

WEBVTT

NOTE duration: "00:57:57.930"

NOTE Confidence: 0.7909795

00:00:00.399 --> 00:00:01.300 Welcome, everyone.

NOTE Confidence: 0.96555716

00:00:01.920 --> 00:00:02.960 I'm so glad that you

NOTE Confidence: 0.96555716

00:00:02.960 --> 00:00:03.620 can join.

NOTE Confidence: 0.9756597

00:00:04.720 --> 00:00:06.080 And to our colleagues on

NOTE Confidence: 0.9756597

00:00:06.080 --> 00:00:07.460 Zoom, thank you so much.

NOTE Confidence: 0.9756597

00:00:07.520 --> 00:00:08.559 I hope you can hear

NOTE Confidence: 0.9756597

00:00:08.559 --> 00:00:10.160 okay and apologize for a

NOTE Confidence: 0.9756597

00:00:10.160 --> 00:00:11.700 bit of the technical difficulties

NOTE Confidence: 0.9756597

00:00:11.759 --> 00:00:12.740 in the very beginning.

NOTE Confidence: 0.98881096

00:00:13.434 --> 00:00:15.115 So welcome back from our

NOTE Confidence: 0.98881096

00:00:15.115 --> 00:00:16.015 winter break.

NOTE Confidence: 0.98228943

00:00:17.435 --> 00:00:18.474 Hang on. The slides are

NOTE Confidence: 0.98228943

00:00:18.474 --> 00:00:19.914 not moving. Where did Kyle

NOTE Confidence: 0.98228943

00:00:19.914 --> 00:00:21.055 and the group go?

NOTE Confidence: 0.787229

00:00:22.715 --> 00:00:23.215 Damn.
NOTE Confidence: 0.99528307
00:00:24.235 --> 00:00:25.355 Okay. We'll do it this
NOTE Confidence: 0.99528307
00:00:25.355 --> 00:00:26.634 way. So welcome back from
NOTE Confidence: 0.99528307
00:00:26.634 --> 00:00:27.615 the winter break.
NOTE Confidence: 0.98259926
00:00:28.050 --> 00:00:29.170 I'm really so glad that
NOTE Confidence: 0.98259926
00:00:29.170 --> 00:00:30.130 you're here. I hope you
NOTE Confidence: 0.98259926
00:00:30.130 --> 00:00:31.750 had actually a very restful
NOTE Confidence: 0.98259926
00:00:31.810 --> 00:00:33.030 restorative time.
NOTE Confidence: 0.98485404
00:00:33.890 --> 00:00:35.010 This is always a really
NOTE Confidence: 0.98485404
00:00:35.010 --> 00:00:36.770 lovely time to welcome everyone
NOTE Confidence: 0.98485404
00:00:36.770 --> 00:00:37.729 back. We have a we
NOTE Confidence: 0.98485404
00:00:37.729 --> 00:00:38.629 have a peculiar
NOTE Confidence: 0.9950897
00:00:39.250 --> 00:00:40.850 rhythm to our beginnings of
NOTE Confidence: 0.9950897
00:00:40.850 --> 00:00:41.510 the year.
NOTE Confidence: 0.9950863
00:00:42.095 --> 00:00:43.875 We actually have two years.
NOTE Confidence: 0.94166183
00:00:44.815 --> 00:00:45.854 We have the beginning of

NOTE Confidence: 0.94166183
00:00:45.854 --> 00:00:48.195 our academic year, in September
NOTE Confidence: 0.9331048
00:00:48.735 --> 00:00:50.574 where I welcome everyone new.
NOTE Confidence: 0.9331048
00:00:50.574 --> 00:00:52.254 We pause, we reflect, we
NOTE Confidence: 0.9331048
00:00:52.254 --> 00:00:54.015 talk about what's ahead, and
NOTE Confidence: 0.9331048
00:00:54.015 --> 00:00:55.235 then we have the beginning
NOTE Confidence: 0.9331048
00:00:55.295 --> 00:00:57.070 of the calendar year and
NOTE Confidence: 0.9331048
00:00:57.070 --> 00:00:58.590 the new year, and that's
NOTE Confidence: 0.9331048
00:00:58.590 --> 00:00:59.570 where we're at.
NOTE Confidence: 0.9603425
00:01:00.510 --> 00:01:02.130 It is a peculiar rhythm,
NOTE Confidence: 0.9813722
00:01:02.670 --> 00:01:03.710 but I'm very I think
NOTE Confidence: 0.9813722
00:01:03.710 --> 00:01:05.310 it makes some sense, to
NOTE Confidence: 0.9813722
00:01:05.310 --> 00:01:06.990 actually look ahead in the
NOTE Confidence: 0.9813722
00:01:06.990 --> 00:01:08.190 newness of the year to
NOTE Confidence: 0.9813722
00:01:08.190 --> 00:01:09.569 what's ahead as well.
NOTE Confidence: 0.9863011
00:01:11.075 --> 00:01:12.035 The other thing though that
NOTE Confidence: 0.9863011

00:01:12.035 --> 00:01:13.875 I've often brought forward when

NOTE Confidence: 0.9863011

00:01:13.875 --> 00:01:15.175 we've had these sessions

NOTE Confidence: 0.96528363

00:01:16.275 --> 00:01:17.235 is to talk with you

NOTE Confidence: 0.96528363

00:01:17.235 --> 00:01:18.695 about the winter solstice.

NOTE Confidence: 0.96751714

00:01:19.475 --> 00:01:20.595 And I think even last

NOTE Confidence: 0.96751714

00:01:20.595 --> 00:01:21.475 year we brought up the

NOTE Confidence: 0.96751714

00:01:21.475 --> 00:01:22.915 winter solstice which was on

NOTE Confidence: 0.96751714

00:01:22.915 --> 00:01:24.135 December twenty first

NOTE Confidence: 0.9579306

00:01:24.510 --> 00:01:25.470 and I do hope you're

NOTE Confidence: 0.9579306

00:01:25.470 --> 00:01:26.910 actually noticing that there is

NOTE Confidence: 0.9579306

00:01:26.910 --> 00:01:28.430 twenty five minutes now more

NOTE Confidence: 0.9579306

00:01:28.430 --> 00:01:30.450 light since December twenty first

NOTE Confidence: 0.9579306

00:01:30.590 --> 00:01:31.490 as of today.

NOTE Confidence: 0.9695036

00:01:31.870 --> 00:01:32.670 And as of the middle

NOTE Confidence: 0.9695036

00:01:32.670 --> 00:01:33.950 of January you will start

NOTE Confidence: 0.9695036

00:01:33.950 --> 00:01:35.150 gaining two minutes a day

NOTE Confidence: 0.9695036
00:01:35.150 --> 00:01:36.030 and as of the middle
NOTE Confidence: 0.9695036
00:01:36.030 --> 00:01:37.470 of February you'll start gaining
NOTE Confidence: 0.9695036
00:01:37.470 --> 00:01:39.115 three minutes a day. And
NOTE Confidence: 0.9695036
00:01:39.115 --> 00:01:40.635 so the winter solstice is
NOTE Confidence: 0.9695036
00:01:40.635 --> 00:01:41.694 actually really important.
NOTE Confidence: 0.93344826
00:01:42.395 --> 00:01:43.915 It is light bringing into
NOTE Confidence: 0.93344826
00:01:43.915 --> 00:01:46.315 dark or light darkness into
NOTE Confidence: 0.93344826
00:01:46.315 --> 00:01:48.095 light, light coming forward.
NOTE Confidence: 0.95358175
00:01:49.275 --> 00:01:50.315 The other part though about
NOTE Confidence: 0.95358175
00:01:50.315 --> 00:01:51.915 the winter solstice that's often
NOTE Confidence: 0.95358175
00:01:51.915 --> 00:01:52.975 very much celebrated
NOTE Confidence: 0.88873917
00:01:53.675 --> 00:01:54.175 is
NOTE Confidence: 0.9891465
00:01:55.730 --> 00:01:57.330 is that it actually is
NOTE Confidence: 0.9891465
00:01:57.330 --> 00:01:58.550 a time of rejuvenation.
NOTE Confidence: 0.9819993
00:01:59.010 --> 00:02:00.610 And in many cultures, actually,
NOTE Confidence: 0.9819993

00:02:00.610 --> 00:02:01.490 it's been to a time
NOTE Confidence: 0.9819993

00:02:01.490 --> 00:02:03.670 of restoration, renewed life,
NOTE Confidence: 0.9891291

00:02:04.050 --> 00:02:05.990 warmth coming, spring coming.
NOTE Confidence: 0.9981857

00:02:07.255 --> 00:02:08.775 And it's actually on this
NOTE Confidence: 0.9981857

00:02:08.775 --> 00:02:09.275 point
NOTE Confidence: 0.9859193

00:02:09.655 --> 00:02:11.175 that that I want to
NOTE Confidence: 0.9859193

00:02:11.175 --> 00:02:12.715 pause a bit more today
NOTE Confidence: 0.9102566

00:02:13.575 --> 00:02:15.175 because in putting together this
NOTE Confidence: 0.9102566

00:02:15.175 --> 00:02:16.235 talk for today,
NOTE Confidence: 0.9994111

00:02:16.855 --> 00:02:17.815 I have found more of
NOTE Confidence: 0.9994111

00:02:17.815 --> 00:02:18.395 a dilemma
NOTE Confidence: 0.91869813

00:02:19.350 --> 00:02:21.430 because I often actually, I
NOTE Confidence: 0.91869813

00:02:21.430 --> 00:02:22.650 know remind us
NOTE Confidence: 0.96690416

00:02:24.230 --> 00:02:24.730 that
NOTE Confidence: 0.99791026

00:02:25.190 --> 00:02:26.330 twenty twenty four
NOTE Confidence: 0.9158572

00:02:26.630 --> 00:02:28.389 and indeed the beginning, the

NOTE Confidence: 0.9158572
00:02:28.389 --> 00:02:30.230 very literal beginning of New
NOTE Confidence: 0.9158572
00:02:30.230 --> 00:02:31.930 Year's Day was a challenging
NOTE Confidence: 0.9158572
00:02:32.070 --> 00:02:32.570 time.
NOTE Confidence: 0.99210846
00:02:34.475 --> 00:02:35.835 And I always want to
NOTE Confidence: 0.99210846
00:02:35.835 --> 00:02:37.275 remind us of that as
NOTE Confidence: 0.99210846
00:02:37.275 --> 00:02:39.595 we celebrate our opportunities, as
NOTE Confidence: 0.99210846
00:02:39.595 --> 00:02:40.875 we think about all that's
NOTE Confidence: 0.99210846
00:02:40.875 --> 00:02:41.375 ahead
NOTE Confidence: 0.95521003
00:02:41.675 --> 00:02:42.975 and all that's good.
NOTE Confidence: 0.9978034
00:02:43.435 --> 00:02:44.635 I also want to think
NOTE Confidence: 0.9978034
00:02:44.635 --> 00:02:46.075 with us about all that's
NOTE Confidence: 0.9978034
00:02:46.075 --> 00:02:47.435 happening around us. It's a
NOTE Confidence: 0.9978034
00:02:47.435 --> 00:02:48.495 kind of realistic
NOTE Confidence: 0.9353961
00:02:48.820 --> 00:02:49.320 optimism.
NOTE Confidence: 0.95656747
00:02:50.740 --> 00:02:52.020 But the dilemma that I've
NOTE Confidence: 0.95656747

00:02:52.020 --> 00:02:54.180 experienced today or in putting
NOTE Confidence: 0.95656747

00:02:54.180 --> 00:02:55.880 this talk together for today
NOTE Confidence: 0.8788534

00:02:56.660 --> 00:02:58.260 is how with so much
NOTE Confidence: 0.8788534

00:02:58.260 --> 00:02:59.080 going on,
NOTE Confidence: 0.99923927

00:03:00.180 --> 00:03:01.400 so much uncertainty
NOTE Confidence: 0.9941522

00:03:02.715 --> 00:03:04.575 that deeply impacts children,
NOTE Confidence: 0.99147284

00:03:05.115 --> 00:03:06.815 that deeply impacts families,
NOTE Confidence: 0.95824176

00:03:07.595 --> 00:03:09.035 that deeply impacts many of
NOTE Confidence: 0.95824176

00:03:09.035 --> 00:03:10.395 the missions that we serve
NOTE Confidence: 0.95824176

00:03:10.395 --> 00:03:12.575 and indeed our central mission
NOTE Confidence: 0.9779505

00:03:13.035 --> 00:03:14.794 being to help children, to
NOTE Confidence: 0.9779505

00:03:14.794 --> 00:03:16.794 help children flourish, to protect
NOTE Confidence: 0.9779505

00:03:16.794 --> 00:03:17.294 children.
NOTE Confidence: 0.9676886

00:03:18.030 --> 00:03:19.150 How do we also at
NOTE Confidence: 0.9676886

00:03:19.150 --> 00:03:20.050 the same time
NOTE Confidence: 0.7051999

00:03:20.669 --> 00:03:21.169 celebrate

NOTE Confidence: 0.9928765
00:03:22.030 --> 00:03:23.410 all that we're doing here?
NOTE Confidence: 0.9982097
00:03:24.350 --> 00:03:25.709 How do we actually keep
NOTE Confidence: 0.9982097
00:03:25.709 --> 00:03:27.090 a realistic optimism
NOTE Confidence: 0.95413023
00:03:27.709 --> 00:03:28.910 while at the same time
NOTE Confidence: 0.95413023
00:03:28.910 --> 00:03:30.990 really honoring that mission for
NOTE Confidence: 0.95413023
00:03:30.990 --> 00:03:31.730 all children?
NOTE Confidence: 0.9934742
00:03:33.275 --> 00:03:34.395 And so that's what I
NOTE Confidence: 0.9934742
00:03:34.395 --> 00:03:35.675 want to do today is
NOTE Confidence: 0.9934742
00:03:35.675 --> 00:03:37.035 to actually be a little
NOTE Confidence: 0.9934742
00:03:37.035 --> 00:03:38.735 bit, a tiny bit different
NOTE Confidence: 0.9323813
00:03:39.035 --> 00:03:40.075 in our state of the
NOTE Confidence: 0.9323813
00:03:40.075 --> 00:03:41.275 department, if you will, or
NOTE Confidence: 0.9323813
00:03:41.275 --> 00:03:42.795 as Charlton reminded me the
NOTE Confidence: 0.9323813
00:03:42.795 --> 00:03:43.695 state of the union.
NOTE Confidence: 0.9878919
00:03:45.275 --> 00:03:46.235 And what I'd like to
NOTE Confidence: 0.9878919

00:03:46.235 --> 00:03:47.375 do is to bookend,
NOTE Confidence: 0.9684777

00:03:48.860 --> 00:03:50.560 really to talk about department
NOTE Confidence: 0.9684777

00:03:50.620 --> 00:03:51.120 snapshots,
NOTE Confidence: 0.9395197

00:03:51.819 --> 00:03:54.080 our faculty, our finances development,
NOTE Confidence: 0.9395197

00:03:54.140 --> 00:03:55.920 talk about our strategic goals.
NOTE Confidence: 0.9395197

00:03:55.980 --> 00:03:57.180 And remember, we have this
NOTE Confidence: 0.9395197

00:03:57.180 --> 00:03:58.239 peculiar rhythm,
NOTE Confidence: 0.9609725

00:03:58.700 --> 00:04:00.400 so this will be highlights
NOTE Confidence: 0.9609725

00:04:00.459 --> 00:04:01.360 since September.
NOTE Confidence: 0.95875794

00:04:02.515 --> 00:04:03.394 But I also want to
NOTE Confidence: 0.95875794

00:04:03.394 --> 00:04:04.995 come back at the end
NOTE Confidence: 0.95875794

00:04:04.995 --> 00:04:06.135 and I want to reflect
NOTE Confidence: 0.95875794

00:04:06.355 --> 00:04:07.655 on centering children
NOTE Confidence: 0.9589323

00:04:08.435 --> 00:04:09.974 and to bring into that
NOTE Confidence: 0.9589323

00:04:10.194 --> 00:04:11.795 several news stories that came
NOTE Confidence: 0.9589323

00:04:11.795 --> 00:04:13.174 out over the holidays,

NOTE Confidence: 0.96072686

00:04:13.715 --> 00:04:15.174 over our holiday break,

NOTE Confidence: 0.955576

00:04:15.680 --> 00:04:17.920 to, to bring home that

NOTE Confidence: 0.955576

00:04:17.920 --> 00:04:18.420 theme.

NOTE Confidence: 0.9466282

00:04:18.800 --> 00:04:19.940 So it'll be a bookend.

NOTE Confidence: 0.9931979

00:04:21.920 --> 00:04:22.420 But

NOTE Confidence: 0.92875415

00:04:22.800 --> 00:04:24.080 to turn then to our

NOTE Confidence: 0.92875415

00:04:24.080 --> 00:04:25.060 department faculty,

NOTE Confidence: 0.9121214

00:04:25.520 --> 00:04:26.580 finances, etcetera,

NOTE Confidence: 0.9837716

00:04:27.279 --> 00:04:28.640 we could actually stop right

NOTE Confidence: 0.9837716

00:04:28.640 --> 00:04:29.779 now on this slide.

NOTE Confidence: 0.99657345

00:04:30.585 --> 00:04:31.805 We are an extraordinarily

NOTE Confidence: 0.8706032

00:04:32.105 --> 00:04:34.365 diverse department. We are productive

NOTE Confidence: 0.87992346

00:04:34.665 --> 00:04:36.345 as Henry James said, we

NOTE Confidence: 0.87992346

00:04:36.345 --> 00:04:38.205 are a blooming buzzing place.

NOTE Confidence: 0.9399333

00:04:38.745 --> 00:04:40.185 He used that to refer

NOTE Confidence: 0.9399333

00:04:40.185 --> 00:04:41.464 to babies, but we're actually
NOTE Confidence: 0.9399333

00:04:41.464 --> 00:04:43.165 a blooming buzzing department.
NOTE Confidence: 0.9894825

00:04:43.920 --> 00:04:45.360 We're a caring department, and
NOTE Confidence: 0.9894825

00:04:45.360 --> 00:04:46.400 we could just stop right
NOTE Confidence: 0.9894825

00:04:46.400 --> 00:04:46.900 there.
NOTE Confidence: 0.98881054

00:04:48.080 --> 00:04:49.160 But I wanna give you
NOTE Confidence: 0.98881054

00:04:49.160 --> 00:04:50.260 a few more details
NOTE Confidence: 0.99186003

00:04:50.640 --> 00:04:52.400 about that, but feel good
NOTE Confidence: 0.99186003

00:04:52.400 --> 00:04:53.600 about the fact that we
NOTE Confidence: 0.99186003

00:04:53.600 --> 00:04:56.100 actually are a very creative
NOTE Confidence: 0.99186003

00:04:56.320 --> 00:04:56.820 department.
NOTE Confidence: 0.8758602

00:04:57.200 --> 00:04:58.160 See if this does actually
NOTE Confidence: 0.8758602

00:04:58.160 --> 00:04:59.200 work. Don't do it this
NOTE Confidence: 0.8758602

00:04:59.200 --> 00:04:59.700 way.
NOTE Confidence: 0.9927229

00:05:00.455 --> 00:05:01.654 Let me change the slides
NOTE Confidence: 0.9927229

00:05:01.654 --> 00:05:02.315 this way.

NOTE Confidence: 0.97734785

00:05:03.735 --> 00:05:04.935 So just to start, we

NOTE Confidence: 0.97734785

00:05:04.935 --> 00:05:05.914 actually are growing.

NOTE Confidence: 0.97250974

00:05:06.375 --> 00:05:07.815 I show you this slide

NOTE Confidence: 0.97250974

00:05:07.815 --> 00:05:09.335 regularly, but we are now

NOTE Confidence: 0.97250974

00:05:09.335 --> 00:05:10.854 a hundred and ninety faculty.

NOTE Confidence: 0.97250974

00:05:10.854 --> 00:05:12.555 We're nearly two hundred faculty.

NOTE Confidence: 0.9884686

00:05:13.189 --> 00:05:14.469 We need to actually stop

NOTE Confidence: 0.9884686

00:05:14.469 --> 00:05:15.830 saying that we're five hundred,

NOTE Confidence: 0.9884686

00:05:15.830 --> 00:05:16.969 we're almost five

NOTE Confidence: 0.8336861

00:05:17.270 --> 00:05:18.169 fifty people.

NOTE Confidence: 0.97568685

00:05:19.750 --> 00:05:20.889 And what importantly

NOTE Confidence: 0.97002125

00:05:21.270 --> 00:05:22.310 is to look at our

NOTE Confidence: 0.97002125

00:05:22.310 --> 00:05:24.490 gender and racial distributions.

NOTE Confidence: 0.9990422

00:05:25.110 --> 00:05:26.089 We are nearly

NOTE Confidence: 0.96203303

00:05:26.904 --> 00:05:28.985 two thirds women across the

NOTE Confidence: 0.96203303

00:05:28.985 --> 00:05:29.485 department
NOTE Confidence: 0.9890237

00:05:30.025 --> 00:05:31.065 and we are nearly a
NOTE Confidence: 0.9890237

00:05:31.065 --> 00:05:31.565 third
NOTE Confidence: 0.96461225

00:05:32.745 --> 00:05:33.404 of underrepresented
NOTE Confidence: 0.8693665

00:05:33.865 --> 00:05:35.085 minorities across,
NOTE Confidence: 0.9779326

00:05:35.544 --> 00:05:37.005 that's on average across.
NOTE Confidence: 0.98654944

00:05:37.544 --> 00:05:38.585 That doesn't mean that we
NOTE Confidence: 0.98654944

00:05:38.585 --> 00:05:39.625 don't have work to do,
NOTE Confidence: 0.98654944

00:05:39.625 --> 00:05:40.665 we still have work to
NOTE Confidence: 0.98654944

00:05:40.665 --> 00:05:42.029 do but we need to
NOTE Confidence: 0.98654944

00:05:42.029 --> 00:05:43.010 really celebrate,
NOTE Confidence: 0.9699112

00:05:43.630 --> 00:05:45.810 that our department is becoming
NOTE Confidence: 0.9699112

00:05:45.870 --> 00:05:47.089 increasingly diverse.
NOTE Confidence: 0.9698699

00:05:47.630 --> 00:05:48.830 And I mean that not
NOTE Confidence: 0.9698699

00:05:48.830 --> 00:05:50.529 just in our racial diversity,
NOTE Confidence: 0.9698699

00:05:50.669 --> 00:05:52.130 but also in our diversity

NOTE Confidence: 0.9698699
00:05:52.190 --> 00:05:54.375 of viewpoints, diversity of experience,
NOTE Confidence: 0.96920496
00:05:54.835 --> 00:05:56.055 and we need to continue
NOTE Confidence: 0.96920496
00:05:56.195 --> 00:05:57.475 to welcome and bring that
NOTE Confidence: 0.96920496
00:05:57.475 --> 00:05:58.695 in to the department.
NOTE Confidence: 0.9763319
00:05:59.315 --> 00:06:00.514 But it is amazing that
NOTE Confidence: 0.9763319
00:06:00.514 --> 00:06:02.354 we are five forty five
NOTE Confidence: 0.9763319
00:06:02.354 --> 00:06:04.055 people as of this point.
NOTE Confidence: 0.9978006
00:06:05.315 --> 00:06:06.354 Just to take a closer
NOTE Confidence: 0.9978006
00:06:06.354 --> 00:06:07.415 look at our faculty
NOTE Confidence: 0.9584583
00:06:08.250 --> 00:06:10.170 from assistant to full professor,
NOTE Confidence: 0.9584583
00:06:10.170 --> 00:06:11.630 you can see that progression.
NOTE Confidence: 0.9853884
00:06:12.250 --> 00:06:13.210 We still have work to
NOTE Confidence: 0.9853884
00:06:13.210 --> 00:06:14.170 do to make that be
NOTE Confidence: 0.9853884
00:06:14.170 --> 00:06:15.470 a little bit more balanced
NOTE Confidence: 0.9853884
00:06:15.529 --> 00:06:16.750 and more even across.
NOTE Confidence: 0.93315494

00:06:17.690 --> 00:06:19.370 In our research tracks, we
NOTE Confidence: 0.93315494

00:06:19.370 --> 00:06:20.570 have, as you can see
NOTE Confidence: 0.93315494

00:06:20.570 --> 00:06:21.770 there, and still we need
NOTE Confidence: 0.93315494

00:06:21.770 --> 00:06:23.305 to continue to try to
NOTE Confidence: 0.93315494

00:06:23.305 --> 00:06:24.425 work to make that more
NOTE Confidence: 0.93315494

00:06:24.425 --> 00:06:25.404 balanced across.
NOTE Confidence: 0.9760174

00:06:26.345 --> 00:06:27.705 And then in our social
NOTE Confidence: 0.9760174

00:06:27.705 --> 00:06:28.525 work track,
NOTE Confidence: 0.96164316

00:06:28.825 --> 00:06:30.185 I still continue to have
NOTE Confidence: 0.96164316

00:06:30.185 --> 00:06:32.105 the mission of actually trying
NOTE Confidence: 0.96164316

00:06:32.105 --> 00:06:33.325 to have a progression
NOTE Confidence: 0.9687788

00:06:33.785 --> 00:06:35.245 for our social work faculty.
NOTE Confidence: 0.98995316

00:06:35.730 --> 00:06:36.850 But this gives you a
NOTE Confidence: 0.98995316

00:06:36.850 --> 00:06:38.070 sense of the distribution
NOTE Confidence: 0.9294611

00:06:38.370 --> 00:06:39.110 of faculty.
NOTE Confidence: 0.98752695

00:06:41.490 --> 00:06:43.510 Here is our total operating

NOTE Confidence: 0.98752695

00:06:43.650 --> 00:06:45.330 finances and I'm very much

NOTE Confidence: 0.98752695

00:06:45.330 --> 00:06:46.370 glad to go over any

NOTE Confidence: 0.98752695

00:06:46.370 --> 00:06:47.029 of this.

