --> 00:34:34.155 on philanthropic
NOTE Confidence: 0.9699707

00:34:34.539 --> 00:34:36.400 efforts within the children's hospital
NOTE Confidence: 0.9699707

00:34:36.460 --> 00:34:38.640 devoted to children's behavioral health.
NOTE Confidence: 0.9784064

00:34:40.539 --> 00:34:43.200 Integrated behavioral health across all
NOTE Confidence: 0.9784064

00:34:43.339 --> 00:34:45.739 aspects of pediatric specialty, and
NOTE Confidence: 0.9784064

00:34:45.739 --> 00:34:47.180 I'll talk about that more
NOTE Confidence: 0.9784064

00:34:47.180 --> 00:34:48.319 in a minute too.
NOTE Confidence: 0.9495239

00:34:48.635 --> 00:34:50.075 We're a part now of
NOTE Confidence: 0.9495239

00:34:50.075 --> 00:34:51.214 the children's hospital.
NOTE Confidence: 0.93652344

00:34:51.755 --> 00:34:53.194 I am a regular member
NOTE Confidence: 0.93652344

00:34:53.194 --> 00:34:54.015 of the cabinet
NOTE Confidence: 0.9234286

00:34:54.474 --> 00:34:55.755 of Beth Hines who is
NOTE Confidence: 0.9234286

00:34:55.755 --> 00:34:57.434 senior VP of the children's
NOTE Confidence: 0.9234286

00:34:57.434 --> 00:34:57.934 hospital.

NOTE Confidence: 0.9563314
00:34:58.635 --> 00:35:00.734 We are very closely integrally
NOTE Confidence: 0.814209
00:35:01.035 --> 00:35:01.535 integrated.
NOTE Confidence: 0.99790734
00:35:03.039 --> 00:35:04.160 And this is actually just
NOTE Confidence: 0.99790734
00:35:04.160 --> 00:35:04.980 an infographic
NOTE Confidence: 0.9821472
00:35:05.359 --> 00:35:07.440 that they regularly distribute about
NOTE Confidence: 0.9821472
00:35:07.440 --> 00:35:08.579 the Children's Hospital
NOTE Confidence: 0.97788084
00:35:09.200 --> 00:35:10.239 and you can see that
NOTE Confidence: 0.97788084
00:35:10.239 --> 00:35:12.339 they include behavioral health visits
NOTE Confidence: 0.9806083
00:35:13.200 --> 00:35:15.359 and continue to show even
NOTE Confidence: 0.9806083
00:35:15.359 --> 00:35:16.180 here about
NOTE Confidence: 0.9986328
00:35:17.645 --> 00:35:20.305 embedded mental health services across
NOTE Confidence: 0.8893636
00:35:20.765 --> 00:35:21.585 all of these.
NOTE Confidence: 0.9669067
00:35:21.885 --> 00:35:23.165 If it's a blue circle
NOTE Confidence: 0.9669067
00:35:23.165 --> 00:35:24.685 with a plus, that means
NOTE Confidence: 0.9669067
00:35:24.685 --> 00:35:26.125 we have embedded mental health
NOTE Confidence: 0.9669067

00:35:26.125 --> 00:35:28.385 services across the range, regional
NOTE Confidence: 0.90945435

00:35:28.685 --> 00:35:30.364 range of children's of the
NOTE Confidence: 0.90945435

00:35:30.364 --> 00:35:31.905 children's hospital services.
NOTE Confidence: 0.9815204

00:35:32.940 --> 00:35:33.900 And then the ones that
NOTE Confidence: 0.9815204

00:35:33.900 --> 00:35:35.420 are highlighted here in red
NOTE Confidence: 0.9815204

00:35:35.420 --> 00:35:36.480 again are us.
NOTE Confidence: 0.96043295

00:35:38.540 --> 00:35:40.480 The point about integrated behavioral
NOTE Confidence: 0.96043295

00:35:40.540 --> 00:35:42.300 health services though brings me
NOTE Confidence: 0.96043295

00:35:42.300 --> 00:35:44.160 to talk about pediatric psychology,
NOTE Confidence: 0.99960935

00:35:45.204 --> 00:35:46.744 which has grown pretty dramatically
NOTE Confidence: 0.97063655

00:35:47.125 --> 00:35:48.645 over this last twenty twenty
NOTE Confidence: 0.97063655

00:35:48.645 --> 00:35:50.325 five. We're now up to
NOTE Confidence: 0.97063655

00:35:50.325 --> 00:35:50.825 ten,
NOTE Confidence: 0.98823243

00:35:51.204 --> 00:35:53.065 ten members of this group,
NOTE Confidence: 0.9996745

00:35:54.005 --> 00:35:55.464 embedded in pediatric
NOTE Confidence: 1

00:35:55.765 --> 00:35:56.265 practice

NOTE Confidence: 0.6214844

00:35:57.125 --> 00:35:59.464 across again the the region,

NOTE Confidence: 0.9949849

00:36:00.380 --> 00:36:02.480 really delivering mental health services

NOTE Confidence: 0.9949849

00:36:02.700 --> 00:36:03.900 where kids come and when

NOTE Confidence: 0.9949849

00:36:03.900 --> 00:36:05.020 they come to see their

NOTE Confidence: 0.9949849

00:36:05.020 --> 00:36:05.520 pediatrician.

NOTE Confidence: 0.93672687

00:36:06.620 --> 00:36:07.820 And just as just an

NOTE Confidence: 0.93672687

00:36:07.820 --> 00:36:09.340 example of some growth of

NOTE Confidence: 0.93672687

00:36:09.340 --> 00:36:10.080 that program

NOTE Confidence: 0.85750324

00:36:11.180 --> 00:36:12.480 since twenty twenty,

NOTE Confidence: 0.95961916

00:36:12.984 --> 00:36:13.945 You can see it's been

NOTE Confidence: 0.95961916

00:36:13.945 --> 00:36:15.964 a steady uptick in growth

NOTE Confidence: 0.9719238

00:36:16.585 --> 00:36:17.484 as pediatricians

NOTE Confidence: 1

00:36:17.945 --> 00:36:18.925 become more

NOTE Confidence: 0.99975586

00:36:19.385 --> 00:36:20.765 aware of the benefit

NOTE Confidence: 0.99857956

00:36:21.065 --> 00:36:22.905 of actually having mental health

NOTE Confidence: 0.99857956

00:36:22.905 --> 00:36:24.605 services right in the clinical
NOTE Confidence: 0.99857956

00:36:24.665 --> 00:36:25.165 space
NOTE Confidence: 0.9824219

00:36:25.469 --> 00:36:26.910 and begin to think about
NOTE Confidence: 0.9824219

00:36:26.910 --> 00:36:28.050 mental health services.
NOTE Confidence: 0.9867601

00:36:28.670 --> 00:36:30.030 And this is not an
NOTE Confidence: 0.9867601

00:36:30.030 --> 00:36:31.710 increase that's just solely because
NOTE Confidence: 0.9867601

00:36:31.710 --> 00:36:32.770 there's more clinicians.
NOTE Confidence: 0.99960935

00:36:33.469 --> 00:36:35.570 It really reflects more awareness
NOTE Confidence: 0.9960124

00:36:36.109 --> 00:36:37.150 of the need and the
NOTE Confidence: 0.9960124

00:36:37.150 --> 00:36:37.650 advantages.
NOTE Confidence: 0.9995117

00:36:38.670 --> 00:36:40.130 The other important point
NOTE Confidence: 0.9959961

00:36:41.805 --> 00:36:43.325 is that if you refer
NOTE Confidence: 0.9996745

00:36:43.725 --> 00:36:44.625 if a pediatrician
NOTE Confidence: 0.9914551

00:36:45.085 --> 00:36:45.984 refers someone
NOTE Confidence: 0.99869794

00:36:47.085 --> 00:36:47.984 to a clinician
NOTE Confidence: 0.99641925

00:36:48.525 --> 00:36:49.805 who is embedded in the

NOTE Confidence: 0.99641925
00:36:49.805 --> 00:36:50.305 clinic,
NOTE Confidence: 0.9633789
00:36:51.565 --> 00:36:53.165 there's a much greater chance,
NOTE Confidence: 0.9633789
00:36:53.165 --> 00:36:54.844 a seventy two percent chance
NOTE Confidence: 0.9633789
00:36:54.844 --> 00:36:56.385 that the parent will complete
NOTE Confidence: 0.9536133
00:36:56.790 --> 00:36:57.530 that referral,
NOTE Confidence: 0.99726564
00:36:58.390 --> 00:37:00.250 will engage in those services
NOTE Confidence: 0.98366475
00:37:00.950 --> 00:37:02.870 compared to fifty four percent
NOTE Confidence: 0.98366475
00:37:02.870 --> 00:37:04.550 to a clinician who's not
NOTE Confidence: 0.98366475
00:37:04.550 --> 00:37:05.050 embedded.
NOTE Confidence: 0.99544275
00:37:06.070 --> 00:37:07.210 Embedding increases
NOTE Confidence: 0.98372394
00:37:07.510 --> 00:37:09.370 access, improves access,
NOTE Confidence: 0.9992676
00:37:09.670 --> 00:37:10.969 improves collaboration.
NOTE Confidence: 0.9847005
00:37:13.405 --> 00:37:15.025 We're also growing the Westport
NOTE Confidence: 0.9847005
00:37:15.165 --> 00:37:15.665 office,
NOTE Confidence: 0.9063546
00:37:17.805 --> 00:37:19.484 which is in Westport, as
NOTE Confidence: 0.9063546

00:37:19.484 --> 00:37:20.145 it says.