NOTE Confidence: 0.93189085

00:06:47.410 --> 00:06:48.850 Our revenue is now fifty

NOTE Confidence: 0.93189085

00:06:48.850 --> 00:06:50.290 seven point eight million. So

NOTE Confidence: 0.93189085

00:06:50.290 --> 00:06:51.705 we're coming close to sixty

NOTE Confidence: 0.9879538

00:06:52.585 --> 00:06:54.025 million and our expenditures are

NOTE Confidence: 0.9879538

00:06:54.025 --> 00:06:55.784 fifty nine point eight. So

NOTE Confidence: 0.9879538

00:06:55.784 --> 00:06:57.705 the gap between our revenue

NOTE Confidence: 0.9879538

00:06:57.705 --> 00:06:59.485 and our expenditures is closing,

NOTE Confidence: 0.9879538

00:06:59.544 --> 00:07:00.685 which is great.

NOTE Confidence: 0.9905107

00:07:01.224 --> 00:07:02.425 And I'll explain that a

NOTE Confidence: 0.9905107

00:07:02.425 --> 00:07:03.324 little bit more.

NOTE Confidence: 0.87770873

00:07:04.600 --> 00:07:06.040 And our grant revenue were

NOTE Confidence: 0.87770873

00:07:06.040 --> 00:07:07.900 up, five point seven million

NOTE Confidence: 0.9806456

00:07:08.440 --> 00:07:10.120 from last fiscal year, which
NOTE Confidence: 0.9806456

00:07:10.120 --> 00:07:11.580 is also great news.
NOTE Confidence: 0.9490736

00:07:12.520 --> 00:07:14.200 Our annual billings and patient
NOTE Confidence: 0.9490736

00:07:14.200 --> 00:07:15.320 care, as you can see,
NOTE Confidence: 0.9490736

00:07:15.320 --> 00:07:16.680 eleven point six and our
NOTE Confidence: 0.9490736

00:07:16.680 --> 00:07:18.780 annual collections, five point seven.
NOTE Confidence: 0.9747618

00:07:19.085 --> 00:07:20.125 The reason I have those
NOTE Confidence: 0.9747618

00:07:20.125 --> 00:07:21.585 two red arrows to continue
NOTE Confidence: 0.9747618

00:07:21.645 --> 00:07:23.005 is to continue to remind
NOTE Confidence: 0.9747618

00:07:23.005 --> 00:07:25.485 you to advocate always for
NOTE Confidence: 0.9747618

00:07:25.485 --> 00:07:26.305 the reimbursement
NOTE Confidence: 0.94462585

00:07:26.765 --> 00:07:28.285 for mental health services for
NOTE Confidence: 0.94462585

00:07:28.285 --> 00:07:28.785 children.
NOTE Confidence: 0.9199082

00:07:29.565 --> 00:07:31.185 They just don't get reimbursed
NOTE Confidence: 0.9199082

00:07:31.245 --> 00:07:32.365 at the what they what
NOTE Confidence: 0.9199082

00:07:32.365 --> 00:07:33.645 we bill is what they

NOTE Confidence: 0.9199082
00:07:33.645 --> 00:07:35.690 are what is appropriate,
NOTE Confidence: 0.9426121
00:07:36.229 --> 00:07:37.830 what the reimbursement is is
NOTE Confidence: 0.9426121
00:07:37.830 --> 00:07:39.610 what commercial payers pay.
NOTE Confidence: 0.95499766
00:07:40.069 --> 00:07:41.210 So that's the gap.
NOTE Confidence: 0.9710357
00:07:41.910 --> 00:07:43.110 But let me go to
NOTE Confidence: 0.9710357
00:07:43.110 --> 00:07:44.889 why we've closed that gap
NOTE Confidence: 0.9710357
00:07:44.949 --> 00:07:45.849 in the revenue
NOTE Confidence: 0.97467965
00:07:46.630 --> 00:07:47.750 and to remind you that
NOTE Confidence: 0.97467965
00:07:47.750 --> 00:07:49.030 funds flow that we've now
NOTE Confidence: 0.97467965
00:07:49.030 --> 00:07:50.090 been talking about
NOTE Confidence: 0.98290575
00:07:50.815 --> 00:07:52.255 for two years, how funds
NOTE Confidence: 0.98290575
00:07:52.255 --> 00:07:53.695 are allocated from the health
NOTE Confidence: 0.98290575
00:07:53.695 --> 00:07:54.735 system to the school of
NOTE Confidence: 0.98290575
00:07:54.735 --> 00:07:56.675 medicine to support clinical care.
NOTE Confidence: 0.97070813
00:07:57.535 --> 00:07:59.135 The boxes that we're most
NOTE Confidence: 0.97070813

00:07:59.135 --> 00:08:00.995 concerned about are these,
NOTE Confidence: 0.9873033

00:08:02.415 --> 00:08:03.375 that is that we are
NOTE Confidence: 0.9873033

00:08:03.375 --> 00:08:05.135 now paid for the work
NOTE Confidence: 0.9873033

00:08:05.135 --> 00:08:06.830 we do for the patients
NOTE Confidence: 0.9873033

00:08:06.890 --> 00:08:07.630 we see.
NOTE Confidence: 0.9591451

00:08:08.170 --> 00:08:09.610 We also get funding for
NOTE Confidence: 0.9591451

00:08:09.610 --> 00:08:11.790 clinical directorships and the clinical
NOTE Confidence: 0.9591451

00:08:11.850 --> 00:08:12.990 overhead is covered
NOTE Confidence: 0.895689

00:08:13.450 --> 00:08:14.890 and the salient points are
NOTE Confidence: 0.895689

00:08:14.890 --> 00:08:15.390 these,
NOTE Confidence: 0.9859158

00:08:16.170 --> 00:08:17.530 that the funds are now
NOTE Confidence: 0.9859158

00:08:17.530 --> 00:08:20.190 provided exactly for patients seen,
NOTE Confidence: 0.9859158

00:08:20.455 --> 00:08:22.295 that's great news. It should
NOTE Confidence: 0.9859158

00:08:22.295 --> 00:08:23.975 be. Right? That does make
NOTE Confidence: 0.9859158

00:08:23.975 --> 00:08:25.575 logical sense. It should be
NOTE Confidence: 0.9859158

00:08:25.575 --> 00:08:26.875 paid for what you do.

NOTE Confidence: 0.9621401

00:08:27.735 --> 00:08:29.015 The fixed cost such as

NOTE Confidence: 0.9621401

00:08:29.015 --> 00:08:30.295 paying for our space and

NOTE Confidence: 0.9621401

00:08:30.295 --> 00:08:31.815 the assessments on our clinical

NOTE Confidence: 0.9621401

00:08:31.815 --> 00:08:33.755 revenue are now transferred centrally,

NOTE Confidence: 0.9621401

00:08:33.815 --> 00:08:34.695 so are not on our

NOTE Confidence: 0.9621401

00:08:34.695 --> 00:08:35.195 books.

NOTE Confidence: 0.99220306

00:08:36.220 --> 00:08:37.900 And so our unfunded clinical

NOTE Confidence: 0.99220306

00:08:37.900 --> 00:08:39.740 gap has shifted from six

NOTE Confidence: 0.99220306

00:08:39.740 --> 00:08:41.100 point six million to now

NOTE Confidence: 0.99220306

00:08:41.100 --> 00:08:42.320 just around two million.

NOTE Confidence: 0.9968609

00:08:43.020 --> 00:08:44.300 That's the gap you saw

NOTE Confidence: 0.9968609

00:08:44.300 --> 00:08:44.800 between

NOTE Confidence: 0.878588

00:08:45.100 --> 00:08:46.640 revenue and cost.

NOTE Confidence: 0.9990839

00:08:48.105 --> 00:08:49.804 So that's great news

NOTE Confidence: 0.9651012

00:08:50.184 --> 00:08:51.304 because there's a lot of

NOTE Confidence: 0.9651012

00:08:51.304 --> 00:08:52.765 things we can do to
NOTE Confidence: 0.9651012

00:08:52.985 --> 00:08:54.605 close that gap even further.
NOTE Confidence: 0.952474

00:08:55.065 --> 00:08:56.925 That is really great news.
NOTE Confidence: 0.9987243

00:08:57.705 --> 00:08:58.985 And it is all because
NOTE Confidence: 0.9987243

00:08:58.985 --> 00:09:01.145 of the increasing partnership between
NOTE Confidence: 0.9987243

00:09:01.145 --> 00:09:02.585 the health system and the
NOTE Confidence: 0.9987243

00:09:02.585 --> 00:09:03.085 school.
NOTE Confidence: 0.94543993

00:09:05.600 --> 00:09:06.959 Now the other thing that
NOTE Confidence: 0.94543993

00:09:06.959 --> 00:09:08.420 has changed just to emphasize
NOTE Confidence: 0.94543993

00:09:08.559 --> 00:09:09.059 that
NOTE Confidence: 0.9394502

00:09:09.600 --> 00:09:10.959 what has changed under funds
NOTE Confidence: 0.9394502

00:09:10.959 --> 00:09:13.040 flow is nothing about working
NOTE Confidence: 0.9394502

00:09:13.040 --> 00:09:14.579 with patients that's changed.
NOTE Confidence: 0.9653335

00:09:15.120 --> 00:09:16.639 People actually should be free
NOTE Confidence: 0.9653335

00:09:16.639 --> 00:09:18.074 to do exactly what they
NOTE Confidence: 0.9653335

00:09:18.074 --> 00:09:19.675 always have done working with

NOTE Confidence: 0.9653335
00:09:19.675 --> 00:09:20.175 patients.
NOTE Confidence: 0.91456664
00:09:20.714 --> 00:09:21.995 What has changed is just
NOTE Confidence: 0.91456664
00:09:21.995 --> 00:09:23.675 from a central level that
NOTE Confidence: 0.91456664
00:09:23.675 --> 00:09:25.535 the cost that we bore,
NOTE Confidence: 0.94494694
00:09:25.915 --> 00:09:28.095 the assessments, the space, etcetera,
NOTE Confidence: 0.94494694
00:09:28.394 --> 00:09:30.314 is all transferred. That's no
NOTE Confidence: 0.94494694
00:09:30.314 --> 00:09:31.454 longer on us.
NOTE Confidence: 0.9679374
00:09:32.070 --> 00:09:32.950 Now I don't wanna get
NOTE Confidence: 0.9679374
00:09:32.950 --> 00:09:33.830 too much in the weeds
NOTE Confidence: 0.9679374
00:09:33.830 --> 00:09:34.870 about that, but I just
NOTE Confidence: 0.9679374
00:09:34.870 --> 00:09:35.830 want you to know that
NOTE Confidence: 0.9679374
00:09:35.830 --> 00:09:37.050 that's really important,
NOTE Confidence: 0.9969322
00:09:37.590 --> 00:09:39.110 not just from a financial
NOTE Confidence: 0.9969322
00:09:39.110 --> 00:09:40.070 point of view, but it's
NOTE Confidence: 0.9969322
00:09:40.070 --> 00:09:42.070 important because it signifies the
NOTE Confidence: 0.9969322

00:09:42.070 --> 00:09:42.570 partnership
NOTE Confidence: 0.9995195

00:09:43.030 --> 00:09:43.770 that's happening
NOTE Confidence: 0.9829003

00:09:44.230 --> 00:09:46.090 around between the health system,
NOTE Confidence: 0.9829003

00:09:46.309 --> 00:09:48.225 the school, and the emphasis
NOTE Confidence: 0.9829003

00:09:48.285 --> 00:09:49.665 on behavioral health.
NOTE Confidence: 0.9987432

00:09:50.045 --> 00:09:51.325 And I'll keep coming back
NOTE Confidence: 0.9987432

00:09:51.325 --> 00:09:51.985 to that.
NOTE Confidence: 0.995678

00:09:53.965 --> 00:09:54.465 This
NOTE Confidence: 0.9446509

00:09:55.005 --> 00:09:56.445 is another slide that I
NOTE Confidence: 0.9446509

00:09:56.445 --> 00:09:57.645 often have showed you, but
NOTE Confidence: 0.9446509

00:09:57.645 --> 00:09:59.325 I've updated that it's our
NOTE Confidence: 0.9446509

00:09:59.325 --> 00:10:00.765 revenue of fifty seven point
NOTE Confidence: 0.9446509

00:10:00.765 --> 00:10:01.425 eight million,
NOTE Confidence: 0.988016

00:10:02.450 --> 00:10:03.970 but as our grants have
NOTE Confidence: 0.988016

00:10:03.970 --> 00:10:05.410 increased, they are becoming a
NOTE Confidence: 0.988016

00:10:05.410 --> 00:10:07.429 greater portion of our revenue.

NOTE Confidence: 0.96455646
00:10:08.210 --> 00:10:10.370 In the past, we depended
NOTE Confidence: 0.96455646
00:10:10.370 --> 00:10:11.990 on nearly a quarter for
NOTE Confidence: 0.96455646
00:10:12.050 --> 00:10:13.270 gifts and endowments.
NOTE Confidence: 0.933323
00:10:13.970 --> 00:10:15.404 And that's now now to
NOTE Confidence: 0.933323
00:10:15.404 --> 00:10:16.845 about twenty percent that we
NOTE Confidence: 0.933323
00:10:16.845 --> 00:10:18.384 depend on gifts and endowments.
NOTE Confidence: 0.9808815
00:10:19.165 --> 00:10:20.865 Twenty percent is not insignificant.
NOTE Confidence: 0.98021543
00:10:22.285 --> 00:10:23.324 And so let me just
NOTE Confidence: 0.98021543
00:10:23.324 --> 00:10:24.204 tell you, show you a
NOTE Confidence: 0.98021543
00:10:24.204 --> 00:10:25.584 little bit about that.
NOTE Confidence: 0.99179095
00:10:26.764 --> 00:10:28.204 We had a very, very
NOTE Confidence: 0.99179095
00:10:28.204 --> 00:10:28.704 successful
NOTE Confidence: 0.9609837
00:10:29.110 --> 00:10:31.030 meeting of the associates this
NOTE Confidence: 0.9609837
00:10:31.030 --> 00:10:32.950 November, our first in person
NOTE Confidence: 0.9609837
00:10:32.950 --> 00:10:34.410 meeting in several years.
NOTE Confidence: 0.91853905

00:10:35.030 --> 00:10:36.550 Actually, great to be in
NOTE Confidence: 0.91853905
00:10:36.550 --> 00:10:37.050 person.
NOTE Confidence: 0.989176
00:10:38.150 --> 00:10:40.330 And had several wonderful panels.
NOTE Confidence: 0.9766181
00:10:40.710 --> 00:10:42.309 The theme suggested by our
NOTE Confidence: 0.9766181
00:10:42.309 --> 00:10:43.905 associates was the impact of
NOTE Confidence: 0.9766181
00:10:43.905 --> 00:10:45.425 the digital world on children's
NOTE Confidence: 0.9766181
00:10:45.425 --> 00:10:45.925 health
NOTE Confidence: 0.89785725
00:10:47.184 --> 00:10:49.265 and we were very fortunate
NOTE Confidence: 0.89785725
00:10:49.265 --> 00:10:50.565 to have Andrew Solomon,
NOTE Confidence: 0.9991981
00:10:51.585 --> 00:10:52.245 a writer
NOTE Confidence: 0.8897374
00:10:52.785 --> 00:10:54.565 who is now writing about
NOTE Confidence: 0.8897374
00:10:54.705 --> 00:10:56.485 teen suicide in the relationship
NOTE Confidence: 0.92065173
00:10:56.785 --> 00:10:57.845 to social media,
NOTE Confidence: 0.992928
00:10:58.640 --> 00:11:00.000 impressed a number of our
NOTE Confidence: 0.992928
00:11:00.000 --> 00:11:00.500 associates
NOTE Confidence: 0.9417372
00:11:01.120 --> 00:11:02.720 and starting to yield gifts

NOTE Confidence: 0.9417372
00:11:02.720 --> 00:11:03.920 that I will talk about
NOTE Confidence: 0.9417372
00:11:03.920 --> 00:11:04.980 a little bit later.
NOTE Confidence: 0.9751629
00:11:05.280 --> 00:11:06.320 But this is a theme
NOTE Confidence: 0.9751629
00:11:06.320 --> 00:11:08.100 that has become quite strong
NOTE Confidence: 0.9751629
00:11:08.240 --> 00:11:08.900 for us,
NOTE Confidence: 0.9967458
00:11:09.920 --> 00:11:11.535 which then reminds me to
NOTE Confidence: 0.9967458
00:11:11.535 --> 00:11:12.495 tell you just a little
NOTE Confidence: 0.9967458
00:11:12.495 --> 00:11:14.115 bit about why we fundraise.
NOTE Confidence: 0.99676657
00:11:15.934 --> 00:11:17.535 There's when you think about
NOTE Confidence: 0.99676657
00:11:17.535 --> 00:11:18.514 gifts and endowments,
NOTE Confidence: 0.8951626
00:11:19.454 --> 00:11:20.495 you can have two kinds
NOTE Confidence: 0.8951626
00:11:20.495 --> 00:11:21.394 of of
NOTE Confidence: 0.9807699
00:11:21.934 --> 00:11:22.915 donor activity.
NOTE Confidence: 0.9799431
00:11:23.375 --> 00:11:24.254 One is to put in
NOTE Confidence: 0.9799431
00:11:24.254 --> 00:11:25.795 a fund that lasts forever.
NOTE Confidence: 0.97006196

00:11:26.280 --> 00:11:27.240 The other is to give
NOTE Confidence: 0.97006196

00:11:27.240 --> 00:11:28.600 us money to use now,
NOTE Confidence: 0.97006196

00:11:28.600 --> 00:11:29.580 that's the type.
NOTE Confidence: 0.9405496

00:11:30.120 --> 00:11:30.760 It can come to the
NOTE Confidence: 0.9405496

00:11:30.760 --> 00:11:31.880 faculty. It can come to
NOTE Confidence: 0.9405496

00:11:31.880 --> 00:11:32.540 the department.
NOTE Confidence: 0.9516931

00:11:33.160 --> 00:11:34.600 It can be restricted that
NOTE Confidence: 0.9516931

00:11:34.600 --> 00:11:35.560 is you can use it
NOTE Confidence: 0.9516931

00:11:35.560 --> 00:11:37.160 for only this or it
NOTE Confidence: 0.9516931

00:11:37.160 --> 00:11:38.220 can be unrestricted.
NOTE Confidence: 0.9810784

00:11:39.715 --> 00:11:40.755 And what I wanna show
NOTE Confidence: 0.9810784

00:11:40.755 --> 00:11:42.215 you is the distribution
NOTE Confidence: 0.9434582

00:11:42.595 --> 00:11:45.015 of our restricted, unrestricted department
NOTE Confidence: 0.9764216

00:11:45.475 --> 00:11:46.615 faculty funds
NOTE Confidence: 0.960183

00:11:47.475 --> 00:11:48.434 and I'll show you that
NOTE Confidence: 0.960183

00:11:48.434 --> 00:11:49.495 on the next slide.

NOTE Confidence: 0.9920394
00:11:50.915 --> 00:11:53.015 And this compares fiscal years
NOTE Confidence: 0.99698174
00:11:53.450 --> 00:11:54.650 and so you should look
NOTE Confidence: 0.99698174
00:11:54.650 --> 00:11:56.890 at fiscal year twenty four,
NOTE Confidence: 0.99698174
00:11:56.890 --> 00:11:57.950 the last column.
NOTE Confidence: 0.9925736
00:11:59.050 --> 00:11:59.850 Let me see if this
NOTE Confidence: 0.9925736
00:11:59.850 --> 00:12:00.750 pointer works.
NOTE Confidence: 0.9068212
00:12:01.690 --> 00:12:02.970 You should look the pointer
NOTE Confidence: 0.9068212
00:12:02.970 --> 00:12:04.170 doesn't work. So look at
NOTE Confidence: 0.9068212
00:12:04.170 --> 00:12:05.850 fiscal year twenty four, and
NOTE Confidence: 0.9068212
00:12:05.850 --> 00:12:07.290 the top column or the
NOTE Confidence: 0.9068212
00:12:07.290 --> 00:12:08.510 top line rather
NOTE Confidence: 0.96874535
00:12:08.885 --> 00:12:10.085 are the funds that are
NOTE Confidence: 0.96874535
00:12:10.085 --> 00:12:12.184 for the department's broad use,
NOTE Confidence: 0.94927293
00:12:12.645 --> 00:12:13.625 but in parenthesis
NOTE Confidence: 0.9885895
00:12:14.804 --> 00:12:16.085 are the amount of those
NOTE Confidence: 0.9885895

00:12:16.085 --> 00:12:17.304 funds that are restricted.

NOTE Confidence: 0.99857295

00:12:18.565 --> 00:12:19.785 So for the department

NOTE Confidence: 0.95161474

00:12:20.165 --> 00:12:21.225 broadly used,

NOTE Confidence: 0.91870344

00:12:21.845 --> 00:12:23.490 ninety eight percent of the

NOTE Confidence: 0.91870344

00:12:23.490 --> 00:12:24.770 funds that we have, that

NOTE Confidence: 0.91870344

00:12:24.770 --> 00:12:26.130 half million that we have

NOTE Confidence: 0.91870344

00:12:26.130 --> 00:12:26.870 are restricted,

NOTE Confidence: 0.9273206

00:12:27.890 --> 00:12:29.090 meaning they can only be

NOTE Confidence: 0.9273206

00:12:29.090 --> 00:12:30.470 for a specific purpose.

NOTE Confidence: 0.98813903

00:12:31.650 --> 00:12:33.490 Under the faculty control is

NOTE Confidence: 0.98813903

00:12:33.490 --> 00:12:34.870 as you see that number

NOTE Confidence: 0.9620437

00:12:35.394 --> 00:12:36.355 but about a third of

NOTE Confidence: 0.9620437

00:12:36.355 --> 00:12:38.595 those are restricted, two thirds

NOTE Confidence: 0.9620437

00:12:38.595 --> 00:12:39.334 are unrestricted,

NOTE Confidence: 0.9443618

00:12:39.875 --> 00:12:41.334 can be used for anything.

NOTE Confidence: 0.96134955

00:12:42.274 --> 00:12:44.274 So unrestricted gifts to the

NOTE Confidence: 0.96134955
00:12:44.274 --> 00:12:45.875 faculty or the department give
NOTE Confidence: 0.96134955
00:12:45.875 --> 00:12:47.095 us the most flexibility,
NOTE Confidence: 0.97031695
00:12:47.795 --> 00:12:48.934 that's why we fundraise.
NOTE Confidence: 0.99611306
00:12:49.860 --> 00:12:51.300 We fundraise for that twenty
NOTE Confidence: 0.99611306
00:12:51.300 --> 00:12:51.800 percent
NOTE Confidence: 0.956401
00:12:52.900 --> 00:12:54.360 and that's why we actually
NOTE Confidence: 0.956401
00:12:54.420 --> 00:12:55.940 fundraise to try and get
NOTE Confidence: 0.956401
00:12:55.940 --> 00:12:57.800 broader, broad flexibility.
NOTE Confidence: 0.96286285
00:12:58.820 --> 00:12:59.700 But I wanted you to
NOTE Confidence: 0.96286285
00:12:59.700 --> 00:13:01.160 have a sense of what's
NOTE Confidence: 0.9699106
00:13:01.540 --> 00:13:03.080 available to the department
NOTE Confidence: 0.7919845
00:13:03.460 --> 00:13:03.960 broadly
NOTE Confidence: 0.966465
00:13:04.455 --> 00:13:05.815 and what's available to the
NOTE Confidence: 0.966465
00:13:05.815 --> 00:13:06.315 faculty.
NOTE Confidence: 0.9973368
00:13:06.934 --> 00:13:08.295 And I'm glad to answer
NOTE Confidence: 0.9973368

00:13:08.295 --> 00:13:10.075 any questions about that.

NOTE Confidence: 0.9672589

00:13:12.615 --> 00:13:13.895 And I often put Krista

NOTE Confidence: 0.9672589

00:13:13.895 --> 00:13:14.855 at the end, which is

NOTE Confidence: 0.9672589

00:13:14.855 --> 00:13:16.075 never fair to Krista.

NOTE Confidence: 0.9777732

00:13:17.100 --> 00:13:18.140 I want to put Krista

NOTE Confidence: 0.9777732

00:13:18.140 --> 00:13:20.000 in the beginning because communications

NOTE Confidence: 0.9777732

00:13:20.220 --> 00:13:21.740 are definitely what hold us

NOTE Confidence: 0.9777732

00:13:21.740 --> 00:13:22.240 together.

NOTE Confidence: 0.99318874

00:13:22.620 --> 00:13:24.559 Communications are what we do

NOTE Confidence: 0.99318874

00:13:24.779 --> 00:13:26.220 and pretty soon we will

NOTE Confidence: 0.99318874

00:13:26.220 --> 00:13:27.339 not be able to list

NOTE Confidence: 0.99318874

00:13:27.339 --> 00:13:28.540 on one slide all the

NOTE Confidence: 0.99318874

00:13:28.540 --> 00:13:30.140 things that Krista is doing

NOTE Confidence: 0.99318874

00:13:30.140 --> 00:13:31.839 and trying to communicate.

NOTE Confidence: 0.98317015

00:13:32.554 --> 00:13:33.514 She wanted me to be

NOTE Confidence: 0.98317015

00:13:33.514 --> 00:13:35.514 sure to remind everyone that

NOTE Confidence: 0.98317015

00:13:35.514 --> 00:13:37.274 the clinical website is under

NOTE Confidence: 0.98317015

00:13:37.274 --> 00:13:39.194 reconstruction and updating. I'm sure

NOTE Confidence: 0.98317015

00:13:39.194 --> 00:13:40.894 there'll be celebration about that,

NOTE Confidence: 0.9792806

00:13:41.434 --> 00:13:42.875 but that that she's working

NOTE Confidence: 0.9792806

00:13:42.875 --> 00:13:44.475 very hard on that and

NOTE Confidence: 0.9792806

00:13:44.475 --> 00:13:46.875 deeply always available for any

NOTE Confidence: 0.9792806

00:13:46.875 --> 00:13:47.774 kind of input

NOTE Confidence: 0.9627854

00:13:48.089 --> 00:13:49.790 about how best to communicate,

NOTE Confidence: 0.99426675

00:13:50.410 --> 00:13:51.690 I would actually what I

NOTE Confidence: 0.99426675

00:13:51.690 --> 00:13:52.829 would really hope

NOTE Confidence: 0.9698011

00:13:54.009 --> 00:13:55.389 is that we are communicating

NOTE Confidence: 0.9698011

00:13:55.529 --> 00:13:56.889 so well that we don't

NOTE Confidence: 0.9698011

00:13:56.889 --> 00:13:58.009 need a State of the

NOTE Confidence: 0.9698011

00:13:58.009 --> 00:13:58.509 Union

NOTE Confidence: 0.9579012

00:13:59.209 --> 00:14:00.329 because you already know it

NOTE Confidence: 0.9579012

00:14:00.329 --> 00:14:01.449 all. We can just get
NOTE Confidence: 0.9579012

00:14:01.449 --> 00:14:02.809 together and we can discuss
NOTE Confidence: 0.9579012

00:14:02.809 --> 00:14:03.825 and we can talk.
NOTE Confidence: 0.9597397

00:14:06.545 --> 00:14:07.745 So I wanna turn now
NOTE Confidence: 0.9597397

00:14:07.745 --> 00:14:09.985 to our strategy and highlights
NOTE Confidence: 0.9597397

00:14:09.985 --> 00:14:10.804 since September.
NOTE Confidence: 0.9778636

00:14:11.665 --> 00:14:12.545 And some of the things
NOTE Confidence: 0.9778636

00:14:12.545 --> 00:14:13.825 that I'm gonna point out
NOTE Confidence: 0.9778636

00:14:13.825 --> 00:14:14.945 are things that I also
NOTE Confidence: 0.9778636

00:14:14.945 --> 00:14:16.625 pointed out in September because
NOTE Confidence: 0.9778636

00:14:16.625 --> 00:14:18.085 I wanna make the link
NOTE Confidence: 0.9778636

00:14:18.385 --> 00:14:18.885 between.
NOTE Confidence: 0.99095887

00:14:20.160 --> 00:14:21.520 And I also am always
NOTE Confidence: 0.99095887

00:14:21.520 --> 00:14:22.660 extraordinarily aware
NOTE Confidence: 0.9989726

00:14:23.280 --> 00:14:24.480 that there's so much going
NOTE Confidence: 0.9989726

00:14:24.480 --> 00:14:25.700 on in this department

NOTE Confidence: 0.9802809
00:14:26.560 --> 00:14:27.780 that I will inevitably,
NOTE Confidence: 0.9951485
00:14:29.040 --> 00:14:31.860 miss something, not highlight something
NOTE Confidence: 0.96552587
00:14:32.265 --> 00:14:33.705 that is not a good
NOTE Confidence: 0.96552587
00:14:33.705 --> 00:14:34.825 thing but it is a
NOTE Confidence: 0.96552587
00:14:34.825 --> 00:14:36.025 good thing that there's so
NOTE Confidence: 0.96552587
00:14:36.025 --> 00:14:37.385 much going on that it's
NOTE Confidence: 0.96552587
00:14:37.385 --> 00:14:39.245 impossible to cover it all.
NOTE Confidence: 0.89948094
00:14:39.945 --> 00:14:40.985 And I'm gonna try to
NOTE Confidence: 0.89948094
00:14:40.985 --> 00:14:42.845 be just highlights since September.
NOTE Confidence: 0.96738476
00:14:45.290 --> 00:14:46.810 So first, just a reminder
NOTE Confidence: 0.96738476
00:14:46.810 --> 00:14:47.850 of why do we need
NOTE Confidence: 0.96738476
00:14:47.850 --> 00:14:48.910 to think strategically?
NOTE Confidence: 0.9977989
00:14:50.010 --> 00:14:52.510 Why is being strategic incredibly
NOTE Confidence: 0.9977989
00:14:52.649 --> 00:14:53.149 important?
NOTE Confidence: 0.99073803
00:14:54.170 --> 00:14:56.190 Being strategic means to imagine
NOTE Confidence: 0.99073803

00:14:56.250 --> 00:14:57.870 where a field is going.
NOTE Confidence: 0.9996319

00:14:59.655 --> 00:15:00.855 Where do we want to
NOTE Confidence: 0.9996319

00:15:00.855 --> 00:15:01.355 be
NOTE Confidence: 0.9268458

00:15:01.735 --> 00:15:03.655 to anticipate the trends, to
NOTE Confidence: 0.9268458

00:15:03.655 --> 00:15:05.415 take the big big picture
NOTE Confidence: 0.9268458

00:15:05.415 --> 00:15:07.495 view and imagine who do
NOTE Confidence: 0.9268458

00:15:07.495 --> 00:15:09.175 we want to be and
NOTE Confidence: 0.9268458

00:15:09.175 --> 00:15:10.555 how do we get there?
NOTE Confidence: 0.996713

00:15:11.230 --> 00:15:12.830 You have to have both
NOTE Confidence: 0.996713

00:15:12.830 --> 00:15:14.930 tactical and strategic thinking.
NOTE Confidence: 0.9898092

00:15:15.470 --> 00:15:17.310 Tactical allows you to take
NOTE Confidence: 0.9898092

00:15:17.310 --> 00:15:18.830 your big picture vision and
NOTE Confidence: 0.9898092

00:15:18.830 --> 00:15:19.970 put it into place,
NOTE Confidence: 0.99139553

00:15:20.750 --> 00:15:22.030 but you must be able
NOTE Confidence: 0.99139553

00:15:22.030 --> 00:15:23.550 to imagine where the field
NOTE Confidence: 0.99139553

00:15:23.550 --> 00:15:24.210 is going.

NOTE Confidence: 0.9945697

00:15:25.545 --> 00:15:26.505 And I showed you in

NOTE Confidence: 0.9945697

00:15:26.505 --> 00:15:27.005 September,

NOTE Confidence: 0.9676297

00:15:28.025 --> 00:15:29.145 based on a number of

NOTE Confidence: 0.9676297

00:15:29.145 --> 00:15:30.585 discussions from so many of

NOTE Confidence: 0.9676297

00:15:30.585 --> 00:15:32.285 you in faculty meetings and

NOTE Confidence: 0.9676297

00:15:32.505 --> 00:15:33.865 and all the discussions that

NOTE Confidence: 0.9676297

00:15:33.865 --> 00:15:34.525 we have,

NOTE Confidence: 0.9992466

00:15:34.905 --> 00:15:35.785 these are some of the

NOTE Confidence: 0.9992466

00:15:35.785 --> 00:15:37.405 predictions of where we're going

NOTE Confidence: 0.94165707

00:15:37.850 --> 00:15:39.130 and then you'll start to

NOTE Confidence: 0.94165707

00:15:39.130 --> 00:15:41.130 hear those echo in various

NOTE Confidence: 0.94165707

00:15:41.130 --> 00:15:42.090 of the things that are

NOTE Confidence: 0.94165707

00:15:42.090 --> 00:15:42.590 happening.

NOTE Confidence: 0.960497

00:15:43.370 --> 00:15:44.990 There's growing use of digital

NOTE Confidence: 0.960497

00:15:45.050 --> 00:15:46.510 platforms for care,

NOTE Confidence: 0.98628914

00:15:46.970 --> 00:15:47.850 that was part of the
NOTE Confidence: 0.98628914

00:15:47.850 --> 00:15:49.070 theme of the associates.
NOTE Confidence: 0.96115524

00:15:50.365 --> 00:15:51.885 There's a growing reliance on
NOTE Confidence: 0.96115524

00:15:51.885 --> 00:15:52.945 artificial intelligence
NOTE Confidence: 0.9757313

00:15:53.245 --> 00:15:55.405 to optimize care, not just
NOTE Confidence: 0.9757313

00:15:55.405 --> 00:15:57.405 outside there in radiology, for
NOTE Confidence: 0.9757313

00:15:57.405 --> 00:15:58.605 example, where it's been for
NOTE Confidence: 0.9757313

00:15:58.605 --> 00:16:00.685 several years, but especially in
NOTE Confidence: 0.9757313

00:16:00.685 --> 00:16:01.345 our field.
NOTE Confidence: 0.98822653

00:16:02.930 --> 00:16:04.550 You're starting to see multidisciplinary
NOTE Confidence: 0.9677417

00:16:05.250 --> 00:16:06.470 networks come together,
NOTE Confidence: 0.9996174

00:16:07.329 --> 00:16:08.550 to provide care
NOTE Confidence: 0.86090297

00:16:09.329 --> 00:16:10.949 out not just in academic
NOTE Confidence: 0.86090297

00:16:11.089 --> 00:16:12.930 centers, but to provide care
NOTE Confidence: 0.86090297

00:16:12.930 --> 00:16:13.430 virtually.
NOTE Confidence: 0.99627894

00:16:13.810 --> 00:16:15.269 But those groups

NOTE Confidence: 0.9936013

00:16:15.889 --> 00:16:17.889 now need us to teach

NOTE Confidence: 0.9936013

00:16:17.889 --> 00:16:18.389 them.

NOTE Confidence: 0.9896737

00:16:18.735 --> 00:16:20.255 There's the need for enhanced

NOTE Confidence: 0.9896737

00:16:20.255 --> 00:16:22.334 professional development in those groups

NOTE Confidence: 0.9896737

00:16:22.334 --> 00:16:23.235 that are forming

NOTE Confidence: 0.99922615

00:16:23.695 --> 00:16:24.995 to provide the care.

NOTE Confidence: 0.92542124

00:16:26.255 --> 00:16:27.615 There's a much, much, much,

NOTE Confidence: 0.92542124

00:16:27.615 --> 00:16:28.415 and this is a good

NOTE Confidence: 0.92542124

00:16:28.415 --> 00:16:30.334 thing, a much stronger push

NOTE Confidence: 0.92542124

00:16:30.334 --> 00:16:32.115 for evidence based and behavioral

NOTE Confidence: 0.92542124

00:16:32.255 --> 00:16:34.079 health. We are we're further

NOTE Confidence: 0.92542124

00:16:34.079 --> 00:16:35.440 behind a number of our

NOTE Confidence: 0.92542124

00:16:35.440 --> 00:16:37.060 colleagues in other fields.

NOTE Confidence: 0.99401486

00:16:37.519 --> 00:16:38.640 How do we what are

NOTE Confidence: 0.99401486

00:16:38.640 --> 00:16:40.160 the metrics that we have

NOTE Confidence: 0.99401486

00:16:40.160 --> 00:16:42.180 to show that our treatments
NOTE Confidence: 0.99401486

00:16:42.320 --> 00:16:43.060 are effective
NOTE Confidence: 0.88453865

00:16:43.600 --> 00:16:44.899 and how can we disseminate
NOTE Confidence: 0.97351724

00:16:45.200 --> 00:16:47.200 those metrics to other other
NOTE Confidence: 0.97351724

00:16:47.200 --> 00:16:47.700 groups?
NOTE Confidence: 0.9824486

00:16:49.274 --> 00:16:51.615 Definitely increasing awareness of inequities
NOTE Confidence: 0.8935833

00:16:52.235 --> 00:16:54.394 and children and adolescents access
NOTE Confidence: 0.8935833

00:16:54.394 --> 00:16:55.055 to care
NOTE Confidence: 0.9391808

00:16:56.315 --> 00:16:57.834 and as you'll hear as
NOTE Confidence: 0.9391808

00:16:57.834 --> 00:16:59.595 we keep going here there's
NOTE Confidence: 0.9391808

00:16:59.595 --> 00:17:01.435 an increasing awareness that we
NOTE Confidence: 0.9391808

00:17:01.435 --> 00:17:02.714 need to be talking about
NOTE Confidence: 0.9391808

00:17:02.714 --> 00:17:03.694 child health,
NOTE Confidence: 0.92395484

00:17:04.440 --> 00:17:06.519 not child mental, physical health,
NOTE Confidence: 0.92395484

00:17:06.519 --> 00:17:07.659 but child health,
NOTE Confidence: 0.9588305

00:17:08.679 --> 00:17:10.200 and that that serves many

NOTE Confidence: 0.9588305

00:17:10.200 --> 00:17:11.960 advantages, but it especially serves

NOTE Confidence: 0.9588305

00:17:11.960 --> 00:17:13.419 an advantage for families,

NOTE Confidence: 0.95381737

00:17:14.039 --> 00:17:15.559 but it is a growing

NOTE Confidence: 0.95381737

00:17:15.559 --> 00:17:16.059 theme.

NOTE Confidence: 0.99209416

00:17:17.804 --> 00:17:19.184 So with that in mind,

NOTE Confidence: 0.96268785

00:17:19.885 --> 00:17:20.684 here are some of the

NOTE Confidence: 0.96268785

00:17:20.684 --> 00:17:22.605 broad strategic, these are broadly

NOTE Confidence: 0.96268785

00:17:22.605 --> 00:17:24.525 stated vision for our department

NOTE Confidence: 0.96268785

00:17:24.525 --> 00:17:25.025 missions.

NOTE Confidence: 0.9581669

00:17:25.965 --> 00:17:27.244 In research, we want to

NOTE Confidence: 0.9581669

00:17:27.244 --> 00:17:28.845 continue really to support the

NOTE Confidence: 0.9581669

00:17:28.845 --> 00:17:30.705 development of clinician scientists,

NOTE Confidence: 0.9861679

00:17:31.780 --> 00:17:33.080 to foster collaboration

NOTE Confidence: 0.9623324

00:17:33.460 --> 00:17:34.760 around child health,

NOTE Confidence: 0.96965283

00:17:35.619 --> 00:17:37.880 and some strategic faculty recruitments

NOTE Confidence: 0.96965283

00:17:38.100 --> 00:17:39.540 in these areas where we
NOTE Confidence: 0.96965283

00:17:39.540 --> 00:17:40.840 do see change happening,
NOTE Confidence: 0.9994124

00:17:41.859 --> 00:17:42.359 such
NOTE Confidence: 0.9954332

00:17:42.900 --> 00:17:43.650 as informatics,
NOTE Confidence: 0.99952614

00:17:44.365 --> 00:17:44.865 social
NOTE Confidence: 0.9815299

00:17:45.404 --> 00:17:47.325 media, even climate change is
NOTE Confidence: 0.9815299

00:17:47.325 --> 00:17:48.065 an increasingly
NOTE Confidence: 0.9727397

00:17:48.365 --> 00:17:50.365 important area for children's mental
NOTE Confidence: 0.9727397

00:17:50.365 --> 00:17:50.865 health,
NOTE Confidence: 0.99050677

00:17:51.325 --> 00:17:51.825 trauma.
NOTE Confidence: 0.9259881

00:17:52.765 --> 00:17:53.265 Education,
NOTE Confidence: 0.8349333

00:17:54.365 --> 00:17:55.744 we want to do
NOTE Confidence: 0.98512226

00:17:56.125 --> 00:17:57.244 we want to be the
NOTE Confidence: 0.98512226

00:17:57.244 --> 00:17:59.080 voice of professional development for
NOTE Confidence: 0.98512226

00:17:59.080 --> 00:18:01.260 the child mental health community.
NOTE Confidence: 0.9953705

00:18:02.040 --> 00:18:03.160 We want to continue to

NOTE Confidence: 0.9953705
00:18:03.160 --> 00:18:04.520 have an impact on growing
NOTE Confidence: 0.9953705
00:18:04.520 --> 00:18:05.800 a pipeline of mental health
NOTE Confidence: 0.9953705
00:18:05.800 --> 00:18:07.980 clinicians who are really prepared
NOTE Confidence: 0.9752446
00:18:08.359 --> 00:18:09.880 to deliver the most up
NOTE Confidence: 0.9752446
00:18:09.880 --> 00:18:10.780 to date care.
NOTE Confidence: 0.97967964
00:18:11.554 --> 00:18:12.674 And we need to enhance
NOTE Confidence: 0.97967964
00:18:12.674 --> 00:18:13.795 our pre med and medical
NOTE Confidence: 0.97967964
00:18:13.795 --> 00:18:15.795 student experience in our field.
NOTE Confidence: 0.97967964
00:18:15.795 --> 00:18:17.234 We've been very successful at
NOTE Confidence: 0.97967964
00:18:17.234 --> 00:18:18.115 that, but we need to
NOTE Confidence: 0.97967964
00:18:18.115 --> 00:18:19.335 continue to do that.
NOTE Confidence: 0.9823632
00:18:20.035 --> 00:18:20.535 Clinical
NOTE Confidence: 0.9528127
00:18:21.554 --> 00:18:22.835 innovation and models for how
NOTE Confidence: 0.9528127
00:18:22.835 --> 00:18:24.690 do we sustain behavioral health
NOTE Confidence: 0.9528127
00:18:24.690 --> 00:18:26.050 services and when I show
NOTE Confidence: 0.9528127

00:18:26.050 --> 00:18:27.570 you what's happening in behavioral
NOTE Confidence: 0.9528127

00:18:27.570 --> 00:18:29.170 health services you will you
NOTE Confidence: 0.9528127

00:18:29.170 --> 00:18:30.930 will intuitively get why we
NOTE Confidence: 0.9528127

00:18:30.930 --> 00:18:31.810 need to think about how
NOTE Confidence: 0.9528127

00:18:31.810 --> 00:18:33.109 do we sustain it.
NOTE Confidence: 0.96875405

00:18:34.530 --> 00:18:35.890 We need to become or
NOTE Confidence: 0.96875405

00:18:35.890 --> 00:18:37.109 continue to become
NOTE Confidence: 0.9799706

00:18:37.565 --> 00:18:39.184 the provider for the network,
NOTE Confidence: 0.942885

00:18:39.484 --> 00:18:41.484 the Children's Hospital Network, which
NOTE Confidence: 0.942885

00:18:41.484 --> 00:18:43.265 includes not just this hospital
NOTE Confidence: 0.942885

00:18:43.325 --> 00:18:44.304 across the street
NOTE Confidence: 0.86977035

00:18:44.605 --> 00:18:46.684 but includes Bridgeport, Lawrence and
NOTE Confidence: 0.86977035

00:18:46.684 --> 00:18:47.184 Memorial,
NOTE Confidence: 0.9659957

00:18:47.804 --> 00:18:49.005 the hospitals that are a
NOTE Confidence: 0.9659957

00:18:49.005 --> 00:18:50.045 part of the Yale New
NOTE Confidence: 0.9659957

00:18:50.045 --> 00:18:50.945 Haven network

NOTE Confidence: 0.9659798

00:18:51.609 --> 00:18:52.809 and we need to think

NOTE Confidence: 0.9659798

00:18:52.809 --> 00:18:54.010 about how we not think

NOTE Confidence: 0.9659798

00:18:54.010 --> 00:18:55.529 about, act on how we

NOTE Confidence: 0.9659798

00:18:55.529 --> 00:18:57.130 continue to improve access to

NOTE Confidence: 0.9659798

00:18:57.130 --> 00:18:58.750 care through digital technology.

NOTE Confidence: 0.9725708

00:19:00.090 --> 00:19:01.630 And then for culture climate,

NOTE Confidence: 0.99566424

00:19:02.090 --> 00:19:03.630 we want to be experienced

NOTE Confidence: 0.99566424

00:19:03.929 --> 00:19:04.830 as the inclusive

NOTE Confidence: 0.9957273

00:19:05.289 --> 00:19:05.789 department

NOTE Confidence: 0.93566036

00:19:06.090 --> 00:19:08.165 that has respect for all.

NOTE Confidence: 0.95259464

00:19:08.705 --> 00:19:10.885 We center, we honor diversity,

NOTE Confidence: 0.95259464

00:19:11.025 --> 00:19:12.645 we center social justice.

NOTE Confidence: 0.9627083

00:19:13.185 --> 00:19:14.725 That is our broad goal.

NOTE Confidence: 0.9694319

00:19:15.425 --> 00:19:16.705 And Tara and her team

NOTE Confidence: 0.9694319

00:19:16.705 --> 00:19:18.385 have made considerable progress in

NOTE Confidence: 0.9694319

00:19:18.385 --> 00:19:19.425 that way and we'll talk
NOTE Confidence: 0.9694319

00:19:19.425 --> 00:19:20.405 more about that.
NOTE Confidence: 0.90736467

00:19:21.760 --> 00:19:22.799 I keep forgetting that it's
NOTE Confidence: 0.90736467

00:19:22.799 --> 00:19:23.380 not working.
NOTE Confidence: 0.9160629

00:19:24.480 --> 00:19:25.679 So to our research and
NOTE Confidence: 0.9160629

00:19:25.679 --> 00:19:27.679 scholarship mission that Tom, as
NOTE Confidence: 0.9160629

00:19:27.679 --> 00:19:29.119 vice chair of research, brings
NOTE Confidence: 0.9160629

00:19:29.119 --> 00:19:29.619 forward,
NOTE Confidence: 0.9492227

00:19:30.000 --> 00:19:32.000 you've seen this particular metric
NOTE Confidence: 0.9492227

00:19:32.000 --> 00:19:33.619 and not or schematic
NOTE Confidence: 0.95423067

00:19:34.345 --> 00:19:36.045 showing our various research areas,
NOTE Confidence: 0.9984825

00:19:36.825 --> 00:19:37.945 I want to actually say
NOTE Confidence: 0.9984825

00:19:37.945 --> 00:19:39.165 that we've had a tremendously
NOTE Confidence: 0.98351485

00:19:39.465 --> 00:19:40.905 productive year with grants and
NOTE Confidence: 0.98351485

00:19:40.905 --> 00:19:41.885 contracts and
NOTE Confidence: 0.9286493

00:19:42.185 --> 00:19:43.325 considerably congratulations

NOTE Confidence: 0.9833965
00:19:43.865 --> 00:19:44.525 to everyone.
NOTE Confidence: 0.86443645
00:19:46.025 --> 00:19:46.845 Excuse me.
NOTE Confidence: 0.9850367
00:19:47.929 --> 00:19:49.369 We've had nearly twenty eight
NOTE Confidence: 0.9850367
00:19:49.369 --> 00:19:50.669 million, annual
NOTE Confidence: 0.9881587
00:19:51.130 --> 00:19:52.510 across forty two awards.
NOTE Confidence: 0.9767221
00:19:53.450 --> 00:19:54.490 These are just a few
NOTE Confidence: 0.9767221
00:19:54.490 --> 00:19:55.690 of the people. This is
NOTE Confidence: 0.9767221
00:19:55.690 --> 00:19:56.750 not all of them,
NOTE Confidence: 0.9525768
00:19:57.130 --> 00:19:57.929 but a few of the
NOTE Confidence: 0.9525768
00:19:57.929 --> 00:19:59.450 people who have gotten grants
NOTE Confidence: 0.9525768
00:19:59.450 --> 00:20:01.130 over them this particular year,
NOTE Confidence: 0.9525768
00:20:01.130 --> 00:20:01.869 new grants.
NOTE Confidence: 0.9685676
00:20:02.265 --> 00:20:04.105 So it's been remarkably productive.
NOTE Confidence: 0.9685676
00:20:04.105 --> 00:20:05.385 And remember when I showed
NOTE Confidence: 0.9685676
00:20:05.385 --> 00:20:06.365 you that snapshot,
NOTE Confidence: 0.93146324

00:20:06.825 --> 00:20:08.345 our grant revenue was up
NOTE Confidence: 0.93146324

00:20:08.345 --> 00:20:09.965 near five point seven million.
NOTE Confidence: 0.9950118

00:20:10.425 --> 00:20:12.845 That just reflects everybody's scientific
NOTE Confidence: 0.9950118

00:20:12.984 --> 00:20:13.484 creativity
NOTE Confidence: 0.9603941

00:20:14.220 --> 00:20:15.900 and enormous work to do
NOTE Confidence: 0.9603941

00:20:15.900 --> 00:20:16.400 this,
NOTE Confidence: 0.64530796

00:20:17.100 --> 00:20:18.080 so congratulations,
NOTE Confidence: 0.9477527

00:20:18.460 --> 00:20:19.119 it's great.
NOTE Confidence: 0.9648645

00:20:20.059 --> 00:20:21.260 But grants are only part
NOTE Confidence: 0.9648645

00:20:21.260 --> 00:20:22.000 of the story.
NOTE Confidence: 0.9363426

00:20:22.700 --> 00:20:24.299 We've had two sixty six
NOTE Confidence: 0.9363426

00:20:24.299 --> 00:20:26.140 publications over twenty twenty three
NOTE Confidence: 0.9363426

00:20:26.140 --> 00:20:27.340 to twenty twenty four from
NOTE Confidence: 0.9363426

00:20:27.340 --> 00:20:28.880 the Child Study Center faculty,
NOTE Confidence: 0.9367345

00:20:29.535 --> 00:20:30.355 That's remarkable.
NOTE Confidence: 0.9989275

00:20:31.935 --> 00:20:32.994 And these are just

NOTE Confidence: 0.9872285
00:20:33.375 --> 00:20:34.035 a snapshot
NOTE Confidence: 0.9252649
00:20:34.415 --> 00:20:35.075 of those,
NOTE Confidence: 0.99427545
00:20:35.535 --> 00:20:37.155 but that really is remarkable.
NOTE Confidence: 0.992303
00:20:37.935 --> 00:20:38.815 And when you look at
NOTE Confidence: 0.992303
00:20:38.815 --> 00:20:40.175 the journals that they're published
NOTE Confidence: 0.992303
00:20:40.175 --> 00:20:41.795 in, they're incredibly diverse,
NOTE Confidence: 0.87392193
00:20:43.380 --> 00:20:45.540 diverse impact, diverse themes. It's
NOTE Confidence: 0.87392193
00:20:45.540 --> 00:20:46.980 just just just beautiful to
NOTE Confidence: 0.87392193
00:20:46.980 --> 00:20:47.480 see.
NOTE Confidence: 0.9801564
00:20:48.180 --> 00:20:48.680 So
NOTE Confidence: 0.97834665
00:20:49.220 --> 00:20:50.740 this is a scholarship coming
NOTE Confidence: 0.97834665
00:20:50.740 --> 00:20:52.020 out that we we have
NOTE Confidence: 0.97834665
00:20:52.020 --> 00:20:53.300 an impact. We have an
NOTE Confidence: 0.97834665
00:20:53.300 --> 00:20:54.580 impact on the child mental
NOTE Confidence: 0.97834665
00:20:54.580 --> 00:20:55.400 health field.
NOTE Confidence: 0.92639893

00:20:56.975 --> 00:20:58.735 We're also coming from the
NOTE Confidence: 0.92639893

00:20:58.735 --> 00:20:59.235 associates.
NOTE Confidence: 0.9382936

00:21:00.095 --> 00:21:01.615 An associate just before the
NOTE Confidence: 0.9382936

00:21:01.615 --> 00:21:02.595 holiday break
NOTE Confidence: 0.93616384

00:21:03.135 --> 00:21:04.255 made a gift of one
NOTE Confidence: 0.93616384

00:21:04.255 --> 00:21:05.315 hundred thousand dollars
NOTE Confidence: 0.9597233

00:21:05.855 --> 00:21:07.215 with the idea of setting
NOTE Confidence: 0.9597233

00:21:07.215 --> 00:21:08.835 up a pilot grant program
NOTE Confidence: 0.9597233

00:21:08.975 --> 00:21:10.415 and the impact of social
NOTE Confidence: 0.9597233

00:21:10.415 --> 00:21:11.910 media on child mental health.
NOTE Confidence: 0.96890163

00:21:12.630 --> 00:21:14.310 So please stay tuned for
NOTE Confidence: 0.96890163

00:21:14.310 --> 00:21:15.750 for the, if you will,
NOTE Confidence: 0.96890163

00:21:15.750 --> 00:21:16.970 local RFP
NOTE Confidence: 0.97896683

00:21:17.830 --> 00:21:19.770 for that pilot grant program.
NOTE Confidence: 0.9970004

00:21:20.390 --> 00:21:21.930 And this particular person,
NOTE Confidence: 0.96816874

00:21:22.550 --> 00:21:23.830 is interested in how we

NOTE Confidence: 0.96816874

00:21:23.830 --> 00:21:25.109 take that and can we

NOTE Confidence: 0.96816874

00:21:25.109 --> 00:21:26.570 grow a bigger program

NOTE Confidence: 0.9462682

00:21:27.034 --> 00:21:28.654 in social media and

NOTE Confidence: 0.9592345

00:21:29.195 --> 00:21:30.654 impact on child mental

NOTE Confidence: 0.87630874

00:21:31.034 --> 00:21:32.734 health. Certainly a pressing theme

NOTE Confidence: 0.9331902

00:21:33.195 --> 00:21:34.955 pressing theme by the surgeon

NOTE Confidence: 0.9331902

00:21:34.955 --> 00:21:37.355 general's report, pressing theme from

NOTE Confidence: 0.9331902

00:21:37.355 --> 00:21:38.815 all the kinds of publications

NOTE Confidence: 0.9438572

00:21:39.115 --> 00:21:41.294 coming out, and something that

NOTE Confidence: 0.98075503

00:21:41.600 --> 00:21:42.800 quite frankly that we are

NOTE Confidence: 0.98075503

00:21:42.800 --> 00:21:44.480 a little bit behind on

NOTE Confidence: 0.98075503

00:21:44.480 --> 00:21:46.400 where other places have already

NOTE Confidence: 0.98075503

00:21:46.400 --> 00:21:47.760 started to move forward on

NOTE Confidence: 0.98075503

00:21:47.760 --> 00:21:48.500 this topic.