NOTE Confidence: 0.9963122

00:37:21.484 --> 00:37:22.765 And there's been an increase

NOTE Confidence: 0.9963122

00:37:22.765 --> 00:37:23.984 in the rate of referrals.

NOTE Confidence: 0.9963122

00:37:24.125 --> 00:37:26.444 There's some continued challenges about

NOTE Confidence: 0.9963122

00:37:26.444 --> 00:37:27.210 how do we make

NOTE Confidence: 0.90722656

00:37:28.170 --> 00:37:29.390 this this primarily

NOTE Confidence: 0.9667155

00:37:29.690 --> 00:37:30.910 self pay practice,

NOTE Confidence: 0.98258895

00:37:32.650 --> 00:37:34.570 more attractive and really trying

NOTE Confidence: 0.98258895

00:37:34.570 --> 00:37:36.349 to continue to encourage referrals.

NOTE Confidence: 0.98258895

00:37:36.410 --> 00:37:37.530 But the team has just

NOTE Confidence: 0.98258895

00:37:37.530 --> 00:37:39.070 done a remarkable job

NOTE Confidence: 0.9916548

00:37:39.485 --> 00:37:41.245 of going out and marketing

NOTE Confidence: 0.9916548

00:37:41.245 --> 00:37:43.325 themselves and getting contracts from

NOTE Confidence: 0.9916548

00:37:43.325 --> 00:37:43.825 schools.

NOTE Confidence: 0.9872296

00:37:44.285 --> 00:37:45.885 So stay tuned. This is

NOTE Confidence: 0.9872296

00:37:45.885 --> 00:37:47.405 another period of growth for

NOTE Confidence: 0.9872296

00:37:47.405 --> 00:37:48.545 twenty twenty six.

NOTE Confidence: 0.9797363

00:37:50.605 --> 00:37:52.605 And we now have the

NOTE Confidence: 0.9797363

00:37:52.605 --> 00:37:54.145 urgent care center

NOTE Confidence: 0.8908203

00:37:54.880 --> 00:37:56.820 or or crisis intervention center,

NOTE Confidence: 0.9282575

00:37:57.200 --> 00:37:58.480 which will now open in

NOTE Confidence: 0.9282575

00:37:58.480 --> 00:37:59.540 hopefully March.

NOTE Confidence: 0.8408203

00:38:00.400 --> 00:38:00.900 Their

NOTE Confidence: 0.9295654

00:38:01.599 --> 00:38:03.300 instruction is almost done.

NOTE Confidence: 0.9385463

00:38:04.400 --> 00:38:05.440 And this will be the

NOTE Confidence: 0.9385463

00:38:05.520 --> 00:38:07.520 as shown a pediatric impact

NOTE Confidence: 0.9385463

00:38:07.520 --> 00:38:09.140 unit, an open unit

NOTE Confidence: 0.98543775

00:38:09.775 --> 00:38:11.295 where children coming to the

NOTE Confidence: 0.98543775

00:38:11.295 --> 00:38:13.055 emergency room for mental health

NOTE Confidence: 0.98543775

00:38:13.055 --> 00:38:14.575 services will be in this

NOTE Confidence: 0.98543775

00:38:14.575 --> 00:38:15.635 dedicated unit.

NOTE Confidence: 0.9986328

00:38:16.175 --> 00:38:17.795 We can actually start services

NOTE Confidence: 0.79243976

00:38:18.175 --> 00:38:19.935 in the AD in this

NOTE Confidence: 0.79243976

00:38:19.935 --> 00:38:20.435 unit.

NOTE Confidence: 0.9942627

00:38:21.980 --> 00:38:23.579 And it is we're really

NOTE Confidence: 0.9942627

00:38:23.579 --> 00:38:24.719 very excited about

NOTE Confidence: 0.96546125

00:38:25.180 --> 00:38:26.380 it. It's also a joint

NOTE Confidence: 0.96546125

00:38:26.380 --> 00:38:27.980 collaboration, as we say, between

NOTE Confidence: 0.96546125

00:38:27.980 --> 00:38:29.020 the state and Yale New

NOTE Confidence: 0.96546125

00:38:29.020 --> 00:38:30.000 Haven. And

NOTE Confidence: 0.99108887

00:38:30.539 --> 00:38:31.599 by September,

NOTE Confidence: 0.9724884

00:38:32.140 --> 00:38:33.500 I hope everyone will have

NOTE Confidence: 0.9724884

00:38:33.500 --> 00:38:34.779 seen the new space, had

NOTE Confidence: 0.9724884

00:38:34.779 --> 00:38:36.140 a tour. It'll be fully

NOTE Confidence: 0.9724884

00:38:36.140 --> 00:38:36.640 operational.

NOTE Confidence: 0.9641927

00:38:38.805 --> 00:38:40.185 The financial profile.

NOTE Confidence: 0.9838867

00:38:41.605 --> 00:38:42.645 I spent a lot of

NOTE Confidence: 0.9838867

00:38:42.645 --> 00:38:44.085 time in September at your

NOTE Confidence: 0.9838867

00:38:44.085 --> 00:38:44.585 request

NOTE Confidence: 0.9637858

00:38:45.205 --> 00:38:46.965 talking about the finances of

NOTE Confidence: 0.9637858

00:38:46.965 --> 00:38:49.045 outpatient services or our general

NOTE Confidence: 0.9637858

00:38:49.045 --> 00:38:50.025 clinical services.

NOTE Confidence: 0.9949544

00:38:51.320 --> 00:38:52.920 So our clinical deficit is

NOTE Confidence: 0.9949544

00:38:52.920 --> 00:38:54.060 now at two million

NOTE Confidence: 0.94885254

00:38:55.239 --> 00:38:56.520 and has been reduced in

NOTE Confidence: 0.94885254

00:38:56.520 --> 00:38:57.640 the last six months by

NOTE Confidence: 0.94885254

00:38:57.640 --> 00:38:58.300 a million.

NOTE Confidence: 0.93603516

00:38:59.480 --> 00:39:00.300 That's remarkable.

NOTE Confidence: 0.978597

00:39:01.239 --> 00:39:02.200 And here are the things

NOTE Confidence: 0.978597

00:39:02.200 --> 00:39:03.340 that made that happen.

NOTE Confidence: 0.8786621

00:39:05.065 --> 00:39:05.965 Increased productivity,

NOTE Confidence: 0.9919922

00:39:06.344 --> 00:39:07.864 that is being able to

NOTE Confidence: 0.9919922

00:39:07.864 --> 00:39:10.045 fill slots and see children
NOTE Confidence: 0.9446289

00:39:10.425 --> 00:39:12.205 working on the waiting list.
NOTE Confidence: 0.99198407

00:39:13.545 --> 00:39:15.625 Everyone thinking very thoughtfully about
NOTE Confidence: 0.99198407

00:39:15.625 --> 00:39:16.125 administrative
NOTE Confidence: 0.99658203

00:39:16.425 --> 00:39:17.385 effort and how we can
NOTE Confidence: 0.99658203

00:39:17.385 --> 00:39:19.289 make it more efficient because
NOTE Confidence: 0.9891602

00:39:19.589 --> 00:39:22.009 every hour of administrative effort,
NOTE Confidence: 0.98443604

00:39:22.390 --> 00:39:24.630 we value supervision, we value
NOTE Confidence: 0.98443604

00:39:24.630 --> 00:39:26.150 all of that, but every
NOTE Confidence: 0.98443604

00:39:26.150 --> 00:39:27.509 hour of that is non
NOTE Confidence: 0.98443604

00:39:27.509 --> 00:39:28.009 reimbursable,
NOTE Confidence: 0.8680827

00:39:28.469 --> 00:39:30.009 but cost us.
NOTE Confidence: 0.9962158

00:39:30.549 --> 00:39:31.509 So how can we make
NOTE Confidence: 0.9962158

00:39:31.509 --> 00:39:32.410 it more efficient?
NOTE Confidence: 0.9710519

00:39:33.665 --> 00:39:35.265 And then working really closely
NOTE Confidence: 0.9710519

00:39:35.265 --> 00:39:36.545 with Yale Medicine and the

NOTE Confidence: 0.9710519
00:39:36.545 --> 00:39:38.464 Children's Hospital, we shifted our
NOTE Confidence: 0.9710519
00:39:38.464 --> 00:39:40.484 hospital based services to another
NOTE Confidence: 0.9710519
00:39:40.545 --> 00:39:41.045 reimbursement
NOTE Confidence: 0.9840611
00:39:41.344 --> 00:39:43.445 model or another financial model,
NOTE Confidence: 0.9840611
00:39:43.665 --> 00:39:44.484 which actually
NOTE Confidence: 0.99560547
00:39:44.864 --> 00:39:46.165 is more cost beneficial
NOTE Confidence: 0.9958496
00:39:46.545 --> 00:39:47.205 to us.
NOTE Confidence: 0.9890625
00:39:48.300 --> 00:39:49.600 So we're down to that.
NOTE Confidence: 0.9894206
00:39:50.940 --> 00:39:52.000 I want to
NOTE Confidence: 0.9902344
00:39:52.300 --> 00:39:53.200 really emphasize
NOTE Confidence: 0.9563654
00:39:53.900 --> 00:39:55.580 that the deficit is covered
NOTE Confidence: 0.9563654
00:39:55.580 --> 00:39:56.620 by the Yale School of
NOTE Confidence: 0.9563654
00:39:56.620 --> 00:39:57.120 Medicine.
NOTE Confidence: 0.8273926
00:39:57.820 --> 00:39:59.040 But we have an agreement.
NOTE Confidence: 0.9720052
00:39:59.420 --> 00:40:00.395 We We have an agreement
NOTE Confidence: 0.9720052

00:40:00.395 --> 00:40:01.675 that we will continue to
NOTE Confidence: 0.9720052

00:40:01.675 --> 00:40:02.875 work to try to get
NOTE Confidence: 0.9720052

00:40:02.875 --> 00:40:03.935 us budget neutral.
NOTE Confidence: 0.9473032

00:40:04.955 --> 00:40:05.994 And I can we can
NOTE Confidence: 0.9473032

00:40:05.994 --> 00:40:07.515 talk about how we'll continue
NOTE Confidence: 0.9473032

00:40:07.515 --> 00:40:08.255 to do that.
NOTE Confidence: 0.95477766

00:40:08.715 --> 00:40:10.315 But we have a very,
NOTE Confidence: 0.95477766

00:40:10.315 --> 00:40:11.835 very strong partnership with the
NOTE Confidence: 0.95477766

00:40:11.835 --> 00:40:12.734 School of Medicine,
NOTE Confidence: 0.99405926

00:40:13.500 --> 00:40:14.480 and they're very,
NOTE Confidence: 0.9499512

00:40:15.420 --> 00:40:16.719 well, they're very supportive.
NOTE Confidence: 0.96100724

00:40:17.580 --> 00:40:18.860 But I wanna dive just
NOTE Confidence: 0.96100724

00:40:18.860 --> 00:40:19.840 slightly deeper.
NOTE Confidence: 0.9643206

00:40:21.580 --> 00:40:23.180 And here's what happened in
NOTE Confidence: 0.9643206

00:40:23.180 --> 00:40:25.180 the last six months. This
NOTE Confidence: 0.9643206

00:40:25.180 --> 00:40:26.400 is year to date.

NOTE Confidence: 0.9420573

00:40:27.494 --> 00:40:29.575 Sixteen percent increase in arrived

NOTE Confidence: 0.9420573

00:40:29.575 --> 00:40:30.075 hours,

NOTE Confidence: 0.72509766

00:40:31.015 --> 00:40:31.515 just

NOTE Confidence: 0.96425086

00:40:31.815 --> 00:40:33.654 having more kids and families

NOTE Confidence: 0.96425086

00:40:33.654 --> 00:40:34.394 come through.

NOTE Confidence: 0.9494629

00:40:35.894 --> 00:40:38.154 Fourteen percent increase in incoming

NOTE Confidence: 0.9494629

00:40:38.214 --> 00:40:38.714 payments.

NOTE Confidence: 0.9715983

00:40:40.080 --> 00:40:41.520 And then sixteen percent as

NOTE Confidence: 0.9715983

00:40:41.520 --> 00:40:43.280 we track relative value units

NOTE Confidence: 0.9715983

00:40:43.280 --> 00:40:44.100 or RVUs.

NOTE Confidence: 0.9838359

00:40:45.520 --> 00:40:47.060 Those are the drier numbers,

NOTE Confidence: 0.9838359

00:40:47.280 --> 00:40:49.140 but those are really great.

NOTE Confidence: 0.9838359

00:40:49.360 --> 00:40:51.040 That is really great in

NOTE Confidence: 0.9838359

00:40:51.040 --> 00:40:52.239 six months to have made

NOTE Confidence: 0.9838359

00:40:52.239 --> 00:40:53.380 that kind of change.

NOTE Confidence: 0.98945314

00:40:54.275 --> 00:40:55.395 And I'd be glad to
NOTE Confidence: 0.98945314

00:40:55.395 --> 00:40:57.415 dive even deeper into it.
NOTE Confidence: 0.92700195

00:40:58.114 --> 00:40:59.955 I really would, any questions
NOTE Confidence: 0.92700195

00:40:59.955 --> 00:41:00.695 you have.
NOTE Confidence: 0.99560547

00:41:01.155 --> 00:41:02.215 But most importantly,
NOTE Confidence: 0.9824219

00:41:02.594 --> 00:41:03.475 this is what I need
NOTE Confidence: 0.9824219

00:41:03.475 --> 00:41:04.135 to say.
NOTE Confidence: 0.9781901

00:41:04.675 --> 00:41:05.875 And it is thank you
NOTE Confidence: 0.9781901

00:41:05.875 --> 00:41:07.175 for all that extraordinary
NOTE Confidence: 1

00:41:07.555 --> 00:41:08.055 effort
NOTE Confidence: 0.99612427

00:41:08.700 --> 00:41:10.540 that everyone touching the clinical
NOTE Confidence: 0.99612427

00:41:10.540 --> 00:41:12.000 services has done.
NOTE Confidence: 0.9182129

00:41:12.380 --> 00:41:13.520 That's just remarkable.
NOTE Confidence: 0.95806205

00:41:14.060 --> 00:41:15.420 In six months to make
NOTE Confidence: 0.95806205

00:41:15.420 --> 00:41:16.640 that amount of change
NOTE Confidence: 0.983374

00:41:17.020 --> 00:41:18.300 and get us closer to

NOTE Confidence: 0.983374

00:41:18.300 --> 00:41:19.680 the goal that we have.

NOTE Confidence: 0.9977214

00:41:19.980 --> 00:41:21.580 Thank you to everyone doing

NOTE Confidence: 0.9977214

00:41:21.580 --> 00:41:22.080 that.

NOTE Confidence: 0.9900445

00:41:22.695 --> 00:41:23.895 At the same time, you

NOTE Confidence: 0.9900445

00:41:23.895 --> 00:41:25.515 are delivering high quality,

NOTE Confidence: 1

00:41:26.455 --> 00:41:26.955 sophisticated

NOTE Confidence: 0.99853516

00:41:27.575 --> 00:41:28.075 care.

NOTE Confidence: 0.98429364

00:41:28.775 --> 00:41:30.875 We've increased without a compromise

NOTE Confidence: 0.98429364

00:41:31.015 --> 00:41:31.975 in the care that we

NOTE Confidence: 0.98429364

00:41:31.975 --> 00:41:32.635 are giving,

NOTE Confidence: 0.99991125

00:41:33.015 --> 00:41:34.295 and that will continue to

NOTE Confidence: 0.99991125

00:41:34.295 --> 00:41:35.655 be the value that we

NOTE Confidence: 0.99991125

00:41:35.655 --> 00:41:36.155 have.

NOTE Confidence: 0.99521106

00:41:36.579 --> 00:41:38.020 Again, I'm glad to dive

NOTE Confidence: 0.99521106

00:41:38.020 --> 00:41:39.140 as deep as you want

NOTE Confidence: 0.99521106

00:41:39.140 --> 00:41:39.880 to the numbers,
NOTE Confidence: 0.99975586

00:41:40.260 --> 00:41:41.460 but I just wanted to
NOTE Confidence: 0.99975586

00:41:41.460 --> 00:41:43.880 celebrate with you that progress
NOTE Confidence: 0.99975586

00:41:44.020 --> 00:41:44.760 in six
NOTE Confidence: 0.9807721

00:41:46.420 --> 00:41:48.020 months. But it isn't all
NOTE Confidence: 0.9807721

00:41:48.020 --> 00:41:49.940 about the finances. It really
NOTE Confidence: 0.9807721

00:41:49.940 --> 00:41:50.440 isn't,
NOTE Confidence: 0.9995931

00:41:51.305 --> 00:41:52.825 And I cannot say that
NOTE Confidence: 0.9995931

00:41:52.825 --> 00:41:53.325 enough.
NOTE Confidence: 0.98833007

00:41:54.825 --> 00:41:56.525 Here's what's ahead for us.
NOTE Confidence: 0.975708

00:41:58.425 --> 00:41:59.645 Forecasting ahead,
NOTE Confidence: 0.9980469

00:42:00.505 --> 00:42:01.405 it is predicted
NOTE Confidence: 0.923584

00:42:01.945 --> 00:42:02.925 that in the next
NOTE Confidence: 0.9490967

00:42:03.625 --> 00:42:04.364 ten years,
NOTE Confidence: 0.9952603

00:42:05.530 --> 00:42:06.730 in twenty twenty five to
NOTE Confidence: 0.9952603

00:42:06.730 --> 00:42:07.530 two thousand and thirty five,

NOTE Confidence: 0.9952603

00:42:07.530 --> 00:42:08.650 there will be a twenty

NOTE Confidence: 0.9952603

00:42:08.650 --> 00:42:10.170 five percent increase in the

NOTE Confidence: 0.9952603

00:42:10.170 --> 00:42:11.930 need for behavioral health services

NOTE Confidence: 0.9952603

00:42:11.930 --> 00:42:13.390 for children and adolescents.