NOTE Confidence: 0.98515385

00:21:48.880 --> 00:21:49.920 So it's something that we

NOTE Confidence: 0.98515385

00:21:49.920 --> 00:21:51.460 can bring our best clinical
NOTE Confidence: 0.98515385

00:21:51.520 --> 00:21:52.660 science to.
NOTE Confidence: 0.977707

00:21:53.920 --> 00:21:55.220 So please stay tuned.
NOTE Confidence: 0.98015386

00:21:56.804 --> 00:21:58.005 And then as I showed
NOTE Confidence: 0.98015386

00:21:58.005 --> 00:21:59.304 you, those are the research
NOTE Confidence: 0.98015386

00:21:59.365 --> 00:22:00.804 goals, but here are some
NOTE Confidence: 0.98015386

00:22:00.804 --> 00:22:02.505 of the very concrete activities
NOTE Confidence: 0.98015386

00:22:02.565 --> 00:22:03.684 that Tom and his team
NOTE Confidence: 0.98015386

00:22:03.684 --> 00:22:04.744 are bringing forward
NOTE Confidence: 0.9449996

00:22:05.125 --> 00:22:07.304 to achieve those research goals,
NOTE Confidence: 0.9690878

00:22:07.940 --> 00:22:09.380 To continue to develop a
NOTE Confidence: 0.9690878

00:22:09.380 --> 00:22:11.700 research resource library so someone
NOTE Confidence: 0.9690878

00:22:11.700 --> 00:22:13.140 who's writing a grant can
NOTE Confidence: 0.9690878

00:22:13.140 --> 00:22:14.420 go look at that library
NOTE Confidence: 0.9690878

00:22:14.420 --> 00:22:15.559 and get some models.
NOTE Confidence: 0.94939893

00:22:16.660 --> 00:22:18.600 To develop a unified research

NOTE Confidence: 0.94939893

00:22:18.820 --> 00:22:20.740 recruitment approach. Tom, thanks so

NOTE Confidence: 0.94939893

00:22:20.740 --> 00:22:21.915 much for your work on

NOTE Confidence: 0.94939893

00:22:21.915 --> 00:22:23.115 that because that's just gonna

NOTE Confidence: 0.94939893

00:22:23.115 --> 00:22:24.095 be a game changer

NOTE Confidence: 0.98750657

00:22:24.555 --> 00:22:25.935 for our clinical research.

NOTE Confidence: 0.9807608

00:22:27.835 --> 00:22:29.275 Research to practice, how do

NOTE Confidence: 0.9807608

00:22:29.275 --> 00:22:30.635 we actually take all that

NOTE Confidence: 0.9807608

00:22:30.635 --> 00:22:31.455 we're doing

NOTE Confidence: 0.9718078

00:22:31.835 --> 00:22:33.035 in those two hundred and

NOTE Confidence: 0.9718078

00:22:33.035 --> 00:22:34.175 sixty six publications?

NOTE Confidence: 0.9988584

00:22:34.795 --> 00:22:35.880 How do we actually take

NOTE Confidence: 0.9988584

00:22:35.960 --> 00:22:37.560 that and translate it more

NOTE Confidence: 0.9988584

00:22:37.560 --> 00:22:38.060 quickly

NOTE Confidence: 0.90748626

00:22:38.520 --> 00:22:39.500 into practice?

NOTE Confidence: 0.9803836

00:22:40.200 --> 00:22:42.040 Not only getting patients to

NOTE Confidence: 0.9803836

00:22:42.040 --> 00:22:44.280 participate, but actually impacting the

NOTE Confidence: 0.9803836

00:22:44.280 --> 00:22:45.580 treatment that we provide

NOTE Confidence: 0.917549

00:22:46.200 --> 00:22:47.720 and then to facilitate, for

NOTE Confidence: 0.917549

00:22:47.720 --> 00:22:49.420 example, shared data management

NOTE Confidence: 0.94365275

00:22:49.924 --> 00:22:51.525 and statistical support. These are

NOTE Confidence: 0.94365275

00:22:51.525 --> 00:22:52.565 just a handful of the

NOTE Confidence: 0.94365275

00:22:52.565 --> 00:22:53.065 things

NOTE Confidence: 0.9989369

00:22:53.445 --> 00:22:54.565 that Tom and his team

NOTE Confidence: 0.9989369

00:22:54.565 --> 00:22:55.625 are bringing together

NOTE Confidence: 0.9984542

00:22:56.005 --> 00:22:58.184 to actually facilitate those goals.

NOTE Confidence: 0.96536565

00:23:00.885 --> 00:23:01.945 Turning to education,

NOTE Confidence: 0.8949761

00:23:03.470 --> 00:23:05.230 with our newly appointed Julie

NOTE Confidence: 0.8949761

00:23:05.230 --> 00:23:06.750 Wolf appointed as vice chair

NOTE Confidence: 0.8949761

00:23:06.750 --> 00:23:07.810 professional development,

NOTE Confidence: 0.96356523

00:23:09.150 --> 00:23:10.990 her task is both external

NOTE Confidence: 0.96356523

00:23:10.990 --> 00:23:12.050 facing and internal.

NOTE Confidence: 0.94183666
00:23:12.430 --> 00:23:14.510 So externally facing reaching mental
NOTE Confidence: 0.94183666
00:23:14.510 --> 00:23:15.330 health professionals,
NOTE Confidence: 0.9911801
00:23:15.710 --> 00:23:16.210 pediatricians,
NOTE Confidence: 0.90434253
00:23:16.670 --> 00:23:17.170 educators,
NOTE Confidence: 0.9958345
00:23:18.545 --> 00:23:19.445 internal facing
NOTE Confidence: 0.9258415
00:23:20.225 --> 00:23:22.145 to develop professional development for
NOTE Confidence: 0.9258415
00:23:22.145 --> 00:23:22.885 all of us.
NOTE Confidence: 0.96439004
00:23:23.345 --> 00:23:24.625 How do we continue to
NOTE Confidence: 0.96439004
00:23:24.625 --> 00:23:25.125 learn?
NOTE Confidence: 0.58530015
00:23:25.825 --> 00:23:26.325 Professional,
NOTE Confidence: 0.9708124
00:23:26.785 --> 00:23:28.565 our professional training programs,
NOTE Confidence: 0.9827401
00:23:29.025 --> 00:23:31.505 child psychiatrists, psychologists, social workers,
NOTE Confidence: 0.9827401
00:23:31.505 --> 00:23:32.005 pediatricians
NOTE Confidence: 0.9676689
00:23:33.139 --> 00:23:34.419 And then also our work
NOTE Confidence: 0.9676689
00:23:34.419 --> 00:23:35.940 with medical students and pre
NOTE Confidence: 0.9676689

00:23:35.940 --> 00:23:36.440 professionals.
NOTE Confidence: 0.9364289

00:23:37.139 --> 00:23:38.279 Those are our internal,
NOTE Confidence: 0.9991604

00:23:39.139 --> 00:23:40.279 professional development
NOTE Confidence: 0.8574715

00:23:40.580 --> 00:23:41.779 and we then have our
NOTE Confidence: 0.8574715

00:23:41.779 --> 00:23:42.279 external.
NOTE Confidence: 0.9937852

00:23:42.899 --> 00:23:43.779 But let me show you
NOTE Confidence: 0.9937852

00:23:43.779 --> 00:23:44.659 some of the things that
NOTE Confidence: 0.9937852

00:23:44.659 --> 00:23:45.700 are happening in each of
NOTE Confidence: 0.9937852

00:23:45.700 --> 00:23:46.440 those areas.
NOTE Confidence: 0.9872659

00:23:48.034 --> 00:23:49.635 I mentioned in September, but
NOTE Confidence: 0.9872659

00:23:49.635 --> 00:23:50.994 this has now been verified
NOTE Confidence: 0.9872659

00:23:50.994 --> 00:23:51.734 by January,
NOTE Confidence: 0.99572706

00:23:52.274 --> 00:23:53.875 that we are actually an
NOTE Confidence: 0.99572706

00:23:53.875 --> 00:23:54.375 official
NOTE Confidence: 0.9779918

00:23:54.835 --> 00:23:56.515 training site for the REACH
NOTE Confidence: 0.9779918

00:23:56.515 --> 00:23:58.135 training program for pediatricians

NOTE Confidence: 0.99351037

00:23:58.595 --> 00:24:00.054 in child mental health.

NOTE Confidence: 0.9563845

00:24:00.630 --> 00:24:02.070 We have a shared faculty

NOTE Confidence: 0.9563845

00:24:02.070 --> 00:24:03.609 between the department of pediatrics

NOTE Confidence: 0.9563845

00:24:03.830 --> 00:24:04.570 and here

NOTE Confidence: 0.9300472

00:24:04.950 --> 00:24:06.650 and we're now training community

NOTE Confidence: 0.9300472

00:24:06.790 --> 00:24:09.030 pediatricians in basic child mental

NOTE Confidence: 0.9300472

00:24:09.030 --> 00:24:09.530 health.

NOTE Confidence: 0.96437997

00:24:10.390 --> 00:24:11.910 Our goal beyond that now

NOTE Confidence: 0.96437997

00:24:11.910 --> 00:24:13.270 is we'll follow what the

NOTE Confidence: 0.96437997

00:24:13.270 --> 00:24:14.390 reach people want us to

NOTE Confidence: 0.96437997

00:24:14.390 --> 00:24:15.510 follow for one hundred and

NOTE Confidence: 0.96437997

00:24:15.510 --> 00:24:16.905 one but now we can

NOTE Confidence: 0.96437997

00:24:16.905 --> 00:24:18.425 create our level two zero

NOTE Confidence: 0.96437997

00:24:18.425 --> 00:24:18.925 one.

NOTE Confidence: 0.9044307

00:24:19.385 --> 00:24:21.225 So pediatricians that, for example,

NOTE Confidence: 0.9044307

00:24:21.225 --> 00:24:22.505 Kasha want to learn more
NOTE Confidence: 0.9044307

00:24:22.505 --> 00:24:24.905 about autism and infants in
NOTE Confidence: 0.9044307

00:24:24.985 --> 00:24:26.425 with autism, we can have
NOTE Confidence: 0.9044307

00:24:26.425 --> 00:24:27.545 a two zero one for
NOTE Confidence: 0.9044307

00:24:27.545 --> 00:24:28.045 that.
NOTE Confidence: 0.9866969

00:24:28.345 --> 00:24:29.385 So we can use the
NOTE Confidence: 0.9866969

00:24:29.385 --> 00:24:31.165 REACH platform then to
NOTE Confidence: 0.998773

00:24:31.740 --> 00:24:33.600 develop a much broader portfolio
NOTE Confidence: 0.99841535

00:24:34.140 --> 00:24:35.440 of training for pediatricians.
NOTE Confidence: 0.9864318

00:24:37.340 --> 00:24:38.700 Another part, there's so many
NOTE Confidence: 0.9864318

00:24:38.700 --> 00:24:40.060 of our other faculty that
NOTE Confidence: 0.9864318

00:24:40.060 --> 00:24:41.020 are doing a lot of
NOTE Confidence: 0.9864318

00:24:41.020 --> 00:24:42.080 community development
NOTE Confidence: 0.93560636

00:24:42.380 --> 00:24:43.600 examples. So,
NOTE Confidence: 0.5017548

00:24:44.565 --> 00:24:45.065 Ellie
NOTE Confidence: 0.8407325

00:24:45.445 --> 00:24:47.044 has TED talk around his

NOTE Confidence: 0.8407325

00:24:47.044 --> 00:24:47.865 space treatment

NOTE Confidence: 0.92679024

00:24:48.404 --> 00:24:49.945 and a book around that.

NOTE Confidence: 0.92679024

00:24:50.005 --> 00:24:50.505 Kasia

NOTE Confidence: 0.9907042

00:24:50.885 --> 00:24:52.585 recently had a very lovely

NOTE Confidence: 0.92629695

00:24:53.044 --> 00:24:53.544 program,

NOTE Confidence: 0.9375474

00:24:54.005 --> 00:24:56.664 highlighting movement disorders, tics movement

NOTE Confidence: 0.8193301

00:24:57.049 --> 00:24:58.409 and the relation in autism,

NOTE Confidence: 0.8193301

00:24:58.409 --> 00:24:59.230 really lovely

NOTE Confidence: 0.88225967

00:24:59.609 --> 00:25:00.809 bringing in people of a

NOTE Confidence: 0.88225967

00:25:00.809 --> 00:25:01.869 state of the art.

NOTE Confidence: 0.9146403

00:25:02.409 --> 00:25:03.530 Our colleagues in the Center

NOTE Confidence: 0.9146403

00:25:03.530 --> 00:25:04.669 for Emotional Intelligence,

NOTE Confidence: 0.86300004

00:25:05.130 --> 00:25:07.230 RULER regularly out there professional

NOTE Confidence: 0.86300004

00:25:07.289 --> 00:25:08.510 development for educators.

NOTE Confidence: 0.9273469

00:25:09.285 --> 00:25:10.665 We have our grief sensitive

NOTE Confidence: 0.9273469

00:25:10.725 --> 00:25:11.225 project,
NOTE Confidence: 0.9249686

00:25:12.165 --> 00:25:14.805 again, healthcare professionals around grief
NOTE Confidence: 0.9249686

00:25:14.805 --> 00:25:15.465 with families.
NOTE Confidence: 0.8369806

00:25:16.885 --> 00:25:18.505 Chris Cipriano just
NOTE Confidence: 0.8955522

00:25:18.805 --> 00:25:20.484 had the first, her first
NOTE Confidence: 0.8955522

00:25:20.484 --> 00:25:20.984 collaboratory
NOTE Confidence: 0.98783493

00:25:22.359 --> 00:25:24.440 continuing education event in this
NOTE Confidence: 0.98783493

00:25:24.440 --> 00:25:26.039 past spring. So we have
NOTE Confidence: 0.98783493

00:25:26.039 --> 00:25:27.659 a lot of professional development
NOTE Confidence: 0.98783493

00:25:27.880 --> 00:25:29.580 going on in this department
NOTE Confidence: 0.87580013

00:25:30.039 --> 00:25:31.659 that is externally facing.
NOTE Confidence: 0.99584514

00:25:32.039 --> 00:25:33.080 How do we bring it
NOTE Confidence: 0.99584514

00:25:33.080 --> 00:25:35.500 together under a unified signature
NOTE Confidence: 0.91227967

00:25:36.045 --> 00:25:37.585 so that people go online
NOTE Confidence: 0.91227967

00:25:37.645 --> 00:25:39.325 and say, yep, I want
NOTE Confidence: 0.91227967

00:25:39.325 --> 00:25:40.685 to, I'm interested in those

NOTE Confidence: 0.91227967

00:25:40.685 --> 00:25:41.505 five things.

NOTE Confidence: 0.9844931

00:25:42.045 --> 00:25:43.425 That's Julie's task.

NOTE Confidence: 0.94634193

00:25:44.925 --> 00:25:46.125 We also have a lot

NOTE Confidence: 0.94634193

00:25:46.125 --> 00:25:48.545 of professional development happening here

NOTE Confidence: 0.94634193

00:25:48.765 --> 00:25:49.425 for us

NOTE Confidence: 0.98869777

00:25:50.040 --> 00:25:51.080 and I've showed you some

NOTE Confidence: 0.98869777

00:25:51.080 --> 00:25:52.140 of this in September.

NOTE Confidence: 0.99352807

00:25:52.840 --> 00:25:54.040 Darren is leading a lot

NOTE Confidence: 0.99352807

00:25:54.040 --> 00:25:55.340 of it around leadership.

NOTE Confidence: 0.9792469

00:25:55.960 --> 00:25:57.560 These are two lectures to

NOTE Confidence: 0.9792469

00:25:57.560 --> 00:25:59.800 look forward to. Cheryl Bellamy

NOTE Confidence: 0.9792469

00:25:59.800 --> 00:26:00.860 will come in February

NOTE Confidence: 0.87310314

00:26:01.240 --> 00:26:02.460 talking about leadership.

NOTE Confidence: 0.859403

00:26:02.914 --> 00:26:05.174 Catherine Sandler coming from London,

NOTE Confidence: 0.9350621

00:26:06.034 --> 00:26:08.355 also in June talking about

NOTE Confidence: 0.9350621

00:26:08.355 --> 00:26:09.875 her work and leadership and
NOTE Confidence: 0.9350621

00:26:09.875 --> 00:26:10.695 mental health.
NOTE Confidence: 0.875571

00:26:12.355 --> 00:26:14.595 Darren's blog continues. She's doing
NOTE Confidence: 0.875571

00:26:14.595 --> 00:26:15.895 peer coaching and pediatrics.
NOTE Confidence: 0.9806219

00:26:17.230 --> 00:26:18.429 We actually now have a
NOTE Confidence: 0.9806219

00:26:18.429 --> 00:26:19.490 puppetry workshop.
NOTE Confidence: 0.9584241

00:26:20.350 --> 00:26:22.049 I'm so excited about this.
NOTE Confidence: 0.9584241

00:26:22.190 --> 00:26:23.070 I'm just gonna be a
NOTE Confidence: 0.9584241

00:26:23.070 --> 00:26:24.669 fly on the wall, but
NOTE Confidence: 0.9584241

00:26:24.669 --> 00:26:26.529 a puppetry workshop for clinicians,
NOTE Confidence: 0.9584241

00:26:26.590 --> 00:26:27.809 how do you use puppetry
NOTE Confidence: 0.94544786

00:26:28.190 --> 00:26:29.549 and working with kids that
NOTE Confidence: 0.94544786

00:26:29.549 --> 00:26:30.769 will be in the spring.
NOTE Confidence: 0.94544786

00:26:30.904 --> 00:26:32.105 These are just again some
NOTE Confidence: 0.94544786

00:26:32.105 --> 00:26:33.644 of the examples of internal
NOTE Confidence: 0.94544786

00:26:33.784 --> 00:26:34.845 professional development.

NOTE Confidence: 0.96731794

00:26:36.664 --> 00:26:38.445 We, thanks to Veronica's

NOTE Confidence: 0.9555045

00:26:39.144 --> 00:26:41.005 great work, have reestablished

NOTE Confidence: 0.9203402

00:26:41.385 --> 00:26:43.885 the developmental pediatrics fellowship now

NOTE Confidence: 0.9797189

00:26:44.269 --> 00:26:46.269 in collaboration between pediatrics and

NOTE Confidence: 0.9797189

00:26:46.269 --> 00:26:47.629 here. So we have now

NOTE Confidence: 0.9797189

00:26:47.629 --> 00:26:48.830 a formal that has happened

NOTE Confidence: 0.9797189

00:26:48.830 --> 00:26:49.730 since September.

NOTE Confidence: 0.9464529

00:26:51.389 --> 00:26:52.830 And I showed you this

NOTE Confidence: 0.9464529

00:26:52.830 --> 00:26:54.429 in September, but just to

NOTE Confidence: 0.9464529

00:26:54.429 --> 00:26:56.029 note Andres' work with the

NOTE Confidence: 0.9464529

00:26:56.029 --> 00:26:57.305 medical students and how much

NOTE Confidence: 0.9464529

00:26:57.305 --> 00:26:59.005 we have medical student engagement

NOTE Confidence: 0.9464529

00:26:59.065 --> 00:27:00.445 in the Child Study Center

NOTE Confidence: 0.9175326

00:27:00.905 --> 00:27:02.025 as again a part of

NOTE Confidence: 0.9175326

00:27:02.025 --> 00:27:02.765 our internal

NOTE Confidence: 0.99761534

00:27:03.145 --> 00:27:04.285 professional development
NOTE Confidence: 0.9237569

00:27:05.465 --> 00:27:06.665 and then our eight week
NOTE Confidence: 0.9237569

00:27:06.665 --> 00:27:07.484 summer internship
NOTE Confidence: 0.9801404

00:27:07.785 --> 00:27:09.465 that happens in collaboration now
NOTE Confidence: 0.9801404

00:27:09.465 --> 00:27:10.845 with the Department of Pediatrics
NOTE Confidence: 0.92336124

00:27:11.305 --> 00:27:12.740 and Developmental Science
NOTE Confidence: 0.9790222

00:27:13.119 --> 00:27:14.900 where we have anywhere between
NOTE Confidence: 0.9316902

00:27:15.440 --> 00:27:17.520 twenty twenty one students joining
NOTE Confidence: 0.9316902

00:27:17.520 --> 00:27:18.740 us from all over.
NOTE Confidence: 0.9871324

00:27:21.119 --> 00:27:22.080 But I want to actually
NOTE Confidence: 0.9871324

00:27:22.080 --> 00:27:23.280 give you a sense of
NOTE Confidence: 0.9871324

00:27:23.280 --> 00:27:25.520 another professional development goal and
NOTE Confidence: 0.9871324

00:27:25.520 --> 00:27:26.320 this might be a bit
NOTE Confidence: 0.9871324

00:27:26.320 --> 00:27:27.220 of an aspiration.
NOTE Confidence: 0.9814104

00:27:28.565 --> 00:27:29.785 Well, it is an aspiration.
NOTE Confidence: 0.929977

00:27:30.965 --> 00:27:32.484 We do a lot that

NOTE Confidence: 0.929977
00:27:32.484 --> 00:27:33.765 we where we're where we
NOTE Confidence: 0.929977
00:27:33.765 --> 00:27:36.025 are implicitly talking about prevention.
NOTE Confidence: 0.9983743
00:27:37.445 --> 00:27:38.345 We're implicitly
NOTE Confidence: 0.9859442
00:27:38.645 --> 00:27:40.005 talking about how do we
NOTE Confidence: 0.9859442
00:27:40.005 --> 00:27:40.744 help children
NOTE Confidence: 0.9542143
00:27:41.365 --> 00:27:43.365 not enter the mental health
NOTE Confidence: 0.9542143
00:27:43.365 --> 00:27:43.865 system.
NOTE Confidence: 0.9966692
00:27:44.960 --> 00:27:46.240 How do we help them
NOTE Confidence: 0.9966692
00:27:46.240 --> 00:27:47.840 thrive and not need our
NOTE Confidence: 0.9966692
00:27:47.840 --> 00:27:48.340 services?
NOTE Confidence: 0.96201503
00:27:48.800 --> 00:27:50.480 We'd be delighted actually if
NOTE Confidence: 0.96201503
00:27:50.480 --> 00:27:52.320 we were not so busy
NOTE Confidence: 0.96201503
00:27:52.320 --> 00:27:53.220 in that way.
NOTE Confidence: 0.9659692
00:27:54.000 --> 00:27:56.100 So my aspiration is this,
NOTE Confidence: 0.99789196
00:27:57.335 --> 00:27:58.375 for us to be the
NOTE Confidence: 0.99789196

00:27:58.375 --> 00:27:58.875 national
NOTE Confidence: 0.50745046

00:27:59.335 --> 00:27:59.835 international
NOTE Confidence: 0.9871421

00:28:00.215 --> 00:28:01.895 recognized go to source of
NOTE Confidence: 0.9871421

00:28:01.895 --> 00:28:02.395 information
NOTE Confidence: 0.996283

00:28:03.655 --> 00:28:05.355 about child and adolescent
NOTE Confidence: 0.94799197

00:28:05.655 --> 00:28:06.715 behavioral health.
NOTE Confidence: 0.9816984

00:28:07.575 --> 00:28:09.015 And the metaphor that I
NOTE Confidence: 0.9816984

00:28:09.015 --> 00:28:10.455 would like to use is
NOTE Confidence: 0.9816984

00:28:10.455 --> 00:28:11.825 that when you have
NOTE Confidence: 0.96838725

00:28:12.450 --> 00:28:13.570 when your knee hurts in
NOTE Confidence: 0.96838725

00:28:13.570 --> 00:28:14.929 an unusual way, what do
NOTE Confidence: 0.96838725

00:28:14.929 --> 00:28:16.850 you do? You go online
NOTE Confidence: 0.96838725

00:28:16.850 --> 00:28:17.889 and look at the Mayo
NOTE Confidence: 0.96838725

00:28:17.889 --> 00:28:18.789 Clinic letter,
NOTE Confidence: 0.96996325

00:28:19.809 --> 00:28:21.570 most trusted source out there
NOTE Confidence: 0.96996325

00:28:21.570 --> 00:28:23.570 for looking at medical issues.

NOTE Confidence: 0.96996325

00:28:23.570 --> 00:28:24.690 Even if you're a physician,

NOTE Confidence: 0.96996325

00:28:24.690 --> 00:28:25.970 you actually go and read

NOTE Confidence: 0.96996325

00:28:25.970 --> 00:28:27.269 the Mayo Clinic letter.

NOTE Confidence: 0.9867172

00:28:27.815 --> 00:28:28.695 I want us to be

NOTE Confidence: 0.9867172

00:28:28.695 --> 00:28:30.075 the Mayo Clinic letter

NOTE Confidence: 0.9580498

00:28:30.695 --> 00:28:32.715 for child behavioral health.

NOTE Confidence: 0.9354281

00:28:33.734 --> 00:28:34.615 That's what I want us

NOTE Confidence: 0.9354281

00:28:34.615 --> 00:28:35.994 to be, aspirationally.

NOTE Confidence: 0.9508855

00:28:37.015 --> 00:28:38.215 That's why to look at

NOTE Confidence: 0.9508855

00:28:38.215 --> 00:28:40.155 professional development for the community.

NOTE Confidence: 0.98616725

00:28:40.800 --> 00:28:41.760 I want us to be

NOTE Confidence: 0.98616725

00:28:41.760 --> 00:28:43.360 the source that people know

NOTE Confidence: 0.98616725

00:28:43.360 --> 00:28:45.040 they can come to for

NOTE Confidence: 0.98616725

00:28:45.040 --> 00:28:46.180 reliable information

NOTE Confidence: 0.9798689

00:28:46.640 --> 00:28:48.480 about child and adolescent mental

NOTE Confidence: 0.9798689

00:28:48.480 --> 00:28:48.980 health.
NOTE Confidence: 0.9804331

00:28:49.760 --> 00:28:51.140 So hold that in mind
NOTE Confidence: 0.9333892

00:28:51.600 --> 00:28:53.700 because I hope next January
NOTE Confidence: 0.99450046

00:28:54.160 --> 00:28:55.200 to come back and show
NOTE Confidence: 0.99450046

00:28:55.200 --> 00:28:55.700 you
NOTE Confidence: 0.78315896

00:28:56.085 --> 00:28:57.304 Sly with many
NOTE Confidence: 0.95871234

00:28:57.605 --> 00:28:58.804 the many things that we've
NOTE Confidence: 0.95871234

00:28:58.804 --> 00:29:00.565 posted and that we've been
NOTE Confidence: 0.95871234

00:29:00.565 --> 00:29:01.865 doing around that.
NOTE Confidence: 0.93022764

00:29:02.965 --> 00:29:04.885 And Krista is is taking
NOTE Confidence: 0.93022764

00:29:04.885 --> 00:29:06.424 a deep breath right now.
NOTE Confidence: 0.96081096

00:29:09.020 --> 00:29:10.140 So the goals for our
NOTE Confidence: 0.96081096

00:29:10.140 --> 00:29:11.040 clinical mission.
NOTE Confidence: 0.97291404

00:29:12.620 --> 00:29:13.740 First off, we've had a
NOTE Confidence: 0.97291404

00:29:13.740 --> 00:29:14.240 remarkable,
NOTE Confidence: 0.917392

00:29:15.179 --> 00:29:16.380 I hope you came or

NOTE Confidence: 0.917392
00:29:16.380 --> 00:29:17.600 we at least saw pictures.
NOTE Confidence: 0.917392
00:29:17.740 --> 00:29:19.020 In September, we had an
NOTE Confidence: 0.917392
00:29:19.020 --> 00:29:20.480 incredible open house
NOTE Confidence: 0.9257879
00:29:21.044 --> 00:29:23.044 where we blended both research
NOTE Confidence: 0.9257879
00:29:23.044 --> 00:29:24.884 and clinical. We had research
NOTE Confidence: 0.9257879
00:29:24.884 --> 00:29:26.565 projects, we had Kartik talking
NOTE Confidence: 0.9257879
00:29:26.565 --> 00:29:27.705 about his studies.
NOTE Confidence: 0.95369095
00:29:28.085 --> 00:29:29.605 We had our clinical intervention,
NOTE Confidence: 0.95369095
00:29:29.605 --> 00:29:31.384 our community programs, everyone.
NOTE Confidence: 0.885937
00:29:31.684 --> 00:29:33.205 Three fifty George was was
NOTE Confidence: 0.885937
00:29:33.205 --> 00:29:33.705 buzzing.
NOTE Confidence: 0.995594
00:29:34.290 --> 00:29:35.430 It was so crowded.
NOTE Confidence: 0.9682799
00:29:36.130 --> 00:29:37.250 We had members from the
NOTE Confidence: 0.9682799
00:29:37.250 --> 00:29:38.850 health system come, our new
NOTE Confidence: 0.9682799
00:29:38.850 --> 00:29:40.210 senior VP of the health
NOTE Confidence: 0.9682799

00:29:40.210 --> 00:29:41.730 system came, I'll introduce you
NOTE Confidence: 0.9682799

00:29:41.730 --> 00:29:42.790 to her in a moment,
NOTE Confidence: 0.9994695

00:29:43.170 --> 00:29:44.150 but it was great
NOTE Confidence: 0.95933664

00:29:44.690 --> 00:29:45.650 and we will do it
NOTE Confidence: 0.95933664

00:29:45.650 --> 00:29:47.185 again. And we learned a
NOTE Confidence: 0.95933664

00:29:47.185 --> 00:29:48.945 lot from that time but
NOTE Confidence: 0.95933664

00:29:48.945 --> 00:29:50.545 stay tuned, it was really
NOTE Confidence: 0.95933664

00:29:50.545 --> 00:29:51.845 a remarkable experience.
NOTE Confidence: 0.9300899

00:29:53.585 --> 00:29:55.185 Also this year was the
NOTE Confidence: 0.9300899

00:29:55.185 --> 00:29:56.705 first year that US News
NOTE Confidence: 0.9300899

00:29:56.705 --> 00:29:57.765 and World Report
NOTE Confidence: 0.9692475

00:29:58.559 --> 00:30:00.559 included child and adolescent behavioral
NOTE Confidence: 0.9692475

00:30:00.559 --> 00:30:01.860 health in its ratings.
NOTE Confidence: 0.965886

00:30:02.720 --> 00:30:04.820 For years, they've rated pediatric
NOTE Confidence: 0.965886

00:30:04.960 --> 00:30:06.639 programs but have not included
NOTE Confidence: 0.965886

00:30:06.639 --> 00:30:08.159 behavioral health. It's been that

NOTE Confidence: 0.965886
00:30:08.159 --> 00:30:08.659 kind
NOTE Confidence: 0.99843884
00:30:09.519 --> 00:30:10.899 of crazy other.
NOTE Confidence: 0.96599734
00:30:11.759 --> 00:30:13.539 This year, they included it.
NOTE Confidence: 0.93508095
00:30:14.185 --> 00:30:14.865 And so in this year
NOTE Confidence: 0.93508095
00:30:14.985 --> 00:30:16.825 and they didn't include ordinal
NOTE Confidence: 0.93508095
00:30:16.825 --> 00:30:18.425 rankings that is first, second,
NOTE Confidence: 0.93508095
00:30:18.425 --> 00:30:19.245 third, or fourth,
NOTE Confidence: 0.9289756
00:30:19.625 --> 00:30:21.145 but just included. So we
NOTE Confidence: 0.9289756
00:30:21.145 --> 00:30:22.285 were actually right.
NOTE Confidence: 0.94904065
00:30:22.745 --> 00:30:23.965 I'm delighted to say,
NOTE Confidence: 0.96457267
00:30:24.585 --> 00:30:25.785 among the best child and
NOTE Confidence: 0.96457267
00:30:25.785 --> 00:30:27.405 adolescent mental health programs.
NOTE Confidence: 0.9150594
00:30:28.880 --> 00:30:30.419 And we will continue to
NOTE Confidence: 0.98999584
00:30:30.799 --> 00:30:31.700 push for,
NOTE Confidence: 0.99082345
00:30:32.320 --> 00:30:33.519 the things that will move
NOTE Confidence: 0.99082345

00:30:33.519 --> 00:30:34.799 us up the rankings. There's
NOTE Confidence: 0.99082345

00:30:34.799 --> 00:30:36.240 a debate as to whether
NOTE Confidence: 0.99082345

00:30:36.240 --> 00:30:37.940 they will include ordinal rankings
NOTE Confidence: 0.99082345

00:30:38.000 --> 00:30:39.679 next year or not, but
NOTE Confidence: 0.99082345

00:30:39.679 --> 00:30:41.345 it's good. Now I know
NOTE Confidence: 0.99082345

00:30:41.345 --> 00:30:42.705 that many people have mixed
NOTE Confidence: 0.99082345

00:30:42.705 --> 00:30:44.085 feelings, including me,
NOTE Confidence: 0.9995326

00:30:44.625 --> 00:30:45.125 about
NOTE Confidence: 0.9534427

00:30:45.665 --> 00:30:46.965 US News and World Report.
NOTE Confidence: 0.99388236

00:30:48.225 --> 00:30:49.665 I am not chasing the
NOTE Confidence: 0.99388236

00:30:49.665 --> 00:30:50.165 rankings.
NOTE Confidence: 0.9929441

00:30:50.545 --> 00:30:52.245 We're not chasing the rankings.
NOTE Confidence: 0.99860764

00:30:52.785 --> 00:30:54.005 On the other hand,
NOTE Confidence: 0.9223711

00:30:55.010 --> 00:30:56.230 remember the aspiration.
NOTE Confidence: 0.9958912

00:30:57.330 --> 00:30:58.710 If we want to be
NOTE Confidence: 0.9958912

00:30:58.850 --> 00:30:59.590 the voice,

NOTE Confidence: 0.97912014
00:31:00.049 --> 00:31:01.090 if we want to be
NOTE Confidence: 0.97912014
00:31:01.090 --> 00:31:02.610 where people come to for
NOTE Confidence: 0.97912014
00:31:02.610 --> 00:31:04.070 the most up to date
NOTE Confidence: 0.83518624
00:31:04.450 --> 00:31:04.950 scientifically
NOTE Confidence: 0.9708546
00:31:05.250 --> 00:31:06.309 informed information,
NOTE Confidence: 0.87369144
00:31:06.769 --> 00:31:07.510 it helps.
NOTE Confidence: 0.9980932
00:31:07.889 --> 00:31:08.549 It helps
NOTE Confidence: 0.99972695
00:31:09.105 --> 00:31:10.085 to be recognized
NOTE Confidence: 0.9704739
00:31:11.184 --> 00:31:12.304 by US News and World
NOTE Confidence: 0.9704739
00:31:12.304 --> 00:31:13.665 Report, and it is especially
NOTE Confidence: 0.9704739
00:31:13.665 --> 00:31:14.945 good for our health system
NOTE Confidence: 0.9704739
00:31:14.945 --> 00:31:15.445 colleagues.
NOTE Confidence: 0.9799662
00:31:15.985 --> 00:31:17.345 It's really good for our
NOTE Confidence: 0.9799662
00:31:17.345 --> 00:31:18.804 collaboration with them.
NOTE Confidence: 0.98269904
00:31:19.265 --> 00:31:20.565 So it's good news.
NOTE Confidence: 0.9295097

00:31:22.480 --> 00:31:23.440 I know I've showed you
NOTE Confidence: 0.9295097

00:31:23.440 --> 00:31:24.880 this systems diagram so much
NOTE Confidence: 0.9295097

00:31:24.880 --> 00:31:26.000 that you're probably saying, oh,
NOTE Confidence: 0.9295097

00:31:26.000 --> 00:31:26.799 god, she's going to show
NOTE Confidence: 0.9295097

00:31:26.799 --> 00:31:28.260 the systems diagram again.
NOTE Confidence: 0.9528493

00:31:28.720 --> 00:31:29.920 We are a part of
NOTE Confidence: 0.9528493

00:31:29.920 --> 00:31:31.360 a large system that is
NOTE Confidence: 0.9528493

00:31:31.360 --> 00:31:32.400 to remind you, we have
NOTE Confidence: 0.9528493

00:31:32.400 --> 00:31:33.440 a health system, we have
NOTE Confidence: 0.9528493

00:31:33.440 --> 00:31:34.559 a medical school, we have
NOTE Confidence: 0.9528493

00:31:34.559 --> 00:31:35.920 a university, and we're a
NOTE Confidence: 0.9528493

00:31:35.920 --> 00:31:37.125 part of it. But I
NOTE Confidence: 0.9528493

00:31:37.125 --> 00:31:38.645 wanted to introduce you to
NOTE Confidence: 0.9528493

00:31:38.645 --> 00:31:39.765 our new colleague in the
NOTE Confidence: 0.9528493

00:31:39.765 --> 00:31:41.305 health system Beth Hines
NOTE Confidence: 0.90225357

00:31:41.765 --> 00:31:43.285 who comes to us as

NOTE Confidence: 0.90225357
00:31:43.285 --> 00:31:44.805 the senior vice president of
NOTE Confidence: 0.90225357
00:31:44.805 --> 00:31:45.865 the Children's Hospital.
NOTE Confidence: 0.9593696
00:31:46.885 --> 00:31:48.745 Beth comes from Minnesota.
NOTE Confidence: 0.9909581
00:31:49.650 --> 00:31:50.870 I hope you notice
NOTE Confidence: 0.982475
00:31:51.810 --> 00:31:53.190 that she has an MSW,
NOTE Confidence: 0.9977831
00:31:54.370 --> 00:31:56.530 that she is deeply committed
NOTE Confidence: 0.9977831
00:31:56.530 --> 00:31:58.390 to children's behavioral health.
NOTE Confidence: 0.9532604
00:31:58.770 --> 00:31:59.890 She did come to be
NOTE Confidence: 0.9532604
00:31:59.890 --> 00:32:01.890 overall child health and women's
NOTE Confidence: 0.9532604
00:32:01.890 --> 00:32:03.490 services, but she is deeply
NOTE Confidence: 0.9532604
00:32:03.490 --> 00:32:04.070 a partner
NOTE Confidence: 0.9164239
00:32:04.385 --> 00:32:06.005 in children's behavioral health.
NOTE Confidence: 0.9990056
00:32:06.545 --> 00:32:08.085 And so much so that
NOTE Confidence: 0.99883324
00:32:08.465 --> 00:32:10.065 the first document she has
NOTE Confidence: 0.99883324
00:32:10.065 --> 00:32:10.565 produced
NOTE Confidence: 0.9842967

00:32:10.865 --> 00:32:12.085 as a kind of strategic
NOTE Confidence: 0.9842967

00:32:12.225 --> 00:32:14.245 vision for the Children's Hospital
NOTE Confidence: 0.9842967

00:32:14.465 --> 00:32:16.225 includes behavioral health all the
NOTE Confidence: 0.9842967

00:32:16.225 --> 00:32:17.125 way through it.
NOTE Confidence: 0.9960401

00:32:17.560 --> 00:32:18.840 So we have the behavioral
NOTE Confidence: 0.9960401

00:32:18.840 --> 00:32:20.540 health up here, urgent crisis
NOTE Confidence: 0.9960401

00:32:20.600 --> 00:32:21.100 center,
NOTE Confidence: 0.98411167

00:32:21.480 --> 00:32:23.900 philanthropy focused on behavioral health.
NOTE Confidence: 0.9989484

00:32:24.280 --> 00:32:25.960 And instead of calling us
NOTE Confidence: 0.9989484

00:32:25.960 --> 00:32:28.140 out as a separate service,
NOTE Confidence: 0.9822038

00:32:30.034 --> 00:32:32.355 Beth agrees that behavioral health
NOTE Confidence: 0.9822038

00:32:32.355 --> 00:32:34.534 should be integrated across all
NOTE Confidence: 0.9822038

00:32:34.755 --> 00:32:37.015 other child pediatric services,
NOTE Confidence: 0.97064

00:32:38.195 --> 00:32:39.495 that we should be embedded
NOTE Confidence: 0.99793357

00:32:40.355 --> 00:32:42.775 in every child pediatric service.
NOTE Confidence: 0.8776473

00:32:43.669 --> 00:32:44.730 That's right.

NOTE Confidence: 0.95873165

00:32:45.270 --> 00:32:46.230 So we have a very

NOTE Confidence: 0.95873165

00:32:46.230 --> 00:32:47.850 very very strong advocate

NOTE Confidence: 0.874687

00:32:48.470 --> 00:32:50.169 now in the children's hospital

NOTE Confidence: 0.874687

00:32:50.390 --> 00:32:51.210 who recognizes

NOTE Confidence: 0.99973387

00:32:51.590 --> 00:32:52.330 the centrality

NOTE Confidence: 0.9978191

00:32:53.110 --> 00:32:55.270 of mental health or physical

NOTE Confidence: 0.9978191

00:32:55.270 --> 00:32:55.770 health.

NOTE Confidence: 0.97762203

00:32:57.465 --> 00:32:58.665 We also think a lot

NOTE Confidence: 0.97762203

00:32:58.665 --> 00:33:00.445 about a continuum of care

NOTE Confidence: 0.97762203

00:33:00.745 --> 00:33:01.785 and this is not a

NOTE Confidence: 0.97762203

00:33:01.785 --> 00:33:03.145 surprise I think to any

NOTE Confidence: 0.97762203

00:33:03.145 --> 00:33:04.665 of you but that we

NOTE Confidence: 0.97762203

00:33:04.665 --> 00:33:06.125 do operate in a continuum

NOTE Confidence: 0.97762203

00:33:06.265 --> 00:33:06.925 of care

NOTE Confidence: 0.9060498

00:33:07.305 --> 00:33:09.145 beginning with our consultation with

NOTE Confidence: 0.9060498

00:33:09.145 --> 00:33:09.645 pediatricians,
NOTE Confidence: 0.89058656

00:33:10.105 --> 00:33:11.405 access mental health,
NOTE Confidence: 0.9658626

00:33:11.830 --> 00:33:13.690 we've embedded mental health services
NOTE Confidence: 0.9658626

00:33:13.750 --> 00:33:15.270 and primary care. We are
NOTE Confidence: 0.9658626

00:33:15.270 --> 00:33:16.010 the providers.
NOTE Confidence: 0.9898257

00:33:16.790 --> 00:33:18.970 We have inpatient services, emergency
NOTE Confidence: 0.9898257

00:33:19.110 --> 00:33:21.050 services, pediatric psychology,
NOTE Confidence: 0.86457837

00:33:22.150 --> 00:33:23.770 consult and inpatient pediatrics,
NOTE Confidence: 0.9343364

00:33:24.695 --> 00:33:26.395 our day hospital in home
NOTE Confidence: 0.9343364

00:33:26.455 --> 00:33:28.155 services, outpatient services.
NOTE Confidence: 0.99934655

00:33:29.975 --> 00:33:30.955 The point of this
NOTE Confidence: 0.92360353

00:33:32.455 --> 00:33:33.655 is not to list an
NOTE Confidence: 0.92360353

00:33:33.655 --> 00:33:34.635 array of services,
NOTE Confidence: 0.99908364

00:33:35.655 --> 00:33:37.835 but to imagine how families
NOTE Confidence: 0.997964

00:33:38.295 --> 00:33:38.795 traverse
NOTE Confidence: 0.9997192

00:33:39.415 --> 00:33:40.155 that continuum

NOTE Confidence: 0.9654535
00:33:41.480 --> 00:33:42.840 and to imagine where are
NOTE Confidence: 0.9654535
00:33:42.840 --> 00:33:44.139 the gaps in that continuum?
NOTE Confidence: 0.9654535
00:33:44.200 --> 00:33:45.419 How do we help families
NOTE Confidence: 0.9654535
00:33:45.480 --> 00:33:46.700 move along that continuum
NOTE Confidence: 0.979003
00:33:47.000 --> 00:33:48.279 and to get people to
NOTE Confidence: 0.979003
00:33:48.279 --> 00:33:49.720 think in terms of a
NOTE Confidence: 0.979003
00:33:49.720 --> 00:33:50.220 continuum
NOTE Confidence: 0.9842156
00:33:50.759 --> 00:33:52.200 rather than a single point
NOTE Confidence: 0.9842156
00:33:52.200 --> 00:33:52.940 of care?
NOTE Confidence: 0.9970209
00:33:54.005 --> 00:33:55.764 A really important example of
NOTE Confidence: 0.9970209
00:33:55.764 --> 00:33:56.264 that
NOTE Confidence: 0.9860283
00:33:56.725 --> 00:33:57.764 is when there was so
NOTE Confidence: 0.9860283
00:33:57.764 --> 00:33:58.585 much news
NOTE Confidence: 0.99644226
00:33:59.284 --> 00:33:59.784 about
NOTE Confidence: 0.8609331
00:34:00.164 --> 00:34:00.664 hospitals,
NOTE Confidence: 0.95928365

00:34:01.205 --> 00:34:03.524 emergency rooms being overflowed with
NOTE Confidence: 0.95928365

00:34:03.524 --> 00:34:05.445 children waiting for behavioral health
NOTE Confidence: 0.95928365

00:34:05.445 --> 00:34:05.945 beds,
NOTE Confidence: 0.99937195

00:34:06.880 --> 00:34:08.420 the solution proposed
NOTE Confidence: 0.99904853

00:34:08.960 --> 00:34:09.460 was
NOTE Confidence: 0.98622775

00:34:10.000 --> 00:34:10.820 more beds.
NOTE Confidence: 0.99922043

00:34:12.719 --> 00:34:14.020 That's not the solution.
NOTE Confidence: 0.92935234

00:34:15.200 --> 00:34:16.320 If you think in that
NOTE Confidence: 0.92935234

00:34:16.320 --> 00:34:16.820 continuum,
NOTE Confidence: 0.99144584

00:34:17.680 --> 00:34:18.880 you should be thinking, well,
NOTE Confidence: 0.99144584

00:34:18.880 --> 00:34:20.480 how did so many children
NOTE Confidence: 0.99144584

00:34:20.480 --> 00:34:22.100 get to the emergency room?
NOTE Confidence: 0.99889326

00:34:22.505 --> 00:34:23.245 Can we
NOTE Confidence: 0.9966899

00:34:23.545 --> 00:34:24.525 impact that?
NOTE Confidence: 0.99384415

00:34:25.225 --> 00:34:26.844 Where do they go afterwards?
NOTE Confidence: 0.9952902

00:34:27.545 --> 00:34:29.545 Can we impact that? You

NOTE Confidence: 0.9952902

00:34:29.545 --> 00:34:31.225 should be thinking about flow

NOTE Confidence: 0.9952902

00:34:31.225 --> 00:34:31.725 across.

NOTE Confidence: 0.9926996

00:34:32.344 --> 00:34:33.705 So we're starting to get

NOTE Confidence: 0.9926996

00:34:33.705 --> 00:34:34.925 this idea out.

NOTE Confidence: 0.9448511

00:34:35.540 --> 00:34:37.140 We are now and I

NOTE Confidence: 0.9448511

00:34:37.140 --> 00:34:38.580 would say that right those

NOTE Confidence: 0.9448511

00:34:38.580 --> 00:34:40.119 first ones are definitely

NOTE Confidence: 0.9968497

00:34:40.420 --> 00:34:40.920 opportunities

NOTE Confidence: 0.99975175

00:34:41.219 --> 00:34:42.680 for the prevention part

NOTE Confidence: 0.91729796

00:34:44.020 --> 00:34:45.619 but we are also the

NOTE Confidence: 0.91729796

00:34:45.619 --> 00:34:47.540 now behavioral health consultants for

NOTE Confidence: 0.91729796

00:34:47.540 --> 00:34:48.040 Vizient.

NOTE Confidence: 0.99562776

00:34:49.075 --> 00:34:50.535 Vizient being one of the

NOTE Confidence: 0.9244812

00:34:51.155 --> 00:34:51.655 the,

NOTE Confidence: 0.99416494

00:34:52.755 --> 00:34:54.035 how to put it, one

NOTE Confidence: 0.99416494

00:34:54.035 --> 00:34:56.195 of the folks that provide
NOTE Confidence: 0.99416494

00:34:56.195 --> 00:34:57.575 metrics for health systems
NOTE Confidence: 0.9709022

00:34:57.955 --> 00:34:59.555 and there's a particular child
NOTE Confidence: 0.9709022

00:34:59.555 --> 00:35:01.395 behavioral health component of that
NOTE Confidence: 0.9709022

00:35:01.395 --> 00:35:02.695 and we are the consultants
NOTE Confidence: 0.9709022

00:35:02.910 --> 00:35:04.049 or one of the consultants
NOTE Confidence: 0.9709022

00:35:04.109 --> 00:35:05.630 for them now and have
NOTE Confidence: 0.9709022

00:35:05.630 --> 00:35:06.989 gotten them to be thinking
NOTE Confidence: 0.9709022

00:35:06.989 --> 00:35:08.349 about this and the children's
NOTE Confidence: 0.9709022

00:35:08.349 --> 00:35:08.849 hospital
NOTE Confidence: 0.97929317

00:35:09.230 --> 00:35:11.010 is thinking about a continuum
NOTE Confidence: 0.97929317

00:35:11.150 --> 00:35:12.289 of care idea.
NOTE Confidence: 0.9985151

00:35:12.989 --> 00:35:14.430 We need to continue that
NOTE Confidence: 0.9985151

00:35:14.430 --> 00:35:15.089 as well.
NOTE Confidence: 0.9767119

00:35:16.175 --> 00:35:17.695 The Westport office, which we
NOTE Confidence: 0.9767119

00:35:17.695 --> 00:35:18.815 have talked about for how

NOTE Confidence: 0.9767119

00:35:18.815 --> 00:35:19.555 many years

NOTE Confidence: 0.95356053

00:35:20.015 --> 00:35:21.855 has now actually officially opened

NOTE Confidence: 0.95356053

00:35:21.855 --> 00:35:23.135 and is seeing patients and

NOTE Confidence: 0.95356053

00:35:23.135 --> 00:35:24.975 getting referrals and more referrals

NOTE Confidence: 0.95356053

00:35:24.975 --> 00:35:25.715 are welcome.