NOTE Confidence: 0.99476206

00:42:14.810 --> 00:42:15.850 There will be a thirty

NOTE Confidence: 0.99476206

00:42:15.850 --> 00:42:17.950 four predicted thirty four percent

NOTE Confidence: 0.99476206

00:42:18.010 --> 00:42:18.510 increase

NOTE Confidence: 0.99749756

00:42:19.085 --> 00:42:21.565 in children's hospital days devoted

NOTE Confidence: 0.99749756

00:42:21.565 --> 00:42:22.785 to behavioral health.

NOTE Confidence: 0.9986165

00:42:25.005 --> 00:42:26.204 I don't want to be

NOTE Confidence: 0.9986165

00:42:26.204 --> 00:42:26.704 catastrophic

NOTE Confidence: 0.98547363

00:42:27.085 --> 00:42:28.285 or say that we have

NOTE Confidence: 0.98547363

00:42:28.285 --> 00:42:29.984 a tsunami on the way,

NOTE Confidence: 0.97753906

00:42:30.684 --> 00:42:32.444 but we do have an

NOTE Confidence: 0.97753906

00:42:32.444 --> 00:42:32.944 ongoing,

NOTE Confidence: 0.9980469

00:42:33.849 --> 00:42:34.589 an ongoing
NOTE Confidence: 0.9496663

00:42:35.369 --> 00:42:37.369 need for more children in
NOTE Confidence: 0.9496663

00:42:37.369 --> 00:42:39.050 that child and adolescent behavioral
NOTE Confidence: 0.9496663

00:42:39.050 --> 00:42:39.790 health service.
NOTE Confidence: 0.9482422

00:42:41.450 --> 00:42:42.190 That will
NOTE Confidence: 0.99104816

00:42:42.730 --> 00:42:43.930 be something we need to
NOTE Confidence: 0.99104816

00:42:43.930 --> 00:42:44.430 meet
NOTE Confidence: 0.97178143

00:42:44.730 --> 00:42:45.849 and something we need to
NOTE Confidence: 0.97178143

00:42:45.849 --> 00:42:47.290 think about. How do we
NOTE Confidence: 0.97178143

00:42:47.290 --> 00:42:47.950 do that?
NOTE Confidence: 0.94799805

00:42:48.505 --> 00:42:50.025 So the implications I would
NOTE Confidence: 0.94799805

00:42:50.025 --> 00:42:50.525 say
NOTE Confidence: 0.926123

00:42:50.825 --> 00:42:52.025 is first off, we need
NOTE Confidence: 0.926123

00:42:52.025 --> 00:42:53.405 to be very, very smart
NOTE Confidence: 0.9995117

00:42:53.785 --> 00:42:55.005 about how we deploy
NOTE Confidence: 0.9892578

00:42:55.385 --> 00:42:56.984 our resources and how we

NOTE Confidence: 0.9892578
00:42:56.984 --> 00:42:58.585 train a workforce. If it's
NOTE Confidence: 0.9892578
00:42:58.585 --> 00:42:59.405 not us,
NOTE Confidence: 0.90179443
00:42:59.705 --> 00:43:01.145 how do we train our
NOTE Confidence: 0.90179443
00:43:01.145 --> 00:43:02.445 workforce more broadly?
NOTE Confidence: 0.9625651
00:43:02.900 --> 00:43:04.440 Such as through our reach
NOTE Confidence: 0.9625651
00:43:04.500 --> 00:43:05.640 training for pediatricians,
NOTE Confidence: 0.9792829
00:43:06.340 --> 00:43:07.719 such as through our professional
NOTE Confidence: 0.9792829
00:43:07.780 --> 00:43:08.840 development academy.
NOTE Confidence: 0.97811353
00:43:09.780 --> 00:43:11.540 We need to optimize access
NOTE Confidence: 0.97811353
00:43:11.540 --> 00:43:13.140 to care in a variety
NOTE Confidence: 0.97811353
00:43:13.140 --> 00:43:14.340 of ways such as when
NOTE Confidence: 0.97811353
00:43:14.340 --> 00:43:15.080 you embed
NOTE Confidence: 0.97753906
00:43:15.380 --> 00:43:17.239 mental health clinicians in pediatric
NOTE Confidence: 0.97753906
00:43:17.460 --> 00:43:17.960 practice.
NOTE Confidence: 0.98739964
00:43:19.065 --> 00:43:20.984 We need much smarter approaches
NOTE Confidence: 0.98739964

00:43:20.984 --> 00:43:22.825 to triaging and adjusting the
NOTE Confidence: 0.98739964

00:43:22.825 --> 00:43:24.185 care models to what an
NOTE Confidence: 0.98739964

00:43:24.185 --> 00:43:25.885 individual person needs.
NOTE Confidence: 0.9632263

00:43:27.385 --> 00:43:29.224 To use smarter technology, which
NOTE Confidence: 0.9632263

00:43:29.224 --> 00:43:30.285 I've already mentioned,
NOTE Confidence: 0.9980469

00:43:30.739 --> 00:43:32.039 new research opportunities
NOTE Confidence: 0.93322754

00:43:32.339 --> 00:43:34.440 actually with this surge
NOTE Confidence: 0.97321963

00:43:34.980 --> 00:43:36.500 to address what truly works
NOTE Confidence: 0.97321963

00:43:36.500 --> 00:43:37.780 for whom. So again, that
NOTE Confidence: 0.97321963

00:43:37.780 --> 00:43:38.760 we can individualize
NOTE Confidence: 0.96066624

00:43:39.940 --> 00:43:41.960 and then there's continued opportunities
NOTE Confidence: 0.96066624

00:43:42.180 --> 00:43:43.719 to advocate for sustainable
NOTE Confidence: 0.9943034

00:43:44.099 --> 00:43:46.075 reimbursement models for mental health
NOTE Confidence: 0.9943034

00:43:46.075 --> 00:43:46.575 services.
NOTE Confidence: 0.993042

00:43:47.435 --> 00:43:48.635 So while I see that
NOTE Confidence: 0.993042

00:43:48.635 --> 00:43:49.915 as a challenge we really

NOTE Confidence: 0.993042
00:43:49.915 --> 00:43:51.195 have to meet, I also
NOTE Confidence: 0.993042
00:43:51.195 --> 00:43:52.235 see it as a number
NOTE Confidence: 0.993042
00:43:52.235 --> 00:43:52.895 of opportunities
NOTE Confidence: 1
00:43:53.195 --> 00:43:53.695 for
NOTE Confidence: 0.99641925
00:43:55.195 --> 00:43:56.635 us. And the continued goals
NOTE Confidence: 0.99641925
00:43:56.635 --> 00:43:57.935 for the clinical practice
NOTE Confidence: 0.97387695
00:43:58.520 --> 00:43:59.960 are to continue to work
NOTE Confidence: 0.97387695
00:43:59.960 --> 00:44:01.480 very closely with the children's
NOTE Confidence: 0.97387695
00:44:01.480 --> 00:44:03.420 hospital to be a leader
NOTE Confidence: 0.93636805
00:44:04.440 --> 00:44:06.219 in child and adolescent behavioral
NOTE Confidence: 0.93636805
00:44:06.280 --> 00:44:07.880 health, such as growing our
NOTE Confidence: 0.93636805
00:44:07.880 --> 00:44:08.380 embedded
NOTE Confidence: 0.9239502
00:44:08.760 --> 00:44:09.980 pediatric services,
NOTE Confidence: 0.9660296
00:44:10.844 --> 00:44:12.945 to build this financially sustainable
NOTE Confidence: 0.9660296
00:44:13.165 --> 00:44:14.225 delivery model.
NOTE Confidence: 0.9641113

00:44:14.605 --> 00:44:16.844 So thinking about alternative revenue

NOTE Confidence: 0.9641113

00:44:16.844 --> 00:44:18.925 sources such as the Professional

NOTE Confidence: 0.9641113

00:44:18.925 --> 00:44:19.984 Development Academy

NOTE Confidence: 0.97499406

00:44:20.925 --> 00:44:22.285 and to continue to review

NOTE Confidence: 0.97499406

00:44:22.285 --> 00:44:23.905 the current model for additional

NOTE Confidence: 0.97499406

00:44:23.965 --> 00:44:24.465 efficiencies,

NOTE Confidence: 0.95283204

00:44:25.469 --> 00:44:27.410 improve access for care. And

NOTE Confidence: 0.98045856

00:44:27.790 --> 00:44:29.070 it's a part a key

NOTE Confidence: 0.98045856

00:44:29.070 --> 00:44:30.270 part of being in the

NOTE Confidence: 0.98045856

00:44:30.270 --> 00:44:31.950 child study center is to

NOTE Confidence: 0.98045856

00:44:31.950 --> 00:44:33.550 strengthen and continue to work

NOTE Confidence: 0.98045856

00:44:33.550 --> 00:44:34.930 on the clinical research

NOTE Confidence: 0.9996745

00:44:35.310 --> 00:44:35.810 bridging.