NOTE Confidence: 0.9835762

00:35:26.415 --> 00:35:27.855 And our faculty are there

NOTE Confidence: 0.9835762

00:35:27.855 --> 00:35:29.535 and we're just delighted that

NOTE Confidence: 0.9835762

00:35:29.535 --> 00:35:30.594 it's going. And

NOTE Confidence: 0.9384747

00:35:30.989 --> 00:35:32.030 Michelle I know that you

NOTE Confidence: 0.9384747

00:35:32.030 --> 00:35:32.910 put a huge amount of

NOTE Confidence: 0.9384747

00:35:32.910 --> 00:35:34.430 effort into pushing it over

NOTE Confidence: 0.9384747

00:35:34.430 --> 00:35:36.030 the finish line so thank

NOTE Confidence: 0.9384747

00:35:36.030 --> 00:35:36.850 you for that.

NOTE Confidence: 0.9739371

00:35:37.870 --> 00:35:38.370 And

NOTE Confidence: 0.93133724

00:35:38.750 --> 00:35:41.150 we the pediatric psychology program

NOTE Confidence: 0.93133724

00:35:41.150 --> 00:35:42.850 continues to grow and thrive.

NOTE Confidence: 0.94719464

00:35:43.295 --> 00:35:45.635 We have pediatric psychologists embedded

NOTE Confidence: 0.94719464

00:35:45.695 --> 00:35:46.735 in the psych in the

NOTE Confidence: 0.94719464

00:35:46.735 --> 00:35:48.835 clinics you see. We've recruited

NOTE Confidence: 0.94719464

00:35:48.895 --> 00:35:50.735 these four individuals in twenty

NOTE Confidence: 0.94719464

00:35:50.735 --> 00:35:52.415 twenty four. But I just

NOTE Confidence: 0.94719464

00:35:52.415 --> 00:35:53.375 want to show you something

NOTE Confidence: 0.94719464

00:35:53.375 --> 00:35:55.055 that's quite impressive in terms

NOTE Confidence: 0.94719464

00:35:55.055 --> 00:35:55.955 of their volume.

NOTE Confidence: 0.98001826

00:35:57.330 --> 00:35:59.030 We started in twenty twenty

NOTE Confidence: 0.93144584

00:36:00.370 --> 00:36:02.070 embedding pediatric psychologists

NOTE Confidence: 0.70028496

00:36:03.090 --> 00:36:03.590 into,

NOTE Confidence: 0.9557589

00:36:04.690 --> 00:36:05.830 pediatric subspecialty

NOTE Confidence: 0.9939829

00:36:06.210 --> 00:36:06.710 centers.

NOTE Confidence: 0.93803835

00:36:08.050 --> 00:36:09.010 What you can see is

NOTE Confidence: 0.93803835

00:36:09.010 --> 00:36:10.210 that there's been a steady

NOTE Confidence: 0.93803835
00:36:10.210 --> 00:36:11.895 growth since twenty twenty
NOTE Confidence: 0.9625516
00:36:12.775 --> 00:36:14.215 in the number of families
NOTE Confidence: 0.9625516
00:36:14.215 --> 00:36:15.114 that they've seen.
NOTE Confidence: 0.96038383
00:36:15.975 --> 00:36:17.335 They've had a total of
NOTE Confidence: 0.96038383
00:36:17.335 --> 00:36:18.855 over six thousand five hundred
NOTE Confidence: 0.96038383
00:36:18.855 --> 00:36:20.635 completed visits or encounters,
NOTE Confidence: 0.996451
00:36:21.655 --> 00:36:23.415 but it's the arrival rate
NOTE Confidence: 0.996451
00:36:23.415 --> 00:36:24.295 that I want you to
NOTE Confidence: 0.996451
00:36:24.295 --> 00:36:24.795 notice.
NOTE Confidence: 0.95188534
00:36:26.430 --> 00:36:27.650 And here's the point,
NOTE Confidence: 0.80535907
00:36:28.349 --> 00:36:29.650 a pediatric subspecialist
NOTE Confidence: 0.768457
00:36:30.030 --> 00:36:31.170 and say pulmonology
NOTE Confidence: 0.9862993
00:36:31.710 --> 00:36:32.989 says to a family with
NOTE Confidence: 0.9862993
00:36:32.989 --> 00:36:34.030 a child with asthma, I
NOTE Confidence: 0.9862993
00:36:34.030 --> 00:36:35.150 think your child is very
NOTE Confidence: 0.9862993

00:36:35.150 --> 00:36:36.349 anxious and you need to
NOTE Confidence: 0.9862993

00:36:36.349 --> 00:36:37.250 see the psychologist.
NOTE Confidence: 0.8808263

00:36:39.545 --> 00:36:40.984 Here's an appointment to the
NOTE Confidence: 0.8808263

00:36:40.984 --> 00:36:43.085 child study center outpatient services.
NOTE Confidence: 0.991879

00:36:45.625 --> 00:36:46.525 That's a gap.
NOTE Confidence: 0.9981019

00:36:47.864 --> 00:36:49.805 Families don't always make it.
NOTE Confidence: 0.9948781

00:36:50.280 --> 00:36:51.880 Their arrival rate to that
NOTE Confidence: 0.9948781

00:36:51.880 --> 00:36:54.040 appointment is actually often quite
NOTE Confidence: 0.9948781

00:36:54.040 --> 00:36:55.400 low for a whole host
NOTE Confidence: 0.9948781

00:36:55.400 --> 00:36:56.060 of reasons.
NOTE Confidence: 0.9377652

00:36:57.000 --> 00:36:59.239 Seventy four percent arrival rate,
NOTE Confidence: 0.9377652

00:36:59.239 --> 00:37:01.239 completion rate is very is
NOTE Confidence: 0.9377652

00:37:01.239 --> 00:37:02.060 very good.
NOTE Confidence: 0.99680483

00:37:03.275 --> 00:37:04.395 And what that says is
NOTE Confidence: 0.99680483

00:37:04.395 --> 00:37:06.015 that if you embed people
NOTE Confidence: 0.99460196

00:37:07.114 --> 00:37:07.935 in pediatric

NOTE Confidence: 0.9994512
00:37:08.235 --> 00:37:08.735 services
NOTE Confidence: 0.95836943
00:37:09.435 --> 00:37:10.955 where and you you do
NOTE Confidence: 0.95836943
00:37:10.955 --> 00:37:12.155 two things. You make it
NOTE Confidence: 0.95836943
00:37:12.155 --> 00:37:13.594 easier for them to access
NOTE Confidence: 0.95836943
00:37:13.594 --> 00:37:15.455 care and you also destigmatize
NOTE Confidence: 0.9925642
00:37:16.075 --> 00:37:18.039 mental health care. You talk
NOTE Confidence: 0.9925642
00:37:18.039 --> 00:37:19.099 about child
NOTE Confidence: 0.9679357
00:37:19.559 --> 00:37:21.160 health. So this is great
NOTE Confidence: 0.9679357
00:37:21.160 --> 00:37:22.520 and we're continuing to grow
NOTE Confidence: 0.9679357
00:37:22.520 --> 00:37:24.279 this and our health system
NOTE Confidence: 0.9679357
00:37:24.279 --> 00:37:26.200 colleagues are really excited about
NOTE Confidence: 0.9679357
00:37:26.200 --> 00:37:26.700 it.
NOTE Confidence: 0.96601003
00:37:27.960 --> 00:37:29.945 The urgent crisis center, which
NOTE Confidence: 0.96601003
00:37:29.945 --> 00:37:31.545 will be a pediatric emergency
NOTE Confidence: 0.96601003
00:37:31.545 --> 00:37:33.645 room devoted to behavioral health
NOTE Confidence: 0.93110627

00:37:34.105 --> 00:37:35.625 will get children out of
NOTE Confidence: 0.93110627

00:37:35.625 --> 00:37:37.305 the regular emergency room, out
NOTE Confidence: 0.93110627

00:37:37.305 --> 00:37:38.685 of the chaos of that,
NOTE Confidence: 0.96979296

00:37:39.145 --> 00:37:40.905 is now on track and
NOTE Confidence: 0.96979296

00:37:40.905 --> 00:37:43.245 will open mid-twenty twenty five.
NOTE Confidence: 0.9919462

00:37:43.910 --> 00:37:45.270 This will be a game
NOTE Confidence: 0.9919462

00:37:45.270 --> 00:37:46.870 changer in terms of care
NOTE Confidence: 0.9919462

00:37:46.870 --> 00:37:47.370 delivery.
NOTE Confidence: 0.96312284

00:37:47.910 --> 00:37:49.110 We can begin care in
NOTE Confidence: 0.96312284

00:37:49.110 --> 00:37:50.550 the emergency room. It will
NOTE Confidence: 0.96312284

00:37:50.550 --> 00:37:52.790 be devoted again to children's
NOTE Confidence: 0.96312284

00:37:52.790 --> 00:37:53.850 behavioral health
NOTE Confidence: 0.8690859

00:37:54.230 --> 00:37:55.690 and we're just really
NOTE Confidence: 0.9633096

00:37:56.505 --> 00:37:58.105 excited again to be partnering
NOTE Confidence: 0.9633096

00:37:58.105 --> 00:37:59.164 with the health system.
NOTE Confidence: 0.9945393

00:37:59.545 --> 00:38:02.025 They're renovating space specifically for

NOTE Confidence: 0.9945393
00:38:02.025 --> 00:38:03.385 it. I think it's actually
NOTE Confidence: 0.9945393
00:38:03.385 --> 00:38:03.885 rather
NOTE Confidence: 0.9869496
00:38:04.424 --> 00:38:05.565 delightfully ironic
NOTE Confidence: 0.9859013
00:38:06.025 --> 00:38:07.704 that they're renovating the doctor's
NOTE Confidence: 0.9859013
00:38:07.704 --> 00:38:08.204 lounge
NOTE Confidence: 0.9789114
00:38:09.180 --> 00:38:11.339 for the pediatric behavioral health
NOTE Confidence: 0.9789114
00:38:11.339 --> 00:38:12.859 phase. I think that's actually
NOTE Confidence: 0.9789114
00:38:12.859 --> 00:38:13.599 really cool.
NOTE Confidence: 0.9254275
00:38:15.739 --> 00:38:16.239 Okay.
NOTE Confidence: 0.9783229
00:38:17.500 --> 00:38:18.859 We also have the challenge
NOTE Confidence: 0.9783229
00:38:18.859 --> 00:38:20.619 of continuing need though to
NOTE Confidence: 0.9783229
00:38:20.619 --> 00:38:21.920 get a bit more serious
NOTE Confidence: 0.9879785
00:38:22.895 --> 00:38:23.855 And that is there's a
NOTE Confidence: 0.9879785
00:38:23.855 --> 00:38:25.375 continued high volume in the
NOTE Confidence: 0.9879785
00:38:25.375 --> 00:38:25.875 emergency
NOTE Confidence: 0.92647254

00:38:26.175 --> 00:38:26.675 department,
NOTE Confidence: 0.9975803

00:38:27.454 --> 00:38:29.295 nearly a twenty percent increase
NOTE Confidence: 0.9975803

00:38:29.295 --> 00:38:31.535 in behavioral health primary care
NOTE Confidence: 0.9975803

00:38:31.535 --> 00:38:32.035 visits.
NOTE Confidence: 0.990287

00:38:32.895 --> 00:38:34.335 As you all know, there's
NOTE Confidence: 0.990287

00:38:34.335 --> 00:38:36.594 continued rate high rates of
NOTE Confidence: 0.99864024

00:38:37.030 --> 00:38:38.490 eating disorders, anxiety,
NOTE Confidence: 0.98378295

00:38:38.870 --> 00:38:39.370 suicidality.
NOTE Confidence: 0.99958605

00:38:40.470 --> 00:38:41.450 Kids are sicker.
NOTE Confidence: 0.9829104

00:38:42.470 --> 00:38:43.830 There's more kids with mental
NOTE Confidence: 0.9829104

00:38:43.830 --> 00:38:44.870 health needs, and they are
NOTE Confidence: 0.9829104

00:38:44.870 --> 00:38:45.690 just sicker.
NOTE Confidence: 0.9998553

00:38:46.070 --> 00:38:47.290 They need more help.
NOTE Confidence: 0.96447957

00:38:48.470 --> 00:38:49.590 We continue to have a
NOTE Confidence: 0.96447957

00:38:49.590 --> 00:38:51.295 little over sixty thousand scheduled
NOTE Confidence: 0.96447957

00:38:51.295 --> 00:38:53.235 appointments, and we're serving roughly

NOTE Confidence: 0.96447957
00:38:53.375 --> 00:38:55.215 three thousand unique youths and
NOTE Confidence: 0.96447957
00:38:55.215 --> 00:38:55.715 families.
NOTE Confidence: 0.9527547
00:38:57.135 --> 00:38:58.335 But I wanna show you
NOTE Confidence: 0.9527547
00:38:58.335 --> 00:38:58.835 this,
NOTE Confidence: 0.9936846
00:39:01.535 --> 00:39:02.415 and this is a bit
NOTE Confidence: 0.9936846
00:39:02.415 --> 00:39:03.695 of a challenge. This is
NOTE Confidence: 0.9936846
00:39:03.695 --> 00:39:04.975 not just a local challenge.
NOTE Confidence: 0.9936846
00:39:04.975 --> 00:39:06.355 This is a national challenge.
NOTE Confidence: 0.9995373
00:39:07.110 --> 00:39:08.470 The blue line is our
NOTE Confidence: 0.9995373
00:39:08.470 --> 00:39:09.450 referral volume
NOTE Confidence: 0.94942695
00:39:10.070 --> 00:39:11.750 that's been going pretty steadily
NOTE Confidence: 0.94942695
00:39:11.750 --> 00:39:12.250 up,
NOTE Confidence: 0.9974687
00:39:13.350 --> 00:39:14.870 and the darker line are
NOTE Confidence: 0.9974687
00:39:14.870 --> 00:39:16.150 the number of clinicians or
NOTE Confidence: 0.9974687
00:39:16.150 --> 00:39:17.830 the clinical FTE that we
NOTE Confidence: 0.9974687

00:39:17.830 --> 00:39:18.330 have.
NOTE Confidence: 0.99144584

00:39:19.270 --> 00:39:20.570 So as you can see,
NOTE Confidence: 0.98987854

00:39:21.344 --> 00:39:23.525 our referral volume is exceeding
NOTE Confidence: 0.98987854

00:39:23.665 --> 00:39:25.205 now our capacity
NOTE Confidence: 0.99868363

00:39:25.585 --> 00:39:26.325 of people
NOTE Confidence: 0.99438906

00:39:26.705 --> 00:39:27.605 to do that.
NOTE Confidence: 0.9311765

00:39:28.785 --> 00:39:30.545 We are actively actively I
NOTE Confidence: 0.9311765

00:39:30.545 --> 00:39:31.665 have a meeting actually this
NOTE Confidence: 0.9311765

00:39:31.665 --> 00:39:33.125 afternoon. We are actually
NOTE Confidence: 0.941588

00:39:33.425 --> 00:39:35.010 actively working with the health
NOTE Confidence: 0.941588

00:39:35.090 --> 00:39:36.710 system to increase that clinical
NOTE Confidence: 0.941588

00:39:36.770 --> 00:39:37.270 FTE.
NOTE Confidence: 0.9045212

00:39:38.450 --> 00:39:39.590 That's one solution.
NOTE Confidence: 0.96115905

00:39:41.570 --> 00:39:43.170 But the other question is
NOTE Confidence: 0.96115905

00:39:43.170 --> 00:39:44.310 why is this happening?
NOTE Confidence: 0.9843464

00:39:44.770 --> 00:39:45.890 Why are there so many

NOTE Confidence: 0.9843464

00:39:45.890 --> 00:39:47.250 kids? And this is actually

NOTE Confidence: 0.9843464

00:39:47.250 --> 00:39:48.550 a national trend.

NOTE Confidence: 0.97868353

00:39:49.875 --> 00:39:51.315 So if you look at

NOTE Confidence: 0.97868353

00:39:51.315 --> 00:39:53.795 projections forward, it's projected that

NOTE Confidence: 0.97868353

00:39:53.795 --> 00:39:54.614 over the next,

NOTE Confidence: 0.9158973

00:39:55.075 --> 00:39:56.275 as you can see out

NOTE Confidence: 0.9158973

00:39:56.275 --> 00:39:57.235 to two thousand and thirty

NOTE Confidence: 0.9158973

00:39:57.235 --> 00:39:57.735 four,

NOTE Confidence: 0.9527021

00:39:58.355 --> 00:39:59.475 there'll be a twenty two

NOTE Confidence: 0.9527021

00:39:59.475 --> 00:40:01.815 percent growth in outpatient visits

NOTE Confidence: 0.9527021

00:40:01.875 --> 00:40:03.335 for child mental health.

NOTE Confidence: 0.9747313

00:40:03.875 --> 00:40:04.935 This is a projection.

NOTE Confidence: 0.9984011

00:40:06.030 --> 00:40:06.850 So that

NOTE Confidence: 0.9766897

00:40:07.150 --> 00:40:08.610 that line will continue.

NOTE Confidence: 0.99870473

00:40:10.590 --> 00:40:11.650 The other projection

NOTE Confidence: 0.87075603

00:40:12.830 --> 00:40:14.270 is the green line is,
NOTE Confidence: 0.9967955

00:40:14.989 --> 00:40:16.130 children in
NOTE Confidence: 0.9201657

00:40:16.670 --> 00:40:17.969 in inpatient settings.
NOTE Confidence: 0.989174

00:40:19.185 --> 00:40:20.705 And the projection there is
NOTE Confidence: 0.989174

00:40:20.705 --> 00:40:22.385 not that the volume of
NOTE Confidence: 0.989174

00:40:22.385 --> 00:40:23.685 children will increase,
NOTE Confidence: 0.9964762

00:40:24.145 --> 00:40:25.765 but their length of stay
NOTE Confidence: 0.9964762

00:40:25.985 --> 00:40:26.805 will increase.
NOTE Confidence: 0.9088307

00:40:27.505 --> 00:40:28.545 Don't know how to manage
NOTE Confidence: 0.9088307

00:40:28.545 --> 00:40:29.985 that under until length of
NOTE Confidence: 0.9088307

00:40:29.985 --> 00:40:30.965 stay will increase
NOTE Confidence: 0.9082948

00:40:31.425 --> 00:40:33.525 reflecting an increase in severity,
NOTE Confidence: 0.99723357

00:40:34.530 --> 00:40:36.230 a need for greater services.
NOTE Confidence: 0.9939896

00:40:37.489 --> 00:40:38.790 So we are facing
NOTE Confidence: 0.9471143

00:40:39.250 --> 00:40:40.850 we are facing a challenge.
NOTE Confidence: 0.9471143

00:40:40.850 --> 00:40:41.969 We are already in the

NOTE Confidence: 0.9471143
00:40:41.969 --> 00:40:43.190 midst of a challenge
NOTE Confidence: 0.9557373
00:40:43.730 --> 00:40:45.010 that there are more children
NOTE Confidence: 0.9557373
00:40:45.010 --> 00:40:46.610 than we can serve. We
NOTE Confidence: 0.9557373
00:40:46.610 --> 00:40:48.050 have a long waiting list.
NOTE Confidence: 0.9557373
00:40:48.050 --> 00:40:49.830 We'll continue to add people.
NOTE Confidence: 0.9972573
00:40:50.744 --> 00:40:52.424 But the question is or
NOTE Confidence: 0.9972573
00:40:52.424 --> 00:40:53.164 a question
NOTE Confidence: 0.780139
00:40:54.184 --> 00:40:54.684 is
NOTE Confidence: 0.90685177
00:40:55.545 --> 00:40:56.664 meaning it do we are
NOTE Confidence: 0.90685177
00:40:56.664 --> 00:40:58.204 we asking the right questions?
NOTE Confidence: 0.9951695
00:40:58.744 --> 00:41:00.184 Are there other questions that
NOTE Confidence: 0.9951695
00:41:00.184 --> 00:41:01.244 we should be asking?
NOTE Confidence: 0.97056
00:41:02.105 --> 00:41:03.739 We're We're embedding in pediatric
NOTE Confidence: 0.97056
00:41:03.800 --> 00:41:06.140 specialty services, embedding in pediatric
NOTE Confidence: 0.97056
00:41:06.200 --> 00:41:08.380 primary care, we're expanding telehealth,
NOTE Confidence: 0.9926949

00:41:09.000 --> 00:41:10.520 we're doing prevention work and
NOTE Confidence: 0.9926949

00:41:10.520 --> 00:41:11.500 training pediatricians,
NOTE Confidence: 0.9719933

00:41:13.080 --> 00:41:14.920 we're forming networks of child
NOTE Confidence: 0.9719933

00:41:14.920 --> 00:41:16.460 adolescent mental health providers.
NOTE Confidence: 0.981149

00:41:18.165 --> 00:41:19.605 We're also trying to address
NOTE Confidence: 0.981149

00:41:19.605 --> 00:41:20.905 the pipeline issue,
NOTE Confidence: 0.94513905

00:41:21.285 --> 00:41:22.885 the shortage of providers and
NOTE Confidence: 0.94513905

00:41:22.885 --> 00:41:24.485 address the payment models but
NOTE Confidence: 0.94513905

00:41:24.485 --> 00:41:25.685 what else should we be
NOTE Confidence: 0.94513905

00:41:25.685 --> 00:41:26.185 doing
NOTE Confidence: 0.93893343

00:41:26.965 --> 00:41:28.165 because there are a lot
NOTE Confidence: 0.93893343

00:41:28.165 --> 00:41:28.825 of kids
NOTE Confidence: 0.92973787

00:41:29.810 --> 00:41:30.850 And then, of course, as
NOTE Confidence: 0.92973787

00:41:30.850 --> 00:41:32.850 an academic institution, we also
NOTE Confidence: 0.92973787

00:41:32.850 --> 00:41:34.050 wanna ask the question of
NOTE Confidence: 0.92973787

00:41:34.050 --> 00:41:35.350 why are there so many?

NOTE Confidence: 0.990901
00:41:36.050 --> 00:41:37.109 What is happening?
NOTE Confidence: 0.9993965
00:41:37.489 --> 00:41:39.090 What is happening in our
NOTE Confidence: 0.9993965
00:41:39.090 --> 00:41:39.590 society
NOTE Confidence: 0.9231911
00:41:40.369 --> 00:41:41.910 that there's so much need?
NOTE Confidence: 0.9968888
00:41:42.369 --> 00:41:43.330 And I'll come back to
NOTE Confidence: 0.9968888
00:41:43.330 --> 00:41:44.869 that in just a second.
NOTE Confidence: 0.99874705
00:41:47.234 --> 00:41:48.275 But I present that to
NOTE Confidence: 0.99874705
00:41:48.275 --> 00:41:48.775 you
NOTE Confidence: 0.9980794
00:41:49.075 --> 00:41:49.575 as
NOTE Confidence: 0.99787986
00:41:49.954 --> 00:41:51.575 both challenge and opportunity.
NOTE Confidence: 0.9959195
00:41:53.315 --> 00:41:55.555 We provide excellent care. We
NOTE Confidence: 0.9959195
00:41:55.555 --> 00:41:56.055 provide
NOTE Confidence: 0.99495965
00:41:56.355 --> 00:41:57.635 care that's state of the
NOTE Confidence: 0.99495965
00:41:57.635 --> 00:41:58.135 art.
NOTE Confidence: 0.99797374
00:41:58.930 --> 00:42:00.130 How do we train other
NOTE Confidence: 0.99797374

00:42:00.130 --> 00:42:01.570 people to provide that care?
NOTE Confidence: 0.99797374

00:42:01.570 --> 00:42:02.930 How do we disseminate what
NOTE Confidence: 0.99797374

00:42:02.930 --> 00:42:03.590 we do?
NOTE Confidence: 0.97191

00:42:03.890 --> 00:42:05.010 How do we become a
NOTE Confidence: 0.97191

00:42:05.010 --> 00:42:05.510 part?
NOTE Confidence: 0.9407748

00:42:06.130 --> 00:42:07.010 How do we not be
NOTE Confidence: 0.9407748

00:42:07.010 --> 00:42:08.930 overwhelmed by this tsunami but
NOTE Confidence: 0.9407748

00:42:08.930 --> 00:42:10.050 become a part of its
NOTE Confidence: 0.9407748

00:42:10.050 --> 00:42:10.550 solution
NOTE Confidence: 0.8913829

00:42:11.090 --> 00:42:13.350 in our capacity for innovative
NOTE Confidence: 0.8913829

00:42:13.410 --> 00:42:13.910 thinking?
NOTE Confidence: 0.98015565

00:42:15.895 --> 00:42:17.434 So for climate and culture,
NOTE Confidence: 0.98121846

00:42:18.535 --> 00:42:19.575 to remind you of the
NOTE Confidence: 0.98121846

00:42:19.575 --> 00:42:21.114 goal, which is a
NOTE Confidence: 0.9755799

00:42:21.494 --> 00:42:23.434 beautifully aspirational goal,
NOTE Confidence: 0.9161579

00:42:24.454 --> 00:42:25.655 and to remind you too

NOTE Confidence: 0.9161579

00:42:25.655 --> 00:42:26.855 of the graphic that I've

NOTE Confidence: 0.9161579

00:42:26.855 --> 00:42:28.234 often showed that cultures

NOTE Confidence: 0.98670125

00:42:28.539 --> 00:42:29.739 is what we aspire to

NOTE Confidence: 0.98670125

00:42:29.739 --> 00:42:31.019 but climate is how we

NOTE Confidence: 0.98670125

00:42:31.019 --> 00:42:31.519 behave

NOTE Confidence: 0.9139631

00:42:31.819 --> 00:42:33.259 and does our climate, how

NOTE Confidence: 0.9139631

00:42:33.259 --> 00:42:34.859 we behave reflect the culture

NOTE Confidence: 0.9139631

00:42:34.859 --> 00:42:35.519 we aspire

NOTE Confidence: 0.9641291

00:42:36.940 --> 00:42:38.140 to? Tara and her team

NOTE Confidence: 0.9641291

00:42:38.140 --> 00:42:39.920 have been doing actually enormously

NOTE Confidence: 0.8823323

00:42:41.244 --> 00:42:41.984 great work,

NOTE Confidence: 0.98054177

00:42:42.364 --> 00:42:43.484 and I'm not gonna go

NOTE Confidence: 0.98054177

00:42:43.484 --> 00:42:44.305 over everything.

NOTE Confidence: 0.8636416

00:42:45.405 --> 00:42:46.445 But just to say in

NOTE Confidence: 0.8636416

00:42:46.445 --> 00:42:48.285 the Biola Bernard Fund, there

NOTE Confidence: 0.8636416

00:42:48.364 --> 00:42:49.505 we have the fellowship,
NOTE Confidence: 0.97488034

00:42:50.205 --> 00:42:52.205 the fellows from our three
NOTE Confidence: 0.97488034

00:42:52.205 --> 00:42:53.185 training programs.
NOTE Confidence: 0.84828687

00:42:53.890 --> 00:42:55.830 Tara perhaps is developmental pediatrics
NOTE Confidence: 0.84828687

00:42:56.050 --> 00:42:57.010 gets going, we'll add a
NOTE Confidence: 0.84828687

00:42:57.010 --> 00:42:57.510 four.
NOTE Confidence: 0.95717347

00:42:59.250 --> 00:43:00.290 But we have the fellows.
NOTE Confidence: 0.95717347

00:43:00.290 --> 00:43:02.130 We've had two wonderful talks
NOTE Confidence: 0.95717347

00:43:02.130 --> 00:43:03.570 in December and there's another
NOTE Confidence: 0.95717347

00:43:03.570 --> 00:43:04.950 one coming up in March
NOTE Confidence: 0.74184823

00:43:05.330 --> 00:43:07.190 and the Biola Bernard Award
NOTE Confidence: 0.9874972

00:43:07.489 --> 00:43:09.815 to faculty for projects that
NOTE Confidence: 0.9874972

00:43:09.815 --> 00:43:11.114 impact health equity.
NOTE Confidence: 0.9762914

00:43:12.214 --> 00:43:13.335 But what I really want
NOTE Confidence: 0.9762914

00:43:13.335 --> 00:43:14.535 to focus on in this
NOTE Confidence: 0.9762914

00:43:14.535 --> 00:43:15.035 particular

NOTE Confidence: 0.9986002

00:43:15.654 --> 00:43:16.154 section

NOTE Confidence: 0.9951918

00:43:16.694 --> 00:43:17.835 is the work that

NOTE Confidence: 0.93733853

00:43:18.694 --> 00:43:20.375 Tara with Yasmin Davis has

NOTE Confidence: 0.93733853

00:43:20.375 --> 00:43:22.295 been doing around building and

NOTE Confidence: 0.93733853

00:43:22.295 --> 00:43:23.515 defining our values.

NOTE Confidence: 0.92641085

00:43:24.869 --> 00:43:25.989 And that we've had several

NOTE Confidence: 0.92641085

00:43:25.989 --> 00:43:27.510 meetings. I really encourage you

NOTE Confidence: 0.92641085

00:43:27.510 --> 00:43:29.029 to join. There's one tomorrow,

NOTE Confidence: 0.92641085

00:43:29.029 --> 00:43:29.529 Thursday

NOTE Confidence: 0.5968008

00:43:30.150 --> 00:43:30.650 around

NOTE Confidence: 0.97537005

00:43:31.190 --> 00:43:32.710 defining the values of the

NOTE Confidence: 0.97537005

00:43:32.710 --> 00:43:34.549 community that we want to

NOTE Confidence: 0.97537005

00:43:34.549 --> 00:43:35.049 have.

NOTE Confidence: 0.9991853

00:43:36.309 --> 00:43:37.670 The kind of community that

NOTE Confidence: 0.9991853

00:43:37.670 --> 00:43:39.130 we want people to

NOTE Confidence: 0.94859445

00:43:39.430 --> 00:43:40.250 live in,
NOTE Confidence: 0.98712444

00:43:40.685 --> 00:43:41.185 work
NOTE Confidence: 0.9832434

00:43:41.565 --> 00:43:42.765 in, feel like they want
NOTE Confidence: 0.9832434

00:43:42.765 --> 00:43:43.665 to come to.
NOTE Confidence: 0.97846675

00:43:44.685 --> 00:43:45.725 And some of the values
NOTE Confidence: 0.97846675

00:43:45.725 --> 00:43:46.605 that have come out so
NOTE Confidence: 0.97846675

00:43:46.605 --> 00:43:47.105 far,
NOTE Confidence: 0.9928292

00:43:49.805 --> 00:43:50.765 of how we want our
NOTE Confidence: 0.9928292

00:43:50.765 --> 00:43:52.065 community to be experienced
NOTE Confidence: 0.84442186

00:43:52.844 --> 00:43:53.585 are these.
NOTE Confidence: 0.9973191

00:43:54.930 --> 00:43:55.829 The top
NOTE Confidence: 0.97067195

00:43:56.930 --> 00:43:59.430 five are respect, equity, trust,
NOTE Confidence: 0.99562705

00:44:00.050 --> 00:44:00.869 human dignity,
NOTE Confidence: 0.9896236

00:44:01.170 --> 00:44:01.670 integrity.
NOTE Confidence: 0.98060167

00:44:02.770 --> 00:44:04.150 I think we could agree
NOTE Confidence: 0.98060167

00:44:04.290 --> 00:44:05.250 that that's the kind of

NOTE Confidence: 0.98060167

00:44:05.250 --> 00:44:06.469 community we want.

NOTE Confidence: 0.9965304

00:44:07.515 --> 00:44:09.114 That's where we want people

NOTE Confidence: 0.9965304

00:44:09.114 --> 00:44:10.635 to feel attracted to and

NOTE Confidence: 0.9965304

00:44:10.635 --> 00:44:11.694 be a part of.

NOTE Confidence: 0.9938392

00:44:12.875 --> 00:44:14.234 So we have another session

NOTE Confidence: 0.9938392

00:44:14.234 --> 00:44:16.094 to try and really solidify

NOTE Confidence: 0.9938392

00:44:16.234 --> 00:44:16.734 that,

NOTE Confidence: 0.97364616

00:44:17.114 --> 00:44:18.094 get that out,

NOTE Confidence: 0.96351254

00:44:18.795 --> 00:44:19.835 and then, like, how do

NOTE Confidence: 0.96351254

00:44:19.835 --> 00:44:21.214 we put that into action?

NOTE Confidence: 0.98551506

00:44:22.750 --> 00:44:24.030 How do we really make

NOTE Confidence: 0.98551506

00:44:24.030 --> 00:44:25.250 this the community

NOTE Confidence: 0.92607063

00:44:25.870 --> 00:44:26.370 that

NOTE Confidence: 0.9736159

00:44:26.990 --> 00:44:28.110 not only we want, but

NOTE Confidence: 0.9736159

00:44:28.110 --> 00:44:29.470 that I truly believe will

NOTE Confidence: 0.9736159

00:44:29.470 --> 00:44:29.970 facilitate
NOTE Confidence: 0.98057795

00:44:30.350 --> 00:44:31.470 all the other things that
NOTE Confidence: 0.98057795

00:44:31.470 --> 00:44:33.010 you've been hearing are happening?
NOTE Confidence: 0.97493184

00:44:34.855 --> 00:44:35.975 And so on that point,
NOTE Confidence: 0.97493184

00:44:35.975 --> 00:44:37.435 actually, I want to return,
NOTE Confidence: 0.9602609

00:44:38.135 --> 00:44:39.175 to where I began a
NOTE Confidence: 0.9602609

00:44:39.175 --> 00:44:39.995 moment ago.
NOTE Confidence: 0.9057959

00:44:42.295 --> 00:44:43.655 And I want to return
NOTE Confidence: 0.9057959

00:44:43.655 --> 00:44:44.155 to
NOTE Confidence: 0.94471675

00:44:44.614 --> 00:44:46.395 reflections on centering children
NOTE Confidence: 0.96539444

00:44:47.109 --> 00:44:48.469 and centering children and what
NOTE Confidence: 0.96539444

00:44:48.469 --> 00:44:49.750 we do and in the
NOTE Confidence: 0.96539444

00:44:49.750 --> 00:44:51.130 profession that we have.
NOTE Confidence: 0.9774464

00:44:52.390 --> 00:44:53.609 And here are the three
NOTE Confidence: 0.9774464

00:44:53.829 --> 00:44:54.650 news stories.
NOTE Confidence: 0.9312138

00:44:56.310 --> 00:44:57.750 The first one is by

NOTE Confidence: 0.9312138
00:44:57.750 --> 00:44:58.730 Margaret Ringle,
NOTE Confidence: 0.98870426
00:44:59.829 --> 00:45:01.450 on December twenty third.
NOTE Confidence: 0.9065256
00:45:02.475 --> 00:45:04.395 The second is December twenty
NOTE Confidence: 0.9065256
00:45:04.395 --> 00:45:06.875 ninth about present past president
NOTE Confidence: 0.9065256
00:45:06.875 --> 00:45:07.375 Carter.
NOTE Confidence: 0.93042946
00:45:08.635 --> 00:45:09.515 And then there was one
NOTE Confidence: 0.93042946
00:45:09.515 --> 00:45:10.895 on December twenty fourth
NOTE Confidence: 0.97239184
00:45:11.195 --> 00:45:12.795 about the government changes in
NOTE Confidence: 0.97239184
00:45:12.795 --> 00:45:13.295 Bangladesh.
NOTE Confidence: 0.9364759
00:45:15.010 --> 00:45:16.290 And you may wonder how
NOTE Confidence: 0.9364759
00:45:16.290 --> 00:45:17.090 in the world
NOTE Confidence: 0.990702
00:45:17.410 --> 00:45:18.870 what are these all connected
NOTE Confidence: 0.990702
00:45:18.930 --> 00:45:19.430 by?
NOTE Confidence: 0.98619723
00:45:21.250 --> 00:45:22.290 So here's some of the
NOTE Confidence: 0.98619723
00:45:22.290 --> 00:45:23.490 things that I think connect
NOTE Confidence: 0.98619723

00:45:23.490 --> 00:45:24.690 them, and then I'll fill
NOTE Confidence: 0.98619723

00:45:24.690 --> 00:45:25.750 each one out.
NOTE Confidence: 0.9871932

00:45:27.174 --> 00:45:28.614 First, I think that values
NOTE Confidence: 0.9871932

00:45:28.614 --> 00:45:29.914 can light a path forward.
NOTE Confidence: 0.9964787

00:45:30.375 --> 00:45:31.894 If you are clear about
NOTE Confidence: 0.9964787

00:45:31.894 --> 00:45:33.094 the values that you want
NOTE Confidence: 0.9964787

00:45:33.094 --> 00:45:34.394 your community to have,
NOTE Confidence: 0.94932395

00:45:34.775 --> 00:45:36.315 it lights a path forward.
NOTE Confidence: 0.9522136

00:45:37.815 --> 00:45:39.355 The second is that persistent,
NOTE Confidence: 0.7683434

00:45:39.700 --> 00:45:40.200 persistent,
NOTE Confidence: 0.9654919

00:45:40.500 --> 00:45:42.420 small efforts, they may feel
NOTE Confidence: 0.9654919

00:45:42.420 --> 00:45:43.880 small, they may feel inconsequential,
NOTE Confidence: 0.97529274

00:45:44.420 --> 00:45:46.280 but they nonetheless can make
NOTE Confidence: 0.97529274

00:45:46.340 --> 00:45:48.200 huge change over time.
NOTE Confidence: 0.90944594

00:45:49.540 --> 00:45:51.719 Ask questions, please ask questions,
NOTE Confidence: 0.999376

00:45:52.405 --> 00:45:52.905 Please

NOTE Confidence: 0.9690504
00:45:53.445 --> 00:45:54.965 challenge. If I ever say
NOTE Confidence: 0.9690504
00:45:55.045 --> 00:45:56.245 if you say something to
NOTE Confidence: 0.9690504
00:45:56.245 --> 00:45:57.685 me and I say, well,
NOTE Confidence: 0.9690504
00:45:57.685 --> 00:45:58.565 that's the way we've always
NOTE Confidence: 0.9690504
00:45:58.565 --> 00:45:59.225 done it,
NOTE Confidence: 0.98637086
00:46:00.005 --> 00:46:01.385 please challenge me.
NOTE Confidence: 0.8629754
00:46:02.005 --> 00:46:04.105 Please say challenge the orthodoxy.
NOTE Confidence: 0.957541
00:46:04.645 --> 00:46:05.145 Please.
NOTE Confidence: 0.99778765
00:46:06.270 --> 00:46:07.390 The power to make a
NOTE Confidence: 0.99778765
00:46:07.390 --> 00:46:08.430 difference is in all of
NOTE Confidence: 0.99778765
00:46:08.430 --> 00:46:08.930 us
NOTE Confidence: 0.8682978
00:46:09.870 --> 00:46:11.330 and that helping children
NOTE Confidence: 0.9403016
00:46:11.710 --> 00:46:13.170 is a moral imperative,
NOTE Confidence: 0.99267864
00:46:14.110 --> 00:46:15.710 not just an imperative, but
NOTE Confidence: 0.99267864
00:46:15.710 --> 00:46:17.010 it's a moral imperative.
NOTE Confidence: 0.9966257

00:46:18.110 --> 00:46:19.150 And so to the first
NOTE Confidence: 0.9966257

00:46:19.150 --> 00:46:19.650 one,
NOTE Confidence: 0.8480852

00:46:22.035 --> 00:46:23.415 Margaret Rinkl's article
NOTE Confidence: 0.9432222

00:46:23.715 --> 00:46:25.415 was also and that article,
NOTE Confidence: 0.9432222

00:46:25.475 --> 00:46:26.695 she also cited
NOTE Confidence: 0.88376606

00:46:27.075 --> 00:46:28.775 of earlier one in October
NOTE Confidence: 0.96307904

00:46:29.555 --> 00:46:31.155 by, as you know, a
NOTE Confidence: 0.96307904

00:46:31.155 --> 00:46:32.515 favorite author of mine of
NOTE Confidence: 0.96307904

00:46:32.515 --> 00:46:33.415 Wendell Berry.
NOTE Confidence: 0.96572185

00:46:33.980 --> 00:46:35.680 And Wendell wrote a piece
NOTE Confidence: 0.96572185

00:46:35.739 --> 00:46:36.239 called,
NOTE Confidence: 0.89681095

00:46:36.940 --> 00:46:38.480 he's very famous for his
NOTE Confidence: 0.89681095

00:46:38.619 --> 00:46:39.760 bracketed titles,
NOTE Confidence: 0.9832603

00:46:40.299 --> 00:46:41.420 a piece that he was
NOTE Confidence: 0.9832603

00:46:41.420 --> 00:46:42.799 against killing children.
NOTE Confidence: 0.908864

00:46:45.260 --> 00:46:46.140 And at the same time,

NOTE Confidence: 0.908864
00:46:46.140 --> 00:46:47.440 and a little bit earlier,
NOTE Confidence: 0.908864
00:46:47.579 --> 00:46:49.245 Nicholas Kristof wrote a piece
NOTE Confidence: 0.908864
00:46:49.245 --> 00:46:50.285 in the New York Times
NOTE Confidence: 0.908864
00:46:50.285 --> 00:46:52.125 about we Americans neglect our
NOTE Confidence: 0.908864
00:46:52.125 --> 00:46:52.625 children.
NOTE Confidence: 0.99962664
00:46:54.365 --> 00:46:55.805 The point of these three
NOTE Confidence: 0.99962664
00:46:55.805 --> 00:46:56.305 pieces
NOTE Confidence: 0.8748375
00:46:57.085 --> 00:46:59.025 centered around Margaret Winkle
NOTE Confidence: 0.9716562
00:47:01.165 --> 00:47:03.185 was that in these times
NOTE Confidence: 0.917168
00:47:04.190 --> 00:47:04.850 of enormous
NOTE Confidence: 0.9900692
00:47:05.710 --> 00:47:06.210 discord
NOTE Confidence: 0.8635824
00:47:07.150 --> 00:47:07.970 of hate,
NOTE Confidence: 0.9385341
00:47:08.430 --> 00:47:09.170 of violence,
NOTE Confidence: 0.9980642
00:47:10.030 --> 00:47:11.650 we often lose sight
NOTE Confidence: 0.9728004
00:47:12.110 --> 00:47:13.650 of the impact of children
NOTE Confidence: 0.9728004

00:47:13.790 --> 00:47:14.530 more broadly,
NOTE Confidence: 0.9926213

00:47:14.990 --> 00:47:16.110 not just the children we
NOTE Confidence: 0.9926213

00:47:16.110 --> 00:47:17.355 care for, not just the
NOTE Confidence: 0.9926213

00:47:17.355 --> 00:47:19.114 children in our families, but
NOTE Confidence: 0.9926213

00:47:19.114 --> 00:47:20.235 the children that we care
NOTE Confidence: 0.9926213

00:47:20.235 --> 00:47:20.735 for.
NOTE Confidence: 0.9730531

00:47:21.915 --> 00:47:23.435 And that I'm not making
NOTE Confidence: 0.9730531

00:47:23.435 --> 00:47:25.035 a political statement here, I'm
NOTE Confidence: 0.9730531

00:47:25.035 --> 00:47:27.215 actually making a moral statement
NOTE Confidence: 0.8022782

00:47:27.755 --> 00:47:29.055 that we as professionals
NOTE Confidence: 0.9837851

00:47:29.835 --> 00:47:30.815 have the obligation
NOTE Confidence: 0.91845983

00:47:31.890 --> 00:47:33.750 to actually raise up
NOTE Confidence: 0.8947836

00:47:34.369 --> 00:47:35.510 raise up
NOTE Confidence: 0.9985074

00:47:35.969 --> 00:47:37.569 the centering of children in
NOTE Confidence: 0.9985074

00:47:37.569 --> 00:47:38.309 our society
NOTE Confidence: 0.95473576

00:47:39.010 --> 00:47:40.609 as the future for our

NOTE Confidence: 0.95473576
00:47:40.609 --> 00:47:41.109 society.
NOTE Confidence: 0.9530558
00:47:42.130 --> 00:47:43.569 And actually to say that
NOTE Confidence: 0.9530558
00:47:43.569 --> 00:47:44.710 our moral integrity
NOTE Confidence: 0.99402684
00:47:45.705 --> 00:47:47.305 is grounded in how we
NOTE Confidence: 0.99402684
00:47:47.305 --> 00:47:48.985 value and protect all of
NOTE Confidence: 0.99402684
00:47:48.985 --> 00:47:49.725 our children.
NOTE Confidence: 0.9667255
00:47:51.705 --> 00:47:53.165 A society's value,
NOTE Confidence: 0.99831516
00:47:53.465 --> 00:47:55.405 a society's worth, a society's
NOTE Confidence: 0.99831516
00:47:55.545 --> 00:47:56.045 endurance
NOTE Confidence: 0.9703898
00:47:57.305 --> 00:47:58.665 is based not just on
NOTE Confidence: 0.9703898
00:47:58.665 --> 00:48:00.105 how it protects the most
NOTE Confidence: 0.9703898
00:48:00.105 --> 00:48:00.605 vulnerable,
NOTE Confidence: 0.9603547
00:48:02.400 --> 00:48:03.680 but also in how it
NOTE Confidence: 0.9603547
00:48:03.680 --> 00:48:04.900 cares for its children.
NOTE Confidence: 0.9776442
00:48:06.000 --> 00:48:07.760 And a society thrives and
NOTE Confidence: 0.9776442

00:48:07.760 --> 00:48:09.619 moves forward if it centers
NOTE Confidence: 0.9776442

00:48:09.680 --> 00:48:10.500 its children.
NOTE Confidence: 0.98025465

00:48:12.239 --> 00:48:14.020 So that is, I think,
NOTE Confidence: 0.96762604

00:48:14.355 --> 00:48:16.195 an imperative for us. It's
NOTE Confidence: 0.96762604

00:48:16.195 --> 00:48:18.035 a very complicated, it's not
NOTE Confidence: 0.96762604

00:48:18.035 --> 00:48:19.255 an easy solution,
NOTE Confidence: 0.99694115

00:48:19.795 --> 00:48:20.614 but we
NOTE Confidence: 0.934235

00:48:20.915 --> 00:48:23.075 as mental health professionals caring
NOTE Confidence: 0.934235

00:48:23.075 --> 00:48:23.815 for children
NOTE Confidence: 0.9032996

00:48:24.755 --> 00:48:25.655 have the opportunity
NOTE Confidence: 0.98652714

00:48:26.195 --> 00:48:27.975 to shift the national dialogue.
NOTE Confidence: 0.97251344

00:48:29.360 --> 00:48:30.500 We have the opportunity
NOTE Confidence: 0.99957705

00:48:30.880 --> 00:48:32.020 to raise our voices
NOTE Confidence: 0.92220753

00:48:32.320 --> 00:48:33.300 and to say,
NOTE Confidence: 0.9008526

00:48:33.840 --> 00:48:35.060 we in America
NOTE Confidence: 0.9749082

00:48:35.760 --> 00:48:37.540 need to value our children.

NOTE Confidence: 0.9721177

00:48:38.640 --> 00:48:40.000 And I it's not simple.

NOTE Confidence: 0.9721177

00:48:40.000 --> 00:48:41.300 It's not a one editorial.

NOTE Confidence: 0.9976883

00:48:41.735 --> 00:48:43.355 It's not a one conversation.

NOTE Confidence: 0.99857336

00:48:44.135 --> 00:48:45.735 It's continuing to have that

NOTE Confidence: 0.99857336

00:48:45.735 --> 00:48:47.655 awareness and continuing to have

NOTE Confidence: 0.99857336

00:48:47.655 --> 00:48:48.795 that as a part

NOTE Confidence: 0.9949764

00:48:49.175 --> 00:48:50.555 of what we put forward

NOTE Confidence: 0.9949764

00:48:50.695 --> 00:48:52.235 when we do our podcast,

NOTE Confidence: 0.9949764

00:48:52.295 --> 00:48:53.435 when we do whatever.

NOTE Confidence: 0.977419

00:48:54.789 --> 00:48:56.309 But that also the idea

NOTE Confidence: 0.977419

00:48:56.309 --> 00:48:58.009 of shifting the national dialogue

NOTE Confidence: 0.977419

00:48:58.069 --> 00:48:59.109 brings me to the next

NOTE Confidence: 0.977419

00:48:59.109 --> 00:48:59.609 one.