NOTE Confidence: 0.9719413

00:44:36.270 --> 00:44:37.650 We need to be studying

NOTE Confidence: 0.9719413

00:44:37.710 --> 00:44:39.385 everything we do, and we

NOTE Confidence: 0.9719413

00:44:39.385 --> 00:44:40.585 need to be in all

NOTE Confidence: 0.9719413

00:44:40.585 --> 00:44:41.945 the clinical work we do

NOTE Confidence: 0.9719413

00:44:41.945 --> 00:44:42.445 informing

NOTE Confidence: 0.9875217

00:44:43.305 --> 00:44:45.305 what works and informing the

NOTE Confidence: 0.9875217

00:44:45.305 --> 00:44:47.005 cutting edge of interventions.

NOTE Confidence: 0.87874347

00:44:48.745 --> 00:44:49.965 So culture climate,

NOTE Confidence: 0.95390624

00:44:50.265 --> 00:44:51.565 let me turn to that.

NOTE Confidence: 0.98673505

00:44:54.440 --> 00:44:55.880 Tara and her team have

NOTE Confidence: 0.98673505

00:44:55.880 --> 00:44:57.240 been doing a tremendous amount

NOTE Confidence: 0.98673505

00:44:57.240 --> 00:44:57.900 of work.

NOTE Confidence: 0.9532471

00:44:58.280 --> 00:44:59.260 We've renamed,

NOTE Confidence: 0.9095459

00:45:00.120 --> 00:45:02.140 to collaborative excellence now.

NOTE Confidence: 0.9751864

00:45:02.520 --> 00:45:03.880 And I've just highlighted in

NOTE Confidence: 0.9751864

00:45:03.880 --> 00:45:05.000 bold some of the things

NOTE Confidence: 0.9751864

00:45:05.000 --> 00:45:06.600 that are really important that

NOTE Confidence: 0.9751864

00:45:06.600 --> 00:45:08.360 we are sustaining. We remain

NOTE Confidence: 0.9751864

00:45:08.360 --> 00:45:09.500 committed deeply
NOTE Confidence: 0.9869385

00:45:10.094 --> 00:45:11.295 to working on the culture
NOTE Confidence: 0.9869385

00:45:11.295 --> 00:45:13.155 and climate of our department.
NOTE Confidence: 0.94783527

00:45:14.015 --> 00:45:16.035 Friday focus, the clinical education
NOTE Confidence: 0.94783527

00:45:16.175 --> 00:45:16.675 sessions,
NOTE Confidence: 0.9356201

00:45:17.295 --> 00:45:18.895 connection circles, and as you
NOTE Confidence: 0.9356201

00:45:18.895 --> 00:45:20.515 see some new things launching,
NOTE Confidence: 0.8257446

00:45:21.135 --> 00:45:23.075 the community advisory collaboration.
NOTE Confidence: 0.93598634

00:45:24.069 --> 00:45:25.910 And I mentioned earlier, but
NOTE Confidence: 0.93598634

00:45:25.910 --> 00:45:27.849 the collaboration with Tom Fernandez
NOTE Confidence: 0.9953613

00:45:28.150 --> 00:45:30.410 to improve access to services
NOTE Confidence: 0.9953613

00:45:30.549 --> 00:45:32.089 or research for all.
NOTE Confidence: 0.94349253

00:45:33.750 --> 00:45:35.270 The Biola Bernard Fund, which
NOTE Confidence: 0.94349253

00:45:35.270 --> 00:45:36.710 I showed you back under
NOTE Confidence: 0.94349253

00:45:36.710 --> 00:45:37.210 research,
NOTE Confidence: 0.74990237

00:45:38.755 --> 00:45:40.535 there here is a recipient

NOTE Confidence: 0.93326825
00:45:41.955 --> 00:45:43.575 of the Viola Bernard Prize,
NOTE Confidence: 0.93326825
00:45:43.715 --> 00:45:45.235 Sophie Limpeck, and you can
NOTE Confidence: 0.93326825
00:45:45.235 --> 00:45:46.695 see the title of her
NOTE Confidence: 0.8931885
00:45:47.075 --> 00:45:47.655 her project.
NOTE Confidence: 0.9628019
00:45:49.555 --> 00:45:51.235 And then a speaker coming
NOTE Confidence: 0.9628019
00:45:51.235 --> 00:45:52.594 up for the Viola Bernard
NOTE Confidence: 0.9628019
00:45:52.594 --> 00:45:53.094 lecture
NOTE Confidence: 0.76133895
00:45:53.790 --> 00:45:54.770 is Doctor Karnick.
NOTE Confidence: 0.996303
00:45:55.390 --> 00:45:56.989 And we're really pleased to
NOTE Confidence: 0.996303
00:45:56.989 --> 00:45:58.590 be bringing in scholars in
NOTE Confidence: 0.996303
00:45:58.590 --> 00:45:59.890 the area of health equity
NOTE Confidence: 0.996303
00:46:00.190 --> 00:46:01.790 to really think about inform
NOTE Confidence: 0.996303
00:46:01.790 --> 00:46:02.290 us
NOTE Confidence: 0.9934082
00:46:02.670 --> 00:46:03.790 about how do we think
NOTE Confidence: 0.9934082
00:46:03.790 --> 00:46:05.969 about improving care for all.
NOTE Confidence: 0.99934894

00:46:07.244 --> 00:46:08.464 Just other upcoming
NOTE Confidence: 1

00:46:08.844 --> 00:46:09.344 opportunities
NOTE Confidence: 0.91064453

00:46:09.805 --> 00:46:10.305 under,
NOTE Confidence: 0.91144353

00:46:11.565 --> 00:46:13.085 over the next year, the
NOTE Confidence: 0.91144353

00:46:13.085 --> 00:46:15.805 January twenty seventh, Karen DuBois
NOTE Confidence: 0.91144353

00:46:15.805 --> 00:46:16.305 Walton,
NOTE Confidence: 0.92955726

00:46:16.924 --> 00:46:18.444 who is currently the president
NOTE Confidence: 0.92955726

00:46:18.444 --> 00:46:20.045 of the Community Foundation, a
NOTE Confidence: 0.92955726

00:46:20.045 --> 00:46:22.144 scholar again in community implementation
NOTE Confidence: 0.98423547

00:46:22.525 --> 00:46:24.100 and services will be speaking
NOTE Confidence: 0.98423547

00:46:24.100 --> 00:46:24.760 to us
NOTE Confidence: 0.92460936

00:46:25.060 --> 00:46:26.100 and you can see then
NOTE Confidence: 0.92460936

00:46:26.100 --> 00:46:27.540 on February tenth, we will
NOTE Confidence: 0.92460936

00:46:27.540 --> 00:46:29.400 be honoring Black History Month.
NOTE Confidence: 0.91132814

00:46:30.420 --> 00:46:31.380 But I wanna show you
NOTE Confidence: 0.91132814

00:46:31.380 --> 00:46:33.480 some data about culture climate

NOTE Confidence: 0.7701823

00:46:34.260 --> 00:46:35.239 because you remember,

NOTE Confidence: 0.9693429

00:46:35.645 --> 00:46:36.685 I hope it didn't feel

NOTE Confidence: 0.9693429

00:46:36.685 --> 00:46:38.125 like nagging, but when we

NOTE Confidence: 0.9693429

00:46:38.125 --> 00:46:39.405 sent out the email that

NOTE Confidence: 0.9693429

00:46:39.405 --> 00:46:41.744 please, please complete the university

NOTE Confidence: 0.9693429

00:46:41.964 --> 00:46:42.464 survey,

NOTE Confidence: 0.965625

00:46:43.405 --> 00:46:44.625 thank you for doing it.

NOTE Confidence: 0.95039505

00:46:45.085 --> 00:46:46.525 Our response rate was forty

NOTE Confidence: 0.95039505

00:46:46.525 --> 00:46:47.724 percent. We went up this

NOTE Confidence: 0.95039505

00:46:47.724 --> 00:46:48.224 year,

NOTE Confidence: 0.9970703

00:46:48.685 --> 00:46:49.185 but

NOTE Confidence: 0.9785156

00:46:49.565 --> 00:46:50.385 more importantly,

NOTE Confidence: 0.9864502

00:46:51.500 --> 00:46:53.099 the culture climate work that

NOTE Confidence: 0.9864502

00:46:53.099 --> 00:46:54.780 we're all doing is having

NOTE Confidence: 0.9864502

00:46:54.780 --> 00:46:55.440 an impact.

NOTE Confidence: 0.99450684

00:46:56.380 --> 00:46:57.660 So we have gone up
NOTE Confidence: 0.99450684

00:46:57.660 --> 00:46:58.559 as a department
NOTE Confidence: 0.9901123

00:46:59.420 --> 00:47:00.640 on all the metrics
NOTE Confidence: 0.8763428

00:47:01.339 --> 00:47:04.059 on unit climate overall feeling
NOTE Confidence: 0.8763428

00:47:04.059 --> 00:47:05.920 about working in this environment.
NOTE Confidence: 0.980896

00:47:07.535 --> 00:47:09.395 The sense of professional growth,
NOTE Confidence: 0.980896

00:47:09.455 --> 00:47:10.675 that this is a department
NOTE Confidence: 0.980896

00:47:10.735 --> 00:47:12.435 that contributes to your professional
NOTE Confidence: 0.980896

00:47:12.575 --> 00:47:13.075 growth.
NOTE Confidence: 0.97494227

00:47:14.015 --> 00:47:15.775 The sense of being Yale
NOTE Confidence: 0.97494227

00:47:15.775 --> 00:47:17.715 climate, but it's also department
NOTE Confidence: 0.97494227

00:47:17.855 --> 00:47:18.355 climate.
NOTE Confidence: 0.95797026

00:47:18.975 --> 00:47:20.910 And then most importantly, I
NOTE Confidence: 0.95797026

00:47:20.910 --> 00:47:22.190 think is the sense of
NOTE Confidence: 0.95797026

00:47:22.190 --> 00:47:23.330 freedom from disrespect
NOTE Confidence: 0.88726807

00:47:24.270 --> 00:47:25.410 that in this department,

NOTE Confidence: 0.9702962
00:47:25.710 --> 00:47:26.770 you are respected.
NOTE Confidence: 0.9761963
00:47:28.270 --> 00:47:29.489 Your work is honored,
NOTE Confidence: 0.99886066
00:47:29.869 --> 00:47:31.170 whatever you bring.
NOTE Confidence: 0.9811198
00:47:31.805 --> 00:47:33.085 So thank you for completing
NOTE Confidence: 0.9811198
00:47:33.085 --> 00:47:35.165 the survey, but also really,
NOTE Confidence: 0.9811198
00:47:35.165 --> 00:47:36.305 really pleased
NOTE Confidence: 0.999442
00:47:36.925 --> 00:47:38.205 to see that all of
NOTE Confidence: 0.999442
00:47:38.205 --> 00:47:39.025 these efforts
NOTE Confidence: 0.9871216
00:47:39.725 --> 00:47:41.025 are having an impact,
NOTE Confidence: 0.9991862
00:47:41.565 --> 00:47:43.325 a really important impact for
NOTE Confidence: 0.9991862
00:47:43.325 --> 00:47:43.825 us.
NOTE Confidence: 0.9665853
00:47:44.500 --> 00:47:45.960 I want this to be
NOTE Confidence: 0.9665853
00:47:46.180 --> 00:47:47.700 a place that people want
NOTE Confidence: 0.9665853
00:47:47.700 --> 00:47:49.560 to come to work in,
NOTE Confidence: 0.99902344
00:47:49.860 --> 00:47:50.360 whatever
NOTE Confidence: 0.9383952

00:47:50.820 --> 00:47:52.280 whatever they bring.
NOTE Confidence: 0.9623326

00:47:52.980 --> 00:47:54.340 And I I think we're
NOTE Confidence: 0.9623326

00:47:54.340 --> 00:47:55.160 getting there.
NOTE Confidence: 0.99076337

00:47:56.915 --> 00:47:58.435 So just to conclude on
NOTE Confidence: 0.99076337

00:47:58.435 --> 00:47:58.935 communication,
NOTE Confidence: 0.91219074

00:48:00.355 --> 00:48:01.475 Christa's done a ton of
NOTE Confidence: 0.91219074

00:48:01.475 --> 00:48:01.975 work.
NOTE Confidence: 0.99576825

00:48:03.555 --> 00:48:04.375 Just a ton.
NOTE Confidence: 0.9585474

00:48:05.075 --> 00:48:06.035 You can see we have
NOTE Confidence: 0.9585474

00:48:06.035 --> 00:48:07.955 SharePoint sites now that allow
NOTE Confidence: 0.9585474

00:48:07.955 --> 00:48:09.630 for onboarding a variety of
NOTE Confidence: 0.9585474

00:48:09.789 --> 00:48:11.710 we're consolidating our intranet to
NOTE Confidence: 0.9585474

00:48:11.710 --> 00:48:12.609 make it easier.
NOTE Confidence: 0.9388292

00:48:14.029 --> 00:48:15.630 Krista has been aligning around
NOTE Confidence: 0.9388292

00:48:15.630 --> 00:48:17.250 first principles for communication,
NOTE Confidence: 0.97537667

00:48:18.430 --> 00:48:20.430 a process for submitting news.

NOTE Confidence: 0.97537667
00:48:20.430 --> 00:48:22.029 But here's some more updates
NOTE Confidence: 0.97537667
00:48:22.029 --> 00:48:23.089 on the next slide.
NOTE Confidence: 0.89697266
00:48:24.925 --> 00:48:25.964 We have the year in
NOTE Confidence: 0.89697266
00:48:25.964 --> 00:48:27.344 review that now
NOTE Confidence: 0.9169137
00:48:27.645 --> 00:48:28.925 Krista is working on. We'll
NOTE Confidence: 0.9169137
00:48:28.925 --> 00:48:30.204 have the twenty twenty five
NOTE Confidence: 0.9169137
00:48:30.204 --> 00:48:31.905 version out soon finished.
NOTE Confidence: 0.89829797
00:48:32.685 --> 00:48:34.364 We have or Krista has
NOTE Confidence: 0.89829797
00:48:34.364 --> 00:48:35.665 and all of you contributing
NOTE Confidence: 0.89829797
00:48:35.964 --> 00:48:37.585 overhaul the clinical website
NOTE Confidence: 0.959089
00:48:38.500 --> 00:48:39.300 and there will be a
NOTE Confidence: 0.959089
00:48:39.300 --> 00:48:40.120 soft launch,
NOTE Confidence: 0.9650879
00:48:40.420 --> 00:48:41.640 I think this afternoon
NOTE Confidence: 0.9490823
00:48:42.739 --> 00:48:44.660 or early tomorrow morning. Look
NOTE Confidence: 0.9490823
00:48:44.660 --> 00:48:45.780 closely because it will not
NOTE Confidence: 0.9490823

00:48:45.780 --> 00:48:47.300 be perfect, but we will
NOTE Confidence: 0.9490823

00:48:47.300 --> 00:48:48.100 need input.
NOTE Confidence: 0.99492186

00:48:48.420 --> 00:48:49.620 And it looks a ton
NOTE Confidence: 0.99492186

00:48:49.620 --> 00:48:51.239 better than what it has.
NOTE Confidence: 0.97458225

00:48:52.055 --> 00:48:53.275 We'll move to a quarterly
NOTE Confidence: 0.97458225

00:48:53.335 --> 00:48:54.855 newsletter and we're trying to
NOTE Confidence: 0.97458225

00:48:54.855 --> 00:48:56.155 have a much more consistent
NOTE Confidence: 0.97458225

00:48:56.295 --> 00:48:57.675 social media presence
NOTE Confidence: 0.97058105

00:48:57.975 --> 00:48:59.675 to let, again, people know.
NOTE Confidence: 0.97058105

00:48:59.895 --> 00:49:01.015 As we move into the
NOTE Confidence: 0.97058105

00:49:01.015 --> 00:49:02.155 professional academy,
NOTE Confidence: 0.9998372

00:49:02.775 --> 00:49:03.975 social media will be a
NOTE Confidence: 0.9998372

00:49:03.975 --> 00:49:04.475 remarkable
NOTE Confidence: 0.99838865

00:49:04.855 --> 00:49:06.295 way and an important way
NOTE Confidence: 0.99838865

00:49:06.295 --> 00:49:07.755 for us to market ourselves.
NOTE Confidence: 1

00:49:10.829 --> 00:49:11.329 So

NOTE Confidence: 0.9840495
00:49:12.589 --> 00:49:14.109 I wanna give you these
NOTE Confidence: 0.9840495
00:49:14.109 --> 00:49:14.609 questions.
NOTE Confidence: 0.99476844
00:49:16.270 --> 00:49:17.469 Not that we will answer
NOTE Confidence: 0.99476844
00:49:17.469 --> 00:49:18.210 them now,
NOTE Confidence: 1
00:49:19.150 --> 00:49:20.770 but I want these questions
NOTE Confidence: 1
00:49:21.070 --> 00:49:21.730 to guide
NOTE Confidence: 0.9996745
00:49:22.344 --> 00:49:23.565 our ongoing discussions
NOTE Confidence: 1
00:49:23.864 --> 00:49:24.765 over the next
NOTE Confidence: 0.99934894
00:49:25.145 --> 00:49:26.285 weeks and months.
NOTE Confidence: 0.9722595
00:49:27.705 --> 00:49:28.825 The first is what would
NOTE Confidence: 0.9722595
00:49:28.825 --> 00:49:29.945 you most want to see
NOTE Confidence: 0.9722595
00:49:29.945 --> 00:49:31.305 us achieve in the next
NOTE Confidence: 0.9722595
00:49:31.305 --> 00:49:31.805 year?
NOTE Confidence: 0.99902344
00:49:33.065 --> 00:49:34.745 I've given you some of
NOTE Confidence: 0.99902344
00:49:34.745 --> 00:49:35.405 the priorities
NOTE Confidence: 0.9985727