NOTE Confidence: 0.92862123

00:49:01.190 --> 00:49:03.509 And President Carter now with

NOTE Confidence: 0.92862123

00:49:03.509 --> 00:49:04.730 his funeral happening

NOTE Confidence: 0.9374495

00:49:05.349 --> 00:49:06.869 and at his death, there's
NOTE Confidence: 0.9374495

00:49:06.869 --> 00:49:07.989 an awful lot of going
NOTE Confidence: 0.9374495

00:49:07.989 --> 00:49:08.650 on about
NOTE Confidence: 0.9934385

00:49:08.955 --> 00:49:10.495 the legacy of his presidency
NOTE Confidence: 0.9934385

00:49:10.635 --> 00:49:11.855 and his post presidency.
NOTE Confidence: 0.95370436

00:49:13.195 --> 00:49:15.035 Nicholas Kristof wrote a piece,
NOTE Confidence: 0.95370436

00:49:15.035 --> 00:49:16.555 Nicholas Kristof actually had a
NOTE Confidence: 0.95370436

00:49:16.555 --> 00:49:18.715 personal relationship with Carter, had
NOTE Confidence: 0.95370436

00:49:18.715 --> 00:49:20.255 a chance to interview him.
NOTE Confidence: 0.95370436

00:49:20.315 --> 00:49:21.935 And a day later, another
NOTE Confidence: 0.9256243

00:49:22.235 --> 00:49:24.235 individual Samantha Powers wrote a
NOTE Confidence: 0.9256243

00:49:24.235 --> 00:49:24.900 piece about
NOTE Confidence: 0.9733796

00:49:26.099 --> 00:49:28.020 Carter. And what's not often
NOTE Confidence: 0.9733796

00:49:28.020 --> 00:49:28.520 mentioned
NOTE Confidence: 0.9817012

00:49:30.339 --> 00:49:31.940 is that Carter was the
NOTE Confidence: 0.9817012

00:49:31.940 --> 00:49:32.680 first person

NOTE Confidence: 0.99891573
00:49:33.059 --> 00:49:34.839 to raise human rights
NOTE Confidence: 0.98361224
00:49:36.020 --> 00:49:37.480 as an imperative
NOTE Confidence: 0.98308605
00:49:39.115 --> 00:49:40.815 to bring it wasn't politically
NOTE Confidence: 0.98308605
00:49:41.035 --> 00:49:41.535 expedient.
NOTE Confidence: 0.985239
00:49:42.315 --> 00:49:43.515 It actually wasn't
NOTE Confidence: 0.9771898
00:49:43.835 --> 00:49:45.375 it was potentially politically
NOTE Confidence: 0.9176499
00:49:46.555 --> 00:49:47.535 the wrong direction.
NOTE Confidence: 0.99763435
00:49:48.955 --> 00:49:49.995 But he put it in
NOTE Confidence: 0.99763435
00:49:49.995 --> 00:49:50.735 the dialogue
NOTE Confidence: 0.9632745
00:49:51.035 --> 00:49:52.175 of the state department.
NOTE Confidence: 0.9855553
00:49:52.790 --> 00:49:53.989 He was the person to
NOTE Confidence: 0.9855553
00:49:53.989 --> 00:49:55.930 actually bring it into diplomacy,
NOTE Confidence: 0.9980523
00:49:56.630 --> 00:49:58.070 to bring it into something
NOTE Confidence: 0.9980523
00:49:58.070 --> 00:49:59.430 that this is how we
NOTE Confidence: 0.9980523
00:49:59.430 --> 00:50:01.290 think about our relationships
NOTE Confidence: 0.9978575

00:50:02.310 --> 00:50:03.989 with other nations and other
NOTE Confidence: 0.9978575
00:50:03.989 --> 00:50:04.489 cultures.
NOTE Confidence: 0.9987895
00:50:05.030 --> 00:50:07.130 He brought human rights forward.
NOTE Confidence: 0.9355623
00:50:08.465 --> 00:50:10.145 It emerged from a lot
NOTE Confidence: 0.9355623
00:50:10.145 --> 00:50:12.165 of his own personal experiences,
NOTE Confidence: 0.9928717
00:50:12.864 --> 00:50:14.465 but it also emerged from
NOTE Confidence: 0.9928717
00:50:14.465 --> 00:50:15.205 his values.
NOTE Confidence: 0.93297625
00:50:15.825 --> 00:50:17.445 He led with his values.
NOTE Confidence: 0.9810734
00:50:18.305 --> 00:50:19.205 And he changed.
NOTE Confidence: 0.9960123
00:50:19.585 --> 00:50:20.885 He changed the way.
NOTE Confidence: 0.9904275
00:50:21.230 --> 00:50:22.589 He changed in a quiet
NOTE Confidence: 0.9904275
00:50:22.589 --> 00:50:24.109 way, in a persistent way.
NOTE Confidence: 0.9904275
00:50:24.109 --> 00:50:25.410 He changed the way
NOTE Confidence: 0.9995885
00:50:25.710 --> 00:50:26.609 we think about
NOTE Confidence: 0.9977952
00:50:27.069 --> 00:50:27.569 diplomacy.
NOTE Confidence: 0.9991005
00:50:29.390 --> 00:50:31.069 He brought human rights into

NOTE Confidence: 0.9991005
00:50:31.069 --> 00:50:31.730 the discussion.
NOTE Confidence: 0.99956155
00:50:32.430 --> 00:50:33.569 I have no doubt
NOTE Confidence: 0.98156554
00:50:34.344 --> 00:50:36.105 Carter was very, very committed
NOTE Confidence: 0.98156554
00:50:36.105 --> 00:50:37.565 to the disadvantaged,
NOTE Confidence: 0.86324865
00:50:37.864 --> 00:50:39.405 but I have no doubt
NOTE Confidence: 0.9102455
00:50:39.705 --> 00:50:41.485 that he would very much
NOTE Confidence: 0.9102455
00:50:41.545 --> 00:50:43.385 center children and in his
NOTE Confidence: 0.9102455
00:50:43.385 --> 00:50:45.005 thinking about human rights,
NOTE Confidence: 0.99820304
00:50:45.385 --> 00:50:46.125 no doubt.
NOTE Confidence: 0.9949217
00:50:47.900 --> 00:50:49.100 And that brings me then
NOTE Confidence: 0.9949217
00:50:49.100 --> 00:50:50.220 to the third story, which
NOTE Confidence: 0.9949217
00:50:50.220 --> 00:50:51.200 may seem like
NOTE Confidence: 0.95877993
00:50:52.380 --> 00:50:53.420 the, and that is the
NOTE Confidence: 0.95877993
00:50:53.420 --> 00:50:54.860 point being to advocate for
NOTE Confidence: 0.95877993
00:50:54.860 --> 00:50:55.920 the most disadvantaged
NOTE Confidence: 0.95807

00:50:56.780 --> 00:50:57.900 than those who can't speak
NOTE Confidence: 0.95807

00:50:57.900 --> 00:50:58.640 for themselves.
NOTE Confidence: 0.9114496

00:50:59.664 --> 00:51:00.944 But the third story you
NOTE Confidence: 0.9114496

00:51:00.944 --> 00:51:02.144 may think, where in the
NOTE Confidence: 0.9114496

00:51:02.144 --> 00:51:03.344 world is the change in
NOTE Confidence: 0.9114496

00:51:03.344 --> 00:51:05.285 government in Bangladesh here fit?
NOTE Confidence: 0.9874935

00:51:07.025 --> 00:51:08.464 Well, here's the interesting story
NOTE Confidence: 0.9874935

00:51:08.464 --> 00:51:10.484 about that. I'm not suggesting
NOTE Confidence: 0.9874935

00:51:10.545 --> 00:51:12.144 about change. I'm not suggesting
NOTE Confidence: 0.9874935

00:51:12.144 --> 00:51:13.045 about revolution
NOTE Confidence: 0.9520419

00:51:13.344 --> 00:51:14.944 or overthrow or any of
NOTE Confidence: 0.9520419

00:51:14.944 --> 00:51:15.330 that.
NOTE Confidence: 0.994432

00:51:16.130 --> 00:51:17.410 But the change in government
NOTE Confidence: 0.994432

00:51:17.410 --> 00:51:18.150 in Bangladesh
NOTE Confidence: 0.99888575

00:51:18.530 --> 00:51:19.270 came about
NOTE Confidence: 0.98546803

00:51:19.890 --> 00:51:21.590 as some university students

NOTE Confidence: 0.9976285
00:51:22.210 --> 00:51:22.710 decided
NOTE Confidence: 0.9749259
00:51:23.170 --> 00:51:24.630 they needed a different government.
NOTE Confidence: 0.9965431
00:51:25.410 --> 00:51:26.770 They wanted to focus on
NOTE Confidence: 0.9965431
00:51:26.770 --> 00:51:28.630 human rights and social justice
NOTE Confidence: 0.91988754
00:51:29.090 --> 00:51:30.710 and they managed
NOTE Confidence: 0.99929833
00:51:31.305 --> 00:51:32.285 to actually
NOTE Confidence: 0.8765356
00:51:34.184 --> 00:51:35.484 kick out if you will,
NOTE Confidence: 0.92927396
00:51:35.864 --> 00:51:37.724 the current leader, she's exiled
NOTE Confidence: 0.92927396
00:51:37.864 --> 00:51:38.765 to India,
NOTE Confidence: 0.993771
00:51:39.944 --> 00:51:41.405 but then brought in
NOTE Confidence: 0.933192
00:51:41.785 --> 00:51:43.305 this eighty seven year old
NOTE Confidence: 0.933192
00:51:43.305 --> 00:51:44.905 Nobel Laureate who does work
NOTE Confidence: 0.933192
00:51:44.905 --> 00:51:45.645 in microeconomics
NOTE Confidence: 0.9960923
00:51:47.410 --> 00:51:48.310 and work in microeconomics
NOTE Confidence: 0.7719904
00:51:48.930 --> 00:51:49.670 and disadvantaged
NOTE Confidence: 0.99915195

00:51:49.969 --> 00:51:50.469 communities
NOTE Confidence: 0.98247236

00:51:51.010 --> 00:51:52.610 to work together to design
NOTE Confidence: 0.98247236

00:51:52.610 --> 00:51:53.510 a new government.
NOTE Confidence: 0.9349945

00:51:54.370 --> 00:51:56.050 They may fail, they may
NOTE Confidence: 0.9349945

00:51:56.050 --> 00:51:56.550 succeed,
NOTE Confidence: 0.9602591

00:51:57.330 --> 00:51:59.110 but the idea of this,
NOTE Confidence: 0.9602591

00:51:59.170 --> 00:52:00.870 which I think is very,
NOTE Confidence: 0.9602591

00:52:01.114 --> 00:52:02.895 very applicable to us,
NOTE Confidence: 0.96475565

00:52:03.275 --> 00:52:04.875 is you engage many voices
NOTE Confidence: 0.96475565

00:52:04.875 --> 00:52:06.954 across generations to address key
NOTE Confidence: 0.96475565

00:52:06.954 --> 00:52:07.454 challenges.
NOTE Confidence: 0.9794056

00:52:08.155 --> 00:52:09.674 Whether the key challenges is
NOTE Confidence: 0.9794056

00:52:09.674 --> 00:52:11.194 designing a new government in
NOTE Confidence: 0.9794056

00:52:11.194 --> 00:52:12.734 a place that's never experienced
NOTE Confidence: 0.9794056

00:52:12.875 --> 00:52:13.934 this kind of government
NOTE Confidence: 0.7119404

00:52:14.234 --> 00:52:14.974 or addressing

NOTE Confidence: 0.89428437
00:52:15.849 --> 00:52:17.530 child children's mental health and
NOTE Confidence: 0.89428437
00:52:17.530 --> 00:52:18.750 the surge in children's
NOTE Confidence: 0.95064026
00:52:19.050 --> 00:52:19.869 mental health.
NOTE Confidence: 0.9248568
00:52:20.170 --> 00:52:22.010 You bring voices across many
NOTE Confidence: 0.9248568
00:52:22.010 --> 00:52:22.910 many generations.
NOTE Confidence: 0.98459214
00:52:24.089 --> 00:52:25.530 That's the relevance of that
NOTE Confidence: 0.98459214
00:52:25.530 --> 00:52:26.190 to me.
NOTE Confidence: 0.9963857
00:52:27.770 --> 00:52:28.969 And all of these things
NOTE Confidence: 0.9963857
00:52:28.969 --> 00:52:29.710 tie together
NOTE Confidence: 0.9612004
00:52:30.505 --> 00:52:31.805 with a voice of change.
NOTE Confidence: 0.9829493
00:52:32.185 --> 00:52:33.305 And so I wanna make
NOTE Confidence: 0.9829493
00:52:33.305 --> 00:52:33.805 two
NOTE Confidence: 0.99735445
00:52:34.105 --> 00:52:35.165 concluding comments.
NOTE Confidence: 0.99741876
00:52:36.825 --> 00:52:38.265 One is that I know
NOTE Confidence: 0.99741876
00:52:38.265 --> 00:52:39.305 that we have a huge
NOTE Confidence: 0.99741876

00:52:39.305 --> 00:52:40.585 amount of change going on
NOTE Confidence: 0.99741876

00:52:40.585 --> 00:52:41.085 internally
NOTE Confidence: 0.9416381

00:52:42.105 --> 00:52:43.545 in this department, in the
NOTE Confidence: 0.9416381

00:52:43.545 --> 00:52:45.165 health system, in the school.
NOTE Confidence: 0.9975238

00:52:45.540 --> 00:52:46.580 And I know that change
NOTE Confidence: 0.9975238

00:52:46.580 --> 00:52:48.200 can at times be disorienting
NOTE Confidence: 0.9804065

00:52:48.500 --> 00:52:49.719 as well as exciting
NOTE Confidence: 0.88704497

00:52:50.180 --> 00:52:51.640 and that it change inevitably
NOTE Confidence: 0.88704497

00:52:51.860 --> 00:52:53.540 involves loss as well as
NOTE Confidence: 0.88704497

00:52:53.540 --> 00:52:54.040 gain.
NOTE Confidence: 0.99475944

00:52:55.140 --> 00:52:56.360 A part of my role,
NOTE Confidence: 0.99475944

00:52:56.420 --> 00:52:57.719 a part of my task
NOTE Confidence: 0.97212356

00:52:58.285 --> 00:52:59.645 is to think about that
NOTE Confidence: 0.97212356

00:52:59.645 --> 00:53:00.925 change and its impact on
NOTE Confidence: 0.97212356

00:53:00.925 --> 00:53:01.825 all of you,
NOTE Confidence: 0.9985646

00:53:02.285 --> 00:53:03.344 to make it manageable,

NOTE Confidence: 0.99949867
00:53:04.364 --> 00:53:05.585 to make it understandable,
NOTE Confidence: 0.9957018
00:53:06.605 --> 00:53:07.665 to make it bearable.
NOTE Confidence: 0.99790466
00:53:08.844 --> 00:53:10.125 So I really want to
NOTE Confidence: 0.99790466
00:53:10.125 --> 00:53:11.460 be aware of that. I
NOTE Confidence: 0.99790466
00:53:11.460 --> 00:53:13.060 want to return to the
NOTE Confidence: 0.99790466
00:53:13.060 --> 00:53:15.080 metaphor of light from dark.
NOTE Confidence: 0.97940624
00:53:15.700 --> 00:53:16.980 And also here's a couple
NOTE Confidence: 0.97940624
00:53:16.980 --> 00:53:18.099 of other articles. Can you
NOTE Confidence: 0.97940624
00:53:18.099 --> 00:53:19.060 tell that I was reading
NOTE Confidence: 0.97940624
00:53:19.060 --> 00:53:20.099 a lot over the holiday
NOTE Confidence: 0.97940624
00:53:20.099 --> 00:53:20.599 break?
NOTE Confidence: 0.98093414
00:53:20.900 --> 00:53:22.500 A couple of articles also
NOTE Confidence: 0.98093414
00:53:22.500 --> 00:53:23.780 about how to find light
NOTE Confidence: 0.98093414
00:53:23.780 --> 00:53:24.599 in the winter,
NOTE Confidence: 0.9804117
00:53:25.335 --> 00:53:27.255 metaphorically, how to think about
NOTE Confidence: 0.9804117

00:53:27.255 --> 00:53:27.755 finding
NOTE Confidence: 0.9425044

00:53:28.455 --> 00:53:30.234 your, your stable point
NOTE Confidence: 0.92025304

00:53:30.775 --> 00:53:32.075 in the midst of change.
NOTE Confidence: 0.92025304

00:53:32.215 --> 00:53:33.675 And again, Margaret Rinkle
NOTE Confidence: 0.9506925

00:53:34.055 --> 00:53:35.494 on keeping your own soul
NOTE Confidence: 0.9506925

00:53:35.494 --> 00:53:36.555 safe in the dark.
NOTE Confidence: 0.98810464

00:53:37.015 --> 00:53:38.715 Those are not political statements.
NOTE Confidence: 0.9918885

00:53:39.260 --> 00:53:40.619 They are taking care of
NOTE Confidence: 0.9918885

00:53:40.619 --> 00:53:41.119 ourselves
NOTE Confidence: 0.8998086

00:53:41.739 --> 00:53:43.200 so that we can take,
NOTE Confidence: 0.8998086

00:53:43.260 --> 00:53:45.119 push this mission forward.
NOTE Confidence: 0.8914261

00:53:46.300 --> 00:53:47.579 And it returns me then
NOTE Confidence: 0.8914261

00:53:47.579 --> 00:53:48.960 to the theme
NOTE Confidence: 0.9831419

00:53:49.500 --> 00:53:50.000 from
NOTE Confidence: 0.73139346

00:53:50.300 --> 00:53:50.800 September,
NOTE Confidence: 0.9877578

00:53:51.339 --> 00:53:52.960 which was restoring community.

NOTE Confidence: 0.97071713

00:53:54.525 --> 00:53:55.405 And so then my very

NOTE Confidence: 0.97071713

00:53:55.405 --> 00:53:56.305 last point

NOTE Confidence: 0.96586096

00:53:56.765 --> 00:53:58.844 is actually about community and

NOTE Confidence: 0.96586096

00:53:58.844 --> 00:53:59.665 shared mission,

NOTE Confidence: 0.99925077

00:54:00.045 --> 00:54:00.864 being together

NOTE Confidence: 0.9490186

00:54:01.405 --> 00:54:03.265 and just one other story

NOTE Confidence: 0.9490186

00:54:03.325 --> 00:54:04.224 about that.

NOTE Confidence: 0.9945368

00:54:06.390 --> 00:54:07.910 You may remember that in

NOTE Confidence: 0.9945368

00:54:07.910 --> 00:54:08.809 twenty nineteen

NOTE Confidence: 0.8648741

00:54:09.430 --> 00:54:11.190 Notre Dame, the cathedral in

NOTE Confidence: 0.8648741

00:54:11.190 --> 00:54:11.690 Paris

NOTE Confidence: 0.641865

00:54:12.069 --> 00:54:12.569 burned.

NOTE Confidence: 0.9359085

00:54:14.309 --> 00:54:16.150 Terrible image as on this

NOTE Confidence: 0.9359085

00:54:16.150 --> 00:54:16.650 screen,

NOTE Confidence: 0.9745103

00:54:17.349 --> 00:54:18.170 twenty nineteen.

NOTE Confidence: 0.9916956

00:54:20.175 --> 00:54:21.875 And over these five years,
NOTE Confidence: 0.9757128

00:54:22.735 --> 00:54:24.515 it's been a remarkable transformation.
NOTE Confidence: 0.9981412

00:54:26.175 --> 00:54:26.915 A group
NOTE Confidence: 0.99128044

00:54:28.335 --> 00:54:29.075 of woodworkers,
NOTE Confidence: 0.9207177

00:54:29.855 --> 00:54:30.355 stonemasons,
NOTE Confidence: 0.9930294

00:54:31.295 --> 00:54:32.195 crane operators,
NOTE Confidence: 0.9913859

00:54:34.800 --> 00:54:35.300 carpenters,
NOTE Confidence: 0.9926677

00:54:36.160 --> 00:54:38.320 people who restore things, people
NOTE Confidence: 0.9926677

00:54:38.320 --> 00:54:38.820 who
NOTE Confidence: 0.7577701

00:54:39.280 --> 00:54:41.700 glass blowers, glass where all
NOTE Confidence: 0.99879724

00:54:42.000 --> 00:54:43.219 artists come together
NOTE Confidence: 0.92873967

00:54:44.400 --> 00:54:46.000 and they brought from where
NOTE Confidence: 0.92873967

00:54:46.000 --> 00:54:46.739 you see
NOTE Confidence: 0.94769144

00:54:47.040 --> 00:54:48.260 the charred remains,
NOTE Confidence: 0.9877806

00:54:49.135 --> 00:54:50.735 brought it back to its
NOTE Confidence: 0.9877806

00:54:50.735 --> 00:54:52.435 opening now in October.

NOTE Confidence: 0.8900343
00:54:54.175 --> 00:54:56.355 But the message for us,
NOTE Confidence: 0.8900343
00:54:56.415 --> 00:54:58.495 the shared mission, shared value
NOTE Confidence: 0.8900343
00:54:58.495 --> 00:54:58.995 message
NOTE Confidence: 0.99025756
00:54:59.535 --> 00:55:00.815 comes from the fact that
NOTE Confidence: 0.99025756
00:55:00.815 --> 00:55:02.015 the group of all those
NOTE Confidence: 0.99025756
00:55:02.015 --> 00:55:03.315 people that did that
NOTE Confidence: 0.96318156
00:55:04.030 --> 00:55:05.550 from the men that swung
NOTE Confidence: 0.96318156
00:55:05.550 --> 00:55:06.830 by ropes to pull up
NOTE Confidence: 0.96318156
00:55:06.830 --> 00:55:08.350 those charred remains from the
NOTE Confidence: 0.96318156
00:55:08.350 --> 00:55:09.250 crane operators,
NOTE Confidence: 0.9991084
00:55:09.790 --> 00:55:10.770 all came together
NOTE Confidence: 0.9991436
00:55:11.150 --> 00:55:12.130 to form a choir
NOTE Confidence: 0.9373916
00:55:13.950 --> 00:55:15.470 as a shared mission to
NOTE Confidence: 0.9373916
00:55:15.470 --> 00:55:16.370 form a choir
NOTE Confidence: 0.9958876
00:55:17.005 --> 00:55:18.605 and to sing in this
NOTE Confidence: 0.9958876

00:55:18.605 --> 00:55:20.285 cathedral that they brought back

NOTE Confidence: 0.9958876

00:55:20.285 --> 00:55:20.945 to life.

NOTE Confidence: 0.99452096

00:55:21.724 --> 00:55:23.185 So if the sound works,

NOTE Confidence: 0.999451

00:55:24.205 --> 00:55:25.585 I thought we could close

NOTE Confidence: 0.8978701

00:55:26.765 --> 00:55:27.724 and see if the sound

NOTE Confidence: 0.8978701

00:55:27.724 --> 00:55:28.224 works.

NOTE Confidence: 0.90737027

00:55:31.020 --> 00:55:31.520 Move

NOTE Confidence: 0.9959994

00:55:31.980 --> 00:55:32.480 this.

NOTE Confidence: 0.9928062

00:55:33.820 --> 00:55:34.700 If it works, I thought

NOTE Confidence: 0.9928062

00:55:34.700 --> 00:55:35.980 we could close on some

NOTE Confidence: 0.9928062

00:55:35.980 --> 00:55:37.120 music from them.

NOTE Confidence: 0.9825359

00:55:37.420 --> 00:55:38.460 Can you hear it? No.

NOTE Confidence: 0.9825359

00:55:38.460 --> 00:55:39.280 Probably not.

NOTE Confidence: 0.99924064

00:55:44.485 --> 00:55:45.925 These are all the people

NOTE Confidence: 0.99924064

00:55:45.925 --> 00:55:47.465 that made this transformation

NOTE Confidence: 0.9973577

00:55:47.844 --> 00:55:48.344 happen.

NOTE Confidence: 0.94816685
00:55:48.885 --> 00:55:50.505 This is like our community.
NOTE Confidence: 0.99943846
00:55:50.965 --> 00:55:51.465 Everybody
NOTE Confidence: 0.9804897
00:55:51.765 --> 00:55:53.065 who makes children
NOTE Confidence: 0.9811797
00:55:53.605 --> 00:55:54.105 better.
NOTE Confidence: 0.9926534
00:55:58.769 --> 00:56:00.049 They're standing in front of
NOTE Confidence: 0.9926534
00:56:00.049 --> 00:56:00.710 the cathedral
NOTE Confidence: 0.99640524
00:56:01.010 --> 00:56:02.230 that they brought back.
NOTE Confidence: 0.9984787
00:56:03.329 --> 00:56:04.309 They did it.
NOTE Confidence: 0.9908221
00:56:14.405 --> 00:56:15.285 I'm glad to share the
NOTE Confidence: 0.9908221
00:56:15.285 --> 00:56:16.424 whole thing with you.
NOTE Confidence: 0.9853292
00:56:18.964 --> 00:56:21.285 And with that whoop. Hang
NOTE Confidence: 0.9853292
00:56:21.285 --> 00:56:21.785 on.
NOTE Confidence: 0.9941722
00:56:23.849 --> 00:56:24.489 Let me see if I
NOTE Confidence: 0.9941722
00:56:24.489 --> 00:56:25.710 can change the slides.
NOTE Confidence: 0.9952366
00:56:28.890 --> 00:56:30.010 With that, I hope that
NOTE Confidence: 0.9952366

00:56:30.010 --> 00:56:31.469 we can have some discussion

NOTE Confidence: 0.9296218

00:56:31.930 --> 00:56:32.890 and I thank you very

NOTE Confidence: 0.9296218

00:56:32.890 --> 00:56:34.109 much for your attention.

NOTE Confidence: 0.99254197

00:56:40.245 --> 00:56:42.005 Any questions or things you'd

NOTE Confidence: 0.99254197

00:56:42.005 --> 00:56:42.985 like to pick up?

NOTE Confidence: 0.92517924

00:56:49.980 --> 00:56:51.200 Anders, anything online?

NOTE Confidence: 0.86227983

00:56:52.060 --> 00:56:53.520 Yeah. I'm on. Okay. Alright.

NOTE Confidence: 0.86227983

00:56:53.580 --> 00:56:55.020 Thank you. Oh, Larry. Just

NOTE Confidence: 0.86227983

00:56:55.020 --> 00:56:55.520 quickly

NOTE Confidence: 0.81590486

00:56:56.060 --> 00:56:57.280 that was really inspirational.

NOTE Confidence: 0.96364135

00:56:58.140 --> 00:56:59.180 And, you know, the thought

NOTE Confidence: 0.96364135

00:56:59.180 --> 00:57:01.260 of using art and coming

NOTE Confidence: 0.96364135

00:57:01.260 --> 00:57:02.480 together and

NOTE Confidence: 0.98809284

00:57:02.895 --> 00:57:03.395 and

NOTE Confidence: 0.86300355

00:57:03.855 --> 00:57:05.614 and celebrating and acknowledging. I

NOTE Confidence: 0.86300355

00:57:05.614 --> 00:57:07.055 was thinking about the effort

NOTE Confidence: 0.86300355

00:57:07.055 --> 00:57:08.415 of the Shakespeare reading. You

NOTE Confidence: 0.86300355

00:57:08.415 --> 00:57:09.935 know? Right. Right. How wonderful

NOTE Confidence: 0.86300355

00:57:09.935 --> 00:57:11.175 that was for me Right.

NOTE Confidence: 0.86300355

00:57:11.375 --> 00:57:12.114 That day.

NOTE Confidence: 0.67447317

00:57:12.415 --> 00:57:13.295 That bunch of us got

NOTE Confidence: 0.67447317

00:57:13.295 --> 00:57:14.594 together to get under,

NOTE Confidence: 0.5696785

00:57:15.660 --> 00:57:16.779 a social work,

NOTE Confidence: 0.71365124

00:57:17.180 --> 00:57:18.780 fellow in. Yeah.

NOTE Confidence: 0.8622022

00:57:19.420 --> 00:57:21.020 Organized this and and and

NOTE Confidence: 0.8622022

00:57:21.020 --> 00:57:22.619 the importance of that. And

NOTE Confidence: 0.8622022

00:57:22.619 --> 00:57:23.740 it does take the green,

NOTE Confidence: 0.8622022

00:57:23.740 --> 00:57:24.619 so I thank you for

NOTE Confidence: 0.8622022

00:57:24.619 --> 00:57:26.380 that. You're welcome. Mike? I

NOTE Confidence: 0.8622022

00:57:26.380 --> 00:57:27.520 was just gonna say,

NOTE Confidence: 0.7556816

00:57:29.435 --> 00:57:31.055 the lack of questions reflects

NOTE Confidence: 0.85374504

00:57:31.675 --> 00:57:33.115 how well you presented. Oh,

NOTE Confidence: 0.85374504

00:57:33.115 --> 00:57:33.995 thank you. In a sense,

NOTE Confidence: 0.85374504

00:57:33.995 --> 00:57:35.435 the depth, the breadth, and

NOTE Confidence: 0.85374504

00:57:35.435 --> 00:57:37.195 the you know, it's it's

NOTE Confidence: 0.85374504

00:57:37.195 --> 00:57:38.075 like if someone said, what

NOTE Confidence: 0.85374504

00:57:38.075 --> 00:57:39.135 do you think about Shakespeare?

NOTE Confidence: 0.9039532

00:57:39.755 --> 00:57:41.195 You know? Give me a

NOTE Confidence: 0.9039532

00:57:41.195 --> 00:57:42.335 while to think about it.

NOTE Confidence: 0.9840395

00:57:42.875 --> 00:57:44.495 Well, thank you. Appreciate that.

NOTE Confidence: 0.9797417

00:57:44.880 --> 00:57:46.480 Well, thanks thanks again. Appreciate

NOTE Confidence: 0.9797417

00:57:46.480 --> 00:57:47.779 it. I'll share the slides.