00:49:35.864 --> 00:49:37.349 and showed you some of
NOTE Confidence: 0.9985727

00:49:37.349 --> 00:49:38.469 the things that are really
NOTE Confidence: 0.9985727

00:49:38.469 --> 00:49:39.289 going to happen
NOTE Confidence: 0.9688721

00:49:39.589 --> 00:49:40.730 in the next year.
NOTE Confidence: 0.9763997

00:49:41.269 --> 00:49:42.250 But what else?
NOTE Confidence: 0.9954834

00:49:43.510 --> 00:49:44.569 What are we missing?
NOTE Confidence: 0.9772154

00:49:45.190 --> 00:49:46.549 And that and as I
NOTE Confidence: 0.9772154

00:49:46.549 --> 00:49:47.910 said in my caveat, there's
NOTE Confidence: 0.9772154

00:49:47.910 --> 00:49:49.215 a ton of things that
NOTE Confidence: 0.9772154

00:49:49.455 --> 00:49:50.255 I I mean, in fact,
NOTE Confidence: 0.9772154

00:49:50.255 --> 00:49:51.775 I actually took some slides
NOTE Confidence: 0.9772154

00:49:51.775 --> 00:49:53.055 out because there was so
NOTE Confidence: 0.9772154

00:49:53.055 --> 00:49:54.015 much that I wanted to
NOTE Confidence: 0.9772154

00:49:54.015 --> 00:49:54.975 tell you. I took some
NOTE Confidence: 0.9772154

00:49:54.975 --> 00:49:56.594 things out, but
NOTE Confidence: 0.99438477

00:49:56.895 --> 00:49:58.114 still think about that.

NOTE Confidence: 0.9759897
00:49:59.375 --> 00:50:00.655 In green is what most
NOTE Confidence: 0.9759897
00:50:00.655 --> 00:50:02.415 concerns you about our direction
NOTE Confidence: 0.9759897
00:50:02.415 --> 00:50:03.980 of travel. Are there things
NOTE Confidence: 0.9759897
00:50:03.980 --> 00:50:05.180 that you worry about? I
NOTE Confidence: 0.9759897
00:50:05.180 --> 00:50:06.859 know we're all worried about
NOTE Confidence: 0.9759897
00:50:06.859 --> 00:50:07.359 the
NOTE Confidence: 0.96484375
00:50:07.900 --> 00:50:09.440 the climate, the NIH,
NOTE Confidence: 0.991333
00:50:09.900 --> 00:50:10.400 etcetera.
NOTE Confidence: 0.9912485
00:50:11.260 --> 00:50:13.200 Let's worry together about that.
NOTE Confidence: 0.9912485
00:50:13.260 --> 00:50:14.300 But are there things that
NOTE Confidence: 0.9912485
00:50:14.300 --> 00:50:15.599 more concern you?
NOTE Confidence: 0.99975586
00:50:16.300 --> 00:50:17.599 Let's talk about it.
NOTE Confidence: 0.9827474
00:50:18.855 --> 00:50:19.835 And for me,
NOTE Confidence: 0.9959717
00:50:21.735 --> 00:50:22.875 it's the last question
NOTE Confidence: 0.9257464
00:50:23.495 --> 00:50:24.614 that is to me the
NOTE Confidence: 0.9257464

00:50:24.614 --> 00:50:25.435 most important.
NOTE Confidence: 0.9992676

00:50:26.455 --> 00:50:27.415 How can we be a
NOTE Confidence: 0.9992676

00:50:27.415 --> 00:50:28.715 more effective steward
NOTE Confidence: 0.999442

00:50:29.575 --> 00:50:31.035 for those who will join
NOTE Confidence: 0.999442

00:50:31.255 --> 00:50:32.075 after us
NOTE Confidence: 0.97247314

00:50:33.160 --> 00:50:33.900 in the years ahead?
NOTE Confidence: 0.99934894

00:50:35.800 --> 00:50:36.940 What's the department
NOTE Confidence: 0.9998372

00:50:37.480 --> 00:50:38.680 that we want to be
NOTE Confidence: 0.9998372

00:50:38.680 --> 00:50:39.180 sure
NOTE Confidence: 0.9861247

00:50:39.640 --> 00:50:42.200 that individuals joining us come
NOTE Confidence: 0.9861247

00:50:42.200 --> 00:50:42.700 to?
NOTE Confidence: 0.9802517

00:50:44.920 --> 00:50:46.360 And what the first two
NOTE Confidence: 0.9802517

00:50:46.360 --> 00:50:47.980 questions inform the third,
NOTE Confidence: 0.99609375

00:50:48.335 --> 00:50:49.315 but really imagining
NOTE Confidence: 0.9867893

00:50:49.775 --> 00:50:51.535 what's the place we want
NOTE Confidence: 0.9867893

00:50:51.535 --> 00:50:52.755 people to come to.

NOTE Confidence: 0.95313287
00:50:54.414 --> 00:50:56.174 I'm not suggesting we answer
NOTE Confidence: 0.95313287
00:50:56.174 --> 00:50:57.454 those now. I really want
NOTE Confidence: 0.95313287
00:50:57.454 --> 00:50:58.575 you to think about them
NOTE Confidence: 0.95313287
00:50:58.575 --> 00:51:00.094 and we'll send them out
NOTE Confidence: 0.95313287
00:51:00.094 --> 00:51:01.614 and we'll keep talking about
NOTE Confidence: 0.95313287
00:51:01.614 --> 00:51:02.815 them, but I'd like these
NOTE Confidence: 0.95313287
00:51:02.815 --> 00:51:03.090 questions
NOTE Confidence: 0.19873047
00:51:14.050 --> 00:51:14.550 world
NOTE Confidence: 0.9772505
00:51:16.675 --> 00:51:17.875 I'm speaking of the life
NOTE Confidence: 0.9772505
00:51:17.875 --> 00:51:19.155 of persons who know that
NOTE Confidence: 0.9772505
00:51:19.155 --> 00:51:20.594 the world is not given
NOTE Confidence: 0.9772505
00:51:20.594 --> 00:51:22.435 to them, but borrowed from
NOTE Confidence: 0.9772505
00:51:22.435 --> 00:51:23.094 their children.
NOTE Confidence: 0.93188477
00:51:24.515 --> 00:51:26.114 We have undertaken to cherish
NOTE Confidence: 0.93188477
00:51:26.114 --> 00:51:27.234 that world and do it
NOTE Confidence: 0.93188477

00:51:27.234 --> 00:51:27.974 no damage,
NOTE Confidence: 0.9970703

00:51:28.675 --> 00:51:30.114 not because they are duty
NOTE Confidence: 0.9970703

00:51:30.114 --> 00:51:30.614 bound,
NOTE Confidence: 0.99641114

00:51:32.250 --> 00:51:33.690 but because they love that
NOTE Confidence: 0.99641114

00:51:33.690 --> 00:51:35.550 world and love their children.
NOTE Confidence: 0.9996745

00:51:37.450 --> 00:51:38.350 I would suggest
NOTE Confidence: 0.9024135

00:51:39.850 --> 00:51:41.450 that the child study center
NOTE Confidence: 0.9024135

00:51:41.450 --> 00:51:42.110 is borrowed
NOTE Confidence: 0.9998047

00:51:42.489 --> 00:51:44.030 from the children we serve
NOTE Confidence: 0.96899414

00:51:44.605 --> 00:51:45.965 and those colleagues who will
NOTE Confidence: 0.96899414

00:51:45.965 --> 00:51:46.945 come after us?
NOTE Confidence: 1

00:51:48.205 --> 00:51:48.705 That's
NOTE Confidence: 0.9868571

00:51:49.005 --> 00:51:50.525 the purpose of that third
NOTE Confidence: 0.9868571

00:51:50.525 --> 00:51:51.025 question.
NOTE Confidence: 0.996875

00:51:52.525 --> 00:51:54.864 And we have a responsibility
NOTE Confidence: 0.9600548

00:51:55.645 --> 00:51:57.485 to steer in twenty twenty

NOTE Confidence: 0.9600548

00:51:57.485 --> 00:51:59.250 six this department through what

NOTE Confidence: 0.9600548

00:51:59.250 --> 00:52:00.230 may be turbulence.

NOTE Confidence: 0.9807739

00:52:01.410 --> 00:52:02.630 But I'm very, very

NOTE Confidence: 0.9983724

00:52:04.050 --> 00:52:05.190 pleased and honored

NOTE Confidence: 0.933648

00:52:05.489 --> 00:52:06.610 to join you on that

NOTE Confidence: 0.933648

00:52:06.610 --> 00:52:08.150 journey to steer together.

NOTE Confidence: 0.97891396

00:52:08.690 --> 00:52:09.570 And I know that we

NOTE Confidence: 0.97891396

00:52:09.570 --> 00:52:10.370 can do it because we

NOTE Confidence: 0.97891396

00:52:10.370 --> 00:52:11.570 had a remarkable year in

NOTE Confidence: 0.97891396

00:52:11.570 --> 00:52:13.190 twenty twenty five too.

NOTE Confidence: 0.9994673

00:52:13.505 --> 00:52:14.945 So let us let us

NOTE Confidence: 0.9994673

00:52:14.945 --> 00:52:16.385 go together. Thank you very

NOTE Confidence: 0.9994673

00:52:16.385 --> 00:52:16.885 much.

NOTE Confidence: 0.94921875

00:52:23.344 --> 00:52:23.844 Questions?

NOTE Confidence: 0.9203578

00:52:29.030 --> 00:52:30.310 Oh, there's something oh, I

NOTE Confidence: 0.9203578

00:52:30.310 --> 00:52:32.070 see. There was something floating

NOTE Confidence: 0.9203578

00:52:32.070 --> 00:52:33.130 on the screen, though.

NOTE Confidence: 0.9586792

00:52:34.310 --> 00:52:35.450 Oh, thank you. Okay.

NOTE Confidence: 0.91503906

00:52:36.550 --> 00:52:37.050 Okay.

NOTE Confidence: 0.9447545

00:52:37.750 --> 00:52:39.190 This is, thank you so

NOTE Confidence: 0.9447545

00:52:39.190 --> 00:52:40.090 much for,

NOTE Confidence: 0.9432373

00:52:40.565 --> 00:52:42.185 yeah, giving us hope.

NOTE Confidence: 0.9967448

00:52:42.885 --> 00:52:44.485 It's it's it's encouraging. Thank

NOTE Confidence: 0.9967448

00:52:44.485 --> 00:52:44.985 you.

NOTE Confidence: 0.9582791

00:52:47.445 --> 00:52:49.225 I wonder about social workers.

NOTE Confidence: 0.9582791

00:52:49.285 --> 00:52:51.305 Yeah. I wonder about

NOTE Confidence: 1

00:52:51.765 --> 00:52:52.505 the professionals

NOTE Confidence: 0.9996338

00:52:52.965 --> 00:52:54.725 who may not be able

NOTE Confidence: 0.9996338

00:52:54.725 --> 00:52:55.705 to access federal

NOTE Confidence: 0.9735369

00:52:56.420 --> 00:52:57.880 loans in the coming academic

NOTE Confidence: 0.9735369

00:52:57.940 --> 00:52:59.300 year because of the changes.

NOTE Confidence: 0.9735369

00:52:59.300 --> 00:53:00.900 And I wonder how places

NOTE Confidence: 0.9735369

00:53:00.900 --> 00:53:02.280 like the Child Study Center,

NOTE Confidence: 0.9735369

00:53:02.420 --> 00:53:03.860 Yale New Haven Hospital, how

NOTE Confidence: 0.9735369

00:53:03.860 --> 00:53:04.840 are we preparing

NOTE Confidence: 0.99316406

00:53:05.460 --> 00:53:05.960 to,

NOTE Confidence: 0.96254885

00:53:06.340 --> 00:53:07.700 not just prepare students once

NOTE Confidence: 0.96254885

00:53:07.700 --> 00:53:09.795 they've graduated, but also supports

NOTE Confidence: 0.97387695

00:53:10.094 --> 00:53:11.455 young people who are coming

NOTE Confidence: 0.97387695

00:53:11.455 --> 00:53:12.355 into the field,

NOTE Confidence: 0.97542316

00:53:12.895 --> 00:53:14.175 wanting to take out loans,

NOTE Confidence: 0.97542316

00:53:14.175 --> 00:53:15.455 wanting to study and become

NOTE Confidence: 0.97542316

00:53:15.455 --> 00:53:16.275 these professionals,

NOTE Confidence: 0.9734933

00:53:17.695 --> 00:53:18.495 on the front end of

NOTE Confidence: 0.9734933

00:53:18.495 --> 00:53:19.315 these things.

NOTE Confidence: 0.9940674

00:53:19.935 --> 00:53:21.295 I I really appreciate the

NOTE Confidence: 0.9940674

00:53:21.295 --> 00:53:22.980 question, Kath. I really do.
NOTE Confidence: 0.97210693

00:53:23.460 --> 00:53:24.420 So I think one of
NOTE Confidence: 0.97210693

00:53:24.420 --> 00:53:25.700 the things that I didn't
NOTE Confidence: 0.97210693

00:53:25.700 --> 00:53:27.140 I didn't include in this
NOTE Confidence: 0.97210693

00:53:27.140 --> 00:53:27.640 talk
NOTE Confidence: 0.9554554

00:53:29.060 --> 00:53:30.520 is the number of priorities
NOTE Confidence: 0.9554554

00:53:30.580 --> 00:53:31.780 that we are presenting to
NOTE Confidence: 0.9554554

00:53:31.780 --> 00:53:32.280 donors.
NOTE Confidence: 0.9770508

00:53:33.619 --> 00:53:35.460 Professional development is one of
NOTE Confidence: 0.9770508

00:53:35.460 --> 00:53:35.960 them.
NOTE Confidence: 0.99664307

00:53:36.364 --> 00:53:37.645 And we do have,
NOTE Confidence: 0.99500155

00:53:37.964 --> 00:53:39.164 we do have some donors
NOTE Confidence: 0.99500155

00:53:39.164 --> 00:53:40.364 who are very interested in
NOTE Confidence: 0.99500155

00:53:40.364 --> 00:53:41.885 the clinical practice and how
NOTE Confidence: 0.99500155

00:53:41.885 --> 00:53:43.265 you move people along.
NOTE Confidence: 0.99902344

00:53:43.724 --> 00:53:44.224 So

NOTE Confidence: 0.9638265
00:53:44.684 --> 00:53:45.645 we don't have a check
NOTE Confidence: 0.9638265
00:53:45.645 --> 00:53:46.145 yet,
NOTE Confidence: 0.93814695
00:53:46.605 --> 00:53:47.565 but but it is one
NOTE Confidence: 0.93814695
00:53:47.565 --> 00:53:48.444 of the things that we
NOTE Confidence: 0.93814695
00:53:48.444 --> 00:53:49.964 very much are highlighting that
NOTE Confidence: 0.93814695
00:53:49.964 --> 00:53:52.050 especially in these turbulent times,
NOTE Confidence: 0.97287595
00:53:52.530 --> 00:53:53.250 those are some of the
NOTE Confidence: 0.97287595
00:53:53.250 --> 00:53:54.710 things that are are threatened.
NOTE Confidence: 0.97493494
00:53:55.570 --> 00:53:56.469 Loan repayments,
NOTE Confidence: 0.99494934
00:53:56.770 --> 00:53:58.050 those kinds of things. And
NOTE Confidence: 0.99494934
00:53:58.050 --> 00:53:59.330 so how do we can
NOTE Confidence: 0.99494934
00:53:59.330 --> 00:54:00.850 we can we depend on
NOTE Confidence: 0.99494934
00:54:00.850 --> 00:54:01.350 philanthropy
NOTE Confidence: 0.98417157
00:54:02.050 --> 00:54:03.090 to actually help us with
NOTE Confidence: 0.98417157
00:54:03.090 --> 00:54:03.590 that?
NOTE Confidence: 0.9425894

00:54:04.130 --> 00:54:05.410 Beth Hines of the Children's
NOTE Confidence: 0.9425894

00:54:05.410 --> 00:54:06.770 Hospital is, of course, very
NOTE Confidence: 0.9425894

00:54:06.770 --> 00:54:07.830 aware as well,
NOTE Confidence: 0.98168945

00:54:08.445 --> 00:54:10.285 and devoted to not only
NOTE Confidence: 0.98168945

00:54:10.285 --> 00:54:12.225 building the pipeline, but sustaining
NOTE Confidence: 0.984375

00:54:12.685 --> 00:54:13.185 sustaining
NOTE Confidence: 0.9812988

00:54:13.485 --> 00:54:15.005 those that are there. So
NOTE Confidence: 0.9812988

00:54:15.005 --> 00:54:16.605 I appreciate the question. I
NOTE Confidence: 0.9812988

00:54:16.605 --> 00:54:18.285 wish I could say donor
NOTE Confidence: 0.9812988

00:54:18.285 --> 00:54:20.065 a has just given x,
NOTE Confidence: 0.9812988

00:54:20.364 --> 00:54:21.805 but, but it is it
NOTE Confidence: 0.9812988

00:54:21.805 --> 00:54:23.505 is a priority for sure.
NOTE Confidence: 0.9737549

00:54:25.079 --> 00:54:25.900 Other questions?
NOTE Confidence: 0.9951172

00:54:27.480 --> 00:54:28.460 Anything online?
NOTE Confidence: 0.92270505

00:54:30.759 --> 00:54:32.279 From George Gammon saying thank
NOTE Confidence: 0.92270505

00:54:32.279 --> 00:54:33.819 you for an extraordinary update.

NOTE Confidence: 0.722229

00:54:41.915 --> 00:54:42.655 Yes. K.

NOTE Confidence: 0.98291016

00:54:43.275 --> 00:54:44.474 Alright. Well, thank you very

NOTE Confidence: 0.98291016

00:54:44.474 --> 00:54:45.695 much. Thank you.